URInformed

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THE URI EMPLOYEES' NEWSLETTER

URI Health Services Director Ellen Reynolds at Center of URI Response to COVID-19

by Dave Lavallee

Ellen Reynolds had only been on the job as the University of Rhode Island's director of Health Services for about a year-and-a-half when she received disturbing news the morning of Oct. 21, 2014.

A student who had been to Liberia, the African country being decimated by ebola, was back on campus and exhibiting symptoms consistent with the often-fatal disease. Under her and her medical director's supervision, University Emergency Medical Services student volunteers responded to the individual in full protective gear--Tyvec protective suits, respirators, goggles and gloves to transport them by URI ambulance to South County Hospital.

Later, Reynolds informed University leaders that the student had tested negative for ebola. But since that scare, Reynolds, who now has the dual roles of assistant vice president for health and wellness and health services director, has only become more convinced that preparation is the central component to any successful public health response at URI, whether it is for COVID-19, mumps, measles, or West Nile Virus.

As recently as January, the lessons learned along the way helped the Richmond resident and her team respond decisively to a suspected case of COVID-19. Eventually, the student tested negative for the virus, but she was immediately isolated, meals were delivered to her door and Health Services personnel used technology to check in with her daily. In addition, the student's roommates were removed immediately from the shared room, tested and

THE UNIVERSITY OF RHODE ISLAND



Ellen Reynolds

quarantined for two weeks. None of the students came down with the disease.

"On the first day of classes for the spring semester, we received a call about a student who screened positive for travel history and symptoms, but we were ready. We had a plan and had drilled with our campus partners in Housing and Residential life and Dining Services. The woman came to the center and was immediately masked. She was placed in an identified exam room and she was treated by only *continued on page 2*



URInformed

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If you have a suggestion for an article about a co-worker or colleague, or perhaps information about an event, or simply have an interest in being involved with the newsletter, you may send your request to:

URInformed, 73 Upper College Road, Kingston Campus or contact us by e-mail at: NGillespie@uri.edu

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Please get involved! This is your newsletter and we need your support to make it work.

URI is an equal opportunity employer committed to the principles of affirmative action and values diversity.

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one provider. Following her evaluation she was isolated in her room and we spoke with her roommates and their parents about our plan."

Reynolds, who earned her bachelor's degree at URI in 1991 in Human Development, Counseling and Family Studies, said that knowing the drill means "frequent training for our doctors, nurses, EMS responders and staff in how to put on and take off personal protective equipment, as well as infection control precautions, contact tracing, inventory control and supply management."

That focus prepared her for the role of her life--directing the University's public health response to the COVID-19 outbreak and anchoring the University's initial response with the Office of Emergency Management, including helping students studying abroad return home safely and quickly, making sure that faculty, staff and students on campus had regular updates and working closely with officials at the Rhode Island Department of Health.

In February, as a URI team was formed to bring students home, first from China, and then other countries and to inform the community about the steps it was taking, Reynolds was often the primary person talking directly with those students and their parents about how the students would be brought home as safely and quickly as possible. Through the din of constantly ringing phone calls and other conversations at the University's Emergency Operations Center, Reynolds retained her smile and calm manner, and even managed to squeeze in time for interviews with the media.

"Assistant Vice President Reynolds was recognized as a Fellow of the American College Health Association, an honor accorded to those who provide outstanding service to the association and have demonstrated superior professional stature and performance in the college health field," said Kathy Collins, vice president for Student Affairs. "Ms. Reynolds has provided exceptional leadership as we navigate the global pandemic. She does her work with a strong commitment to social justice and respect for all. We are incredibly *continued on page 4*

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Jay Sciola, 70 Years at URI

Five days after Jay Sciola marked his work anniversary at the University of Rhode Island, he celebrated his 87th birthday. That's not a misprint.

Sciola, born Antonio but known as Jay since he was a boy growing up in South Kingstown, marked 70 years as a state employee on July 1. He is the longest-serving active state worker, and he is the senior employee at URI by 19 years.

A laborer, a plumber, a mason, a carpenter, a supervisor, Sciola has done whatever has been needed around the growing Kingston Campus for nearly 70 years, longer than most who work at URI have been alive. When asked about this accomplishment, he has an unvarnished reply.

"Don't overblow this," he says with a half chuckle. "It was a job."

Sciola's been around so long he predates URI, actually. When he started in September 1950, the University was still known as Rhode Island State College. He was here before the Memorial Union, which opened in 1954, before the Frank W. Keaney Gymnasium (1953), before the College of Pharmacy (1957).

Paul M. DePace, a URI veteran of 43 years as, first, director of the Physical Plant and now

by Tony LaRoche director of Capital Projects, says that when he first learned how long Sciola had worked at URI, he thought it would be quite an accomplishment if he could stay at URI long enough to see Sciola retire. He's still waiting.

"Jay was not only knowledgeable in his trade, but knowledgeable in how things worked," says DePace. "I came to know that I could not only count on him to understand plumbing, but how to work the system to get things done."

