Aaron Alves

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Education

University of Rhode Island (URI), Kingston, RI

May 2023

Bachelor of Arts in Africana Studies

Minors: Communication Studies & Political Science

GPA: 3.79/4.00, Dean's List 2021-2023

Research/Projects

Campus Climate Survey for Men of Color, URI

May 2022 - Present

• Current collaboration between the Black Student Union (BSU) and Brothers on a New Direction (BOND) to develop a survey/assessment to determine how men of color feel they are perceived and treated on the URI campus.

Critical Assessment of the Black Lives Matter Movement, URI

Jan. 2022 - May 2022

• Research conducted with Professor Will Wheaton on understanding the history, establishment, and current status of the Black Lives Matter Movement as it pertains to their engagement with the community and impact on people of color.

Experience

Facilitator, Diversity Dialogues, Office of Community Equity & Diversity, URI

Sep. 2021 - Present

- Facilitate trainings and programs to students, faculty, and staff that increase awareness of basic elements of diversity, equity, and inclusion such as social identity, microaggressions, etc.
- Collaborate with peer student facilitators and faculty and staff to coordinate a total of 20 workshops per semester

Waiter, Rhody Joes, Wakefield, RI

Sep. 2019 - Present

- Trained new staff members for restaurant and taught them about guest service expectations and proper food handling
- Worked shifts during busy times of the restaurant which led to development of multitasking skills
- Consistently communicated with customers to ensure experience met their expectations

URI Leadership & Involvement

Vice President, Brothers on a New Direction (BOND), URI

Jan. 2021 - Dec. 2022

- Coordinated various fundraisers, advocacy events, and social events for an organization of over 60 men of color.
- Responded to recent events of race relations in the U.S. by hosting open forums for community to discuss how to be better
- Served as a general member since September 2019 (freshman year)

Skills & Languages Proficiencies

- Proficient in Microsoft Office (Word, PowerPoint, Excel)
- Fully proficient in Spanish and English (reading, writing, and speaking)