URInformed

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THE URI EMPLOYEES' NEWSLETTER

Harvard law professor and legal scholar Charles J. Ogletree to give talk at URI to celebrate Black History Month

by Elizabeth Rau

Charles J. Ogletree, a nationally recognized Harvard law professor and long-time mentor to President Obama, will be the featured speaker at the University of Rhode Island's annual Black History Month lecture this month.

Ogletree, one of the country's leading scholars on civil rights, will talk about the historic significance of Obama's election and whether the country has made any progress to end racial discrimination.

"America widely celebrated the election of Barack Obama as the first black president in November, 2008," Ogletree says. "Five years later, it is important to address this historic moment and whether we are making progress in the effort to create a post-racial America."

The talk, which is free and open to the public, will start at 7:00 p.m. Feb. 5 in the Memorial Union Ballroom, followed by a signing of his latest book, *The Presumption of Guilt: The Arrest of Henry Louis Gates, Jr. and Race, Class and Crime in America*, which documents Gates' mistaken arrest for attempting to break into his own home in Cambridge, Mass. The 2009 incident made national headlines and sparked a debate on race relations that reached all the way to the White House.

A senior advisor to President Obama and frequent commentator in the national press, Ogletree has written and spoken eloquently for decades about the issues of race, class, and crime in America. He is the Jesse Climenko Professor of Law at Harvard Law School and the founding and executive director of the Charles Hamilton Houston Institute for Race and Justice at the law school.

He is the author of numerous articles, editorials, and books on race and criminal justice and has received many honors, including being named one of the 100 most influential lawyers in America by the National Law Journal and one of the 100 most influential black Americans by *Ebony* magazine.

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Charles J. Ogletree

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URInformed

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If you have a suggestion for an article about a co-worker or colleague, or perhaps information about an event, or simply have an interest in being involved with the newsletter, you may send your request to:

URInformed, 73 Upper College Road, Suite 100, Kingston Campus or contact us by e-mail at:

NGillespie@uri.edu

Our preference is to receive information through e-mail in word format as an attachment. Short items can be submitted in printed form. Because space is limited, the editorial board reserves the right to select the material printed and to edit it to conform to space restrictions.

Please get involved! This is your newsletter and we need your support to make it work.

URI is an equal opportunity employer committed to the principles of affirmative action and values diversity.

Ogletree...continued from page 1

Born to migrant farm workers in the small California town of Merced, he showed a passion for learning and reading at a young age, an intellectual curiosity nurtured by his parents and grandparents.

During an interview with *Black Star Newspaper* two years ago, he was asked to recall one of his earliest childhood memories. "Libraries!" he said. "Just going to the library, and dreaming that I was somebody else, somewhere else. As the Southern Pacific Railroad rolled through the center of my hometown, I would imagine myself climbing aboard to travel the

world. Childhood dreams of the improbable are the very key to who I am today."

After high school, Ogletree obtained his bachelor's and master's degrees in political science from Stanford University, before heading to Harvard Law School, from which he graduated in 1978. After law school, he worked for the District of Columbia Public Defender Service, first as a staff attorney and eventually as deputy director. He became a professor at Harvard Law School in 1985.

Over the years, his expertise on criminal justice and civil rights issues has informed the country's legal and political landscape, with appearances on *Meet the Press, Crossfire, The Today Show, Good Morning America, Tavis Smiley, America's Black Forum, Frontline,* and *Larry King Live*. He has also represented a number of high-profile clients, including Anita Hill and Professor Gates, a colleague at Harvard.

Ogletree shares a personal relationship with President Obama and First Lady Michelle Obama, whom he taught and mentored when they were students at Harvard Law School in the late 1980s. In fact, Ogletree, a resident of Cambridge, Mass., is scheduled to teach a reading group called "Understanding Obama" during the spring 2013 term at the law school.

"He was quiet and unassuming, but had an incredibly sharp mind and a thirst for knowledge," Ogletree says, of the young law student. "Even then, I saw his ability to quickly grasp the most complicated legal issues and sort them out in a clear, concise fashion."