Sciola was 17 when he came to Rhode Island State College looking for a job in 1950. He was a strong kid growing up in the Rocky Brook section of Peace Dale, the brawn to his older brother Clemente's brains. He was no stranger to hard work. He lugged golf bags – sometimes bigger than him – at Point Judith Country Club, and worked a job at a state beach in the summer of 1950. But beach season was over.

"It wasn't a case back then of looking to work," says Sciola, who lives in South Kingstown with his wife of 60 years, Barbara, and grandson, Julien. "You had to work to feed the family, your father needed help. I had two sisters and a brother. You didn't have a choice. If you weren't going to go to college, you were going to go to work. That's why I went." *continued on page 8*



Jay and Barbara Sciola on the deck of their South Kingstown home of 60 years. (URI photo by Nora Lewis)

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proud of her accomplishments as a URI alum. I am incredibly proud of her leadership and student-centered approach to the services we provide."

Reynolds, who holds a master's degree in health care administration from Salve Regina University, was in the midst of her continuing studies to earn her doctorate in educational leadership from Johnson & Wales University while dealing with the pandemic.

"A pandemic is, by its nature, the intersection of public health and emergency management," said Sam Adams, URI's Emergency Management director and assistant director of Public Safety. "Our effective response to COVID-19 depends on a thorough understanding of epidemiology, health care delivery, incident management, and crisis communication. In all of these respects, I couldn't ask for a better partner than Ellen Reynolds as URI navigates the complexities of this historic event. Her knowledge, poise, and dedicated leadership bring out the best in everyone in our team."

Even through long work hours that stretch into the night and weekends, you'll find Reynolds on numerous video meetings with boundless energy, ready with a quip and always prepared with the right answers and to do whatever it takes to solve a problem.

Heady stuff for a woman who was unsure of her career path as a URI student. But in her senior year at URI, she landed an internship at South County Hospital in the medical social work and discharge planning unit, which paved the way to a full-time job at the hospital in 1991 and a lifelong career in health-care management.

In 2003, her mother, Julia who worked at URI, saw a job posting for associate director of URI Health Services, and she told Reynolds, "This job description looks as though it was written for you."

She loved her position and team at South County Hospital, but took the leap when offered the job by then-Director Chad Henderson.

"When I found out I was going to work for a retired Navy Captain, I thought, 'What have I gotten myself into?' But Chad was a wonderful mentor and he encouraged and supported my involvement in many opportunities at URI, that really helped to prepare me for the role I am in now," Reynolds said.

Certified by the Federal Emergency Management Agency in Disaster Preparedness for Hospitals and Health Care Organizations within the Community Infrastructure, Reynolds has much to be proud of, including her comprehensive and inclusive approach to University health care and public health management. But nothing pleases her more than URI Health Services being one of only 17 college health centers nationwide to be accredited by the Joint Commission, which accredits and certifies more than 22,000 hospitals, health care organizations and programs in the United States.

"This is the gold standard, and the University is in select company with this accreditation," Reynolds said. "This is a tribute to our fabulous team of board certified physicians, registered nurses and nurse practitioners, clinical lab assistants, pharmacists and health care support staff. What they deliver to our students far exceeds what we see in ambulatory care centers around the country."

Health Services logs more than 28,000 student visits a year for a wide variety of health care needs, including acute care for injuries and illness, physical exams, allergy treatment, psychiatry and gynecology.

She said the University has an outstanding Emergency Medical Services, which consists of about 100 student volunteers, and provides year-round, 24/7 ambulance service to the campus and mutual aid to South Kingstown.

"EMS covers every major concert, sporting event and are even hired by major organizations that run events at and from URI, such as Rhode Island Special Olympics and Bike MS." And now just a few months removed from the original outbreak, Reynolds is at the center of planning for the fall semester, and how to resume operations in the safest manner possible for the entire URI community.



The Pets Corner



Her name is Divi, she's a Chihuahua mix. Divi works at home with Sarah Couch, Sr. Digital Content Strategist in the Department of Marketing and Communication. Divi loves the URI website. Photo by Nora Lewis

Pets Corner Invitation

What are your pets doing during COVID?

Send us your favorite photo of you and your pet.

We need a high resolution jpg. Your name and department.

Your pet's name, breed

One or two sentences about your pet. Maybe the photo will tell us all we need to know.

> Contact: Nancy Gillespie ngillespie@uri.edu

URI Series Chronicles 'Long Rhode to the Vote'

The year 2020 marks the 100th anniversary of the ratification of the 19th Amendment, which granted women the right to vote. This came just 50 years after the ratification of the 15th Amendment, which granted the right to vote to African American men. As part of the commemoration of both of these milestones, the University of Rhode Island will hold a year-long series of virtual lectures, panels and discussions over the course of the 2020-2021 academic year.

URI's "Long Rhode to the Vote: Suffrage Centennial Lecture Series" is sponsored by the URI Center for the Humanities, the program in Gender and Women's Studies, URI's College of Arts and Sciences, the Honors Program, the Women's Leadership Council and the Suffrage Centennial Committee. All events are free and open to the public. Registration is required.

