Work was
Work will be?
Data anyone?
Obligatory robot pictures
WORK’S FUTURE: THREE STAGES OF REFRAMING

“The future is where our children live,”
Jim Dator, futurist
STAGE 1. Today: can I get a job?

• 4.1% unemployment (US)
• Skills shortages
• Need for training, new capabilities
• 60+ fastest growing segment of workforce
  – Missing pension, savings
• Growth of gig economy
Where work is
STAGE 2. Where did those jobs go?

Low-skill  Moderate-skill  High-skill

Technology
Artificial intelligence

- Decisionmaking
- Reasoning / judgment
- Pattern recognition
- Calculation

What’s left?
New demands

Global citizenship
Critical thinking
Learning to learn
Self advocacy
Constant change
Today’s 9-year-old may:

- Live to 120
- Work to 100
- Have 10 careers
- Have 40 jobs

What shall we educate her for now?
That’s if we assume jobs are in her future

Universal basic income
Portfolio work
Big group tasks
Life design
Work anyone?
STAGE 3. Who needs a job, I’m working

- Needs political, social transformations
- Could take 100 years
- New theory of everything, including the economy
- Regeneration: the big task
FUTURE IMPLICATIONS

• Address today’s new skill, education demands
• Grow entrepreneurs, new ideas
• Prepare for dislocation/disruption
• Renew visions of well-lived life