



Members

Margo Cook '86, *Chair*

Michael D. Fascitelli '78

Charles Fogarty '80

Christine Heenan

Richard S. Humphrey

Neil Kerwin '73

Matthew Lenz '11

Roby Luna '04

David Martirano '91

Michael F. McNally '81, *Vice Chair*

Dr. Karina Montilla Edmonds '92

Cortney M. Nicolato '01

Vahid Ownjazayeri

Susan Petrovas '92

Yahaira "Jay" Placencia '01

Thomas Ryan '75

Armand E. Sabitoni '73

Ex Officio Members

Marc B. Parlange, Ph.D., P.Eng. .
President

Barbara Cottam, *Chair*
R.I. Board of Education

David Caprio, *Chair*
R.I. Council on Postsecondary
Education

Bethany D. Jenkins
Faculty Representative

Hannah Bachert '23
Student Representative

**The University of Rhode Island Board of Trustees
Executive Committee Meeting
Monday, September 19, 2022 · 4:00 p.m. EDT**

**The University of Rhode Island
Alumni Center – Beagle Board Room
73 Upper College Road, Kingston, RI 02881**

OFFICIAL MINUTES

Chair Margo Cook welcomed everyone to the September 19, 2022, meeting of the University of Rhode Island (URI) Board of Trustees Executive Committee and noted that the meeting was being held in person with board members participating remotely. Public access to the meeting was available via the YouTube video platform and is available for viewing at <https://web.uri.edu/trustees/meetings/>.

Board Secretary Michelle Curreri conducted a roll call attendance and reported that a quorum of members was present. Chair Cook called the meeting to order at 4:05 p.m.

The URI Board of Trustees Executive Committee members participating:

- Ms. Margo Cook, Committee Chair (remote)
- Mr. Michael McNally, Committee Vice Chair (remote)
- Mr. Michael Fascitelli (remote)
- Ms. Christine Heenan (remote)
- Mr. Neil Kerwin (remote)
- Mr. Roby Luna (remote) (left at 4:30 p.m.)
- Ms. Cortney Nicolato (remote)
- Mr. Thomas Ryan (remote) (arrived at 4:10 p.m.)
- Dr. Marc B. Parlange, President (ex officio, non-voting) (remote)

"The University of Rhode Island occupies the traditional stomping ground of the Narragansett Nation and the Niantic People. We honor and respect the enduring and continuing relationship between the Indigenous people and this land by teaching and learning more about their history and present-day communities, and by becoming stewards of the land we, too, inhabit."

URI President’s Leadership Council members in attendance:

- Dr. Laura Beauvais, Interim Provost and Vice President for Academic Affairs (remote)
- Ms. Abby Benson, Senior Advisor to the President and Chief of Staff (remote)
- Ms. Alyssa Boss, General Counsel (remote)
- Ms. Anne Marie Coleman, Assistant Vice President for Human Resources (in person)
- Ms. Ellen Reynolds, Interim Vice President for Student Affairs (remote)

URI Staff members in attendance:

- Ms. Robin Cawley, Legal Assistant (in person)
- Ms. Michelle Curreri, Secretary to the Board of Trustees (in person)
- Ms. Lynn Owens, Associate Secretary to the Board of Trustees (in person)

Chair Cook acknowledged that the University of Rhode Island occupies the traditional homeland of the Narragansett Nation and the Niantic People.

In an effort to increase the efficiency of meetings, “Acceptance of the Agenda” has been removed as a standing item on the agenda. Chair Cook asked members if there were any proposed amendments to the published agenda. Hearing none, the committee considered the first agenda item, “Approval of the Minutes”.

1. APPROVAL OF THE MINUTES

- a. Minutes of the June 23, 2022 Meeting. Enclosure 1.a.

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees approve the minutes of the June 23, 2022 meeting of the Committee.

On a motion duly made by Neil Kerwin and seconded by Christine Heenan, it was

VOTED: THAT The URI Board of Trustees Executive Committee approve the minutes of the June 23, 2022 meeting of the Committee.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Roby Luna, Michael McNally, Cortney Nicolato.

NAYS: 0

ABSTAINS: 0

Board member Thomas Ryan was not available for the vote.

2. EXECUTIVE SESSION

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees enter into Executive Session for the following items:

- a. Discussion regarding performance goals and President Parlange’s annual review pursuant to R.I.G.L.§ 42-46-5(a)(1).
- b. Discussion regarding collective bargaining pursuant to R.I.G.L.§ 42-46-5(a)(2) with the following bargaining units: Maritime Professional Association, URI Physicians Association, and Graduate Assistants United.

