

DOUGLAS LAURENCE KIEVIT, PH.D.

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EDUCATION

- 2024 Ph.D., Social Psychology
 Florida State University
 Advisor: Ashby Plant, Ph.D.
 Dissertation: *Trolling for likes: Does approval-seeking motivation fuel political aggression?*
- 2020 M.S., Social Psychology
 Florida State University
- 2017 B.A., Psychology (Honors Concentration)
 University of Tennessee, Knoxville

EMPLOYMENT

- 2025 – Present **Visiting Teaching Professor**, Florida State University
 Tallahassee, FL
- 2024 – 2025 **Adjunct Professor**, Florida State University
 Tallahassee, FL

TEACHING EXPERIENCE

- Courses taught: **Social Psychology** (8 times)
 Research Methods in Psychology - Lecture (2 times)
 Research Methods in Psychology - Lab (9 times)
 Industrial-Organizational Psychology (1 time)
 Honors Social Psychology (1 time)
- Visiting Teaching Professor, Florida State University
- Fall 2025 **Research Methods in Psychology - Lecture** (two sections)
 - 186 in-person students
 - 129 in-person students
 Industrial-Organizational Psychology
 - 76 in-person students
 Honors Social Psychology
 - 19 in-person students
- Adjunct Professor, Florida State University
- Spring 2025 **Social Psychology**
 - 249 in-person* students
 - *Final week of semester remote (online) due to FSU campus shooting
- Fall 2024 **Research Methods in Psychology – Lab** (four sections)
 - 25 in-person students

- 24 in-person students
- 15 in-person students
- 11 in-person students

Lead Teaching Assistant, Florida State University

- Summer 2024 **Teaching Practicum Course** (for training new graduate instructors)
- 10 in-person graduate students
 - Mentored new graduate instructors of record; provided feedback on materials, syllabi, and assessments

Instructor of Record, Florida State University

- Spring 2024 **Social Psychology**
- 151 in-person students

- Fall 2023 **Social Psychology**
- 335 in-person students

- Summer 2023 **Social Psychology**
- 67 in-person students

- Spring 2023 **Social Psychology**
- 240 in-person students

- Fall 2021 **Social Psychology**
- 113 in-person students

- Summer 2021 **Social Psychology**
- 113 online students

- Spring 2021 **Social Psychology**
- 200 online students (asynchronous)

Graduate Teaching Assistant, Florida State University

- Summer 2020 **Research Methods in Psychology – Lab**
- 21 online students (asynchronous)

- Spring 2020 **Research Methods in Psychology – Lab** (two sections)
- 28 in-person/online* students (synchronous)
 - 27 in-person/online* students (synchronous)
 - *All instruction moved online in March due to COVID-19 pandemic

- Fall 2019 **Research Methods in Psychology – Lab** (two sections)
- 29 in-person students
 - 28 in-person students

Departmental Assistant, Florida State University

- Summer 2020 *General (Introductory) Psychology*
- Created materials and assessments required for all psychology majors

- Summer 2019 *Language: Body, Mind, and World*
Psychology of Personality
Introduction to Brain and Behavior
- Performed Teaching Assistant responsibilities (e.g., grading, proctoring, tutoring)

- Spring 2019 *Psychology of Personality* (2 sections)

- Introduction to Brain and Behavior*
Social Psychology
- Performed Teaching Assistant responsibilities (e.g., grading, proctoring, tutoring)
- Fall 2018
- Psychology of Personality*
Moral Psychology
Social Psychology
- Performed Teaching Assistant responsibilities (e.g., grading, proctoring, tutoring)
- Student Disability Services Assistant, University of Tennessee
- Summer 2015
- General (Introductory) Psychology*
- Performed general tutoring assistance

MENTORING EXPERIENCE

- 2018 – 2024
- Plant Lab Graduate Team Leader**, Florida State University
- Trained, supervised, and collaborated with small, diverse teams of undergraduate research assistants (60+ students over 12 semesters) through all stages of the research process, from brainstorming project ideas to presentation and publication
 - Nurtured interest in and supported undergraduate research on prejudice and intergroup relations across various social and political contexts using wide-ranging methods (e.g., surveys, online and in-person experiments)
- 2019 – 2020
- Undergraduate Research Opportunity Program (UROP) Graduate Student Mentor**, Florida State University
- Mentored undergraduate students on a year-long research project, culminating in its presentation at the University-wide annual undergraduate research conference
 - Coached mentees on data collection, quantitative analysis, and presentation of findings

