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**The University of Rhode Island Board of Trustees
Joint Meeting of the Executive Committee and Compensation Subcommittee
Thursday, June 29, 2023 8:15 a.m. EDT**

**The University of Rhode Island
Brookside Residence Hall
West Alumni Road, Kingston, RI 02881**

This meeting will be held in person and will use videoconferencing.

To view the meeting remotely,
go to <https://web.uri.edu/trustees/meetings/>
and select the meeting to watch.

**Face coverings are now optional for all faculty, staff, students,
and visitors attending this on-campus meeting.**

AGENDA

1. APPROVAL OF THE MINUTES

- a. Minutes of the February 7, 2023 Executive Committee Meeting**
[Enclosure 1.a.](#)

2. EXECUTIVE SESSION

- a. Discussion regarding completion of the annual performance review process for President Marc Parlange, pursuant to R.I.G.L. § 42-46-5(a)(1).**
- Margo Cook, Chair
- b. Discussion regarding amendment of the employment contract with President Parlange, pursuant to R.I.G.L. § 42-46-5(a)(1).**
- Margo Cook, Chair

"The University of Rhode Island occupies the traditional stomping ground of the Narragansett Nation and the Niantic People. We honor and respect the enduring and continuing relationship between the Indigenous people and this land by teaching and learning more about their history and present-day communities, and by becoming stewards of the land we, too, inhabit."

3. DISCUSSION ITEM

- a. Planning for 2023-2024 goals and assessment and review of the Comprehensive Review Process as defined in the URI Board of Trustees policy entitled “Policy on Presidential Assessment”. [Enclosure 3.a.](#)**
- Margo Cook, Chair

4. ACTION ITEMS

- a. Recommendation for approval to the URI Board of Trustees of an amendment to the employment contract with President Parlange.**
- Margo Cook, Chair
- b. Review of a 2.5% across the board salary increase for non-union non-classified employees effective at the beginning of FY2024, and recommendation for approval to the URI Board of Trustees.**
- Anne Marie Coleman, Assistant Vice President, Human Resources
- c. Review of amendments to the Executive Committee and Compensation Subcommittee Charters, and recommendation for approval to the URI Board of Trustees. [Enclosure 4.c.](#)**
- Margo Cook, Chair
- d. Review of amendments to the Executive Committee Calendar, and recommendation for approval to the URI Board of Trustees. [Enclosure 4.d.](#)**
- Margo Cook, Chair

5. ADJOURN

The next URI Board of Trustees Governance Committee Meeting is scheduled for September 2023.

The University of Rhode Island strives to provide inclusive access to events. If you need a reasonable accommodation or have a question about accessing a Board of Trustees’ public meeting, please call (401) 874-4338 in advance of the meeting. For TTY, please call the R.I. Relay Service at 711. We encourage all individuals seeking an accommodation to reach out as early as possible in advance of the meeting as the University’s ability to provide a requested accommodation may be impacted by the timing of the request.