The series began Sept. 23 with a virtual presentation and lecture by Kenneth Florey, professor emeritus at Southern Connecticut State University and an expert on women's suffrage memorabilia. His discussion of "Suffrage Memorabilia and the Merchandising of the Movement" will explained how memorabilia such as buttons, ribbons and pennants were used by those in the movement as a sort of "visual rhetoric" that helped to start conversations and also convey that the movement was vast and growing.

"In the early period of the movement, even those women who believed in various aspects of women's rights were sometimes reluctant to assert those ideas outside of the home," says Florey. "Memorabilia, in part, helps to illustrate the progress and movement of women from private to public discourse."

Florey has authored two books and a number of articles on memorabilia and their significance to the suffrage movement and has lectured on the topic in the United States and abroad. Florey holds one of the country's largest private collections of suffrage artifacts, consisting of postcards, buttons, ribbons, sashes, sheet music, and other objects. He has also served as an auction appraiser and cataloger of suffrage material.

While, according to Florey, the golden age of suffrage memorabilia was relatively short -

League of Women Voters

lasting from 1907 to 1916 - he notes that its impact is still felt and used in much the same way today.

"Today political campaigns and cause movements still rely on memorabilia," he said. "While things may change eventually as a result of the digital age, for now the use of memorabilia is still going strong."

The schedule of upcoming lectures as part of URI's "Long Rhode to the Vote: Suffrage Centennial Lecture Series" is available at :

https://web.uri.edu/suffrage/

To register, visit: uri.edu/suffrage

by Dawn Bergantino







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DIRECTIONS: The object is to find the 30 hidden words within the grid. Words can be found horizontally, vertically, diagonally, backwards or forwards. Return the completed wordsearch to Shawn Marie Simmons, Provost Office, Green Hall, Room 109. Please include your name, address and e-mail with your entry. A drawing of all correct entries will determine the winner. A URI prize will be given to the winning entry.

The winner will be	announced in the next issue of UF	Informed. Good Luck!	
Name		Dept	
Campus Address			
Phone Ext.	E-mail		

Sciola...continued from page 3

Hired as a laborer in the plumbing shop, Sciola pretty much did everything on a maintenance crew of about 30 workers. Besides the Kingston Campus, the crew was in charge of maintenance for the Narragansett Bay Campus, East and Peckham farms, and later the W. Alton Jones Campus. The plumbing shop workers were responsible for the underground stormwater system and the sewer and water systems, but when needed, they helped the electricians, the masons, the carpenters.

"It was all physical stuff. I was the youngest guy in the crowd, so that kind of put a target on me," he says. "Which was fine because I loved to work."

Years later, during the Blizzard of '78, little had changed. There were a dozen campuswide power outages and a fire, says DePace. "In each instance, we needed people to work out and Jay was always there," he says. "Not just in his trade, but whatever we needed. I really came to value that."

In the early days, Sciola had a front-row seat to the birth and growth of a world-class university.

When he started, he recalls, the college was only a fraction of its size. The bulk of the campus was centered around the Quadrangle, ringed by Quinn, Ranger, Edwards, Washburn, East and Lippitt halls. To the east on Upper College Road were the fraternities. To the west was Roosevelt Hall, the only residence hall other than several Quonset huts housing female students and married servicemen. Basketball was still played in Rodman Hall, and the Union was housed in a Quonset hut.

The student body was just about 2,200 students in 1950, with most enrolled in the College of Arts and Sciences, established just two years before. The other colleges were agriculture, business administration, engineering, and home economics, which included the new School of Nursing.

"It's really unbelievable what we had in the beginning compared to what we have now," he says. "We have over 200 buildings we're responsible for at four locations."

Approaching 87, Sciola's job in the plumbing shop may not be as strenuous as it once was. But even as he's gotten older, he's missed few days – until recently. With the COVID-19 pandemic and the governor's stay-at-home orders, Sciola has been home on sick leave since mid-March. It's by far the longest stretch he's been away from the job since spending four years in the U.S. Air Force in the early 1950s.

That was also the only time he ever considered leaving his job at URI, he says.

In 1952, Sciola signed up looking to serve in the Korean War. His older brother, Clemente, known as Clinton, was in the Air Force, serving on Okinawa as a radar technician and servicing aircraft headed to Korea. Stationed at various bases in the U.S., Jay, a crew chief, never got that close. "Even though I put in for every transfer that was going in any direction," he says.

He was discharged in Laredo, Texas, in 1956 and latched on with a crop-dusting crew as part of the ground crew. Making good money for the mid-1950s, he says, he thought about staying on as the crew moved north to the upper Midwest.

"But then my dad contracted cancer and my brother was going to URI and working as a butcher in the First National store at night," says Jay. "And they needed my help here, physical and financial. I don't know even if those events hadn't occurred if I would have stayed in Texas."