For More Information.....

For a list of all **Black History Month** events at URI go to page 4. For more information on Black History Month and other related topics go to the URI Multicultural Center website at:

http://www.uri.edu/mcc/

URI graduate flies high with the Trumps

by Elizabeth Rau

Amanda Miller might admit she goes up, up and away on Donald Trump's private jet, but don't expect her to reveal what she's writing in her notebook on the real estate magnate's hit reality show.

Amanda Miller, a 2008 graduate of the University of Rhode Island and vice president of marketing for the Trump Organization

Those writings are secret. "Just some observations," says Miller, with a chuckle. Fans of "Celebrity Apprentice" surely recognize Miller, a 2008 graduate of the University of Rhode Island, as the show's discreet "receptionist" who barely utters a word.

That's fine with the 26-year-old New Yorker, who is thrilled to land the part and also work for Trump as vice president of marketing for the Trump Organization, his real estate and business empire based in the Big Apple.

How did she go in such a jiffy from college to an international company run by one of the most famous men in the world? Hard work and luck

She met Trump and his family while working as a 15-year-old waitress at Trump National Golf Course in Westchester, N.Y., where Miller grew up. She made such a good impression he hired her two weeks after she graduated from URI's textiles, fashion merchandising, and design program in the College of Human Sciences and Services.

"I've always loved fashion," she says. "And I loved the program at URI." She took a variety of fashion-related classes and discovered in a college sewing class that she wasn't much of continued on page 7



Amanda Miller at the desk during The Apprentice

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Black History Month Events at The University of Rhode Island

- Gerard J. Holder, deputy Title IX coordinator and assistant director of Affirmative Action, Equal Opportunity and Diversity, will talk about "Hidden Bias: An Impact on Social Justice, Values, and Leadership" from noon to 1 p.m. Jan. 31 in the Multicultural Center, Hardge Forum, Room 101. "Whether we are measuring in terms of dollars or other resources, the most expensive diversity crises tend to arise because of an insidious phenomenon called hidden bias," says Holder. "This kind of bias in the subconscious mind allows well-meaning people to make catastrophic errors that adversely affect their organizations, and their own careers, for years or decades."
- A video and discussion about Dr. Martin Luther King, Jr. from noon to 1 p.m. Feb. 4 at the Multicultural Center, Room 005. This is a chance to learn more about Dr. King's life. The video is adapted from a book about the civil rights leader by Robert Jakoubek.
- "Leadership and You: How to Make the Most of Your Inner Dr. King!" from 5 to 6 p.m. Feb. 4 in the Multicultural Center, Hardge Forum, Room 101. This workshop will allow participants to examine their own leadership strengths.
- "Unity Luncheon" from 11:45 a.m. to 1 p.m. Feb. 6 in the Memorial Union Ballroom. Participants will share food and music, as they reflect on Dr. King's life. URI's Office of the Chaplains will present the 10th annual Peacemaker Award honoring a student, student organization, or member of the University's academic community with a commitment to peace and nonviolence. To attend the luncheon, please RSVP to maileekue@uri.edu. Seating is limited. The luncheon is free.
- Hunger Banquet, from 5 to 6:30 p.m. Feb. 6, Multicultural Center, Hardge Forum, Room 101. Students will participate in an Oxfam Hunger Banquet, which allows participants to experience how policy decisions affect others in the world.
- "Using Comedy to Create Cross Cultural Dialogue" from 5 to 6 p.m. Feb. 7 in the Multicultural Center, Hardge Forum, Room 101.

