MISSION

The Division of Student Affairs at the University of Rhode Island is committed to creating inclusive and collaborative learning experiences that ignite a lifelong pursuit of knowledge, equity, justice, and well-being in every student. We strive to anchor students in a diverse and welcoming campus community that supports the development of independent thinkers and global citizens who inspire hope for the future.

OPERATIONALIZED VALUES

Student Success
• Foster a safe, collaborative environment to enhance learning, growth, and global citizenship
• Enhance a dedication to lifelong learning, personal and professional development

Health and Wellness
• Cultivate an environment for each individual to achieve their best self
• Provide accessible, affordable, and high quality services to promote personal well-being and academic success

Equity, Inclusion, & Respect
• Promote communication and the open, civil exchange of ideas and opinions with honesty and dignity
• Support a community that celebrates diverse ideas, beliefs, values, experiences, and individuals

Excellence
• Lead and create transformational, experiential co-curricular opportunities and partnerships
• Commit to the ongoing development of competence, depth, and expertise in our fields

VISION

We strive to be a nationally recognized student-focused division committed to student access and student success that supports life-long learning, well-being, leadership, inclusion, and innovation.

GOALS

Connectedness and Belonging
• Cultivate a sense of connection and belonging for all students through critical conversations, advocacy, new and existing traditions, and student-focused organizations, services, programs, and events

Health and Wellness
• Expand opportunities in promoting a culture of sustained physical, mental, and financial health and wellness

Access and Affordability
• Enhance pathways and opportunities that promote inclusive excellence and student success for all students throughout the entire URI student life cycle

Preparation and Learning
• Formalize integrated, campus-wide partnerships leading to transformational curricular and co-curricular experiences that prepare students for an increasingly competitive workforce and globalized economy

Assessment, Efficiency, and Effectiveness
• Support data-informed decision making and enhance coordinated and systemic assessment processes to improve student success outcomes and delivery of student services
**HEALTH & WELLNESS**

Expand opportunities in promoting a culture of sustained physical, mental, and financial health and wellness.

1. Design and build a new integrated Health Services-Counseling facility that will foster a more collaborative and interdisciplinary approach to physical and mental health and well-being.
2. Expand existing and develop new programs to promote physical and mental health and well-being for all students, staff and faculty.
3. Create a one-stop, unified and streamlined approach to providing health and well-being information to students, staff, and faculty.
4. Develop an onboarding and orientation process for all new hires to the Division of Student Affairs to ensure that expectations, responsibilities, training, and resources necessary to be successful and effective in their new role.

**ASSESSMENT, EFFICIENCY, & EFFECTIVENESS**

Enhance pathways and opportunities that promote inclusive excellence and student success for all students throughout the entire student life cycle.

1. Create a long-range (25 year) asset plan for auxiliary buildings that includes maintenance and repair, operation, renovation, and new facilities.
2. Further develop unified Division-wide specific councils for students, staff, and faculty, to share knowledge, build partnerships, and ensure utilization of the most advanced educational tools, technologies, and practices.
   a. Technology council (software, hardware, security, etc.)
   b. Communications council (centralized calendar, customer service, social media, one communication hub for all Division programs and activities, etc.)
   c. Student employment training council
   d. Assessment council (Division assessment projects, onboarding, accreditation, etc.)
3. Support and devote resources for professional development of staff to have expertise and be leaders in their respective fields.
4. Create a centralized and streamlined process for collecting, analyzing, and implementing data that inform transparent decisions, demonstrates the contributions of Student Affairs to the Division and University, and aligns Division and departmental resource priorities.

**PREPARATION & LEARNING**

Formalize integrated, campus-wide partnerships leading to transformational curricular and co-curricular experiences that prepare students for an increasingly competitive workforce and globalized economy.

1. Create a Student Success Fellows program that fosters co-curricular partnerships between faculty and Student Affairs staff to address a particular academic or student development initiative.
2. Enhance partnerships with faculty and other campus-wide colleagues in support of student learning, development, and success (e.g., financial literacy, peer mentor program, honors colloquium, etc.).
3. Partner with faculty and the Center for Career and Experiential Education to create a Student Employability program that includes developing shared student employment outcomes, employment evaluations, and Division-wide student employment and experiential and cultural educational opportunities.
4. Implement design thinking in creating a purposeful, equitable, and strategic use of space, both physical and digital, in environments primarily used by students and staff and other professionals in the Division of Student Affairs.
5. Partner with Enrollment Management to create a co-curricular transcript that details a student's achievements and accomplishments outside of the classroom.

**CONNECTEDNESS & BELONGING**

Cultivate a sense of connection and belonging for all students through critical conversations, advocacy, new and existing traditions, and student-focused organizations, services, programs, and events.

1. Increase recruitment, hiring, retention and advancement opportunities of a diverse URI Student Affairs staff.
2. Enhance branding efforts of ‘Rhody Pride’ and Division of Student Affairs traditions through digital, clothing, and department initiatives.
3. Design and create a vibrant, and dynamic central campus hub where our students can connect, learn, and engage with the URI Community of staff, faculty, administrators, and alumni.
4. Create a 'Rhody Mentoring' program for students in which Division of Student Affairs staff, faculty, URI alumni, and Student Affairs professionals develop supportive mentor-mentee partnerships on educational, student life, or Student Affairs career guidance.

**ACCESS & AFFORDABILITY**

Enhance pathways and opportunities that promote inclusive excellence and student success for all students throughout the entire student life cycle.

1. Partner with URI staff, faculty and administrators to create a plan for transportation, between campuses and other community agencies, providing greater accessibility and educational opportunities for all students.
2. Create an enhanced 24/7 approach to delivery of services and programs in the Division of Student Affairs.
3. Enhance the availability of technology and wireless access for underrepresented students.
4. Partner with the URI Foundation to create and enhance fundraising efforts for the Division of Student Affairs including student scholarships, co-curricular programs, and student and staff-related initiatives.