



Master of Science or Graduate Certificate in Labor Relations & Human Resources Workforce and Workplace Effectiveness, Efficiency and Equity

COURSE CODE	COURSE NAME	MODE	Offered In
Required Courses	<i>MS students must take all courses in this section. Certificate students are required to take LHR 500 and 3 other classes.</i>		
LHR 500 (MBA 571)**	Labor Relations & Human Resources	Online	SPRING, FALL
LHR 531*	Employment & Labor Law	Online	FALL
LHR 542*	Labor Relations & Collective Bargaining	PROV	FALL
LHR/MGT 461*	Management Data Analysis and Communication	KING	SPRING
LHR 551 (MBA 572)*	Strategic Human Resource Management	Blended	SPRING
LHR 580*	Professional Seminar in Labor Relations and Human Resources	Blended	SPRING
Spec in HR	<i>Select 2-4 classes (6-12 credits) for MS specialization. Certificate students: select 2 - 3 classes for specialization.</i>		
LHR 521	Global Politics of Work and Social Welfare	KING	SPRING (ODD YEARS)
LHR 533	Business of Benefits	PROV	SUMMER
LHR 545	Arbitration & Mediation of Labor and Employment Disputes	PROV	SPRING
LHR 546	Negotiation and Alternative Dispute Resolution	PROV	J-TERM or SUMMER
LHR 573 (MBA 573)	Staffing Organizations	BLENDED	FALL
MBA 577	Total Reward Management	PROV	FALL (ODD YEARS)
MBA 578	Human Resource Development	Online	SPRING (EVEN YEARS)
LHR 581	Internship: Labor Relations & Human Resources	TBD	SPRING, SUMMER, FALL, WINTER
Spec in LR	<i>Select 2-4 classes (6-12 credits) for MS specialization. Certificate students: select 2 - 3 classes for specialization.</i>		
LHR 521 (PSC)	Global Politics of Work and Social Welfare	KING	SPRING (ODD YEARS)
LHR 544 (HIS)	Historical Roots of Modern Labor Issues	PROV	FALL (EVEN YEARS)
LHR 545	Arbitration & Mediation of Labor and Employment Disputes	PROV	SPRING
LHR 546	Negotiation and Alternative Dispute Resolution	PROV/Online	J-TERM or SUMMER
LHR 581	Internship: Labor Relations & Human Resources	TBD	SPRING, SUMMER, FALL, WINTER
Open Electives	<i>Choose no more than 2 classes (6 credits) for the MS program. Certificate students: choose no more than 1.</i>		
LHR/MGT 446	Special Topics in Management	KING	SPRING
LHR 503 (PSC)	Problems in Public Personnel Administration	KING/PROV	SUMMER OR SPRING
LHR 532	Seminar in HR and Labor Law	Online	WINTER (J-TERM)
LHR 590	Directed Study/Reading	TBD	SPRING, SUMMER, FALL, WINTER
MBA 502	Organizational Behavior	Online/PROV	SPRING, FALL

...and other classes as approved by the director to total 30 credits for the MS and 12 credits for the certificate

*Indicates a required course for the MS program

**Indicates a required course for both the MS program and for the Certificate Programs