

DOUGLAS LAURENCE KIEVIT, PH.D.

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EDUCATION

2024	Ph.D., Social Psychology Florida State University Advisor: Ashby Plant, Ph.D. Dissertation: <i>Trolling for likes: Does approval-seeking motivation fuel political aggression?</i>
2020	M.S., Social Psychology Florida State University
2017	B.A., Psychology (Honors Concentration) University of Tennessee, Knoxville

EMPLOYMENT

2025 – Present	Visiting Teaching Professor , Florida State University Tallahassee, FL
2024 – 2025	Adjunct Professor , Florida State University Tallahassee, FL

TEACHING EXPERIENCE

Courses taught:

- Social Psychology** (8 times)
- Research Methods in Psychology - Lecture** (2 times)
- Research Methods in Psychology - Lab** (9 times)
- Industrial-Organizational Psychology** (1 time)
- Honors Social Psychology** (1 time)

Visiting Teaching Professor, Florida State University

Fall 2025 **Research Methods in Psychology - Lecture** (two sections)

- 186 in-person students
- 129 in-person students

Industrial-Organizational Psychology

- 76 in-person students

Honors Social Psychology

- 19 in-person students

Adjunct Professor, Florida State University

Spring 2025	Social Psychology <ul style="list-style-type: none">- 249 in-person* students- *Final week of semester remote (online) due to FSU campus shooting
Fall 2024	Research Methods in Psychology – Lab (four sections) <ul style="list-style-type: none">- 25 in-person students

- 24 in-person students
- 15 in-person students
- 11 in-person students

Lead Teaching Assistant, Florida State University

Summer 2024

Teaching Practicum Course (for training new graduate instructors)

- 10 in-person graduate students
- Mentored new graduate instructors of record; provided feedback on materials, syllabi, and assessments

Instructor of Record, Florida State University

Spring 2024

Social Psychology

- 151 in-person students

Fall 2023

Social Psychology

- 335 in-person students

Summer 2023

Social Psychology

- 67 in-person students

Spring 2023

Social Psychology

- 240 in-person students

Fall 2021

Social Psychology

- 113 in-person students

Summer 2021

Social Psychology

- 113 online students

Spring 2021

Social Psychology

- 200 online students (asynchronous)

Graduate Teaching Assistant, Florida State University

Summer 2020

Research Methods in Psychology – Lab

- 21 online students (asynchronous)

Spring 2020

Research Methods in Psychology – Lab (two sections)

- 28 in-person/online* students (synchronous)

- 27 in-person/online* students (synchronous)

- *All instruction moved online in March due to COVID-19 pandemic

Fall 2019

Research Methods in Psychology – Lab (two sections)

- 29 in-person students

- 28 in-person students

Departmental Assistant, Florida State University

Summer 2020

General (Introductory) Psychology

- Created materials and assessments required for all psychology majors

Summer 2019

Language: Body, Mind, and World

Psychology of Personality

Introduction to Brain and Behavior

- Performed Teaching Assistant responsibilities (e.g., grading, proctoring, tutoring)

Spring 2019

Psychology of Personality (2 sections)

Introduction to Brain and Behavior
Social Psychology

- Performed Teaching Assistant responsibilities (e.g., grading, proctoring, tutoring)

Fall 2018 *Psychology of Personality*
Moral Psychology
Social Psychology

- Performed Teaching Assistant responsibilities (e.g., grading, proctoring, tutoring)

Student Disability Services Assistant, University of Tennessee

Summer 2015 *General (Introductory) Psychology*

- Performed general tutoring assistance

MENTORING EXPERIENCE

2018 – 2024 **Plant Lab Graduate Team Leader**, Florida State University

- Trained, supervised, and collaborated with small, diverse teams of undergraduate research assistants (60+ students over 12 semesters) through all stages of the research process, from brainstorming project ideas to presentation and publication
- Nurtured interest in and supported undergraduate research on prejudice and intergroup relations across various social and political contexts using wide-ranging methods (e.g., surveys, online and in-person experiments)

2019 – 2020 **Undergraduate Research Opportunity Program (UROP) Graduate Student Mentor**, Florida State University

