

URI Informed

Vol. 22 Issue 3 Spring 2016

THE URI EMPLOYEES' NEWSLETTER

U.S. Supreme Court Justice Sonia Sotomayor to speak at URI's 130th Undergraduate Commencement

The thousands of students and families gathered for the University of Rhode Island's 130th Undergraduate Commencement Ceremony on Sunday, May 22, 2016 will hear from one individual whose words are part of the national dialogue on equal justice and constitutional law. The Honorable Sonia Sotomayor, Associate Justice of the Supreme Court of the United States, will address URI's Class of 2016 and receive the Doctor of Laws, *Honoris Causa*.

"We are very honored that Justice Sonia Sotomayor will join us to address our graduates on this important occasion. She is a true champion for equal rights and social justice in the 21st Century and a magnificent role model for our graduates and the entire community," said URI President David M. Dooley. "We are very proud to have this unique honor to hear from someone who is now making history everyday."

Justice Sotomayor is the 111th Justice to serve on the Supreme Court, and the first Hispanic and third woman to ascend to the nation's highest judicial body. Justice Sotomayor's appointment to the U.S. Supreme Court in August 2009 followed a distinguished career of service in the courts. She served as a judge on the United States Court of Appeals for the Second Circuit from 1998–2009. In 1991, President George H.W. Bush nominated her to the U.S. District Court, Southern District of New York, and she served in that role from 1992–1998. Prior to that appointment she had litigated international commercial matters in New York City at Pavia & Harcourt, where she served as an associate and then partner from 1984–1992. Before that, she served as Assistant District Attorney in the New York County District Attorney's Office from 1979–1984.

Well known for her role in the court, Justice Sotomayor is also recognized and cherished for sharing her personal story and serving as a role

model to millions of Americans. Born in Bronx, New York, her best-selling memoir, *My Beloved World*, captures her life growing up in the housing projects of New York and the challenges she faced and overcame. Signed copies of her book will be available at the URI Bookstore.

Justice Sotomayor earned a B.A. in 1976 from Princeton University, graduating summa cum laude and receiving the university's highest academic honor. In 1979, she earned a J.D. from Yale Law School where she served as an editor of the Yale Law Journal.

by Jhodi Redlich



The Honorable Sonia Sotomayor, Associate Justice of the Supreme Court of the United States

Photo courtesy of the U.S. Supreme Court

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If you have a suggestion for an article about a co-worker or colleague, or perhaps information about an event, or simply have an interest in being involved with the newsletter, you may send your request to:

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Kingston Campus
or contact us by e-mail at:

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The editorial board reserves the right to select the material printed and to edit it to conform to space restrictions.

Please get involved! This is your newsletter and we need your support to make it work.

URI is an equal opportunity employer committed to the principles of affirmative action and values diversity.

About URI Commencement May 21-22, 2016

Held the second to the last weekend in May, Commencement is an opportunity to celebrate the success and accomplishments of students and the University as a whole.

This is what the weekend includes:

Graduate Commencement: On Saturday, May 21, hundreds of students will be awarded the master's and doctoral degrees during a ceremony at the Thomas M. Ryan Center.

Undergraduate Commencement: On Sunday, May 22, URI's undergraduate commencement is one of the biggest events held in the State of Rhode Island. Thousands of undergraduates are expected to receive their degrees.

The day includes **two distinct ceremonies:** The University-wide Ceremony on the Quad-rangle and the individual college diploma ceremony. The University-wide ceremony, at which Justice Sonia Sotomayor will speak, begins at 12:30 p.m. and includes the procession in full academic regalia, greetings by elected and academic officials, presentation of honorary degrees, the student speaker and all the pomp and circumstance.

This ceremony is streamed live for those who may be unable to attend or who may choose to watch from an indoor location on the Kingston Campus.