About four years after returning to URI, he and Barbara were married. They settled in a house they built in Wakefield, with a view of Billington Cove, and had three children, Becky, Raphe, and Jodi. Over the years, the family traveled a lot, trips all around New England, annual drives down to Florida to visit his mother, sister and her husband, and to Montreal to visit family "too many times" because Jay loved the city.

Living in South County, he's spent his free time golfing, helping his cousin work his lobster boat, and working his own skiff catching blue shell crab, dredging for scallops, and quahogging. "It's really a beautiful place to live," he says. "It really has become the hotspot."

Over the years, he's worked side jobs doing plumbing and heating, partly to put away money for retirement. When he first went to work at URI, state employees weren't in Social continued on page 10

URI's Fall Honors Colloquium is 'Challenging Expectations: Disability in the 21st Century'

by Dave Lavallee

The University of Rhode Island Honors Colloquium began in the fall of 1963 after the nation had just experienced the historic March on Washington and Dr. Martin Luther King Jr.'s historic address. And in November, the nation sobbed in collective grief when President John F. Kennedy was assassinated.

During its 57 years, the colloquium has never wavered in its commitment to bring compelling, controversial, sometimes funny and even outlandish speakers to the URI and broader community even as the nation, state and world faced war, financial crisis, despoiling of the environment, or celebrated victories like humans walking on the moon, the Civil Rights Act and the Clean Water Act.

But colloquium organizers have never had to offer the series in the midst of a global pandemic, and never have they had to be more nimble and adaptable to offer this fall's free, public lecture series, "Challenging Expectations: Disability in the 21st Century."

This year's colloquium, which marks the 30th anniversary of the Americans with Disabilities Act, couldn't be more timely. As technology has been critical in the fight against and response to COVID-19, it has also opened doors over the decades to those with disabilities and changed what we view as possible in everything from education and health care and to sports and entertainment.

For the first time in its history, the series will be held entirely online, Tuesdays at 7 p.m., through and Dec. 1. To see the complete schedule and to participate online, please go to:

uri.edu/hc

"We are going to challenge expectations we all have for individuals with disabilities, including those around inclusion, safety, especially during this pandemic, respect, and how we put limitations on ourselves and others," said colloquium coordinator Tiffani S. Kisler, associate professor of Human Development and Family Studies in the College of Health Sciences.

"This is going to be an interdisciplinary series, during which we will examine numerous topics, including the role of technology to eliminate the concept of disability. People with disabilities are now running marathons."

Lynne Derbyshire, associate professor of Communication Studies and director of the URI Honors Program, said it is unfortunate that individuals see others through the lens of difference, whether the lens is race, gender or disability.

"It's important to point out that as groups began fighting for the rights of people with disabilities and their access to all aspects of American life, the first people to respond and support that effort were the Black Panthers," Derbyrshire said.

"We want people to see possibilities instead of barriers, particularly with all of these advances," Kisler said. "Also, we can see physical disability, but we need to see the possibilities for those with invisible disabilities."

Derbyshire noted that more medical schools are no longer looking at students for admission who are at the top of their undergraduate classes or who have the strongest academic records.

"They are now looking at a concept called 'distance traveled,' or in other words, who had the farthest to climb, the greatest challenges to overcome to achieve what they have. There is a sense that these individuals will be more empathetic and more tuned into their patients when they become doctors. This would certainly include those with disabilities," Derbyshire said.

The colloquium began Sept. 22 at 7 p.m. with the talk, "Disability and Perception," by Rick Rader, director of the Morton J. Kent Habitation Center, a part of the Orange Grove Center in Chattanooga, Tennessee. The medical doctor is described as a medical futurist, who predicts medical problems of people with neurodevelopmental disabilities. He is responsible for the identification, implementation, and evaluation of novel, innovative and inclusive programs in health care.

Kisler said Rader addressed the unrealistic drive for perfection and its profound negative consequences for all individuals and the people they encounter. "Dr. Rader focused on ways we seek perfection and how that impedes our ability to see ourselves and others as complete and valuable," Kisler said.

Kisler salo. "Whether we have a disability or not we can all feel inadequate," she added

2020 Lifetime Service Society Inductees Announced

The University of Rhode Island celebrates our recent retirees who have dedicated their work lives to the University with their induction into the University's Lifetime Service Society and the presentation of a commemorative brick. More than 160 retired University employees with 40 or more years of service have been inducted into the Society since its inception in 2013.

Because of the COVID-19 pandemic, this year's formal induction ceremony has been postponed until public health guidelines allow. The ceremony will recognize 15 people for their decades of hard work and commitment to the University.

While a formal in-person celebration will be held in the future, you can honor this year's Lifetime Service Society inductees now, by viewing the commemorative bricks - each engraved with the inductee's name and years of service – which have been installed in the patio of the Robert L. Carothers Library and Learning Commons.

The 2020 inductees are:

David H. Abedon, professor, education specialist, College of the Environment and Life Sciences - 46 years.

Gary T. Boden*, senior information technologist, Institutional Research - 43 years.

