

Members

Margo Cook '86, *Chair*

Michael D. Fascitelli '78

Charles Fogarty '80

Christine Heenan

Richard S. Humphrey

Neil Kerwin, Ph.D. '73

Matthew Lenz '11

Roby Luna '04

David Martirano '91

Michael F. McNally '81, *Vice Chair*

Karina Montilla Edmonds, Ph.D. '92

Cortney M. Nicolato '01

Vahid Ownjazayeri

Susan Petrovas '92

Yahaira "Jay" Placencia '01

Thomas Ryan '75

Armand E. Sabitoni '73

Ex Officio Members

Marc B. Parlange, Ph.D., P.Eng. .
President

Chair
R.I. Board of Education

David Caprio, *Chair*
R.I. Council on Postsecondary
Education

Bethany D. Jenkins, Ph.D.
Faculty Representative

Hannah Bachert '23
Student Representative

**The University of Rhode Island Board of Trustees
Executive Committee Meeting
Tuesday, February 7, 2023 · 12:00 p.m. EST**

**The University of Rhode Island
Room 207 – Avedisian Hall
7 Greenhouse Road, Kingston, RI 02881**

OFFICIAL MINUTES

Chair Margo Cook welcomed everyone to the February 7, 2023, meeting of the University of Rhode Island (URI) Board of Trustees Executive Committee and noted that the meeting was being held in person with board members participating remotely. Public access to the meeting was available via the YouTube video platform and is available for viewing at <https://web.uri.edu/trustees/meetings/>.

Chair Cook conducted a roll call attendance and reported that a quorum of members was present. She called the meeting to order at 12:02 p.m.

The URI Board of Trustees Executive Committee members participating:

- Ms. Margo Cook, Board and Committee Chair (remote)
- Mr. Michael McNally, Board and Committee Vice Chair (remote)
- Dr. Neil Kerwin (remote)
- Mr. David Martirano (remote)
- Dr. Karina Montilla Edmonds (remote)
- Ms. Cortney Nicolato (remote)
- Mr. Vahid Ownjazayeri (remote)
- Dr. Marc B. Parlange, President (ex officio, non-voting) (remote)

The URI Board of Trustees members participating as guests:

- Mr. Michael Fascitelli (remote)
- Mr. Thomas Ryan (remote)

"The University of Rhode Island occupies the traditional stomping ground of the Narragansett Nation and the Niantic People. We honor and respect the enduring and continuing relationship between the Indigenous people and this land by teaching and learning more about their history and present-day communities, and by becoming stewards of the land we, too, inhabit."

URI President's Leadership Council members in attendance:

- Ms. Abby Benson, Senior Advisor to the President and Chief of Staff (remote)
- Ms. Alyssa Boss, General Counsel (remote)
- Ms. Anne Marie Coleman, Assistant Vice President, Human Resources (in person)
- Dr. Barbara Wolfe, Provost and Executive Vice President for Academic Affairs (remote)

URI Staff members in attendance:

- Ms. Robin Cawley, Legal Assistant (in person)
- Ms. Michelle Curreri, Secretary to the Board of Trustees (in person)
- Ms. Lynn Owens, Associate Secretary to the Board of Trustees (in person)

Chair Cook noted that Board members Michael Fascitelli and Thomas Ryan were invited to join the meeting to review President Parlange's performance goals. Chair Cook acknowledged that the University of Rhode Island occupies the traditional homeland of the Narragansett Nation and the Niantic People.

1. APPROVAL OF THE MINUTES

a. Minutes of the November 1, 2022 Executive Committee Meeting. [Enclosure 1.a.](#)

Chair Cook called for a motion that the URI Board of Trustees Executive Committee approve the minutes of the November 1, 2022 Committee meeting.

On a motion duly made by Neil Kerwin and seconded by Michael McNally, it was

VOTED:	THAT	The URI Board of Trustees Executive Committee approve the minutes of the November 1, 2022 Committee meeting.
	VOTE:	7 members voted in the affirmative and 0 members voted in the negative.
	YEAS:	Margo Cook, Neil Kerwin, David Martirano, Karina Montilla Edmonds, Michael McNally, Cortney Nicolato, Vahid Ownjazayeri.
	NAYS:	0
	ABSTAINS:	0

2. EXECUTIVE SESSION

a. Discussion regarding performance goals and President Parlange's annual review pursuant to R.I.G.L. § 42-46-5(a)(1).

b. Discussion regarding collective bargaining pursuant to R.I.G.L. § 42-46-5(a)(2) with the following bargaining units: URI Physicians' Association/NEARI and URI Graduate Assistants United (URIGAU)/NEARI.

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees enter into Executive Session pursuant to R.I.G.L. § 42-46-5(a)(1) for a discussion regarding performance goals and President Parlange's annual review; and, pursuant to R.I.G.L. § 42-46-5(a)(1) for a discussion regarding collective bargaining with the following bargaining units: URI Physicians' Association/NEARI and URI Graduate Assistants United (URIGAU)/NEARI.

