

2025-2028 CBA Review Matrix: Article 15.3

→ Reviewee → →		Tenured Faculty	Tenure-Track (non-tenured)	Clinical	Research	Teaching Track	-Instructor -Faculty of Practice -Lecturer
↓ Reviewer ↓	Tenured Faculty	✓	✓	✓	✓	✓	✓
	Tenure-Track (non-tenured)	✓	✓ *	✓	✓	✓	✓
	Clinical	⚠	⚠	✓	✓	✓	✓
	Research	⚠	⚠	✓	✓	✓	✓
	Teaching Track	✗	✗	✗	✗	✓	✗
	Instructor Faculty of Practice Lecturer	✗	✗	✗	✗	✗	✗

✓ = Permitted to review ✗ = Not permitted to review ⚠ = Permitted if allowed by department or college policy

* = Permitted to vote on tenure only if fewer than 3 tenured faculty in department