James F. Cacciola, assistant controller, payroll. Office of the Controller - 45 years.

Louis J. Kirschenbaum, professor of chemistry, College of Arts and Sciences – 49 years.

Shmuel Mardix*, professor, Electrical, Computer & Biomedical Engineering, College of Engineering - 49 years.

Thomas D. Morin, professor, Modern and Classical Languages, College of Arts and Sciences - 43 years.

Marcia A. Morreira, 4-H State program leader, URI Cooperative Extension, College of the Environment and Life Sciences - 48 years.

by Tony LaRoche

James J. Opaluch, professor, Environmental and Natural Resource Economics, College of the Environment and Life Sciences – 40 years

Lori F. Pivarnik, coordinator, Nutrition and Food Sciences, College of the Environment and Life Sciences - 42 years.

Charles T. Schifino*, director, University Computing Systems, Information Technology Services – 49 years.

Wayne B. Sherman, senior maintenance technician, Facilities Operations - 40 years.

Jay Singer, professor of communicative disorders, College of Health Sciences - 42 years.

John F. Vanner, associate director, Athletics Administration - 40 years.

Fritz K. Wenisch*, professor of philosophy, College of Arts and Sciences - 48 years.

Sze C. Yang, professor of chemistry, College of Arts and Sciences - 40 years.

*Posthumous

Sciola...continued from page 8

Security, he says. When he got a chance to sign up, he passed. He was a young man with plans of building a house, and the 7 percent from his paycheck seemed a lot and the future a long way off, he explains.

Numerous efforts to get into the system failed, so retirement got pushed off. And he's not ready to say when that day will come.

Asked what it takes to work the same job for 70 years, he answers, in the same no-nonsense way. "I enjoyed the work I was doing. I became a li-censed plumber, and I liked the people I worked

with. I liked the direction that the University was going in. I knew someday it would be a highly accredited university. And it is."

Rhody Connect Mobile App Launched

University of Rhode Island's new app will make accessing information faster and easier

1 Welcome to URI THE UNIVERSITY **OF RHODE ISLAND** O Search Maps, Calendars and News COVID-19 Daily Self-Campus Map Visit UR Response Assessment Dining Admission Getting Around Calendars and Events Campus Store Course Catalog Directory Libraries NEW ŝŝ Media News Safety Recreation

Sports and

by Tracey Manni

Developed by University of Rhode Island's Information Technology Services, in partnership with Modo Labs, Rhody Connect is now available, in time for the University's fall opening, on the Apple App Store and the Google Play Store.

Rhody Connect provides students, as well as the broader community of University alumni, parents, prospective students, and faculty and staff, as well as the public, with a full range of up-to-date information, all in one place and at their fingertips.

Topics covered by the app include dining menus, maps, calendars, visitor information, transportation, course catalogs, libraries, the campus directory, recreation, safety, sports and entertainment, admissions, and news.

It will also include access to the University's daily COVID-19 self-assessment tool. Currently, students, both those residing on campus and those coming to campus from off-campus locations, as well as faculty, staff and visitors coming to campus, are required to take the daily assessment.

Led by Cathy White of the ITS Innovations team, the development of the Rhody Connect app was an intensive effort on the part of a large cross-divisional group of individuals, according to Karlis Kaugars, URI's chief information officer. He added that the app will continue to evolve and include additional, relevant information connections to support the needs of students and other community members.





Job Opportunities

The classified and non-classified application process is now automated so that you can apply on-line for positions here at the University. You will also be able to review the status of your application during the recruitment process, update your on-line application, and apply for positions that become available in the future. For the job opportunities visit:

https://jobs.uri.edu

We Welcome the Following People to our Community...

Kaushallya Adhikkari (Elec, Computer & Bio Engr); Angel Agu (Women's Volleyball); Massiel Almond Frias (Pharmacy Practice); Katie Amaral (Chemistry); Katherine Anderson (Languages); Christine Andrews (Dean Business); Peter Axtman (Communication Studies); Eri Bacon (Custodial Services); Nicoler Baker (Psychology); Kelly Ball (Online Learning & Teaching); Roslyn Barabe (Custodial Services); Patrick Baur (Cells Academic Unit 1); Diana Beltran Rodrigues (CELS Academic Unit 2); Ronald Bennett (Custodial Services); Paula Bontempi (GSO Dean); Theresa Booth (Business Instruction); Sarah Brown (Computer Science); Lukas Chaves (Dean of Students Office); Victoria Chavez (Computer Science); Xuanyu Chen (SO Research); Nahoko Collis (Languages); Garrett Connelly (GSO Resarch); Marina Conner (Emergency Management); Alissa Cox (CELS Academic Unit 2); Nathan Crawford (Kinesilogy) Susan DeSanto-Madeya (Nursing Instruction); Anthony Derby (Automotive); Cecilia Deschenes (Business Instruction); Alex Dias (Payroll Office); Domna Dimarchopoulou (CELS Academic Unit 1); Howard Dooley Jr., (Research Office); Jessica Doran (Custodial Services); Kristy Embrack (Center Career Experiential Edu); Sarah Feldstein Ewing (Psychology); Katherine Fernandez (Special Program for Talent Development); Kenneth Ferus (Enrollment Services); Christopher Field (CELS Academic Unit 2); Thomas Garrow (GSO Research); Jennifer Gill (CELS Academic Unit 1); Ashutosh Giri (Mech., Ind. & Sys. Engineering); Kristofer Gomes (Re-