Either before, or just after the University-wide ceremony, URI's eight academic colleges will hold their ceremonies at which each student is called to the stage to shake hands with their dean, be photographed and are presented with an official diploma cover. These college ceremonies are not streamed or recorded for viewing.

Table of Contents

<i>Commencement</i>	<i>p. 1</i>
<i>Commencement Facts</i>	<i>p. 2</i>
<i>Honorary Degrees</i>	<i>p. 3</i>
<i>URI Police Training</i>	<i>p. 4</i>
<i>Grapes & Grain</i>	<i>p. 7</i>
<i>Writing Conference</i>	<i>p. 8</i>
<i>Word Unscramble Winner</i>	<i>p. 8</i>
<i>Word Unscramble</i>	<i>p. 9</i>
<i>Comings & Goings</i>	<i>p.10</i>
<i>Recipe</i>	<i>p.11</i>
<i>Police Commendations</i>	<i>p.11</i>
<i>URI Livecasting</i>	<i>back</i>



Commencement 2016: University of Rhode Island to present 5 honorary doctorates this year

Medal of Science recipient to speak at Graduate Ceremony, May 21

by Jhodi Redlich

More than 600 students at the University of Rhode Island will receive their master's or doctoral degrees at the Graduate Commencement Ceremony on Saturday, May 21 at the Thomas M. Ryan Center on the Kingston Campus.

During the ceremony they will also hear from one of the University's distinguished honorary degree recipients, Dr. Richard Tapia, a mathematician and professor in the Department of Computational and Applied Mathematics at Rice University. Internationally known for his mathematics research, Tapia is also an acclaimed champion of diversity in higher education. Among his many honors is his election to the National Academy of Engineering and his distinguished service on the National Science Board from 1996-2002.

President Barak Obama awarded Tapia the National Medal of Science, the highest honor bestowed by the United States government on scientists and engineers. Presented in 2011, the award was in recognition of outstanding contributions to knowledge in the physical, biological, mathematical, engineering, behavioral and social sciences. Tapia is the first Latino to receive this prestigious award.

Due to his innovative outreach, student recruitment, and teaching practices, Rice University is a national leader in the preparation of women and underrepresented minority doctoral degree recipients in science, engineering, and mathematics. In recognition of his leadership, the University will present Tapia with the Doctor of Science Honoris Causa during the main Commencement ceremony on Sunday, May 22.

"Tapia will be awarded the honorary Doctor of Science, in recognition of his years of leadership and contributions to the welfare of the nation through public service activities in science, technology and higher education," said URI Provost and Vice President of Academic Affairs Donald H. DeHayes who chairs the Honorary Degree Committee. "We are honored to hear

from such an inspirational teacher, scholar, and leader who also has made remarkable contributions toward advancing diversity in higher education and society."

The first in his family to attend college, Tapia earned his B.A., M.A., and Ph.D. degrees from the University of California, Los Angeles.



2016 Honorary Degree Recipients

To honor their unique contributions to the University, the people of the State of Rhode Island, and the nation, the University will confer Honorary Doctorate Degrees at Commencement on Sunday, May 22. The Honorary Doctorate Degree is the highest honor bestowed by the University and is reserved for recognizing true distinction. In addition to Tapia and U.S. Supreme Court Justice Sonia Sotomayor who will deliver the commencement address at the main commencement on Sunday, the following individuals will be so honored: The Honorable Judge Frank Caprio of Providence, Dr. Christopher M. DiMaio '62 of Aptos, Calif., and Melanie Will-Cole of Albuquerque, NM. Brief biographies for these honored individuals follow.

• **The Honorable Judge Frank Caprio, Doctor of Laws, Honoris Causa:** A first-generation American from humble beginnings, Frank Caprio's commitment to public service and education has been demonstrated throughout his life and career.

continued on page 5

URI Police, Team Training Associates Offer Leadership Training to Law Enforcement Agencies

by Dave Lavallee

Eric Murray opened his presentation on leadership in law enforcement with a funny, but important story.

