

MEMORANDUM OF AGREEMENT

between the

University of Rhode Island Professional Staff Association

and the

University of Rhode Island Board of Trustees

This Memorandum of Agreement between the University of Rhode Island Board of Trustees ("BOT") and PSA, ("Union") is to extend the terms and conditions of the 2021-2024 collective bargaining agreement through June 30, 2025.

The collective bargaining agreement dated July 1, 2021, through June 30, 2024, between the parties is incorporated herein by reference as if fully reproduced, except as modified below:

1. APPENDIX A - SALARY PROVISIONS

Effective July 1, 2024, employees shall receive a 2.5 percent (2.5%) across the board salary increase.

2. ARTICLE XIX - FRINGE BENEFITS

C. The co-share contribution salary levels shall be as follows:

Effective July 1, 2024:

For full-time employees:

Individual Plan

Less than \$127,633 20%

\$127,633 and above 25%

Family Plan

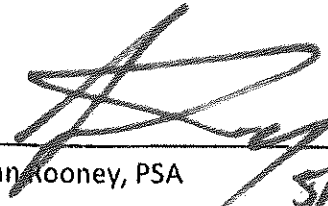
Less than \$63,815 15%

\$63,815 to less than \$127,633 20%

\$127,633 and above 25%

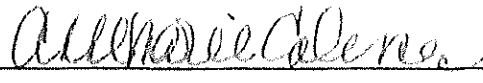
All other provisions of the 2021-2024 collective bargaining agreement shall remain in full force and effect unless and until they are modified by mutual agreement.

For PSA

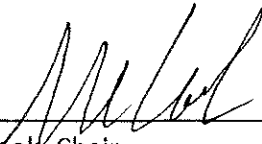


John Rooney, PSA 5/7/24

For the University of Rhode Island
Board of Trustees



Anne Marie Coleman
Assistant VP for Human Resources



Margo Cook, Chair