search Office); Daniel Hamlet (Univ College for Academic Success); Keegan Hart (CELS Academic Unit 1); Mark Hartman (Kinesiology): Leah Heilig (Writing & Rhetoric); Casey Hogan (Custodial Services); James Horban (Theatre); Julia Houska (Counseling Center); Ariana Huffmyer (CELS Academic Unit 3); Elizabeth Hutson (Nursing Instruction); Benedict Hyun (Psychology); Lauren Jensen (General Counsel); Yeonho Jeong (Elec, Computer & Bio Engr.); Lisa Jones (School of Education); Madison Jones (Writing & Rhetoric); Danielle Jorge (CELS Academic Unit 1); Jessica Kaelblein (GSO Research); Devandra Kale (Business Instruction); Thomas Kalista (Pharmacy Practice); Oleg Kazakov (Chemistry); Michelle Kelly (Nursing Instruction); Danielle Kennedy (Enrollment Services); Sokhoeun Khoy (Univ Coll for Academic Success); Virginia Killian (School of Education); Kim Jongsun (Research Office); Joon Kyoung (Communication Studies); Katherine Kittredge (Campus Design); Alyssa Knapp (Kinesiology); Michael Knapp (Custodial Services); Deborah Lafen (Small Business Development Ctr); John Landergan (Budget & Financial Planning); Benjamin Lantz (Mathematics); Kara Larsen (Vice Pres for Admin & Finance); Jegoo Lee (Business Instruction); Scott Leech (Athletics Strength Condition); Cortney Lima (Special Pgm for Talent Development); Hui Lin (Elec, Computer & Bio Engr); Yang Lin (Mech., Ind. & Sys Engineering); Patrick Looney III (Custodial Services); Hector Lopez-Vergera (Psychology); Andrew Ludwig (Communications & Marketing); Matthew Marwell (HRL Security); Alexander McDonough (Business Instruction); Sharon McGuire (Dean Pharmacy); Jared McKenna (Custodial Services); Jennifer McWeeney (Online Learning & Teaching); Elvia Mena Avila (Ryan Institute Neuroscience); Jonathan Mullen (Info Tech Services); Andrea Munro (Online Learning & Teaching); Jessica Nava (CELS Academic Unit 3); Arin Nelson (Research Office); Nicole O'Malley (Music); Couy Court, Services); Hajarat Odufuye (Info Tech Services); Emily Orr (Institutional Research Office); Justin Ossa (Enrollment Services); Kimberly Page (Business Instruction); Kylie Pasternak (GSO Marine Technicians); Colleen Peters (GSO Research); Eric continued on page 13

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Peterson (Mathematics): Kristina Petrilli (Communications & Marketing); Christa Pierson (Custodial Services); Ryan Poling-Skutvik (Chemical Engineering); Brian Preziosi (CELS Academic Unit 3); Hannah Reich (CELS Academic Unit 3); Paul Ricci (Custodial Services); Kristin Ridge (Dean of Students Office); Elizabeth Roberts (AHC Executive Committee); Carmen Rogers (Dean Business); Michelle Rogers-Estable (Info Tech Services); Amanda Rolle (Criminology & Criminal Justice); Whitley Saumweber (CELS Academic Unit 2); Joshua Segui (Multicultural Center); Ximena Sevilla Benavides (History); Rachel Simon (GSO Research); Joseph Squillace Jr. (Computer Science); Vanita Srinivasa (Physics); Jennifer Strollo (Health Services); Brandon Teixeira (Police); Daniel Thomas (Chemistry); Megan Totten (Research Office); Alicia Vaandering (Kingston Library); Sarah Van Fechtmann (Dean Arts & Sciences); Fang Wang (Chemistry); Cheryl Wilga (Dean Environment & Life Science); Eric Witt (GS Marine Office): Simone Zaharie (Custodial Service): Todd deWardener (Maintenance & Repair).

... and Say Goodbye to ...

