

# WORKDAY PROJECT GUIDING PRINCIPLES



## BEST PRACTICE OVER PAST PRACTICE

URI will embrace a forward-looking design that prioritizes efficiency and incorporates established best practices to support the campus community.



## COMMUNICATION AND TRANSPARENCY

URI is committed to sharing project updates through websites, meetings, stakeholder engagement, and direct communication.



## STRATEGIC ALIGNMENT

URI will examine the costs and benefits of our decisions to ensure alignment with the university's strategic priorities in support of operational excellence.



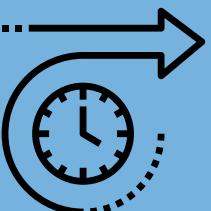
## AS COMMON AS POSSIBLE, AS DIFFERENT AS NECESSARY

URI will standardize and simplify our processes as part of our implementation, reserving complex configuration as an exception.



## ACCESSIBLE AND INCLUSIVE

URI is committed to an accessible and inclusive implementation and end user support, through outreach, training materials, activities, and resources.



## FUTURE FORWARD

URI will design a sustainable, flexible, and scalable system to support our operational needs and campus community, both now and in the future.



## WORKDAY FIRST

URI will prioritize use of Workday features and functions unless legal, regulatory, or critical operational requirements necessitate a different approach.