Role of the Team

- Review request
- Provide benchmark data
- Alternative suggestions
- Potential benefits or drawbacks
- Suggestions for creating cross-divisional efficiencies
NCAA Compliance Coordinator

- $62,940 requested (Grade 9)
- ($48,270 salary/ $23,170 fringe/$1500 operating)
- Co-share of $10K

- Historically the positions housed with the President--allows for Independent control- report to the President vs Athletics

- The University is currently the highest ratio of FT Compliance personnel to student-athlete for like Division I New England state institutions. The average percentage of Division I institutions is 1/156 ratio of Compliance Personnel to student-athletes

- President concerned that the university unnecessarily at risk – to be proactive, training up to date, outreach to Asst. Coaches is timely, monitoring is going on at the level we need

- Regulations are tougher- new basketball commission has weighted in and new expectations/recommendations are going to be substantial
## Benchmark Data

<table>
<thead>
<tr>
<th>NE Institution</th>
<th>Student-Athletes</th>
<th>Compliance Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Rhode Island</td>
<td>500</td>
<td>2</td>
</tr>
<tr>
<td>University of Connecticut</td>
<td>746</td>
<td>6</td>
</tr>
<tr>
<td>University of Maine</td>
<td>487</td>
<td>3</td>
</tr>
<tr>
<td>University of Massachusetts</td>
<td>644</td>
<td>3</td>
</tr>
<tr>
<td><strong>Atlantic 10 Institution</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VCU</td>
<td>322</td>
<td>3</td>
</tr>
<tr>
<td>George Washington University</td>
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<td>2</td>
</tr>
<tr>
<td>Duquesne</td>
<td>433</td>
<td>3</td>
</tr>
<tr>
<td>St. Bonaventure</td>
<td>300</td>
<td>1</td>
</tr>
</tbody>
</table>
No Alternative Suggestions

National Association of Compliance Officers—needs to be a compliance staff person

Devoted to APR work—academic progress reports—retain eligibility—banned from post-season competition. Point for eligible and point for being retained. In partnership with the academic advisors (also report outside of athletics to safeguard integrity of programs)
Potential Benefits

• Prevent Sanctions and Fines to the institution—millions if compliance not met

• Maintain our Reputation—difficult to quantify but ramifications are substantial—tells the truth—global and RI State based. Worth protecting. Confidence in what we are doing.

• Avoid Discontinuity of Athletic Programs—small state—common at public institution
Potential Drawbacks

Cannot Consider Any...
Cross–divisional efficiencies

Clear division between Compliance Staff and other staff roles - unable to have another staff person assist or do the work of the compliance office
Questions and Discussion

President’s Division
FY 2020 Request