The Connecticut State Police commander and founder and president of Team Training Associates told about 100 law enforcement personnel gathered last week on the University of Rhode Island Kingston Campus about a previous talk that he began with an upset stomach.

"I don't usually use a lapel microphone, but this group insisted," said the decorated 30-year veteran of the Connecticut State Police with a booming voice. "So I began my talk as my stomach was turning and making some unhealthy sounds. When I couldn't go on, I went to the bathroom (and became sick). When I cleaned myself up and returned to the lecture, those in attendance were chuckling and smiling. I then realized I had left the microphone on.

"So, the first lesson today is the microphone is always on, and it has never been more true than it is today for law enforcement when you consider the influence of smart phones, You Tube, social media and the Internet as a whole."

Through a partnership with URI's Police Department and Team Training Associates, Murray and other members of his team, Daniel Jewiss, an 18-year veteran of the Connecticut State Police and lead case officer in the Sandy Hook Elementary School shootings and Sang H. Kim, an exercise science and martial arts expert, discussed a variety of issues related to law enforcement leadership, the value of meditation, movement and relaxation and lessons learned from Sandy Hook.

"I am proud that the University of Rhode Island Police Department provided such an excellent training opportunity for law enforcement personnel from 15 different agencies around the state and our own department," URI Public Safety Director Stephen Baker said. "The quality of the instructors was outstanding and the subject matter was relevant. I am sure everyone left the program thinking about ways to improve themselves and their organizations."

"As soon as the *Polishing the Badge* leadership development training ended, I began receiving emails and texts with positive reviews,"

URI Police Maj. Michael Jagoda said. "Attendees were visibly rejuvenated and eager to implement strategies they learned. This type of training should be ongoing and is critical to the success of URI's Police Department."

Murray told the group, which included other college police and security departments, municipal police officers and Rhode Island Department of Corrections officers, that many dread Mondays and begin the week with a bad attitude. That attitude can influence an entire week. When a supervisor is having a bad day, it can make everyone's day worse, and that happens in all organizations, Murray said.

"My team and I are here today to help you deal with the spirit snipers," Murray said.

Murray's lesson number two was "attitude is everything."

"Is it focused on others and how you have been wronged? When you blame others for your misfortune, you give them control."

One of his answers to that problem was collaboration. "You see what others see when you learn to collaborate, to share and come to realize there is no one answer. Trust is one of the key elements of leadership, and conveying clear expectations through regular communication only improves trust."

When Murray became commander of his state police troop, he met individually with all 67 troopers so he could learn about their aspirations, frustrations and their personal interests. He said law enforcement is good at coming together during and after tragedies, but added that more attention must be paid to officers' effectiveness, health and wellness during day-to-day operations.

Murray referenced New England Patriots' head coach Bill Belichick's "do your job" credo in setting up lesson number three. He said one of the key issues law enforcement and many other organizations face is job misery, which involves, irrelevance (lack of recognizing the nobility of the profession), anonymity (a lack of recognition in the organization), and immeasurability (lack of evaluation and feedback provided by leadership).

continued on page 6

Honorary Degrees...continued from page 3

After earning a bachelor's degree from Providence College, Caprio simultaneously taught American history at Hope High School, coached the school's wrestling team, and commuted to Suffolk University School of Law every night. He earned his J.D.



in 1965 and is now a senior partner at Caprio and Caprio in Providence. His stature as a respected attorney, fair-minded jurist, and higher education leader vividly illustrate the promise of the American Dream.

Appointed as Providence Municipal Court Judge in 1985, Caprio is well known as host of the courtroom, educational, entertainment show "Caught in Providence," that airs on network television. Caprio has been guided by the wisdom of his parents and has brought keen thinking, sound judgment, compassion, and a dose of levity to the courtroom.