TEACHING AND MENTORSHIP AWARDS

- 2023
- Thank-a-Professor Recognition**
Center for the Advancement of Teaching, Florida State University
- Recognized for teaching excellence through the Center for the Advancement of Teaching's Thank-a-Professor program
- 2021
- Thank-a-Professor Recognition**
Center for the Advancement of Teaching, Florida State University
- Recognized for teaching excellence through the Center for the Advancement of Teaching's Thank-a-Professor program
- 2019 – 2020
- Undergraduate Research Opportunity Program Grant (\$500)**
Florida State University
- Awarded to graduate student mentors to support and train undergraduate research assistants on psychological research projects

2019

Outstanding Teaching Assistant Nominee

Program for Instructional Excellence, Florida State University

- Nominated by undergraduate students for recognition as an outstanding graduate teaching assistant

PUBLICATIONS

Miller, H. M., Hasty, C. R., **Kievit, D. L.**, Plant, E. A., & Maner, J. K. (2025). The role of political partisanship and moral beliefs in leadership selection. *Social Psychological and Personality Science*, 0(0), 1-11.

Mallinas, S. R., **Kievit, D. L.**, & Plant, E. A. (2023). Trial by ideology: Ideological differences in responses to errors in determining guilt in the United States. *Journal of Experimental Social Psychology*, 108, 104489.

***Kievit, D. L.**, *LaCosse, J., Mallinas, S. R., March, D. S., Kunstman, J. W., Zabel, K. L., ... & Plant, E. A. (2023). Changes in nonprejudiced motivations track shifts in the US sociopolitical climate. *Group Processes & Intergroup Relations*, 26(5), 934-952.

*Authors contributed equally to this work

MANUSCRIPTS IN PREPARATION

Kievit, D. L., & Plant, E. A. (2025). *Trolling for likes: Approval-seeking motivation fuels political aggression* [Manuscript in preparation].

ORAL PRESENTATIONS

Kievit, D. L., & Plant, E. A. (April, 2021). *Trolling for likes: Approval-seeking motives fuel political hostility*. Oral presentation at the annual Psychology Graduate Research Day, Tallahassee, FL.

*Best Oral Presentation (Runner-up)

Kievit, D. L., & Plant, E. A. (October, 2020). *Countering perceptions of ingroup encouragement can reduce the desire to politically aggress*. Oral presentation at the annual meeting of the Society of Southeastern Social Psychology (SSSP), Virtual Conference.

Plant, E. A., LaCosse, J., **Kievit, D. L.**, Mallinas, S. R., & Kunstman, J. W. (October, 2020). *Changes in Nonprejudiced Motivations Track Shifts in the U.S. Sociopolitical Climate*. Oral presentation at the annual meeting of the Society of Southeastern Social Psychology (SSSP), Virtual Conference.

POSTER PRESENTATIONS

Kievit, D. L., Mallinas, S. R., & Plant, E. A. (April, 2022). *"Keep America great!" American exceptionalism predicts voting behavior in the 2020 U.S. presidential election*. Poster presented at the annual Psychology Graduate Research Day, Tallahassee, FL.

Kievit, D. L., & Plant, E. A. (February, 2022). *Approval-seeking motives fuel aggression toward political outgroup members*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (SPSP), San Francisco, CA.

Altgelt, E. E., **Kievit, D. L.**, Meltzer, A. L., & Plant, E. A. (February, 2021). *People infer mating strategies from political ideologies*. Poster presented at the annual meeting of the *Society for Personality and Social Psychology* (SPSP), Virtual Conference.

Kievit, D. L., & Plant, E. A. (February, 2021). *Challenging perceptions of ingroup tolerance for political hostility reduces political aggression*. Poster presented at the annual meeting of the *Society for Personality and Social Psychology* (SPSP), Virtual Conference.

Mallinas, S. R., **Kievit, D. L.**, & Plant, E. A. (February, 2021). *Ideological differences in error sensitivity*. Poster presented at the annual meeting of the *Society for Personality and Social Psychology* (SPSP), Virtual Conference.

[†]Cruz, J. L., **Kievit, D. L.**, & Plant, E. A. (April, 2020). *Aggress to impress: Waging political aggression so as to gain favor with the political ingroup*. Poster presented at the annual Undergraduate Research Opportunity Program (UROP) conference presentations, Tallahassee, FL.

