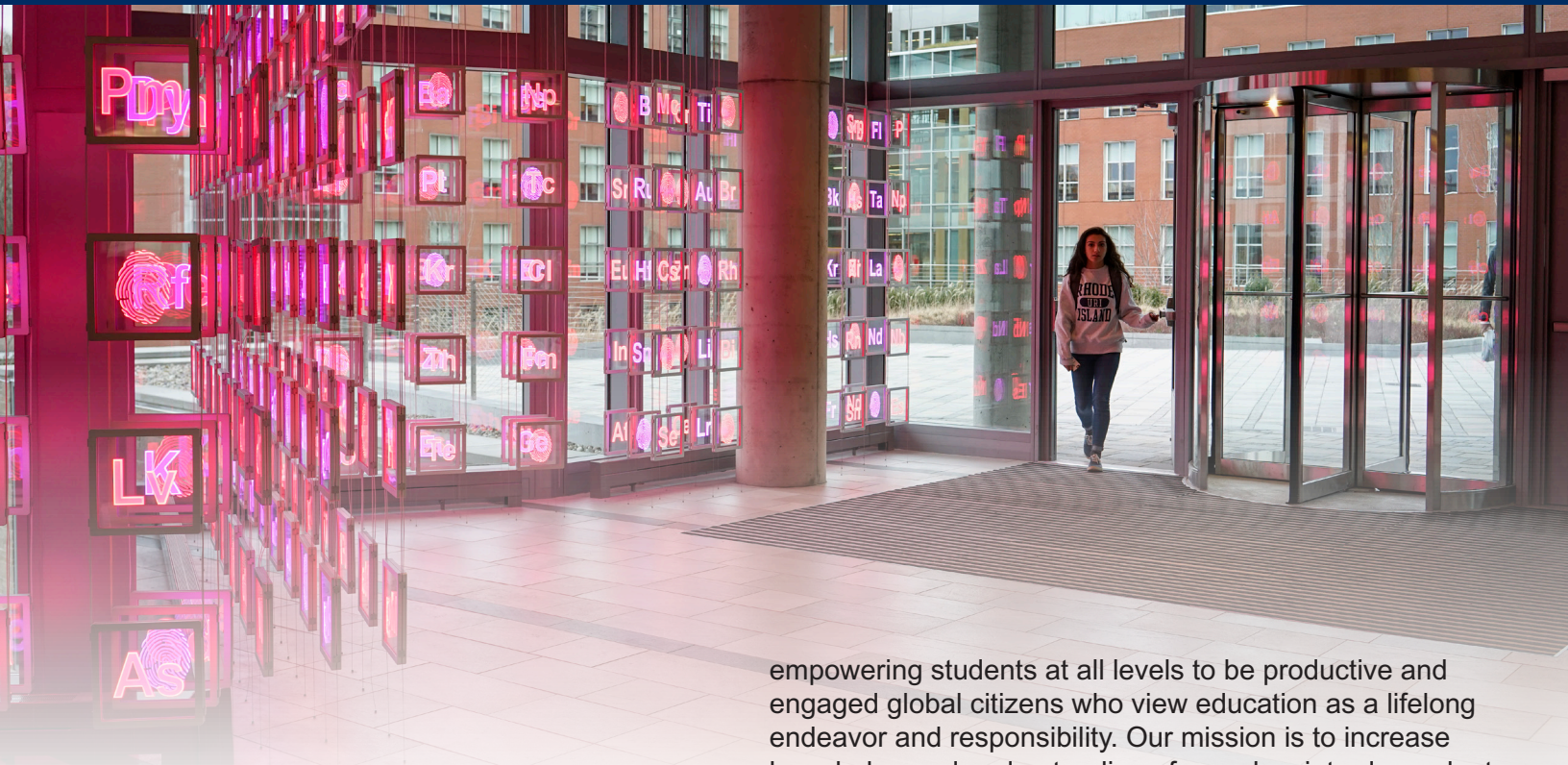


# THE UNIVERSITY OF RHODE ISLAND

## COLLEGE OF ARTS AND SCIENCES

## STRATEGIC PLAN 2018-2022



### VISION

To advance understanding of the world and our responsibilities as citizens through innovative teaching, meaningful research, creative work, and community outreach. To be renowned for our contributions to the arts, humanities, sciences, and social sciences, as well as interdisciplinary pursuits, and to attract incoming students and new faculty to the College of Arts and Sciences.

