

Prohibition on Human Trafficking Related to URI's U.S. federal contracts and research projects.

The University of Rhode Island (URI) is opposed to human trafficking and forced labor in any form. URI is committed to compliance with all Rhode Island laws and applicable U.S. laws, regulations, and policies regarding combating trafficking in persons, including but not limited to Combating Trafficking in Persons (FAR 55.222-50), Certification Regarding Trafficking in Persons Compliance Plan for federally funded contracts (FAR 52.222-56) and Award Term for Trafficking in Persons for federally funded grants and cooperative agreements (2 CFR Part 175).

Human trafficking is the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery, and sex trafficking.

URI, its employees, its subcontractors/subrecipients, vendors, and their respective employees, labor recruiters, brokers, or other agents, are prohibited from engaging in human trafficking or practices related to human trafficking ("Prohibited Activities").

Prohibited Activities include, but are not limited to:

- Engaging in severe forms of trafficking in persons during the period of performance (federal contracts) or that the award is in effect (federal grants or cooperative agreements).
- Procuring commercial sex acts during the period of performance (federal contracts) or period of time that the award is in effect (federal grants or cooperative agreements).
- Using forced labor in the performance of the award or sub-awards.
- Using recruiters that do not comply with local labor laws.
- If required by law or contract, failing to provide an employment contract, recruitment agreement, or other required work document in writing.

URI is required to report any violations of anti-trafficking requirements or credible information alleging human trafficking by an employee, subcontractor/subrecipient, vendor, or subcontractor/subrecipient or vendor employee, or their agent to the sponsoring federal agency, which may result in sanctions by the agency.

URI must also fully cooperate with federal agencies regarding alleged human trafficking conduct and related audits, investigations, or corrective actions. Cooperation includes providing timely and complete responses to requests for documents, providing reasonable

access to facilities and staff to conduct audits, and protecting all employees suspected of being victims of or witnesses to trafficking-related activities.

Resources

- If you are in need of immediate assistance, call 911 and for non-emergency call URI Public Safety 401.874.4910.
- To report sexual exploitation or access on and off campus resources, visit: <https://web.uri.edu/titleix/get-help/> or contact URI's Title IX Coordinator, Emily Douglas: 401.874.5780.
- To report the exploitation of someone for the purposes of compelled labor or access on campus resources, visit: <https://web.uri.edu/equal-opportunity/discrimination/>, or call 401.874.4009.
- Reports may also be made through the Global Human Trafficking Hotline 1-844-888-FREE or help@befree.org).

Further information regarding laws and policies on how to recognize the potential signs of human trafficking, can be found at the following:

- [FAR 52.222-50 Combating Trafficking in Persons](#)
- [FAR 52.222-56 Certification Regarding Trafficking in Persons](#)
- [2 CFR Part 175: Award Terms for Trafficking in Persons](#)
- [22 USC Chapter 78: Trafficking Victims Protection](#)
- [Department of Homeland Security \(DHS\) Human Trafficking Training Program](#)