In 1993 Caprio was appointed to the Rhode Island Board of Governors for Higher Education and served as Chair for eight years. His experience as the first college graduate in his family inspired his passion for making higher education accessible and affordable to all. His personal mission and leadership to transform the lives of Rhode Islanders for generations to come through education has been an empowering agenda impacting many.

• **Dr. Christopher DiMaio '62, Doctor of Humane Letters, *Honoris Causa*:** A resident of Aptos, Calif., Dr. Christopher M. DiMaio showed tremendous bravery and provided courageous service to this nation during the Vietnam War. A medical officer in the 3rd Marine Division in Phu Bai/Hu and Quang Tri City, he was the battalion surgeon for the Marine 1st of the Ninth, the famous "Walking Dead" unit that suffered a 90 percent casualty rate. He received many of the military's highest honors in recognition of his service.

Since that time, Dr. DiMaio has worked relentlessly to improve conditions within the veteran community. From his early recognition, understanding, and treatment of what is now known as post-traumatic stress disorder, to the development of means to address issues faced by lesbian, gay, bisexual, and transgender veterans, Dr. DiMaio has been a strong supporter of all veterans. He is an active Santa Cruz County Veterans Court volunteer.



Dr. DiMaio was drafted into active service after graduating from the University of Rhode Island in 1962 and enrolling in Georgetown University medical school. He completed his residency while at the Cornell Division Bellevue Hospital and North Shore Hospital. After his tour of duty, he completed his psychiatry residencies at the Pacific Medical Center, San Francisco, the County Mental Health Center, San Diego, and a fellowship at the University of California, Los Angeles.

• **Melanie Will-Cole, Doctor of Science, *Honoris Causa*:** Melanie Will-Cole is a renowned researcher, author, inventor, and innovative educator. She served for 27 years as a research physical scientist at the U.S. Army Research Laboratory, where she attained the distinction of ARL Fellow, an honor bestowed on only 1 percent of the technical workforce. Will-Cole's research talent is matched



continued on page 6

URI Police...*continued from page 4*

Murray then asked the audience to rate their organizations' and their own effectiveness. In most cases the individuals ranked themselves higher than they did their organizations.

"If you ranked yourself an 8 (out of 10), where is the incentive to improve?" Murray said. "The next decision you make could damage your organization."

His lesson number four was "create the optimal environment," which requires leaders to build psychological capital through hope, efficacy, resiliency and optimism. Lesson number four was, "nurture the hero within," and his final lesson was "Be tough, Be Smart, and Be Nice!"

The program wound up with a presentation by Connecticut State Police Master Sgt. Jewiss on "Lessons Learned from the Sandy Hook School Shooting," during which 20 children and 6 adult staff members were fatally shot Dec. 14, 2012. He focused his discussion on the scripts followed by law enforcement and other organizations. "What should our ideal script be? How do we prepare to expect the unexpected?" Jewiss asked.

In the Sandy Hook shootings, Jewiss said law enforcement responded within three-and-half minutes of the first call, but he said milliseconds count during an incident like that. He focused heavily on communications; especially communications between dispatchers and units on the scene and how changes in long-established scripts could save seconds and, in turn, save lives.

Regarding families of the victims, he said no one has a right and need to know more than the families, and that police scrapped the usual practice of interviewing witnesses as soon as possible after a crime was committed.

"These people had just gone through a major trauma, and so what do you gain? The shooter was already dead."

When it came to official notifications, "the victims' families were treated with utmost respect," Jewiss said. "Our notification teams included a trooper/officer, clergy member and mental health worker."

Accuracy is critical Jewiss said. "Notification with wrong names or confused relationships can leave scars on families, and the officer walks away feeling horrible."

Finally, he talked about the health and wellness of police officers and other first responders during and after a mass casualty incident.

"No single system works for everyone, and remind everyone in the organization about their purpose repeatedly. Remember who they were and not just who they become (after an incident)."