- Jewish-American comic Scott Blakeman and Palestinian-American comic Dean Obeidallah will talk about how they use comedy to create dialogue and foster understanding between people of different backgrounds and ethnicities. The event is co-sponsored by Hillel.
- Martin Luther King, Jr. Day of Service, 9 a.m. to 2 p.m. Feb. 9 at the Multicultural Center, Hardge Forum, Room 101. The event honors Dr. King's commitment to public service. Students will have the opportunity to volunteer on projects on and off campus. The event is cosponsored by the School of Education, Kappa Delta Pi, and URI fraternities and sororities.
- Gitahi Gititi will read his poems at 4 p.m. Feb. 11 in Lippitt Hall, 4th floor auditorium. A native of Kenya, Gititi is a professor of English, Film and Media Studies, African, and African American Studies in the Africana Studies department. He is a poet, short fiction writer, and multilingual translator. His scholarly and creative work has appeared in numerous literary journals and publications.
- Naomi R. Thompson, J.D., the University's chief diversity officer and associate vice president of Community, Equity and Diversity, will talk about campus efforts to promote fair treatment, diversify the campus demographic composition, broaden and deepen its curricular offerings, and cultivate a welcoming and inclusive campus culture and community where members are respected and valued. The "brown bag" discussion is from noon to 1 p.m. Feb. 14 in the Multicultural Center, Hardge Forum, Room 101.
- Guitarist and songwriter David E. Allen will perform black American spirituals at 6 p.m. Feb.
 24 in the Multicultural Center, Hardge Forum, Room 101. Allen, a graduate of Brown University and Washington University in St. Louis, has performed throughout New England and the West Coast, opening for Earth, Wind & Fire, Boney James, Tower of Power, Kirk Franklin, and Stephen Curtis Chapman. Allen recently released his debut solo album, "Life Along The continued on page 6



Thank you for participating in this year's Spirit of Giving Holiday Drive!

WOW! The University of Rhode Island community sponsored 42+ families this season, delivering smiles for so many of our neighbors. A loaded moving van delivered holiday gifts to Children's Friend on December 7th and deliveries continued throughout the following week.

"We were able to sponsor 1,129 families this year through direct sponsorships and proceeds collected through general donations (toy drives, warm clothing drives, etc.). 42 of those families were sponsored through URI programs, offices and student organizations, and countless others were impacted through the generous monetary and in-kind donations from the URI community... as a URI alum, it is really moving to see the URI community come together in such a large and impactful way."

Sarah Martone. Children's Friend

There are so many groups and individuals who helped make this event so successful – you know who you are, and we THANK YOU for sharing your spirit of giving, for helping your neighbors in need, and for your continued support of this annual holiday appeal.

Sincerely,

Robert Weygand, Sharon Blackmar and Rachel Donilon URI Administration and Finance

Black History Month....continued from page 4 Way" which features his well-honed gifts as a guitarist and composer. Allen has also written songs with his sister, jazz recording artist Aimee Allen, on her latest CD releases, "Winter & Mays" and "l'inexplicable".

· Desne Crossley, associate director of major gifts at Harvard Law School, will talk about racial identity and education at 4 p.m. Feb. 25 in Lippitt Hall, 4th floor auditorium. The talk is called "Race, History and Education: Stand Up, Take a Seat, and Own Your Spot." Crossley is a development officer with more than 25 years experience in major gifts and corporate and foundation relations work. Her poem "Gone Creativity" is published in "Becoming Fire: Spiritual Writing from Rising Generations" edited by Alexander Levering Kern. She often speaks to students about navigating higher education while remaining true to oneself and family. Participation from the audience is encouraged.

• An African American film will be shown at 3 p.m. every Wednesday during February at Lippitt Hall, Room 102. The films include "Africa, Straight Up," "Traces of the Trade," and "Eyes on the Prize."

All events are free and open to the public. For more information, please contact Mailee Kue, assistant director of the Multicultural Center, at 401-874-5829 or maileekue@uri.edu or Lauren Bauer in the Africana Studies department at 401-874-2536.



URI Livecasting

Are you interested in reaching your maximum audience without adding extra seats? Do you want to ensure that people who can't attend your program have the benefit of learning from your speakers even after the presentation is over?



If the answer is Yes to even one of these questions you should consider URI Livecasting. You may already have seen cameras set up at URI events and heard from people who watched an event online. Now you can offer that experience to your students and decision-makers who cannot be on campus for your event.

Please call or e-mail us for more information and to book your date TODAY! We already have dates secured for the remaining academic year, so don't miss out!

