UNION CLASSIFICATION	LEAVE WITHOUT PAY, BUT WITH BENEFITS	
Council 94-Local 528	Medical Leave	6 months (Article 17.1, p. 48)
	Family Leave	6 months (Article 17.1, p. 48)
	Maternity Leave	Minimum of 3 months, maximum of 12 months (Article 13.7, p. 37)
	Educational Leave	6 months (Article 17.1, p. 48)
	Disability	6 months (Article 17.1, p. 48)
ACT/NEA	Medical Leave	6 months (Article 16.D, p. 35)
	Family Leave	6 months (Article 16.D, p. 35)
	Maternity Leave	Maximum of 12 months (Article 17.A, p. 36)
	Paternity Leave	6 months (Article 16.D, p. 35)
	Educational Leave	6 months (Article 16.D, p. 35)
	Disability	6 months (Article 16.D, p. 35)
	Medical Leave	6 months (Article 17.1, p. 42)
<u>Nurse</u>	Family Leave	6 months (Article 17.1, p. 42)
	Maternity Leave	Minimum of 3 months, maximum of 12 months (Article 12.8.C, p. 33)
	Educational Leave	Maximum of 12 months (Article 17.3, p. 42)
	Disability	6 months (Article 17.1, p. 42)
<u>AAUP</u>	Medical Leave	6 months (Article 21.6.2, p. 34)
	Family Leave	6 months (Article 21.6.2, p. 34)
	Disability	Normally up to 1 year (Article 21.3.1, p. 32)
	Leave of Absence	Normally not more than 1 academic year (Article 21.9, p. 34)
	Partial Leave (reduced workload)	Normally not more than 1 academic year (Article 21.6.3, p. 34)
<u>PSA</u>	Medical Leave	6 months (Article 20.13, p. 19)
	Family Leave	6 months (Article 20.13, p. 19)
	Maternity Leave	6 months (Article 20.13, p. 19)
	Paternity Leave	6 months (Article 20.13, p. 19)
	Disability	6 months (Article 20.13, p. 19)

UNION CLASSIFICATION	LEAVE WITHOUT PAY, BUT WITH BENEFITS	
<u>PTAA</u>	Medical Leave	6 months (Article 15.1.9, p.15)
	Family Leave	6 months (Article 15.1.9, p.15)
	Maternity Leave	6 months (Article 15.1.9, p.15)
	Paternity Leave	6 months (Article 15.1.9, p.15)
	Disability	6 months (Article 15.1.9, p.15)
MPA	Medical Leave	6 months (Article 24.1, p.13)
	Family Leave	6 months (Article 24.1, p.13)
	Educational Leave	6 months (Article 24.1, p.13)
	Disability	6 months (Article 24.1, p.13)
<u>GAU</u>	Maternity Leave	6 months (Article 21.3, p. 11)
<b>Physicians</b>	N/A	
Non-union,	N/A	
non-classified		
Non-union,	N/A	
<u>classified</u>		