Among the resources that should be brought in to assist law enforcement are: employee assistance programs; mental health providers; police chaplains and service dogs. The essentials of eating, sleeping and exercise must not be overlooked, Jewiss said.

"Remember, there is always a secondary attack, the one on the officers' mental health."

Jewiss closed with a video showing still images of first responders in action and consoling themselves and families at Sandy Hook, victims families' and funerals of those killed during the attack.

The audience sat tearful and silent.

Honorary Degrees...*continued from page 5*

only by her passion for teaching and mentoring diverse groups, especially women, in the physical sciences. To achieve this, Will-Cole joined the faculty of Central New Mexico Community College in 2015.

Although her formal education resides in geoscience, BS (University of Miami), MS (Iowa State University) in geochemistry and doctoral studies in geochemical-oceanography at URI's Graduate School of Oceanography, Will-Cole has since become one of the leading experts in electronic materials physics. Her research in complex oxide thin-film electronic materials established the scientific foundation for the development of the Army's software-defined reconfigurable radios and phased array antennas, both of which are critical technologies for soldier survival on the battlefield.

Will-Cole's scholarship includes an H-index of 27, 140 refereed journal articles, 276 invited presentations, 5 book chapters, 9 U.S. patents, 4 disclosures and 2 licensed patents. Among her dozens of honors, Will-Cole received the 2008 Society of Women Engineers Lifetime Achievement Award in recognition of her achievements and sustained contributions to the engineering field.



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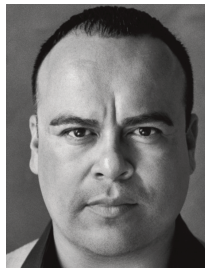
Mike Dooley Photography

JUNE 23-25, 2016

FEATURED SPEAKERS



**MARGO
JEFFERSON**
Pulitzer Prize
Winning
Cultural Critic



**RIGOBERTO
GONZALEZ**
American Book
Award
Winner



**JULIANNA
BAGGOTT**
New York Times
Notable
Author

*Also featuring: Talvikki Ansel,
Rachel Harper, Michael Lennon, Patrick Madden,
Christina Pugh, and Jody Lisberger*

*URI Faculty: Mary Cappello, Peter Covino,
and Derek Nikitas*

The 2016 10th Annual Conference
is dedicated to the memory of Robert Leuci

Fiction, Creative Nonfiction,
Memoir, Poetry, and
Screenwriting Workshops
Publishing Sessions
One-on-one Consultations



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The Pulitzer Prizes

uri.edu/summerwriting

Photos: Michael Lionstar, Laura Ciociola, Marion Ettlinger

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at
<http://web.uri.edu/urinformed/>

Browse the current issue of
URInformed

Back issues are also available



**URInformed
Unscramble Winner**

Congratulations to **Gina Simonelli**, URI
Foundation - Donor Relations. The secret
phrase was **Celebrate the Holidays!**

Please contact Joy Lewis in the President's
Office (4-2708) to claim your prize.

**Check out the Unscramble puzzle
on page 9!**

WORD UNSCRAMBLE

AVNAOTCI

EBCHA

LBSMSOO

USSGSLNAE

NPNGSCINRGLAIE

USES NHNI

WSGMNMII

HTWA

UPDSLDE

MUARLEBL

HSWSEOR

EMSOERMI

LFWSEOR

IFHGISN



IPNICC

LAEEIRLGS

ABLELBSA

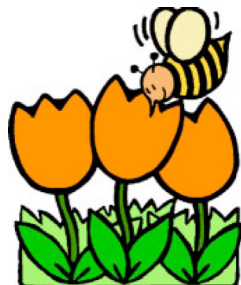
EBSE

UBLTFETRISE

RTVEAL

Directions:

The object is to unscramble the 20 words. Write the word in the spaces provided. After Unscrambling the 20 words there is a secret phrase that is made by the letters circled. Once you have found that phrase, print it in the space provided below and return the complete word unscramble to Joy Lewis, President's Office, 35 Campus Avenue, Green Hall. Please include your name, address and e-mail with your entry. A drawing of all correct entries will determine the winner. A URI prize will be given to the winning entry. The winner will be announced in the next issue of URInformed. Good Luck!



