

MS and Certificate Programs in Labor Relations and Human Resources Revised August 2021

Name	Offered <i>(subject to change)</i>	MS			HRC	LRC	
		36 credits	12 Credits	12 Credits			
<u>Required Courses</u>		LOC	TERM	DAY			
LHR 500 (MBA 571)	Labor Relations & Human Resources		F/S	Online	3	3	3
LHR 531	Employment & Labor Law		F	Online	3	x	x
LHR 542	Labor Relations & Collective Bargaining	PROV	F	M	3	x	x
LHR 551 (MBA 572)*	Strategic Human Resource Management	KING	S	W - blended	3		
LHR 580	Professional Seminar in Labor Relations and Human Resources	KING	S (FINAL)	R	3		
Spec in HR	<i>choose at least 4 classes - up to 6</i>				12-18cr		
LHR 521 (PSC)	Global Politics of Work and Social Welfare	KING	AS SCHED	T		x	x
LHR 533	Business of Benefits	PROV	SS	X		x	
LHR 546	Negotiation and Alternative Dispute Resolution	PROV	SS	X		x	x
LHR 573 (MBA 573)	Staffing Organizations	PROV	F	W - blended		x	
MBA 577	Total Reward Management	PROV	S	R		x	
MBA 578	Human Resource Development	PROV	F	W		x	
LHR 581	Internship: Labor Relations & Human Resources	N/A	ALL	X			
Spec in LR	<i>Choose at least 4 classes up to 6</i>				12-18cr		
LHR 521 (PSC)	Global Politics of Work and Social Welfare	KING	S (EVEN)	T		x	x
LHR 544 (HIS)	Historical Roots of Modern Labor Issues	KING	AS SCHED	T		x	x
LHR 545	Arbitration & Mediation of Labor and Employment Disputes	KING	AS SCHED	M		x	x
LHR 546	Negotiation and Alternative Dispute Resolution	PROV	J/SS	X		x	x
LHR 581	Internship: Labor Relations & Human Resources	N/A	ALL	X			
Open Electives	<i>Choose no more than 3</i>				3-9cr		
LHR/MGT 446**	Special Topics in Management	KING	Spring	varies		x	x
LHR/MGT 461**	Management Data Analysis and Communication	KING	Fall	varies		x	x
LHR 503 (PSC)	Problems in Public Personnel Administration	PROV	S	W		x	x
LHR 532	Seminar in HR and Labor Law	varies	varies	varies		x	x
LHR 590	Directed Study/Reading	N/A	ALL				
MBA 502	Organizational Behavior	PROV	ALL	varies		x	x
MBA 503	Financial Accounting	varies	varies	varies			
MBA 504	Financial Management	varies	varies	varies			
MBA 530	Legal Environment of Business	PROV	varies	varies			
MBA 540	Org. Decision-Making and Design	PROV	varies	varies			
PSC 573	Administrative Law	varies	varies	varies			
EDC 505	Leadership Development in Adult Programs	varies	varies	varies			
EDC 525	Using Technology to Teach Adult Learners	varies	varies	varies			
EDC 579	Labor Relations and Collective Bargaining in Education	varies	varies	varies			
	Others as approved by Director						

*LHR551/MBA571 is an advanced class. Prereq: LHR 500. – Preferred 531, 573, 577, 578

** Graduate students may take up to 2 400 level courses toward their degree as long as the courses are not designated "not for graduate credit."