Betty-Jo Cugini, New Media Supervisor, 874-4008, bcugini@uri.edu Randy Stevenson, New Media Technician, 874-4147, C 269-1587, rstevenson@uri.edu

Apprentice...continued from page 3

a seamstress, so she concentrated in merchandising and business.

Her job for The Donald is a perfect fit. She handles marketing for his real estate and golf interests and is also involved in daughter Ivanka Trump's collection, helping market her expanding brand of clothes, shoes, handbags, sunglasses, fine jewelry and perfume.

"It's been incredible," says Miller. "I absolutely love my job and the variety of projects I'm privileged to work on. It's been exciting to use my fashion experience from URI on the Ivanka Trump Brand, now one of the fastest growing in the industry."

The TV show is a lot of fun too, says Miller, whose famous and oft-quoted line is "Mr. Trump will see you in the boardroom now." She gets to hobnob with celebrities, including Gary Busey, Stephen Baldwin, LaToya Jackson, Trace Adkins, Marilu Henner, and Lisa Rinna.

For the record, Poison frontman Bret Michaels was one of her favorite contestants. "You could really see the heart he put into every task," she says. Former Miss Universe Dayana Mendoza was special too: "Beautiful on the inside and out."

This season, contestants will compete to raise money for charities. Every week, they'll work in teams to complete tasks, using their fame and business skills to win. Each task ends in the boardroom, where Trump and his advisors judge the results, sometimes with furrowed brow.

"Celebrity Apprentice" isn't Miller's only claim to fame. In a three-minute YouTube video she gives viewers a tour of Trump's custom-designed jet with gold-plated seat belts, a 57-inch television, a guest room with two mohair sofas, and a master suite with gold silk walls. The master bathroom is outfitted with a shower and a 24-karat gold-plated sink.

Since it's debut a year ago, the video has become a YouTube sensation, with more than 2 million hits and coverage in the press worldwide. "It's amazing," Miller says, of the 757. "Absolutely beautiful!"

As for the Trumps, well, she says they are great employers. "I couldn't be luckier to work here," she says. "We have such great people at the Trump Organization. I have terrific bosses who are an inspiration for a young businesswoman."

Her parents are delighted with her accomplishments. Her father, Glenn Miller, an insurance executive, attended URI for two years in the 1970s. "I have a wonderful family that has been supportive all along," she says. "I'm extremely grateful."

To see Miller in all her roles, visit nbc.com/ the-apprentice, "Mr. Trump's 757" on YouTube, and trump.com. You can also catch her on the season premiere of "Celebrity Apprentice" in March.

Miller will be watching the first episode, just like millions of other viewers. "I can't wait for each week. It's all been incredibly fun – and amazing. I certainly appreciate everything."



URInformed Word Search Winner

Congratulations to **Ida McGhee**, University Library, the winner of the URInformed Word Search! The secret word was **SCARECROW**.

Please contact Michelle Curreri in the President's Office (4-4462) to claim your prize.

This month's Word Search is on page 9.

URI scientists edit, author new book on restoration of salt marshes

Book includes case studies based on URI research

by Todd McLeish

About 50 percent of the salt marshes in the Northeast have been destroyed by human development, and many of those that remain have been severely degraded by roads and other crossings, restricting tidal flows and limiting their ability to provide flood protection, water quality maintenance and wildlife habitat.

A new book, co-edited by a University of Rhode Island scientist and including chapters written by several others affiliated with URI, provides the scientific foundation and practical guidance to reverse this trend and restore many of these marshes.

Tidal Marsh Restoration: A Synthesis of Science and Management was edited by Charles Roman, a coastal ecologist for the National Park Service and professor-in-residence at the URI Graduate School of Oceanography, and David Burdick, a research associate professor at the University of New Hampshire. It was published by Island Press.

"New England is ahead of the curve on restoring these marsh systems, perhaps because we're in a region where the coastline is highly developed," said Roman, who has been studying coastal marshes for over 30 years. "Because of the intensity of tidal restrictions to our coastal areas, it was a logical event for scientists and managers to begin to restore these systems, and moreover, to bring them together in this book to report on their findings and help guide future marsh restoration efforts."

