

UNION CLASSIFICATION	LEAVE WITH PAY AND BENEFITS	
<a href="#">Council 94-Local 528</a>	Administrative Leave	Granted on an as-needed basis
	Sabbatical Leave	N/A
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	N/A
	Parental Leave	N/A
	Bereavement Leave	Four days with full pay for spouse, domestic partner, child, mother, father, brother, or sister; son, daughter, step-child, foster-child living in employee's house. Three days for mother-in-law, father-in-law, grandmother, grandfather, grandchild or other relative residing in employee's household. One day for aunt, uncle, sister-in-law or brother-in-law. (Article 13.6, p. 36)
	Jury Leave	Leave for period of duty at jury pay or regular pay – whichever is higher (Article 18, p. 49)
<a href="#">ACT/NEA</a>	Administrative Leave	Granted on an as-needed basis
	Sabbatical Leave	N/A
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	N/A
	Parental Leave	N/A
	Bereavement Leave	Four days for husband, wife, domestic partner, child, mother, father, brother or sister; Three days for mother-in-law, father-in-law, grandfather, grandmother, grandchild or any other relative residing in the employee's household; One day for brother-in-law, sister-in-law, or any step child (Article 17.B, p. 37)
	Jury Leave	Leave for period of duty at jury pay or regular pay – whichever is higher (Article 16A, p. 33)
<a href="#">Nurse</a>	Administrative Leave	Granted on an as-needed basis
	Sabbatical Leave	N/A
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	Leave & course reimbursement for educational events (Article 13, p. 35)
	Parental Leave	N/A
	Bereavement Leave	Three days with full pay for immediate family including father, mother, brother, sister, husband, wife, domestic partner, son, daughter, foster child, mother-in-law, father-in-law, grandparents, grand-children, or any person living in employee's household (Article 12.6, p. 30)
	Jury Leave	Leave for period of duty at jury pay or regular pay – whichever is higher (Article 18.1, p. 43)

<a href="#">AAUP</a>	Administrative Leave	Granted on an As-Needed Basis
	Sabbatical Leave	One year at half pay, or half year at full pay after 6 yrs of service and at least Asst Prof w/ Tenure (Article 21.1, p. 29)
	Phased Retirement/Part time option	Per letter of agreement; details tbd
	Educational Leave/Leave for Graduate Study	One year at ¼ pay (Article 21.2, p. 31)
	Parental Leave	Six weeks paid (Article 21.6.1, p. 33)
	Bereavement Leave	Four days with full pay for immediate family (Article 21.7, p. 34)
	Jury Leave	Leave for period of duty at jury pay or regular pay, whichever is higher per BOG Policy Manual (Article 4.14, p. 12)
<a href="#">PSA</a>	Administrative Leave	Granted on an As-Needed Basis
	Sabbatical Leave	One year at half pay, or half year at full pay after 6 yrs of service (Article 20.16, p. 20)
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	One year or half year, at no pay, half pay, or full pay for either length of leave (Article 20.15, p. 20)
	Parental Leave	Six weeks paid (Article 20.6, p. 17)
	Bereavement Leave	Four days with full pay for immediate family (Article 20.8, p. 18)
	Jury Leave	Leave for period of duty at jury pay or regular pay, whichever is higher (Article 20.12, p.19)
<a href="#">PTAA</a>	Administrative Leave	Granted on an As-Needed Basis
	Sabbatical Leave	One year at half pay, or half year at full pay after 6 yrs of service (Article 15.8.1, p. 17)
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	One year or half year - without pay or at ¼ pay (Article 15.10, p. 17)
	Parental Leave	Six weeks paid (Article 15.1.5, p. 15)
	Bereavement Leave	Four days with full pay for immediate family; One day for brother-in-law or sister-in-law (Article 15.4, p. 16)
	Jury Leave	Leave for period of duty at jury pay or regular pay – whichever is higher (Article 15.5, p. 16)
<a href="#">MPA</a>	Administrative Leave	Granted on an As-Needed Basis
	Sabbatical Leave	N/A
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	N/A
	Parental Leave	6 weeks paid (Article & p TBD)
	Bereavement Leave	Four days with full pay for immediate family (Article 20.1, p.12)
	Jury Leave	Leave for period of duty at jury pay or regular pay – whichever is higher (Article 23.1, p.

		13)
<b><u>GAU</u></b>	Administrative Leave	Granted on an As-Needed Basis
	Sabbatical Leave	N/A
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	N/A
	Parental Leave	Six weeks paid (Article 21.2, p. 11)
	Bereavement Leave	Four days with full pay for immediate family (Article 21.5, p. 12)
	Jury Leave	Leave for period of duty at jury pay or regular pay, whichever is higher per BOG Policy Manual (Article 4.14, p. 12)
<b><u>Physicians</u></b>	Administrative Leave	Granted on an As-Needed Basis
	Sabbatical Leave	N/A
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	Reimbursed for Prof Dev (Article 11.J, p. 10)
	Parental Leave	6 weeks paid (Article & p TBD)
	Bereavement Leave	Full pay for 4 days for immediate family per BOG policy manual (Article 4.21, p. 15)
	Jury Leave	Leave for period of duty at jury pay or regular pay, whichever is higher per BOG Policy Manual (Article 4.14, p. 12)
<b><u>Non-union, non-classified</u></b>	Administrative Leave	Granted on an As-Needed Basis
	Sabbatical Leave	One year at half pay, or half year at full pay after 6 yrs of service
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	6 months, renewable for an additional 6 months for 12 month max.
	Parental Leave	6 weeks paid per BOG policy manual (Article 4.09, p. 9)
	Bereavement Leave	Full pay for 4 days for immediate family per BOG policy manual (Article 4.21, p. 15)
	Jury Leave	Leave for period of duty at jury pay or regular pay, whichever is higher per BOG Policy Manual (Article 4.14, p. 12)
<b><u>Non-union, classified</u></b>	Administrative Leave	Granted on an As-Needed Basis
	Sabbatical Leave	N/A
	Phased Retirement/Part time option	N/A
	Educational Leave/Leave for Graduate Study	N/A
	Parental Leave	N/A
	Bereavement Leave	See Council 94 Policy
	Jury Leave	See Council 94 Policy