

CURRICULUM VITA

Emilija Djurdjevic, Ph.D.
Assistant Professor of Management
2013-2018

Qualifications: 2013, PhD in Business Administration with a Management Concentration

Teaching Responsibilities: 2/2 Undergraduate and Graduate Organizational Behavior Courses

Research Record: 4 peer-reviewed journal articles, 3 peer-reviewed book chapters, 1 proceeding, 3 grants, and 12 conference presentations (not listed here)

Refereed Journals

Gabriel, A. S., Campbell, J. T., **Djurdjevic, E.**, Johnson, R. E., & Rosen, C. C. (in press). Fuzzy Profiles: Comparing and Contrasting Latent Profile Analysis and Fuzzy Set Analysis for Person-Centered Research. *Organizational Research Methods*.

Becker, W., Conroy, S. A., **Djurdjevic, E.**, Gross, M. (2017). Crying is in the eyes of the beholder: An attribution theory framework of crying at work. *Emotion Review*, 10, 125-137.

Djurdjevic, E., Stoverink, A. C., Klotz, A., Koopman, J., da Motta Veiga, S. P., Yam, K. C., & Chiang, J. T.-J. (2017). Workplace status: The development and validation of a scale. *Journal of Applied Psychology*, 102, 1124-1147.

Ferris, D. L., Johnson, R. E., Rosen, C. C., **Djurdjevic, E.**, Chang, C.-H., & Tan, J. A. (2013). When is success not satisfying? Integrating regulatory focus and approach/avoidance motivation theories to explain the relation between core self-evaluation and job satisfaction. *Journal of Applied Psychology*, 98, 342-353.

Book Chapters

Chong, S., **Djurdjevic, E.**, & Johnson, R. E. (2017). Implicit measures for leadership research. In Schyns, B., Neves, P., & Hall, R (Eds.), *Handbook of Methods in Leadership Research* (pp. 13-47). Cheltenham, UK: Edward Elgar Publishing.

Rawski, S. L., **Djurdjevic, E.**, & Sheppard, L. (2014). Occupational stress: Considering the complex interplay of sex, gender, and job roles. In P.L. Perrewe, J. Halbesleben, & C.C. Rosen (Eds.), *Research in Occupational Stress and Well-Being* (pp. 199-233). Volume 12. Bingley, UK: Emerald Group Publishing Limited.

Djurdjevic, E. & Wheeler, A. R. (2014). A dynamic multilevel model of performance rating. In M. R. Buckley, J. R. B. Halbesleben, & A. R. Wheeler (Eds.), *Research in Personnel and Human Resources Management* (147-176). Volume 32. Bingley, UK: Emerald Group Publishing Limited.

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Proceedings

Bilgili, H. & **Djurdjevic, E.** (2014, August). Appraising performance during different organizational change periods. *Academy of Management Annual Meeting Proceedings*.

Grant Funding

The TCI Expansion Project: Improving Access and Uptake of Rhode Island's Temporary Caregiver Insurance Program. U.S. Department of Labor, Employment and Training Administration grant through the Rhode Island Department of Labor and Training. (2015 – 2016). Status: Funded (\$235,000). PI: Silver, B.; Co-PIs: Mederer, H., & **Djurdjevic, E.**

Launching the Rhode Island Temporary Caregiver Insurance program: Employee experiences one year later. U.S. Department of Labor, Employment and Training Administration grant through the Rhode Island Department of Labor and Training. (2014 – 2015). Status: Funded (\$138,917). PI: Silver, B.; Co-PIs: Mederer H., & **Djurdjevic, E.**

On-going feedback and non-monetary incentives for performance management. Grant from the Rhode Island Department of Transportation. (2015) Status: \$30,708. PI: Wheeler, A. R.; Co-PI: **Djurdjevic, E.**

Professional Engagement:

Representative at Large for HR Division of AOM (2018 – Present)

Co-Chair Academy of Management HR Division Social Media Committee (2017 – Present)

HR and RM Track Chair for the Southern Management Association's Annual Meeting (2017)

OB Division Making Connections Committee (2017 – Present)

HR Division Hospitality Committee (Academy of Management) (2016 – 2017)

Ambassador for OB Division Making Connections Committee (2016 – Present)

Participated in Paid Leave Research Accelerator at Equitable Growth in DC (2017)