"It's straightforward to restore these systems," Roman added. "Simply by returning the natural tidal flow, you restore the hydrology of these systems, and the natural vegetation communities come back, fish communities return, and water quality parameters are improved."

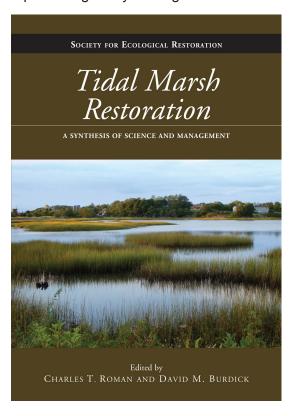
According to Roman, a resident of East Greenwich, coastal zone stewards in New England have been restoring tidal marshes for more than two decades. The Coastal Resources Management Council, Save the Bay and others have been leaders in restoration efforts in Rhode Island, as have coastal managers in other New England states.

Roman's book compiles the current state of knowledge of the science and practice of salt marsh restoration, including numerous case studies from throughout New England.

A chapter on the affect of salt marsh restoration on invasive *Phragmites* was co-written by URI Associate Professor Laura Meyerson and her graduate student Kimberly Dibble, while Professor Peter Paton, Professor Emeritus Frank Golet, and Adjunct Professor Brian Tefft contributed to a chapter about the restoration of the Galilee Bird Sanctuary in Narragansett. URI alumni Kenneth Raposa, Susan Adamowicz and Dennis Myshrall also co-authored chapters in the book.

"We looked for the best people in the region to be co-authors, and many of them turned out to be here at URI," Roman said.

Tidal Marsh Restoration is a valuable resource for managers, planners, regulators, environmental and engineering consultants, and others engaged in planning, designing and implementing projects aimed at restoring tidal flow in salt marshes. It is available at www. islandpress.org or by calling 800-621-2736.





Fun with Months & Birthdays!



MAAYYIDDOEBEIDSRRPMYAC ULQNRANSCLLLAAEUJARQA UMIUFAIOKTOKYPBBOROUP AMEFAOUCMGORQPMYMCLAR UOHUMURIAABXHETSHGRI GIDRQTSARBUIMEITEOOGIC ZIBRUYNARNEADNRPNCGNUO LUURESMAAIOFMREERMRISR NTPNABXJSZNEPEESAAINTN INOVEMBERYAEVRTCGLVRRD MHAEPTEEWSRPZSIHNMCOUL D J O N Q U I L U I C H O N U M Y A J M P A SAGITTARIUSVCTASRSCUSR YELLAVEHTFOYLILNSOTOKE SULOIDALGLSASPANVISPRM SUGUAMSEIPCETOZIJCEAE ISCESZOAROAIWPAOEARLM REBMECEDIRRODHOLLYBIAP SEIRAROLPLNRJUNEERDDMN WBTYAMOIDGOYPPOPTLUOWO PMSBDOSEPWATERLILYTCJ WZRRAYDGEAXQFIUSYKATUH

Note: Do NOT search for the words in CAPITAL LETTERS at the beginning of each column.

MONTH	BIRTHSTONE	BIRTH FLOWER	ZODIAC SIGN
January	Garnet	Carnation or Snowdrop	Capricorn
February	Amethyst	Violet or Primrose	Aquarius
March	Aquamarine	Jonquil or Daffodil	Pisces
April	Diamond	Sweet Pea or Daisy	Aries
May	Emerald	Lily of the Valley	Taurus
June	Pearl	Rose or Honeysuckle	Gemini
July	Ruby	Larkspur or Water Lily	Cancer
August	Peridot	Gladiolus or Poppy	Leo
September	Sapphire	Aster or Morning Glory	Virgo
October	Opal	Marigold or Cosmo	Libra
November	Topaz	Chrysanthemum	Scorpio
December	Turquoise	Narcissus or Holly	Sagittarius

