Office of the Provost New Faculty Orientation
Monday, August 26, 2019

11:30 a.m. **Registration** – Beaupre Center 2nd Floor Lobby

11:45 a.m. **Faculty Resource Fair** - Visit fair tables and speak with representatives from various areas which provide support and resources for faculty. **Pick up one raffle ticket per booth to enter the prize drawing for a gift certificate to Coast Guard House Restaurant in Narragansett.**

12:15 p.m. **Lunch** - First Floor Beaupre Common Area

12:45 p.m. **Opening Remarks** – Room 105 - Donald H. DeHayes, Provost & Vice President for Academic Affairs, Bahram Nassersharif, Senate Chairperson, Distinguished University Professor, Department of Mechanical Engineering, College of Engineering, William Bartels, Teaching Professor and Chair, Philosophy, President AAUP, and John Walsh, Executive Director URI-AAUP

**Introductions** - Donald H. DeHayes, Provost and Vice President for Academic Affairs

- Kathy Collins, Vice President for Student Affairs
- Mary Grace Almandrez, Interim Chief Diversity Officer for Community, Equity, & Diversity
- Anne Veeger, Vice Provost for Academic and Faculty Initiatives
- Matt Bodah, Vice Provost for Academic Personnel and Budget
- Dean Libutti, Vice Provost for Enrollment Management
- Ann Morrissey, Special Assistant to the Provost
- Jeannette Riley, Dean, College of Arts and Sciences
- Maling Ebrahimpour, Dean, College of Business
- R. Anthony Rolle, Dean, College of Education and Professional Studies
- Gary Liguori, Dean, College of Health Sciences
- Raymond Wright, Dean, College of Engineering
- John Kirby, Dean, College of the Environment and Life Sciences
- Nasser Zawia, Dean, Graduate School
- Bruce Corliss, Dean, Graduate School of Oceanography
- Barbara Wolfe, Dean, College of Nursing
- E. Paul Larrat, Dean, College of Pharmacy
- Cynthia Bonn, Dean, Undergraduate Admissions
- Jayne Richmond, Dean, University College for Academic Success
- Karim Boughida, Dean, University Libraries
1:15 p.m.  **New Faculty Introductions**

1:45 p.m.  **Teaching and Learning Support for Faculty** ~ Diane Goldsmith, Director, Office for the Advancement of Teaching and Learning

2:00 p.m.  **Research Support for Faculty** ~ Peter Snyder, Vice President, Research & Development (pre-recorded message), represented by Ted Myatt, Associate Vice President, Research Administration

2:15 p.m. - 4:30 p.m.  **Breakout Sessions Introduction** ~ Anne Veeger, Vice Provost for Academic and Faculty Initiatives

~ **Raffle Drawing** ~

**Breakout Sessions in Chafee Hall** (sessions are 40 minutes and have rotating start times at 2:30 pm, 3:10 pm and 3:50 pm)

**Breakout Session A – Chafee 150 ~ Fostering Student Success** -- Kathy Collins, Vice President, Division of Student Affairs, Mary Grace Almandrez, Interim Chief Diversity Officer, Community, Equity and Diversity, and Dean Libutti, Vice Provost for Enrollment Management.

**Breakout Session B – Chafee 141 ~ Innovations in Teaching and Learning** – Brenton DeBoef, Professor, Chemistry and Heather Johnson, Teaching Professor, Writing and Rhetoric.

**Breakout Session C - Chafee 143 ~ Faculty Success and Advancement** – Jeannette Riley, Dean, Arts & Sciences, Sue K. Adams, Chair, Human Development and Family Studies, and Kunal Mankodiya, Associate Professor, Electrical, Computer and Biomedical Engineering.

4:45 p.m.  **Reception** ~ Co-hosted by the Office of the Provost & URI Foundation, Alumni Center, 73 Upper College Road. Welcome remarks by Lil O’Rourke, President, URI Foundation
Faculty Resource Fair

AAUP
Professor Bill Bartels, President
John Walsh, Executive Director
URI/AAUP has represented full-time faculty members for forty-six years and has protected academic freedom, fought discrimination, given voice to the faculty’s concerns, struggled for better wages and benefits, bargained a good retirement system, guaranteed a fair promotion, tenure, and retention process, expanded protections for contingent faculty, improved paid leave for faculty with medical concerns and faculty who experienced births, deaths, and adoptions in their family. URI/AAUP also assists members with non-contractual matters by offering promotion and tenure workshops, retirement planning workshops, and income tax workshops. Our Chapter is affiliated with the American Association of University Professors, the leading professional organization dedicated to protecting and defending tenure, academic freedom, and shared governance. uriaaup.org

Affirmative Action
Gerard Holder, Assistant Director, Affirmative Action, Equal Opportunity and Diversity
The Office of Affirmative Action, Equal Opportunity and Diversity (AAEOD) and The Title XI Office ensure the University’s commitment and responsibility to foster a diverse, equitable and inclusive working and learning community, as well as a community free from sexual harassment and violence. Our work is guided by compliance with the University’s non-discrimination policies and also state and federal laws and regulations related to equal opportunity, affirmative action, sexual harassment, and violence. https://web.uri.edu/affirmativeaction/

