

TENTATIVE AGREEMENT

between the

**University of Rhode Island Professional/Technical Administrative Association,
Local 2877**

and the

University of Rhode Island Board of Trustees

This Tentative Agreement between the University of Rhode Island Board of Trustees ("BOT") and PTAA, Local 2877, Rhode Island Council 94 AFSCME AFL-CIO ("Union") is entered into on the ____ day of February , 2024.

WHEREAS, the parties wish to extend the terms and conditions of the 2021-2024 collective bargaining agreement through June 30,2025.

The collective bargaining agreement dated July 1, 2021 through June 30, 2024 between the parties is incorporated herein by reference as if fully reproduced, except as modified below:

1. APPENDIX XIX - SALARY PROVISIONS

Effective July 1, 2024 employees shall receive a 2.5 percent (2.5%) across the board salary increase.

2. ARTICLE XII C. - FRINGE BENEFITS

C. The co-share contribution salary levels shall be as follows:

Effective July 1, 2024:

For full-time employees:

Individual Plan

Less than \$127,633 20%

\$127,633 and above 25%

Family Plan

Less than \$63,815 15%

\$63,815 to less than \$127,633 20%

\$127,633 and above 25%

3. The provisions of this Tentative Agreement are subject to ratification by the PTAA membership and the University of Rhode Island, Board of Trustees.

For PTAA, Local 2877

For the University of Rhode Island
Board of Trustees

Christopher Faraone, PTAA

Anne Marie Coleman
Assist. VP for Human Resources