Chair Cook noted that President Parlange has been notified in writing that review of his performance goals and discussion of his annual review will be conducted in Executive Session.

On a motion duly made by David Martirano and seconded by Cortney Nicolato, it was

VOTED: THAT The URI Board of Trustees Executive Committee enter into Executive Session for:

- a. Discussion regarding performance goals and President Parlange's annual review pursuant to R.I.G.L. § 42-46-5(a)(1).
- b. Discussion regarding collective bargaining pursuant to R.I.G.L. § 42-46-5(a)(2) with the following bargaining units: URI Physicians' Association/NEARI and URI Graduate Assistants United (URIGAU)/NEARI.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Neil Kerwin, David Martirano, Karina Montilla Edmonds, Michael McNally, Cortney Nicolato, Vahid Ownjazayeri.

NAYS: 0

ABSTAINS: 0

At 12:07 p.m., the Executive Committee convened into Executive Session. Virtual public access was paused.

At 1:26 p.m., the Executive Committee returned to Open Session. Virtual public access resumed.

Chair Cook called for a motion that the Executive Committee of the University of Rhode Island Board of Trustees seal the minutes of the Executive Session that took place on February 7, 2023.

On a motion duly made by David Martirano and seconded by Cortney Nicolato, it was

VOTED:	THAT	The URI Board of Trustees Executive Committee seal the minutes of the Executive Session that took place on February 7, 2023.
	VOTE:	7 members voted in the affirmative and 0 members voted in the negative.
	YEAS:	Margo Cook, Neil Kerwin, David Martirano, Michel McNally, Karina Montilla Edmonds, Cortney Nicolato, Vahid Ownjazayeri.
	NAYS:	0
	ABSTAINS:	0

3. DISCUSSION ITEM

a. **Joint Alternate Retirement Plan Committee Update**

- Anne Marie Coleman, Assistant Vice President for Human Resources

Assistant Vice President Anne Marie Coleman stated we have completed the transition to the single record keeper; we are all now in TIAA.

4. ACTION ITEMS

a. **Approval of performance goals associated with President Parlange's annual review, and recommendation to the URI Board of Trustees.**

Chair Cook called for a motion that the Executive Committee recommend that the Board of Trustees approve President Parlange's performance goals established by the Board Chair and the President for the upcoming year.

On a motion duly made by Michael McNally and seconded by Vahid Ownjazayeri, it was

VOTED:	THAT	The URI Board of Trustees Executive Committee recommend that the Board of Trustees approve President Parlange's performance goals established by the Board Chair and the President for the upcoming year.
	VOTE:	7 members voted in the affirmative and 0 members voted in the negative.
	YEAS:	Margo Cook, Neil Kerwin, David Martirano, Michel McNally, Karina Montilla Edmonds, Cortney Nicolato, Vahid Ownjazayeri.

NAYS: 0

ABSTAINS: 0

b. Ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Physicians' Association/NEARI, and recommendation to the URI Board of Trustees.

Chair Cook called for a motion that the Executive Committee recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Physicians' Association/NEARI.

On a motion duly made by Cortney Nicolato and seconded by David Martirano, it was

VOTED:	THAT	The URI Board of Trustees Executive Committee recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Physicians' Association/NEARI.
VOTE:		7 members voted in the affirmative and 0 members voted in the negative.
YEAS:		Margo Cook, Neil Kerwin, David Martirano, Michael McNally, Karina Montilla Edmonds, Cortney Nicolato, Vahid Ownjazayeri.
NAYS:		0
ABSTAINS:		0

c. Ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Graduate Assistants United (URIGAU)/NEARI, and recommendation to the URI Board of Trustees.

Chair Cook called for a motion that the Executive Committee recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Graduate Assistants United (URIGAU)/NEARI.

On a motion duly made by Vahid Ownjazayeri and seconded by David Martirano, it was

VOTED:	THAT	The Executive Committee recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Graduate Assistants United (URIGAU)/NEARI.
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VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Neil Kerwin, David Martirano, Michael McNally, Karina Montilla Edmonds, Cortney Nicolato, Vahid Ownjazayeri.

NAYS: 0

ABSTAINS: 0

5. ADJOURN

Chair Cook called for a motion that the URI Board of Trustees Executive Committee adjourn the meeting of February 7, 2023.

On a motion duly made by Michael McNally and seconded by David Martirano, it was

VOTED: THAT The URI Board of Trustees Executive Committee adjourn the meeting of February 7, 2023.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Neil Kerwin, David Martirano, Michael McNally, Karina Montilla Edmonds, Cortney Nicolato, Vahid Ownjazayeri.

NAYS: 0

ABSTAINS: 0

At 1:31 p.m. this meeting ended.

The next URI Board of Trustees Executive Committee meeting is tentatively scheduled for April 2023.