Communications/Marketing/Publicity/Brand Management
Linda Acciardo, Director, Communications and Marketing
Dave Lavallee, Assistant Director of Communications
The Department of Communications and Marketing promotes the University, its people, and programs by communicating news and information through the University's key vehicles. It is responsible for internal and external communications, web communications, social media, and media relations. The department directs the University’s crisis communications and manages strategic branded marketing messages to enhance URI’s worldwide visibility and reputation. It also maintains a video production unit and is responsible for university-wide advertising in support of the institution's recruitment goals and general image-building among its key audiences. http://today.uri.edu/

Division of Research and Economic Development
Melissa McCarthy, Director, University Research External Relations
The Research Division provides assistance to the University research community in all aspects of the research grant process, including identification of funding sources, preparation of proposals, budgeting, contracting and subcontracting, sponsored project reviews, approval and submission of applications, acceptance of grant and contract awards, close outs of awards, research integrity, compliance review and monitoring, IRB, IACUC, Biosafety, export controls, intellectual property management, commerce litigation, patent and copyright procedures, research-related communication with the Federal Delegation, and research public relations. uri.edu/research

Enrollment Services
Carnell Jones, Director of Enrollment Services
Jack Humphrey, Senior Associate Director
The Office of Enrollment Services provides comprehensive information to the URI community about financial aid, billing, collections, student records, registration, and faculty services such as open course application, class rosters, classroom directory, scheduling guidelines, e-Campus information, FERPA, and cheating and plagiarism information. uri.edu/enrollment/

Faculty Senate
Bahram Nassersharif, Senate Chairperson, Distinguished University Professor, Department of Mechanical Engineering, College of Engineering
Megan Echevarria, Senate Vice Chair, Associate Professor of Spanish; Chair, Modern and Classical Languages and Literatures, College of Arts and Sciences
RI General Law 16-32-10 delegates academic responsibility at URI to the President and a Committee of the Faculty. The Faculty Senate has authority over educational and academic policy concerning teaching and research, including (but not limited to) academic standards, undergraduate and graduate curricular matters, research policy and the academic calendar. The Senate comprises elected faculty representatives and meets once each month during the academic year. Senate Agenda, Minutes and Committee reports, as well as regulations regarding academic matters, are available on the Faculty Senate's website. uri.edu/facsen/

Graduate School
Nasser Zawia, Dean
Alycia Austin, Assistant Dean
The Graduate School supports 60 masters and doctoral programs, as well as 20 professional degree and certificate programs. We service approximately 3,000 students and confer around 800 degrees annually. uri.edu/graduate-school/
Honors Program
Lynne Derbyshire, Director
Liam Malloy, Assistant Director
The Honors Program offers learning enrichment opportunities, small classes, outstanding faculty and ample opportunities for research; organizes a nationally renowned honors colloquium; advises and supports students in national scholarship competitions; advises students interested in graduate study in the health professions; and provides a warm and welcoming environment to all its members. [uri.edu/honors/]

Human Resource Administration
Laura Kenerson, Director, Personnel Services
Patricia Victoria, Coordinator, Employee Benefits
Dawn Smith, Employee Benefits Specialist
Recruitment, benefits, compensation, labor relations, and employee records. [uri.edu/hr/]

IDEA Student Ratings of Instruction
Sean Krueger, Course Evaluation Coordinator
The IDEA Student Ratings of Instruction (IDEA-SRI) system is URI’s method for student evaluation of teaching effectiveness. The IDEA-SRI system solicits students’ feedback on their own learning progress, effort, and motivation, as well as their perceptions of the instructor’s use of 20 instructional strategies and teaching methods. In addition, the system surveys instructors regarding their overall goals and takes these into account in the analysis and report. Reader-friendly faculty reports not only summarize teaching success, but also provide insight on how to improve. [https://web.uri.edu/provost/idea-for-students/] and [https://web.uri.edu/teach/using-idea/]

Information Technology Services (ITS)
Chi Shen, Senior Technical Programmer
David Porter, Director Media & Technology Services
Bob Viens, Associate Director of the IT Service Desk & Telecom Services
ITS provides the University community with an extensive array of support, media, and communication services, including classroom media equipment, troubleshooting networking and computer issues, assisting with instructional technology, high-speed campus and intercampus networking (including access to Internet2), telecommunications (including voicemail & Voice Over IP phones), e-Campus (the administrative system based on PeopleSoft/Oracle’s Higher Education suite of administrative processing applications), Sakai course management software, Starfish for academic advisement, electronic portfolio/student assessment software, email, web services, and campus-wide research software. [uri.edu/its/]