- Mentored undergraduate students on a year-long research project, culminating in its presentation at the University-wide annual undergraduate research conference
- Coached mentees on data collection, quantitative analysis, and presentation of findings

TEACHING AND MENTORSHIP AWARDS

2023 **Thank-a-Professor Recognition**
Center for the Advancement of Teaching, Florida State University

- Recognized for teaching excellence through the Center for the Advancement of Teaching's Thank-a-Professor program

2021 **Thank-a-Professor Recognition**
Center for the Advancement of Teaching, Florida State University

- Recognized for teaching excellence through the Center for the Advancement of Teaching's Thank-a-Professor program

2019 – 2020 **Undergraduate Research Opportunity Program Grant (\$500)**
Florida State University

- Awarded to graduate student mentors to support and train undergraduate research assistants on psychological research projects

2019

Outstanding Teaching Assistant Nominee

Program for Instructional Excellence, Florida State University

- Nominated by undergraduate students for recognition as an outstanding graduate teaching assistant

PUBLICATIONS

Miller, H. M., Hasty, C. R., **Kievit, D. L.**, Plant, E. A., & Maner, J. K. (2025). The role of political partisanship and moral beliefs in leadership selection. *Social Psychological and Personality Science*, 0(0), 1-11.

Mallinas, S. R., **Kievit, D. L.**, & Plant, E. A. (2023). Trial by ideology: Ideological differences in responses to errors in determining guilt in the United States. *Journal of Experimental Social Psychology*, 108, 104489.

***Kievit, D. L.**, *LaCosse, J., Mallinas, S. R., March, D. S., Kunstman, J. W., Zabel, K. L., ... & Plant, E. A. (2023). Changes in nonprejudiced motivations track shifts in the US sociopolitical climate. *Group Processes & Intergroup Relations*, 26(5), 934-952.

*Authors contributed equally to this work

MANUSCRIPTS IN PREPARATION

Kievit, D. L., & Plant, E. A. (2025). *Trolling for likes: Approval-seeking motivation fuels political aggression* [Manuscript in preparation].

ORAL PRESENTATIONS

Kievit, D. L., & Plant, E. A. (April, 2021). *Trolling for likes: Approval-seeking motives fuel political hostility*. Oral presentation at the annual Psychology Graduate Research Day, Tallahassee, FL.

*Best Oral Presentation (Runner-up)

Kievit, D. L., & Plant, E. A. (October, 2020). *Countering perceptions of ingroup encouragement can reduce the desire to politically aggress*. Oral presentation at the annual meeting of the Society of Southeastern Social Psychology (SSSP), Virtual Conference.

Plant, E. A., LaCosse, J., **Kievit, D. L.**, Mallinas, S. R., & Kunstman, J. W. (October, 2020). *Changes in Nonprejudiced Motivations Track Shifts in the U.S. Sociopolitical Climate*. Oral presentation at the annual meeting of the Society of Southeastern Social Psychology (SSSP), Virtual Conference.

POSTER PRESENTATIONS

Kievit, D. L., Mallinas, S. R., & Plant, E. A. (April, 2022). *“Keep America great!” American exceptionalism predicts voting behavior in the 2020 U.S. presidential election*. Poster presented at the annual Psychology Graduate Research Day, Tallahassee, FL.

Kievit, D. L., & Plant, E. A. (February, 2022). *Approval-seeking motives fuel aggression toward political outgroup members*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (SPSP), San Francisco, CA.

Altgelt, E. E., **Kievit, D. L.**, Meltzer, A. L., & Plant, E. A. (February, 2021). *People infer mating strategies from political ideologies*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (SPSP), Virtual Conference.

Kievit, D. L., & Plant, E. A. (February, 2021). *Challenging perceptions of ingroup tolerance for political hostility reduces political aggression*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (SPSP), Virtual Conference.

Mallinas, S. R., **Kievit, D. L.**, & Plant, E. A. (February, 2021). *Ideological differences in error sensitivity*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (SPSP), Virtual Conference.

†Cruz, J. L., **Kievit, D. L.**, & Plant, E. A. (April, 2020). *Aggress to impress: Waging political aggression so as to gain favor with the political ingroup*. Poster presented at the annual Undergraduate Research Opportunity Program (UROP) conference presentations, Tallahassee, FL.