Name: _____

Department: _____

Campus Address: _____

Phone Ext: _____

E-Mail: _____

Secret Phrase

 ----- !

Personnel Script

Job Opportunities

The classified and non-classified application process is now automated so that you can apply on-line for positions here at the University. You will also be able to review the status of your application during the recruitment process, update your on-line application, and apply for positions that become available in the future. For the job opportunities visit:

<https://jobs.uri.edu>

We Welcome the Following People to our Community...

Jessica A. Adams (CELS Academic Unit 3); Lori L. Anderson (Graduate School); Manuel J. Battle (Small Business Development Center); Stephen J. Beuth (GSO Marine Office); Doreen J. Bolster (General Accounting); Danielle Lee Boucher (Dining Central Operations); Gordon Brackee (Research and Economic Development); Mary T. Bradizza (Dean Arts & Sciences); Yan Cao (Biomedical & Pharmaceutical Sciences); Robin L. Cawley (Provost for Academic Affairs); Holly Celico (GSO Coastal Resources Center); Matthew Champlin (Custodial Services); Heather A. Colby (Communications & Marketing); Linda A. Conte (Graduate School); Janelle Couret (CELS Academic Unit 3); Jessica A. Cressman (CELS Academic Unit 2); Mark D. Criner (Men's Football); Joshua E. Daly (Small Business Development Center); Julien T. Demeaux (Chemistry); Audra Flint Burns (Health Services); Lisa Furlong (Graduate School); Nisanne S. Ghonem (Biomedical & Pharmaceutical Sciences); Paula Grammas (The George & Anne Ryan Institute for Neuroscience); Russell Hoffman (Property Control); Colleen L. Hogan (University Computing Systems); Valerie A. Hupf (HRL Central Office); William L. Kelley (Enrollment Services); David P. Kelvey (Dining Central Operations); Keegan Kennedy (Men's Football); Kenneth R. Kenyon (Whispering Pines Conferences); Richard W. Kubica (Information Technology Services); Audrey Lamou (Languages); Robert J. Lassar (Dining Central Operations); Susan B. Lerch (Internal Audit); Shannon Madden (Writing & Rhetoric); Catherine May (Nursing Instruction);

Dennis E. McCarthy (Small Business Development Center); Jane W. Miller (Graduate School); Alexandra E. Morelli (Gerontology); Donna M. Neville-DeAngelis (Undergraduate Admission); Doreen P. Osgood-Dean (Biotechnology Manufacturing Providence Cohort); Dawn M. Outram (GSO Research); Pamela A. Page (Community Planning & Landscape Architecture); Daniel R. Palmisciano (Undergraduate Admission); Jessica Peabody (Music); John D. Pennypacker (Communications & Marketing); Caroline O. Phillips (Special Program for Talent Development); Denise L. Robbin (Recreational Services); Kelley L. Ryan (Student Life); Lydia A. Saravia (Learning Assistance Center); Cameron R. Schneck (Police); Justin Silvia (Custodial Services); Andrew N. Simmons (Honors Program); Kristine S. Springett (Nursing Instruction); Brett M. Still (CELS Academic Unit 2); James B. Sullivan (Learning Assistance Center); Kristina X. Terpis (CELS Academic Unit 3); Ann B. Terry (Art); Alan Trecida (Custodial Services); Zachary Tripp (Media & Technology Services); Christiane Uhlig (GSO Research); Maya Vadiveloo (CELS Academic Unit 1); Ami Vyas (Pharmacy Practice) and Sara K. Wigginton (CELS Academic Unit 2.)