Office for the Advancement of Teaching and Learning
Diane Goldsmith, Director
Kathleen Torrens, Assistant Director, Online Learning
Anna Santucci, Faculty Development Specialist
The office consists of four divisions -- Faculty Development, Online Education, Student Learning, Outcomes Assessment, & Accreditation, and the Academic Testing Center -- all of which promote excellence and innovation in teaching and learning at URI. We provide high quality courses, workshops, resources, and support for faculty, instructors, and graduate students interested in: transforming courses to online, blended, flipped, and active formats, incorporating best practices in teaching and learning into pedagogy and syllabi, enhancing diversity, inclusion, and cultural competency in the classroom, developing and assessing student learning outcomes, engaging in the scholarship of teaching and learning (SOTL) and much more! [web.uri.edu/atl]

The Office of Community, Equity and Diversity
Mary Grace Almandrez, Interim Chief Diversity Officer
Joanna Ravello, Director, Community and Organizational Development
Community, Equity and Diversity (CED) works collaboratively with the University community to create a diverse, equitable, inclusive, and socially-just University in which every individual can learn, work, and thrive. We aim to accomplish our mission through the recruitment and retention of talented faculty and staff; training, consulting, and organizational development with students, staff, faculty, administrators, and alumni groups and departments on becoming interculturally competent; and advising the senior leadership team on comprehensive strategies to operationalize the University’s commitments in every aspect of University climate and culture. [http://web.uri.edu/diversity]

The Office of Innovation in General Education
Rachel L. DiCioccio, Director
Carolyn White, Coordinator, Academic Innovations Group
The General Education Program at URI reflects a contemporary learning experience that allows our undergraduate students to examine and engage the complex, interpersonal, civic, and global issues defining our world today. Our program offers a well-rounded and intellectually empowering student-centered experience that prepares undergraduates for their chosen careers and builds a foundation for life-long learning and success. At URI, we envision our program as every student’s “second major” – and opportunity for students to explore their interests at multiple levels and satisfy and further spark their intellectual curiosity. [https://web.uri.edu/general-education/]
Student Affairs
Kathy Collins, Vice President
Lori Ciccomascolo, Associate Vice President
Ellen Reynolds, Director, Health Services
At the University of Rhode Island, we offer a comprehensive Division of Student Affairs that is comprised of dedicated professionals committed to supporting all members of the community. Our mission is to create inclusive and collaborative learning experiences that ignite a lifelong pursuit of knowledge, equity, justice, and well-being. The work we do in the Division has a direct impact on student success and retention and we take pride in our collaboration across the community to provide graduate assistanships, research opportunities, and more. We invite you to get to know us. We are comprised of the following departments and units: Center for Student Leadership Development, Health and Counseling Services, Campus Recreation (including club sports and intramurals), Dining Services, Veteran and Military Programs, Housing and Residential Life, Disability Services, Greek Life, Talent Development, Memorial Union, Conference Services. Student Conduct, and more. https://web.uri.edu/student-affairs/

Undergraduate Research
Deedee Chatham, Director
The URI Office of Undergraduate Research and Innovation is the starting point for students with creative, scholarly, and STEM focused independent projects. (URI)² offers grant funding to students in all disciplines, and provides workshops to help write grant applications and create project budgets. Funded projects require a faculty mentor. (URI)² also partners with other programs on campus designed to engage students in the research process. The annual Showcase of Undergraduate Research, Scholarly, and Creative works will be held Sept 25, 2019 to highlight the varied work our students are doing. (URI)² encourages undergraduates who have not yet engaged in an independent project to visit the Showcase and view the work their peers are doing. uri.edu/undergraduate-research

University Libraries
André Andre Rathemacher, Professor, Head of Acquisitions
Amanda Izenstark, Professor, Reference & Instructional Design Librarian
The University of Rhode Island Libraries utilize the newest technologies to ensure optimum access to, and delivery of, information for the University and State of Rhode Island. As partners in the teaching, research, and service missions of the University, the Libraries acquire, organize, and preserve materials in all formats and provide instruction in their use. Additional resources include our institutional repository, makerspace, AI lab and membership in the Boston Library Consortium. http://uri.edu/library/

University of Rhode Island Foundation & Alumni Engagement
Katharine Flynn, Executive Director of Corporate and Foundation Relations and the URI Business Engagement Center
The URI Foundation & Alumni Engagement aspires to be a leader in support of the University of Rhode Island's pursuit of excellence. The mission of the organization is to inspire and steward philanthropic support benefiting URI, and to inform and engage alumni as committed partners of the University, it's mission, and traditions. In all its activities, the institution strives for core values of transparency, integrity, collaboration, accountability, and respect. Website: www.urifoundation.org

URI Bookstore
Main provider of all course materials, supplies, and Rhody merchandise for the university.
50 Lower College Road, LL Memorial Union, Kingston, RI 02881
(401) 874-2722
http://campusstore.uri.edu/home
Nataly Garcia 874-5219
nat@uri.edu
Kat DeNardo 874-2690
kdenardo@uri.edu
Department Email: text@etal.uri.edu

Writing Across URI
Heather Johnson, Director
Writing Across URI is committed to creating and promoting a culture of writing at the University of Rhode Island. The program supports faculty as both writers and teachers. Through seminars, writing retreats, workshops, partnerships, and consultations, WAURI collaborates with faculty from all disciplines to develop projects that meet the needs of their departments and their students. https://web.uri.edu/writingacrossuri/