

WORKDAY PROJECT GUIDING PRINCIPLES



BEST PRACTICE OVER PAST PRACTICE

URI will embrace a forward-looking design that prioritizes efficiency and incorporates established best practices to support the campus community.



COMMUNICATION AND TRANSPARENCY

URI is committed to sharing project updates through websites, meetings, stakeholder engagement, and direct communication.



STRATEGIC ALIGNMENT

URI will examine the costs and benefits of our decisions to ensure alignment with the university's strategic priorities in support of operational excellence.



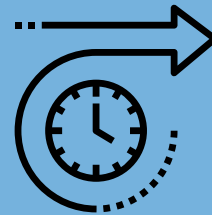
AS COMMON AS POSSIBLE, AS DIFFERENT AS NECESSARY

URI will standardize and simplify our processes as part of our implementation, reserving complex configuration as an exception.



ACCESSIBLE AND INCLUSIVE

URI is committed to an accessible and inclusive implementation and end user support, through outreach, training materials, activities, and resources.



FUTURE FORWARD

URI will design a sustainable, flexible, and scalable system to support our operational needs and campus community, both now and in the future.



WORKDAY FIRST

URI will prioritize use of Workday features and functions unless legal, regulatory, or critical operational requirements necessitate a different approach.