[†]Denotes undergraduate mentee

Kievit, D. L., & Plant, E. A. (February, 2020). *Trolling for likes: Anticipated social approval promotes political aggression*. Poster presented at the annual meeting of the *Society for Personality and Social Psychology* (SPSP), New Orleans, LA.

Kievit, D. L., & Plant, E. A. (April, 2019). *Effects of perceiving societal prejudice on motivation to respond without prejudice*. Poster presented at the annual Psychology Graduate Research Day, Tallahassee, FL.

Kievit, D. L., Mallinas, S. R., & Plant, E. A. (February, 2019). *Perceiving societal prejudice increases internal motivation to respond without prejudice*. Poster presented at the Political Psychology Preconference at the annual meeting of the *Society for Personality and Social Psychology* (SPSP), Portland, OR.

Kievit, D. L., March, D. S., Zabel, K. L., & Olson, M. A. (March, 2018). *Motivation to avoid racial prejudice declined from 2009-2017*. Poster presented at the annual meeting of the *Society for Personality and Social Psychology* (SPSP), Atlanta, GA.

Kievit, D. L., Olson, M. A., Zabel, K. L., & March, D. S. (November, 2017). *Motivation to avoid racial prejudice has declined*. Poster presented at the annual meeting of the *Society of Southeastern Social Psychologists* (SSSP), Atlantic Beach, FL.

*Undergraduate Poster Award Finalist

RESEARCH EXPERIENCE

2018 – 2024	Plant Lab, Ph.D. Student Primary Investigator: E. Ashby Plant, Ph.D. Florida State University
2021 – 2022	Center for the Science of Moral Understanding, Student Affiliate Director: Kurt Gray, Ph.D. University of North Carolina at Chapel Hill
2017	Group Attention & Behavior Lab, Research Assistant Primary Investigator: Garriy Shteynberg, Ph.D. University of Tennessee
2016 – 2018	Olson Social Cognition & Attitudes Research Lab, Research Assistant

- Primary Investigator: Michael A. Olson, Ph.D.
University of Tennessee
- 2016 RecessVOLS Youth Mentoring Program, Field & Research Assistant
Primary Investigator: Chris Elledge, Ph.D.
University of Tennessee & Knox County Schools

SERVICE & PROFESSIONAL EXPERIENCE

- 2025 Teaching of Psychology Brown Bag Group
Florida State University
- 2020 – 2023 Diversity in Psychology Organization of Graduate Students
Florida State University
- 2021 COSSA Social Science Advocate on Capitol Hill
Social Science Advocacy Day 2021
Consortium of Social Science Associations
- 2020 – 2021 Social Psychology Area Coordinator
Florida State University
- 2019 – 2020 Graduate Student Mentor
Undergraduate Research Opportunity Program
Florida State University
- 2018 – 2019 Proctor Pool Coordinator
Florida State University
- 2017 – 2018 Social & Behavioral Research Group (SBRG)
University of Tennessee
- 2017 Professional Development in Psychological Science
University of Tennessee
- 2016 – 2017 Student Government Association, Senator
University of Tennessee
- 2015 – 2017 Juvenile Diabetes Research Foundation (JDRF), Events Volunteer
East Tennessee JDRF Chapter, Knoxville, TN

HONORS AND AWARDS

- 2023 Thank-a-Professor Recognition, *FSU*
- 2021 Thank-a-Professor Recognition, *FSU*
- 2021 Social Science Advocacy Annual Vignette Competition Winner, *SPSP*
- 2021 Best Oral Presentation Runner-up (\$366), *FSU Graduate Research Day*
- 2020 Undergraduate Research Opportunity Program Materials Grant (\$500), *FSU*
- 2019 Graduate Student Travel Award (\$500), *SPSP*
- 2019 Outstanding Teaching Assistant Nominee, *Program for Instructional Excellence*
- 2018 Watson Scholarship (\$1,000), *FSU Graduate School*
- 2017 Student Research Award (\$200), *University of Tennessee*
- 2017 Undergraduate Poster Award Finalist, *SSSP Annual Conference*
- 2016 – 2017 Delta Tau Delta Kershner Scholar
- 2015 – 2017 Dean's List, *University of Tennessee*

2014 – 2017 National Society of Collegiate Scholars
2013 Dean's List, *University of Tennessee*

PROFESSIONAL AFFILIATIONS

Society for Personality and Social Psychology (SPSP)
Southeastern Society of Social Psychologists (SSSP)