... and Say Goodbye to ...

William R. Bleil (Men's Football); Laurel Bleil (Student Life); Rachel E. Bonzagni (Whispering Pines Conferences); David G. Borkman (GSO Research); Michelle Carnevale (GSO Coastal Resources Center); Yanjing Chen (Chemistry); Yuan Chen (Biomedical & Pharmaceutical Sciences); Matthew W. Dawson (Men's Football); Michael A. De Angelis (CBA Instruction); Agnieszka K. Dymowska (CELS Academic Unit 3); Lisa Ferns (Center for Career and Experiential Education); Kristen A. Fournier (Research Office); Lise Hindle (Undergraduate Admission); David A. Iacobucci (HRL Central Office); Anne G. Kammerer (Teacher Education); Oriol Lapiedra Gonzalez (CELS Academic Unit 3); John P. Lee (CELS Academic Unit 2); Joseph S. Mangiafico (Dean Environment & Life Sciences); Todd Mcleish (Communications & Marketing); S Bradley Moran (GSO Faculty); Songvath Nay (Bookstore); Christine Z. Parker

continued on page 11

Cook's Corner

Share your favorite recipes in the Cook's Corner

Lite Key Lime Pie

Ingredients:

- 1 package sugar-free lime jello
- 1/4 cup boiling water
- 2 cartons (about 6 oz. size) Lite key lime yogurt (greek style is best as it's creamy).
- 1 8 oz. frozen lite whipped topping, thawed
- 1 lime, zested, about 1 teaspoon

Directions:

- Dissolve jello in the boiling water.
- In a large bowl, mix the yogurt with the dissolved jello and then add the lime zest and thawed whipped topping.
- Mix until incorporated.
- Pour into the graham cracker pie crust.
- Chill at least 2 hours or overnight.



WELL DONE: URI Police Maj. Michael Jagoda, left, congratulates Officer Michael McCabe and URI Public Safety Director Stephen Baker, right, congratulates Officer Salvatore Bugge, on the two officers' actions to resuscitate a man after an auto accident Dec. 5 on the Kingston Campus. URI photo by Michael Salerno Photography.

Personnel Script...continued from page 10

(Health Services); Jacob C. Richman (Art); Christine M. Rostowfske (CBA Instruction); Brett Rutherford (CCE Instructional Support); Brad A. Seibel (CELS Academic Unit 3); David A. Serra (Research Office); Caroline T. Shaw (CELS Academic Unit 3); Genoa L. Shepley (Writing & Rhetoric); Corey Smith (International Education Office); Jason M. Stanley (Dining Central Operations); Amy V. Tibbets (Graduate School); Christian J. Valladolid (Dining Central Operations); Kirsten Volness (Music); Delores M. Walters (Nursing Instruction); Cheryl A. Wilga (CELS Academic Unit 3); Megan A. Wing (Cancer Prevention Research Center) and David R. Worthen (Biomedical & Pharmaceutical Sciences.)

... and Best Wishes To Those Who Retired

Linda J. Beck (Health Services); John W. Carey (Police); Thomas R. Dougan (VP Student Affairs); Ann C. Joyce (Dean Arts & Sciences); Lydia T. Mitchell (General Accounting); Frank R. Pascale (Police); Kathryn K. Quina (CCE Dean's Office); Gilbert Rathbun, Jr. (WAJ Operations); John E. Ross (Dining Central Operations); Richard W. Scholl (CBA Instruction); Richardson Smith (Communication Studies) and John Swanson (Media & Technology Services.)

In Memoriam

- ❖ Sheryl E. Lapierre, HRL Central Office
- ❖ Kara C. Lewis, English
- ❖ Sue Warford, Child Development Center



URInformed

THE URI EMPLOYEES' NEWSLETTER

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If you are interested in having an event Livecast,
please call or e-mail Betty-Jo Cugini @ 874-4008,
bcugini@uri.edu