Brenda Colomb (GSO Housekeeping); Karin Oatley (Psychology); Naomi Mandel (English); Tammy Warner (CEPS Dean's Office); Cecilia Murgo (Psychology); Katherine Moniz (Undergraduate Admissions); Natalie Diamanti (CELS Academic Unit 1); Melissa Nicolla (Dining Board Operations); Marie-Helene Cormier (GSO Research); William Murphy (Dining Board Operations); Bethany Peckham (Info Tech Services); Catherine McNally (GSO Coastal Resources Center); Valerie Engstrume (Custodial Services); Christopher Barrett (Enrollment Services); Michael Windsor (Maintenance & Repair); Anna Gray (Dean Arts & Sciences); Barbara Klitz ((CELS Academic Unit 3); Mark Berney (Music); Joseph D'Adamo (Business Instruction); Nicole Girard (Global Initiatives); Kelly Crawley (Center Career Experiential Edu); Amanda Montalbano (GS Research); Bihaqi Syed Waseem (Biomedical & Pharmaceutical Sc); Olivia Barsoian (CELS Academic Unit 1); Jane Schavone (EEC Summer Residential Camps); Michael Intrieri (Police); Anne Marie Kosar (Community Equity & Diversity); Camille Abdel-Nabi (Undergraduate Admissions); Simon Engelhart (CELS Academic Unit 2); Michael Weir (CELS Academic Unit 2)Shabnam Lateef (Kinesiology); Samantha Donahue (CELS Academic Unit 3) Chrisitian Valli (Dining Café Operations); Elizabeth Varkonyi (CELS Academic Unit); Hailee Richesin (Custodial Services); Anthony Balko (Harrington School); Benjamin Gabriel (CELS Academic Unit 3); Yonggiang Liu (Biomedical & Pharmaceutical Sc); Jacob Earp (Kinesiology); Angelo Loffredo (HRL M&R Facilities); Paula Grammas (Biomedical & Pharmaceutical Sc); Kristine Springett (Nursing Instruction); Larry James Bennett (GSO Marine Office); Gulver Karamemis (Business Instruction); Sozos Michailidis (CELS Academic Unit 2); Derrick Vernier (EEC Summer Residential Camps); Joel Stewart (Data Spark)George Gallien (Multicultural Center); Marco Notarangelo (CELS Academic Unit 3), Manuel Teixeira (Maintenance & Repair); Joseph Moreini (Facilities Other-Utilities), Lauren Bohlen (Kinesiology); Jie Han (Mathematics); Jerry Sargent Jr. (Ram Computers); Peter Sandusky (Chemistry); Chelsea Zabel (Univ Coll for Academic Success); Natalie Wesson (Research Office); Larry Blackenship (Dining Board Operations); Ananya Mallik (CELS Academic Unit 2); Meghan O'Keefe (Facilities Other-Utilities); Kristin Brown (Enrollment Services); Gemma Gorham (Feinstein Hunger Center); Duong Le (Biomedical & Pharmaceutical Sc); Manuel Barros (Memorial Union); Robert Lloyd, Jr. (Emergency Management); Vincent Mancini (Dining Board Operations); Kimberly Bernard (DataSpark); Sandra Zapata-Ramirez (CELS Academic Unit 1); Pamela Smith (Rvan Institute Neuroscience); Eric Hah (GSO Marine Office); Karli Collins (Training Room); Amber Edwards (Communication Studies); Aiko Fukunaga (Languages); Yunjin Lee (Counseling Center); Christine Westphal (Business Instruction): James Vecchione (Facilities Service Admin.); Kyle Smith (Dining Board Operations); Betsy Bahr Peterson (GSO Coastal Resources Center); Lindsey Jones (History); Quentin Lake (Dining Board Operations); Klayton Elliott (Facilities Other-Utilities); Frank Ferruccio (Custodial Services); Timmy continued on page 14

Personnel Script..continued from page 13

Camerlin (Custodial Services); Emily Tetrault (Board of Trustees); Josh Ewing (Dean Health Services).

... and Best Wishes To Those Who Retired

Jane Anderson (Health Services); Michael Vocino Jr. (Kingston Library); Roger Ashley (Health Services); Norman Gagne (Janitorial Services); Susan Mischler (Custodial Services); Angelo Simeoni Jr. (Landscape Architecture) Darlene Golomb (Custodial Services); Rhonda Kenny (GSO Grant Management Support); Debra Sheldon (Police); Nancy Weekley (W. Alton Jones Operations); Rosemary Geaber (Health Services); Robert Catelli (Dining Board Operations); Joseph Parillo (Music); Lucie Maranda (GSO Research); Emily Greene (Kingston Library); Roger Lebrun (CELS Academic Unit 1); Maryann Reposa (Custodial Services); William Joyce (Dining Board Operations); Diane O'Connor (Dining Board Operations); Sara Rosenbaum (Biomedical & Pharmaceutical Sc); Cynthia Murray (GSO Research); Marilyn Mayerhofer (Health Services); Jeffrey Jarrett (Business Instruction); Joan Peckham (Computer Science); John King (GSO Faculty); Steven Kay (Elec, Computer & Bio Engr); Catherine English (Nutrition & Food Science; Charles Kaufman (Physics) Kristin Scowcroft (Dining Board Operations); Robert Dilworth (Art); Douglas Johnson (Info Tech Services); Susan Roush (Physical Therapy); Galen Johnson (Philosophy); William Bartels (Philosophy); James Prochaska (Psychology); Gloria Boudreaux-Bartels (Elec, Computer & Bio Engr); Yul Wha Lee (Business Instruction); Orlando Merino (Mathematics); Paul De Mesquita (Psychology); Joanna Norris (CELS Academic Unit 3); Stephen Wood (Communication Studies); Susan Geldart (Chemistry); Mary Brennan (Facilities Other-Utilities); Debra Cole (Controller); Maria Disano (W Alto Jones Operations); Kathryn Jervis (Business Instruction); Wei Wei (Biomedical & Pharmaceutical Sc); Deborah Harte (Memorial Union); Alexandra Witten (GSO Marine Archaeology); Alice Drymala Wells (Info Tech Services); Amy Weiss (Communicative Disorders); Stuart Perlman