DIRECTIONS: The object is to find the **58** hidden words within the grid. Words can be found horizontally, vertically, diagonally, backwards or forwards. BONUS: There is one SECRET WORD. The secret word is horizontally, vertically, diagonally or backwards. DO NOT take the remaining letters to spell a word. HINT: secret word is part of the theme of the word search. Once you have found that word, please print it in the space provided below and return the completed wordsearch to Michelle Curreri, President's Office, 35 Campus Avenue, Green Hall. Please include your name, address and e-mail with your entry. A drawing of all correct entries will determine the winner. A URI prize will be given to the winning entry. The winner will be announced in the next issue of URInformed. Good Luck!

Name		Dept		
Campus Address		· · · · · · · · · · · · · · · · · · ·		
Phone Ext	F-mail			

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Personnel Script

Job Opportunities

The classified and non-classified application process is now automated so that you can apply on-line for positions here at the University. You will also be able to review the status of your application during the recruitment process, update your on-line application, and apply for positions that become available in the future. For the job opportunities visit:

https://jobs.uri.edu

We Welcome the Following People to our Community...

Tania Aires (Biological Sciences); Christopher D. Baker (GSO Marine Office); Deborah Ann Beagan (Dean Arts & Sciences); Nancy A. Bliss (Dining Central Operations); Susannah Colt (Cellular & Molecular Biology); Kerri A. Ellis (Nursing Instruction); Simon E. Engelhart (Geosciences); Carol M. Giuriceo (School of Education); Emily J. Hampton (Plant Sciences & Entomology); Zheping Huang (Biomedical & Pharmaceutical Sciences); Alison D. Jackson (Memorial Union); Rachel M. Jordan (Undergraduate Admissions); Marjorie A. Kenyon (HRL Central Office); Denise Marchese (Women's Softball); Barbara-Anne Martin (Cellular & Molecular Biology); Katie Moulton (Undergraduate Admissions); Theodore A. Myatt (Division of Research & Economic Development); Michael Orchard (GSO Research); Chanthy Oun (Nutrition & Food Science); Joseph A. Paradise (Parking Services); Hope M. Parente (Undergraduate Admissions); Eugene Park (Chemical Engineering); Patricia A. Parkes (Health Services); Carolyn M. Perrone (Counseling Center); Boomer Philbrick (Men's Football); Nancy E. Rabidoux (Undergraduate Admissions); David S. Robinson (GSO Research); Joy M. Robinson (Nutrition & Food Science); Robin Santini (Feinstein Hunger Center); William T. Tabele, III (HRL Central Office); Nicole L. Theroux (Cancer Prevention Research Center); Amanda M. Wright (GSO Marine Office); Yan Zhang (Biomedical & Pharmaceutical Sciences)

... and Say Goodbye to ...

Gretchen A. Beck (Dining Catering Services); Luz O. Betancur (Nutrition & Food Science); Louis W. Brill (Undergraduate Admissions); Brian J. Burton (University Computing Systems); Paul F. Carty (GSO Marine Life); Robert P. Christina, Jr. (University Computing Systems); Bruce H. Collins (GSO Marine Office); Carl S. Cottle (Dining Catering Operations); Daniel J. Cox (Natural Resources Science); Joseph A. Doorley (HRL Central Office); Janice J. Fargnoli (Facilities Services); Lyndsy A. Fontaine (Undergraduate Admissions); Joseph G. Fuscaldo (Media & Technology Services); Michelle J. Grambley (Graduate School); Richele L. Hall (Women's Softball); Susan M. Hamilton (Enrollment Services); Jeffrey C. Harris (Ocean Engineering); Joseph P. Klinger (Geosciences); Gary G. Krajewski (Alumni Relations); Puneet Kumar (Mech., Ind. & Sys. Engineering); Loren W. Lange (GSO Marine Office); Mitchell B. Levin (Police); Dongsheng Lu (Chemistry); Beth C. Marcoux (Physical Therapy); Kristen L. McCooev (Computer Science); Nancy J. Murphy (Transportation Center); Daniel J. Musher (Cooperative Extension Admin.); Liberty Nacional (Dining Catering Operations); Nathan A. Nous (Biomedical & Pharmaceutical Sciences); Archie R. Peele (GSO Marine Office); Richard A. Peters, Jr. (Dining Catering Operations); Carolyn Popovic (Gerontology); Erin E. Rainone (Plant Sciences & Entomology); Nicholas D. Ranone (Facilities Services); Ulli K. Ryder (History); Ryan D. Satherlie (Undergraduate Admissions); Rudi Schuech (GSO Research); Lelah D. Sciarra (Division of Research & Economic Development); Elizabeth Slaymaker (Dining Central Operations); John D. Wilder (GSO Marine Office); Leslie K. Williams (Student Life)