†Denotes undergraduate mentee

Kievit, D. L., & Plant, E. A. (February, 2020). *Trolling for likes: Anticipated social approval promotes political aggression*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA.

Kievit, D. L., & Plant, E. A. (April, 2019). *Effects of perceiving societal prejudice on motivation to respond without prejudice*. Poster presented at the annual Psychology Graduate Research Day, Tallahassee, FL.

Kievit, D. L., Mallinas, S. R., & Plant, E. A. (February, 2019). *Perceiving societal prejudice increases internal motivation to respond without prejudice*. Poster presented at the Political Psychology Preconference at the annual meeting of the Society for Personality and Social Psychology (SPSP), Portland, OR.

Kievit, D. L., March, D. S., Zabel, K. L., & Olson, M. A. (March, 2018). *Motivation to avoid racial prejudice declined from 2009-2017*. Poster presented at the annual meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA.

Kievit, D. L., Olson, M. A., Zabel, K. L., & March, D. S. (November, 2017). *Motivation to avoid racial prejudice has declined*. Poster presented at the annual meeting of the Society of Southeastern Social Psychologists (SSSP), Atlantic Beach, FL.

*Undergraduate Poster Award Finalist

RESEARCH EXPERIENCE

2018 – 2024 Plant Lab, Ph.D. Student
 Primary Investigator: E. Ashby Plant, Ph.D.
 Florida State University

2021 – 2022 Center for the Science of Moral Understanding, Student Affiliate
 Director: Kurt Gray, Ph.D.
 University of North Carolina at Chapel Hill

2017 Group Attention & Behavior Lab, Research Assistant
 Primary Investigator: Garriy Shteynberg, Ph.D.
 University of Tennessee

2016 – 2018 Olson Social Cognition & Attitudes Research Lab, Research Assistant

Primary Investigator: Michael A. Olson, Ph.D.
 University of Tennessee

2016 RecessVOLS Youth Mentoring Program, Field & Research Assistant
 Primary Investigator: Chris Elledge, Ph.D.
 University of Tennessee & Knox County Schools

SERVICE & PROFESSIONAL EXPERIENCE ---

2025 Teaching of Psychology Brown Bag Group
 Florida State University

2020 – 2023 Diversity in Psychology Organization of Graduate Students
 Florida State University

2021 COSSA Social Science Advocate on Capitol Hill
 Social Science Advocacy Day 2021
 Consortium of Social Science Associations

2020 – 2021 Social Psychology Area Coordinator
 Florida State University

2019 – 2020 Graduate Student Mentor
 Undergraduate Research Opportunity Program
 Florida State University

2018 – 2019 Proctor Pool Coordinator
 Florida State University

2017 – 2018 Social & Behavioral Research Group (SBRG)
 University of Tennessee

2017 Professional Development in Psychological Science
 University of Tennessee

2016 – 2017 Student Government Association, Senator
 University of Tennessee

2015 – 2017 Juvenile Diabetes Research Foundation (JDRF), Events Volunteer
 East Tennessee JDRF Chapter, Knoxville, TN

HONORS AND AWARDS ---

2023 Thank-a-Professor Recognition, *FSU*

2021 Thank-a-Professor Recognition, *FSU*

2021 Social Science Advocacy Annual Vignette Competition Winner, *SPSP*

2021 Best Oral Presentation Runner-up (\$366), *FSU Graduate Research Day*

2020 Undergraduate Research Opportunity Program Materials Grant (\$500), *FSU*

2019 Graduate Student Travel Award (\$500), *SPSP*

2019 Outstanding Teaching Assistant Nominee, *Program for Instructional Excellence*

2018 Watson Scholarship (\$1,000), *FSU Graduate School*

2017 Student Research Award (\$200), *University of Tennessee*

2017 Undergraduate Poster Award Finalist, *SSSP Annual Conference*

2016 – 2017 Delta Tau Delta Kershner Scholar

2015 – 2017 Dean's List, *University of Tennessee*

2014 – 2017 National Society of Collegiate Scholars
2013 Dean’s List, *University of Tennessee*

PROFESSIONAL AFFILIATIONS ---

Society for Personality and Social Psychology (SPSP)
Southeastern Society of Social Psychologists (SSSP)