



URI PSA FY22 Budget For Approval

FY 24 BUDGET PRESENTATION

NOTE: ASSUMES FY CHANGE PROPOSED IN BYLAWS

WHAT DO YOUR DUES DO FOR YOU...

Our union supports worker rights and protects members.

None of your contractual rights or contractual benefits, however,
happened by accident.

Nor did they come about through the benevolence of the University. They are the hard-fought gains won by your union and those union executive members with your input.

FY 24 vs. FY 21

PSA with NEA/NEARI, provides many services that are not contractual, including:

- Representation in meetings that may lead to discipline or other employment actions, including termination of your employment
- Advocacy at grievance and arbitration hearings-Representation at desk audit hearings with URI supervisors and HR/AA
- Representation in hearings at the *Department of Labor and Training* on unemployment compensation
- **Legal assistance** in connection with any discrimination claims
- **Insurance** provided through NEARI which covers the costs of a criminal attorney up to \$35,000, when acquitted, charges are dropped, or the matter is filed.
- ***More to follow... NEARI IS HERE WITH US TODAY***

Understanding Your Dues Deductions & Terms

NEA: per member fee we pay to affiliate with NEA

NEARI : per member fee we pay to affiliate with NEARI

NEARI RIPACE: the contribution members make to advocate for legislative issues that affect us

NEARI MAP: the contribution to the NEARI Member Assistance Program

Local URIPSA: funds the URIPSA office and associated expenses

Political Action Contributions

Members may request a refund of this \$10 PACE contribution by writing an individual letter to NEARI by **November 1.**

NEARI

99 Bald Hill Rd.

Cranston, RI 02920

Refunds are mailed in June

The local PSA budget for FY24 does not include a PAC contribution from URI PSA.

Important to note, used \$3K in URI PSA PAC funds to support *Students' First* in FY23 and is now looking to *expand scholarship and training opportunities.*

Annual FT Dues for FY24 vs. FY21

PT Annual FY24	PT Per Pay Period FY24	PT Annual FY21	PT Per Pay Period FY21
\$115.50	\$4.44	\$100.00	\$3.85
\$243.75	\$9.38	\$228.00	\$8.77
\$3.00	\$0.12	\$14.56	\$0.56
\$10.00	\$0.38	\$10.00	\$0.38
\$14.56	\$0.56	\$3.00	\$0.12
<u>\$386.81</u>	<u>\$14.88</u>	<u>\$355.56</u>	<u>\$13.68</u>

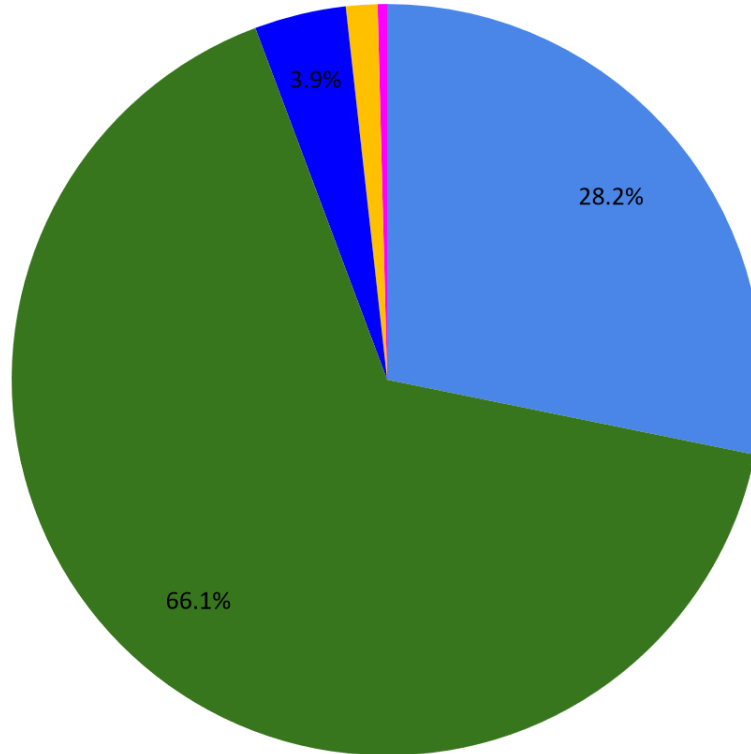
Summary of FT/PT Dues Annual FY24 vs. FY21

	Full Time Dues FY24	Full Time Dues FY21	Part Time Dues FY24	Part Time Dues FY21
NEA	\$ 208.00	\$ 200.00	\$ 115.50	\$ 100.00
NEARI	\$ 487.50	\$ 456.00	\$ 243.75	\$ 228.00
URI LOCAL	\$ 29.12	\$ 29.12	\$ 3.00	\$ 14.56
NEARI PACE	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
NEARI MAP	\$ 3.00	\$ 3.00	\$ 14.56	\$ 3.00
Total	\$ 737.62	\$ 698.12	\$ 386.81	\$ 355.56