Chair Cook noted that President Parlange has been notified in writing that his annual review will be conducted in Executive Session.

On a motion duly made by Cortney Nicolato and seconded by Michael Fascitelli, it was:

VOTED: THAT The URI Board of Trustees Executive Committee enter into Executive Session for:

- a. Discussion regarding performance goals and President Parlange’s annual review pursuant to R.I.G.L. §42-46-5(a)(1); and
- b. Discussion regarding collective bargaining pursuant to R.I.G.L. §42-46-5(a)(2) with the following bargaining units: Maritime Professional Association, URI Physicians Association, and Graduate Assistants United.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Roby Luna, Michael McNally, Cortney Nicolato.

NAYS: 0

ABSTAINS: 0

Board member Thomas Ryan was not available for the vote.

At 4:10 p.m., the Executive Committee convened into Executive Session. Virtual public access paused.

At 5:02 p.m., the Executive Committee returned to Open Session. Virtual public access resumed.

Chair Cook called for a motion that the Executive Committee of the University of Rhode Island Board of Trustees seal the minutes of the Executive Session that took place on September 19, 2022.

On a motion duly made by Michael Fascitelli and seconded by Cortney Nicolato, it was

VOTED: THAT The URI Board of Trustees Executive Committee seal the minutes of the Executive Session that took place on September 19, 2022.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

Board member Roby Luna left the meeting prior to the vote.

3. DISCUSSION ITEM

a. Joint Alternate Retirement Plan Committee Update

Assistant Vice President (AVP) Anne Marie Coleman briefed the Board on the Joint Alternate Retirement Plan Committee's (JARPC) recent activity. The JARPC is responsible for the management of the 403(b) retirement plan offered to certain employees at URI, CCRI, RIC and the Office of the Postsecondary Commissioner. AVP Coleman noted that the JARPC is moving swiftly to implement the single record keeper for the 403(b) retirement system, having already approved the use of employer-controlled annuity contracts, the investment policy, the mapping strategy, the fee methodology, and the share class policy. The JARPC is now working with its consultant CAPTRUST and TIAA, with plans to move into the final stages of implementation in early 2023. Current providers have been notified that no further contributions will be made. AVP Coleman confirmed that there have been no issues; everything is running smoothly.

4. ACTION ITEMS

- a. Review of the 2022-2025 tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Maritime Professional Association, AFSCME, Council 94, Local 2877A, and recommendation for ratification to the URI Board of Trustees.

AVP Coleman noted that this three-year contract includes a 2.5% salary increase for the Maritime Professional Association.

Chair Cook called for a motion that the Executive Committee recommend that the Board of Trustees ratify the 2022-2025 tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Maritime Professional Association AFSCME, Council 94, Local 2877A.

On a motion duly made by Cortney Nicolato and seconded by Christine Heenan, it was

VOTED: THAT The Executive Committee of the URI Board of Trustees recommend that the Board of Trustees ratify the 2022-2025 tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Maritime Professional Association AFSCME, Council 94, Local 2877A.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

Board member Roby Luna left the meeting prior to the vote.

- b. Review of a 2.5% across-the-board salary increase for all non-union, non-classified employees effective July 1, 2022, and recommendation for approval to the URI Board of Trustees.

Chair Cook called for a motion that the Executive Committee recommend that the Board of Trustees approve a 2.5% across-the-board salary increase for all non-union, non-classified employees effective July 1, 2022.

On a motion duly made by Neil Kerwin and seconded by Michael McNally, it was

VOTED: THAT The Executive Committee of the URI Board of Trustees recommend that the Board of Trustees approve a 2.5% across-the-board salary increase for all non-union, non-classified employees effective July 1, 2022.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin,

Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

Board member Roby Luna left the meeting prior to the vote.

5. ADJOURN

Chair Cook called for a motion that the URI Board of Trustees Executive Committee adjourn the meeting of September 19, 2022.

On a motion duly made by Cortney Nicolato and seconded by Christine Heenan, it was

VOTED: THAT The URI Board of Trustees Executive Committee adjourn the meeting of September 19, 2022.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

Board member Roby Luna left the meeting prior to the vote.

At 5:12 p.m. this meeting ended.

The next URI Board of Trustees Executive Committee meeting is tentatively scheduled for the week of October 17, 2022.