AGENT
- Emphasis on virtue of person undertaking action (Aristotle)

ACT
- Emphasis on duty with respect to laws, regulations, manuals, rules, contracts (Kant)

CONSEQUENCE
- Emphasis on implications of actions for broader population (Mill)

CHAIR OBLIGATIONS
- University Manual
- Dept/College Rules&Reg
- AAUP Contract

Outlier Model: Care Ethics
Outlier Model: Egoism
PRIMARY CHAIR OBLIGATION:
Due Diligence

- ALWAYS Read the Manual
- ALWAYS Read the Contract
- DOUBLECHECK WITH Campus Experts (e.g., HR, AAUP, Research, Seasoned Chairs, Legal)

Seasoned chairs say: *Don’t try to solve ethical challenges in isolation!*

WHEN THE MANUAL AND THE CONTRACT DON’T REALLY COVER YOUR SITUATION?
- Gather the FACTS
- Look at the CONSEQUENCES
- Discern what you CAN and CANNOT say, write, or do
- Balance HARMS to others with FAIRNESS across board
- Resist SQUEAMISHNESS about colleague disapproval – remember our duties to those beyond department
- Seek SUPPORT of those with experience and expertise (within bounds of confidentiality)
- Balance TIME needed to solve with obligation for TRANSPARENCY – paternalism is a danger!
- Consider HARMS to others vs. FAIRNESS across the board...and don’t lose sight of the GOOD YOU CAN DO!