Summary of FT/PT Dues FY 24

URIPSA FT Union Dues - FY 24

● NEA ● NEARI ● URI LOCAL ● NEARI PACE ● NEARI MAP



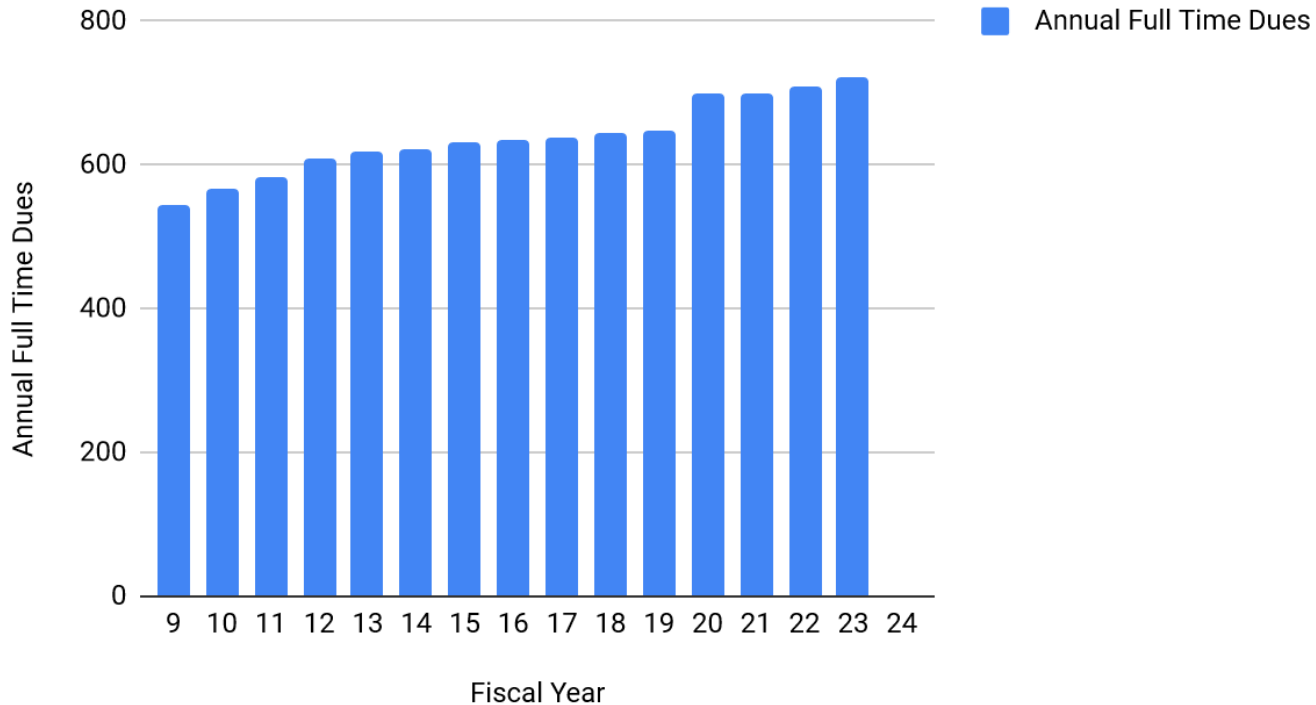
Summary of FT/PT Dues Annual & by Period

PT Annual FY24	PT Per Pay Period FY24	PT Annual FY21	PT Per Pay Period FY21
\$115.50	\$4.44	\$100.00	\$3.85
\$243.75	\$9.38	\$228.00	\$8.77
\$3.00	\$0.12	\$14.56	\$0.56
\$10.00	\$0.38	\$10.00	\$0.38
\$14.56	\$0.56	\$3.00	\$0.12
<u>\$386.81</u>	<u>\$14.88</u>	<u>\$355.56</u>	<u>\$13.68</u>

-]
- For part-time members, the dues increased \$17.50 or \$0.67 per period

URIPSA DUES HISTORY

Annual Full Time Dues vs. Fiscal Year



URIPSA DUES HISTORY

Fiscal Year	Annual Full Time Dues
9	\$ 543.00
10	\$ 567.00
11	\$ 583.00
12	\$ 609.00
13	\$ 620.00
14	\$ 622.00
15	\$ 631.00
16	\$ 635.00
17	\$ 639.00
18	\$ 644.00
19	\$ 647.00
20	\$ 698.00
21	\$ 698.00
22	\$ 710.12
23	\$ 722.12
24	\$ 737.62

Budget Considerations & Notes for FY24

- Assumed passage of updated bylaws
- Membership of 400 for FY24 vs 350 assumption in FY21
- Membership presently 415 full time; 2 part time
- PSA PAC closed
- Minimal use of WT Fund Balance to cover membership dues
- WT Fund Balance to cover general operating expense increases
- Hope for continued membership growth- especially post arbitration, new contract, and and University Leadership
- **EXPAND URIPSA SCHOLARSHIP USE!!! Support each other**
- **NEW MOU with NEARI regarding charges and payments!!!!**

