

URI Campus Recreation CPR Impact Framework

I. Quick Wins:

1st Step - Benchmarking

[D1] Benchmarking – All for Respective Area

2nd Step – Identify Mission/Vision/Culture/Values

[F3] Define the identity of Campus Recreation at URI. – ALL

[F4] Develop and commit to a defined vision for Campus Recreation. – ALL

[F5] Identify Campus Recreation's desired culture. – ALL

3rd Step – Develop Strategic Plan

[C1] Develop a Campus Recreation Strategic Plan

4th Step – After Strategic Plan

[E4] Establish Stakeholder Groups to Define Department Initiatives and Goals – TBD

[F2] Define the most important programs and services offered through Campus Recreation. - TBD

[F9] Establish departmental policies, procedures, and processes with intentional outcomes. - TBD

[F10] Provide comprehensive, intentional, outcome driven training for all staff. - TBD

Concurrent Steps -

[C3] Facilities/Space Allocation, Use, Management – Sean/Joe

[C4] Develop an Operations Plan – Jodi/Courtney

[C6] Develop Usage Plan for New Turf Field – Jodi/Jill/Joe/Sean

[C8] Capitalize on the Sailing Center – David/Jenn

[C11] Develop More Comprehensive Risk Management Policies and Procedures for Club Sports - Joe

[C12] Become a Leader and Partner in Campus Wellness Initiatives - After Strategic Plan

[D3] Feasibility Study for Replacing Tootell Aquatic Center - After Strategic Plan

[D4] Assessment of Costs/Impact on Services Delivered to Athletics – Jill/Jodi/Steph/Cindy

URI Campus Recreation CPR Impact Framework

[E2] Conduct a Comprehensive Review of the Organizational Structure – Jodi (Completed)

[F1] Establish an organizational structure that will appropriately resource the department.

[E5] Conduct a Comprehensive Internal Assessment for the Facilities Operated by Campus Recreation and Assess the Impact to Program Participation

-Map – Jenn/Denise

-Hours of Operation – ALL (Completed)

-Outdoor Facilities – Joe/Sean – This ties in with C3

II. Major Projects – ALL TBD

[C2] Revisit Budgets and Funding Models

[E1] Conduct a Comprehensive Review of the Department's Financial Resources and Revenue Sources/Opportunities

[C5] Identity and Relationship with Athletics

[C10] Revisit Varsity-Club Sports Policy

[C7] Improve Field Conditions

[D2] Assessment Inventory and Plan

[E3] Establish an MOU with the Division of Athletics to Define the Parameters of the Relationship

[F6] Establish a five-year plan with concrete, realistic and achievable objectives.

[F7] Identify campus partners that will help Campus Recreation achieve their goals. – **Moved because we need to establish goals through strategic plan before we can identify partners**

[F8] Match financial resources and goals to program and service goals.

III. Fill-ins

-N/A

IV. Other Items

[C13] Centralize Professional Staff Offices

[C9] Redevelop Keaney Gymnasium – **Moved until more info available**