(Custodial Services); Kevin Walsh (GSO Marine Office); Robert Samuels (Counseling Center); Joseph Estrella Jr. (Business Instruction); Kathleen Davis (English); Maria White (Health Services); Bruce Corliss (GSO Dean)

In Memoriam

- Gary Boden, Senior Information
 Technologist, Institutional Research
- J. Stanley 'Stan' Cobb, Professor Emeritus, former Chair, Department of Zoology
- Richard Gelles, Professor, Sociology, former Dean, Arts & Sciences
- Shmuel Mardix, Professor, Electrical, Computer & Biomedical Engineering
- Jeffrey "Chef Jeff" Marino, former Chef, Dining Services
- Peter Merenda, Professor Emeritus, Psychology & Computer Science & Statistics
- Mark B. Moffett, former Assistant Professor, Ocean Engineering
- Jim Norman, Director, Sports Information (ret.), Athletics
- Yardley Norman, former Supervisor, Lands
 & Grounds
- John Norris, Professor Emeritus, Kinesiology & Coach, Baseball, Athletics
- Charles "Charlie" Schifino, Director, University Computing Systems (ret.)
- Ying Sun, Professor, Electrical, Computer & Bio Engineering
- Fritz Wenisch, Professor Emeritus, Philosophy



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Cook's Corner

Share your favorite recipes in the Cook's Corner

Low Fat Chicken Salad Recipe

Created by Shawn Marie Simmons

Ingredients:

- 1 whole cooked rotisserie chicken, remove skin, chop all meat into large dice
- 2 stems of celery, chopped
- 2 green onions, chopped
- 1/4 cup slivered almonds
- 1 small apple, chopped (do not remove the peel)
- For the dressing:
 - 1 Tbsp lime juice
 - 1 Tbsp lemon juice
 - 2 Tbsp olive oil
 - 1/4 cup mayonnaise
 - 1/4 tsp salt
 - 1/4 tsp garlic powder
 - 1 grind of black pepper
 - 1 dash of cayenne
- 1 dash of pickle juice (if you have it) Directions:

Add all ingredients to a large mixing bowl. Wisk together dressing ingredients and pour over the chopped ingredients - gently combine. Refrigerate overnight (if you have time – not essential) to allow the flavors to combine well. This recipe has gotten rave reviews!!



Holiday Giving

There's no question, the holiday season is going to be very different this year.

As the holiday season quickly approaches many of us are looking for ways to help people less fortunate than us. There are many organizations in the area you can donate to for this holiday season and all year long.

Honors Colloquim ... continued from page 9

The second lecture, "Disability and Entertainment" on Sept. 29, was given by Maysoon Zayid, a writer and comedian who told the BBC, "It became very obvious to me that in the United States of America, a fluffy ethnic disabled chick was never going to get a job unless she did stand-up."

Other topics and presentations include a panel on disability and sports with Paralympic athletes, disability and fashion, disability and health care and disability and technology.

Kisler's fellow colloquium coordinator is Anita Jacobson, clinical associate professor of pharmacy, who teaches in the Integrated Pharmacy Laboratory, which centers on case-based learning, patient simulation activities, motivational interviewing, objective structured clinical examination, and patient counseling.

The colloquium's advisory committee is made up of: Emily Clapham, associate professor of Health and Physical Education, and director of the Physical Education, Health Education, Teacher Education Program, and coordinator of the Adapted Physical Education Program; and Anne-Marie Dupre, clinical associate professor of physical therapy and assistant director of Clinical Education.



Update on COVID-19 Testing

To keep our community informed about ongoing efforts related to COVID-19 testing, the University of Rhode Island has launched a COVID-19 Tracker.

The tracker displays the total number of CO-VID-19 tests conducted by date and cumulatively, as well as the number of positive test results. The tracker also includes an update on the number of students in university isolation/quarantine.

Please go to the URI Homepage, www.uri. edu, click on "Returning to campus, #rhodytogether" at the top of the page. You can take the Rhodytogether pledge or scroll down to visit our COVID-19 tracker and much more.

THE UNIVERSITY OF RHODE ISLAND

URInformed

The URI Employees' Newsletter 73 Upper College Road, Kingston Campus

> THE UNIVERSITY OF RHODE ISLAND

Fall 2020 Honors Colloquium

Challenging Expectations: **Disability** in the 21st Century