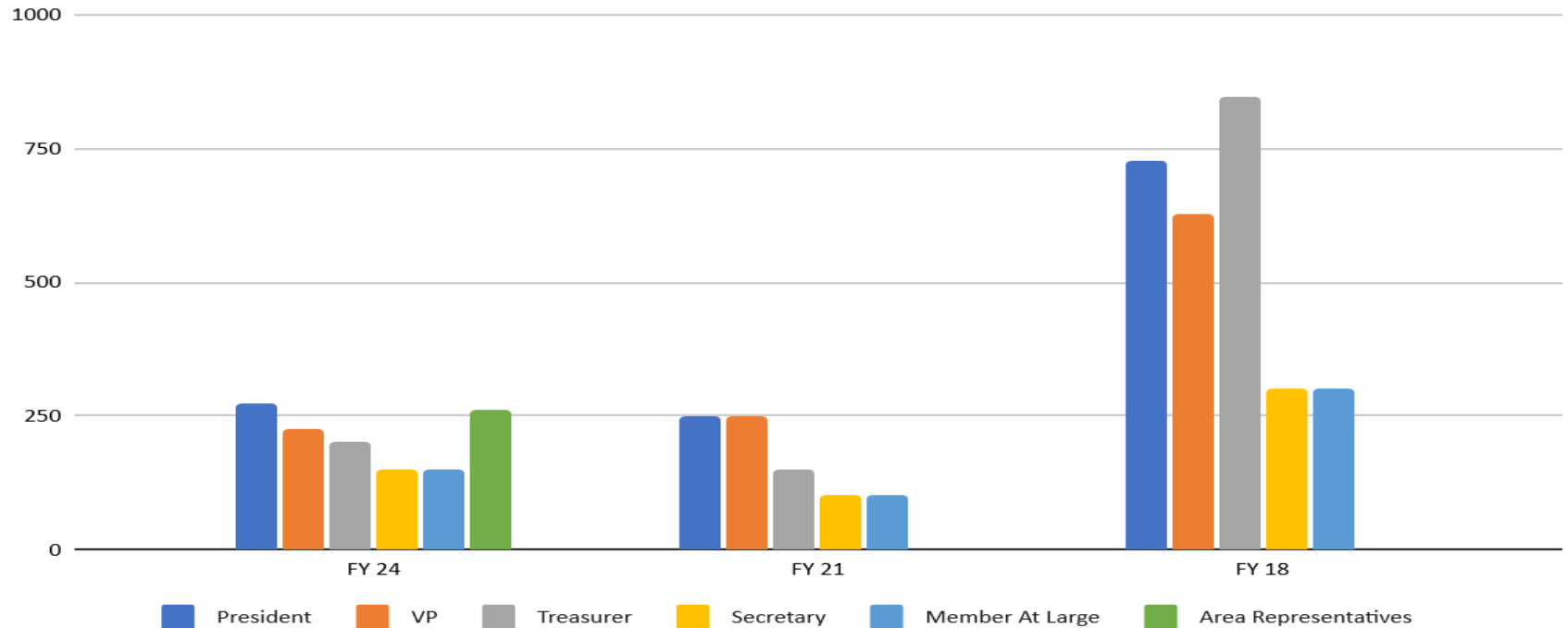
Officer Monthly Stipends

Monthly Stipend History

	FY 24	FY 21	FY 18
President	\$ 275.00	\$ 250.00	\$ 728.00
VP	\$ 250.00	\$ 250.00	\$ 628.00
Treasurer	\$ 200.00	\$ 150.00	\$ 846.00
Secretary	\$ 150.00	\$ 100.00	\$ 300.00
Officer-At-Large	\$ 150.00	\$ 100.00	\$ 300.00
Area Representatives (13)	\$ 260.00	\$ -	\$ -
Monthly Total	\$ 1,285.00	\$ 850.00	\$ 2,802.00

Officer Monthly Stipends

President, VP, Treasurer, Secretary, Member At Large, & Short-Term committee appointment monthly stipends



Proposed Budget

Income	FY24 (budget for 400 members)	FY21 (budget for 375 members)
URIPSA Membership Dues	\$ 11,648.00	\$ 10,192.00
Membership Subsidy using bank fund balance	\$ 20,957.00	\$ 7,285.00
Total Income for URI PSA	<u>\$ 32,605.00</u>	<u>\$ 17,477.00</u>
Operating Expenses	FY24	FY21
Stipends <i>(increase in committee members & responsibilities as outlined in proposed bylaws)</i>	\$ 15,420.00	\$ 10,200.00
Insurance	\$ 700.00	\$ 575.00
Professional Expenses (Services and Items)	\$ 5,000.00	\$ 5,000.00
Wages/Taxes	\$ -	\$ -
Office Expenses	\$ 300.00	\$ 750.00
Rent/Lease	\$ 2,800.00	\$ 2,750.00
Travel to NEARI Meetings	\$ -	\$ 100.00
Member Events (13 area reps, up to \$300 each)	\$ 3,900.00	
Leadership Development	\$ -	\$ 200.00
Membership Professional Development (including Scholarship Committee)	\$ 5,000.00	\$ 200.00
TOTAL EXPENSES INCLUDING SUBSIDY	\$ 32,605.00	\$ 19,575.00

Thank You