### MISSION

The mission of the College of Arts and Sciences, consistent with our designation as a unique Land, Sea, and Urban Grant university, is to be an active and dynamic site of learning, through cutting-edge research, creative work, and through preparing and

empowering students at all levels to be productive and engaged global citizens who view education as a lifelong endeavor and responsibility. Our mission is to increase knowledge and understanding of complex, interdependent contexts, expand horizons, find solutions, and enrich lives.

The College of Arts and Sciences brings together and supports undergraduate and graduate programs across the arts, humanities, sciences, and social sciences. We are committed to excellence in teaching, research, and service at all levels. Our academic units create learning experiences that stress the free and rigorous pursuit of knowledge, intellectual curiosity, respect for differences across cultures and perspectives, a passion for personal expression, and an investment in the responsibilities of an educated global citizen in a democratic society. The College facilitates students' development into leaders and global citizens who think critically and creatively, communicate effectively, and participate actively in local and global communities.

THINK BIG  WE DO<sup>SM</sup>



## ORGANIZATIONAL VALUES

For our faculty, students, and staff, we value:

- Intellectual achievements and cultural traditions in the arts, humanities, sciences, and social sciences
- Collaboration with students in research, learning, and outreach
- Diversity, inclusivity, civic, and global engagement
- Intellectual curiosity, creativity, critical thinking, and scholarly inquiry
- Life-long learning and pursuits that are interdisciplinary, integrated, satisfying, and meaningful

## GOAL 1

Innovative teaching and learning that fosters student success.

### Strategies

- **Prioritize** innovative pedagogical approaches to optimize student learning

- **Expand** experiential, service, and problem-based learning via classes, field work, and internship opportunities
- **Strengthen** support for new and existing programs whose missions reflect a commitment to social justice, diversity, inclusivity, civic engagement, and/or environmental stewardship
- **Develop** early identification and proactive intervention plans to address the developmental needs and educational abilities of students
- **Provide** safe, welcoming facilities that encourage teaching, learning, creativity, working, and collaboration in an ecological, healthy environment

## GOAL 2

Faculty and student engagement in meaningful research, scholarship, multi-disciplinary collaboration, and creative work.

### Strategies

- **Increase** tenure-stream faculty to ensure continuity and to improve the college's contributions in research, teaching, and service
- **Provide** flexible faculty work practices for sustainably productive and satisfying careers
- **Develop** high-performance computing to facilitate research and creative work in areas that require complex analysis and applications
- **Develop** faculty capabilities in current and emerging technologies and ensure that all investment includes personnel to train, troubleshoot, and maintain such infrastructure
- **Provide** opportunities for students to engage actively in research and creative work from the outset of their time in the college
- **Promote** the research and creative work of faculty and students to others across campus and in the community, on campus, and online
- **Improve** opportunities for scholarly exchange across institutions and with the community



## GOAL 3

Expansive outreach to the state, region, nation, and global community.

### Strategies

- **Develop and disseminate** research results in our role as a unique Land, Sea, and Urban Grant university
- **Collaborate** with communities, programs, organizations, and agencies at local, state, national, and global levels
- **Continue to offer** quality arts and cultural events on campus and throughout the state
- **Promote and publicize** on-going endeavors and achievements in research, scholarly, and creative works

## GOAL 4

Meaningful exchanges among people, cultures, ideas, and viewpoints that advance a better understanding of diversity.

### Strategies

- **Recruit and retain** more diverse faculty, staff, and students at URI
- **Encourage and facilitate** open discourse and proactive action around issues of diversity and social justice with all members of the URI community
- **Improve** access to, and participation in, global experiences through study abroad, dual degree, and innovative language programs
- **Improve** access to, and participation in, local experiences through experiential learning, internships, volunteer opportunities, and community engagement
- **Promote and formalize** more regional, national, and international partnerships via scholarly exchanges and joint research projects

## GOAL 5

Interdisciplinary approaches to identify, understand, meet, and solve the pressing and emerging challenges confronting our local, regional, and global communities.

### Strategies

- **Develop** practices and mechanisms to encourage and recognize interdisciplinary efforts
- **Better comprehend and communicate** the challenges facing changing societies and conditions
- **Work** with other Colleges across URI to develop sustainable and equitable solutions to emerging challenges and incorporate them into our teaching, research, creative production, and outreach mission
- **Increase** interdisciplinary partnerships that solve challenges related to diversity and inclusion in our local communities

