

## Community Comments and Responses Regarding a Draft Administrative Policy

### Policy on Hazing (proposed as 01.112.2)

This draft policy was posted for community comments from April 16-30, 2026. Below are the comments submitted, together with responses that may be provided in whole or in part by the policy owner, the Administrative Policy Committee (APC), and/or policy development staff.

| Comment # | Respondent's Capacity | Community Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| 1         | Staff                 | <p>I have a couple of suggested edits to the proposed draft language that help clarify some of the intent behind the proposed revisions.</p> <p>On the final paragraph of page 3, and the top paragraph of page 4, I would rewrite the proposed language to say, "Reports should include as much detailed and specific information as possible to support the University's ability to investigate, and respond effectively. The University makes every effort to protect the privacy of reporting parties and will limit the sharing of identifying information to those with a legitimate need to know. Providing contact information is encouraged, as it allows the University to follow up for clarification or additional details that for a thorough review. Reports may also be submitted anonymously."</p> <p>Under III. Investigating and Responding to Allegations of Hazing, I would consider rephrasing the first sentence of the second paragraph to read, "...may face restorative, educational, and/or disciplinary sanctions..." since the overall goals of conduct processes are restorative justice, learning, and changed behavior.</p> <p>The third paragraph of the same section about bad faith reports would read more clearly as, "Reports made in bad faith or as a form of retaliation are prohibited. Reports made in bad faith or as a misuse of the conduct process can result in disciplinary action toward the reporting party." This keeps the section more concise and direct to the intent of these edits.</p> <p>Under IV. Prevention and Awareness, the line about Greek Life should read, "URI Greek Life provides education,</p> | <p>In place of a previously proposed revision, the third paragraph of section II was revised to read:</p> <p><i>Those submitting reports are encouraged to include detailed and specific information to support the University's ability to assess, investigate, and respond effectively. The University will make every effort to protect the privacy of reporting parties and will limit the sharing of identifying information to those with a legitimate need to know. Providing contact information is encouraged, as it allows the University to follow up for clarification or additional details for a thorough review. Reports may be made anonymously.</i></p> <p>No changes were made to the second paragraph of section III to maintain alignment with the Student Handbook.</p> <p>The draft content related to reports made in bad faith was moved to a revised location as the second-to-last paragraph of section III, and adopted the recommended language as follows:</p> <p><i>Reports made in bad faith or as a form of retaliation are prohibited. Reports made in bad faith or as a misuse of the conduct process may result in disciplinary action toward the reporting party. This provision does not apply to reports made in good faith, even if the allegations are not substantiated.</i></p> <p>The revised content related to URI Greek Life under section IV was adjusted to read:</p> <p><i>URI Greek Life provides education, prevention, and oversight for fraternities and sororities and may</i></p> |

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|   |         | prevention, and oversight for fraternities and sororities and addresses hazing related concerns in these organizations in partnership with their respective (inter)national headquarters and the office of community standards." It does not make sense to remove the language about Greek Life working in collaboration with conduct has been removed while that language has remained for other areas that engage in hazing prevention work, especially knowing that Greek Life works extensively with conduct and fraternity/sorority HQ's to investigate and hold groups accountable in regards to hazing. | <i>address organizational concerns related to Hazing in partnership with the Office of Community Standards.</i> |
| 2 | Faculty | No concerns.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Thank you for your feedback.                                                                                    |