... and Best Wishes To Those Who Retired

Linda T. Barban (Counseling Center); Heather Davis (VP Research & Economic Development); Cynthia L. Desmarais (Bookstore); Cheryl A. Higgs (Dining Central Operations); Patricia A. McGowan (Dining Catering Operations); Carol Previte (Facilities Services); Julia M. Reynolds (CCE Student Services); William L. Rhodes (HRL Central Office); Christman F. Smith (Facilities Services); Ronald E. Thayer (GSO Housekeeping); Nancy A. Tucker (Dean Nursing); Lester K. Yensan (VP Student Affairs)

Cook's Corner

Share your favorite recipes in the Cook's Corner

Fennel Spinach Salad with Shrimp

from Cooking Light January 2012

Ingredients:

- 3 slices center-cut bacon
- 1 pound jumbo shrimp, peeled and deveined
- 2 cups thinly sliced fennel bulb (about 1 medium bulb)
- 1 cup grape tomatoes, halved
- 1/2 cup thinly sliced red onion
- 1 (9-ounce) package fresh baby spinach
- 2 tablespoons finely chopped shallots
- 3 tablespoons extra-virgin olive oil
- 1 tablespoon balsamic vinegar
- 1 teaspoon Dijon mustard
- 1/4 teaspoon salt
- 1/4 teaspoon freshly ground black pepper

Directions:

Cook bacon in a skillet over medium heat until crisp. Remove bacon from pan, reserving drippings, and crumble. Add the shrimp to pan, and cook 2 minutes, turning once.

Combine bacon, 2 cups fennel, grape tomatoes, red onion, and baby spinach in a bowl. Combine the remaining ingredients in a small bowl, stirring with a whisk. Add the shrimp and balsamic mixture to spinach mixture; toss well.

Yield: Serves 4 (serving size: about 3 1/2 cups). Hands-on:18 Minutes. Total:18 Minutes.



Personnel Script...continued from page 10

In Memoriam

Kathleen S. Andre (Dining Central Operations)
Dimitrios Karamanlidis (Civil & Environmental
Engineering)

Lewis I. Pakula (Mathematics)
Sullynette Sanchez (Undergraduate Admissions)



Congratulations!

Karen Cournoyer in Housing and Residential Life won 2nd place in the IFPA New York State Bodybuilding Pro Qualifier Show, November 3, 2012 in Syracuse, NY. She won 2 trophies. One in the Women's Bodybuilding, and another in the 35 and Over Class. Karen plans to enter another show next year and wants to try to earn a Pro Card.



Your Chance to Be Published in URInformed!

The Editorial Board of URInformed is always on the lookout for URI employees in need of recognition by their peers.....you!

If you know someone that you think would make a great subject for a Page One profile in this newsletter....AND you're willing to write the profile, let us know.

Once your suggestion has been approved by The Editorial Board, we will contact the subject to ask if they agree to be featured.

An article of 500-1000 words is preferred. Editorial assistance and proofreading will be provided.

If you are interested in being published please contact Nancy Gillespie, editor, NGillespie@uri.edu



THINK BIG WE DO"

URInformed 73 Upper College Road Kingston Campus

> URInformed is now on the Web at http://www.uri.edu/newsletter/URInformed/

> > Browse the current issue of UKInformed

Back issues are also available