

Minutes of the February 5, 2015 Meeting of the CELS Executive Council

Call to Order: A meeting of the College of the Environment and Life Sciences Executive Council was held at 3:30pm at the CBL 435. Members present were Department Chairs, English, Gold, Gomez-Chiarri, Green, Mitkowski, Opaluch, Sun, and Wilga; Associate Deans Rhodes, Sheely, and Veeger, CE Representative Morreira, Faculty Secretary Rice and *ex-officio* members Messier and Silvia. Department Chairs Fastovsky, and Thompson, and *ex-officio* member Anderson and were absent; GEO was represented by Professor Savage and MAF was represented by Professor Dalton; Dean Kirby presided.

Approval of Minutes: *It was moved by Green and seconded by Gomez-Chiarri to approve the minutes of December 18, 2014 and they were unanimously approved as written.*

Announcements:

1. Dean Kirby announced that there is an effort in the College to review the offering of all summer courses. There may be instances where courses are chronically under enrolled and there may be opportunities for new offerings.
2. Dean Kirby mentioned that the University Health Programs reorganization is moving forward. The present discussion suggests that three units will be proposed: a Health Sciences and Nursing College, a Pharmacy College and an overarching Institute for Health Sciences to coordinate activities. The formal proposal is to be released soon.
3. Dean Kirby mentioned that there is an effort to potentially merge the College of Continuing Education with the School of Education.
4. There has been concern about snow days lost. The Joint Committee on Academic Planning (JCAP) has been working to recommend to the Senate that at least one, perhaps two reading days be converted into class make-up days. More news will follow.
5. Associate Dean Veeger requested that departments submit to her their requests for TAs by course with a description of duties that the TA is expected to perform (including contact time & non-contact time duties). The Dean's office is in the process of allocating TA assignments. Associate Dean Veeger also asked for the needs of per-course and lecturers for the following year. She also mentioned that there is now a three-tiered course fee system in place from a low of \$25 to \$75 per student per semester depending on course needs. See Associate Dean Veeger if there are any questions about this.
6. Associate Dean Rhodes mention a case in which a window was left open and pipes froze causing water damage to a room. He urged that if windows are opened during the winter, they need to be closed when leaving the room.
7. Associate Dean Sheely mentioned that it is time for annual reports to be submitted by faculty & staff with Hatch & Smith-Lever funding.
8. Dean Kirby announced that there will be a new administrative cost center for the new 26 passenger bus of the College in order to fund a fully CDL-licensed driver.

Old Business:

There was no old business

New Business:

There was considerable discussion of the request for faculty positions for FY 2016-19 submitted to the Provost by the Dean. The number of positions requested over the next three

years is considerable due to several anticipated retirements. There is a good deal of concern about allocating lab space to the potential new hires prompting a suggestion by Associate Dean Rhodes that the practice of automatically allowing emeritus faculty to retain space will need to be reexamined per the charge of the space committee. The rank ordered request for positions is provided as Appendix 1 in these minutes.

Adjournment: *It was moved & seconded to adjourn. The meeting was adjourned at 4:00pm*

Respectfully Submitted:
Michael A. Rice, Faculty Secretary

Appendix 1

College of the Environment and Life Sciences Position/Budget request for FY16 with position requests for the new faculty and strategic reinvestment programs FY16-19

John D. Kirby, PhD, Dean
February 2, 2015

A key area of concern in the budget and personnel assignment arena is the impending exodus of key faculty members to retirement. We expect that we will experience at least 12 and as many as 21 retirements in the next 4 years. This is about 20% of the College's full time faculty. The anticipated distributions is as follows:

New Position Requests for FY 16-19 and Strategic Reallocation proposal for 16-20:

Each year will be presented with the Strategic Reallocation Requests first, followed by the New Position Requests.

FY 16:

Strategic Reallocation

1. 0.50 FTE (9 month) for Coastal Tourism Position (MAF; FY 15)- Salary (+fringe) per agreement with Provost 10/14)
2. Environmental Racism Position (MAF). Salary (+fringe)
3. Agroecologist (PSE/FAVS/NRS) to support Sustainable Agriculture Program. Salary (+fringe)
4. Professional Advisors (2; 12 month PSA Grade 10). CELS Student Affairs. \$98,000 salary (-\$30k from GRA + Tuition we currently pay) (+fringe)
5. Human/Animal Microbiome (CMB/BIO) Salary (+fringe)
6. Livestock Management (FAVS/Sustainable Agriculture) Salary (+fringe)
7. Behavioral Ecologist (NRS/BIO/FAVS). Salary (+fringe)
8. Tectonics/Seismologist (Spousal Accommodation). Salary (=fringe), Geo has Requested, CELS Admin would support placement and tenure in GSO with GEO Teaching
9. Pathogenic Microbiologist (CMB/BIO). Salary (+fringe)

New Positions:

1. Lecturer in Environmental Leadership (NRS- to Support and Administer MESM Program); \$52,000 (+fringe; academic year plus summer)
2. Epidemiology/Big Data in Human Nutrition (NFS). Salary (+fringe). Potential spousal accommodation for College of Business, was in plan got moved up.

FY 17:

Strategic Reallocation

1. Professional Advisors (2; 12 month PSA Grade 10). CELS Student Affairs. \$98,000 salary (-\$30k from GRA + Tuition we currently pay) (+fringe) (positions to complete 4 person Advising Core)
2. Animal Genetics and Breeding (FAVS/BIO/CMB). Salary (+fringe)
3. Global Environmental and Ocean Politics, Policy and Governance (MAF/ENRE); Salary (+fringe)
4. Sustainable Aquaculture (FAVS/GSO); Salary (+fringe)
5. International Water Policy and Governance (MAF/ENRE/NRS); Salary (+fringe)
6. Insect Biologist (BIO/PSE); Salary (+fringe)
7. Genome Statistics (CMB/BIO/COMP); Salary (+fringe)

New Positions

1. Neuroscience- Epigenetics (CMB/BIO/PHARM). Salary (+fringe)
2. Master Nutrition Teacher and Curriculum Development (NFS); Salary (+fringe); This tenure track position would have a lecturer salary return.
3. Green Economy, Ports and Maritime Resources (ENRE/MAF/ COB); Salary (+fringe); lecturer

FY 18:

Strategic Reinvestment

1. Food Safety (FAVS) (Moved from NFS to FAVS; 50%Extension, 50% Academic); Salary (+fringe for 50% of appointment)
2. EFNEP/SNAP-ED Community Nutrition Education (NFS); 50%Extension, 50% Academic); Salary (+fringe for 50% of appointment)
3. Quantitative Vertebrate Ecologist (NRS/BIO); Salary (+fringe)
4. Public Health Microbiology (CMB); Salary (+ Fringe + Summer); lecturer
5. Integrative Physiology (BIO); Salary (+fringe)
6. Wildlife Disease Ecologist (NRS/BIO/FAVS); Salary (+fringe)
7. Soil Health Biologist (PSE/NRS); Salary (+fringe)

New Positions:

1. Water Stressed Environments Scientist (GEO/NRS/ COE); Salary (+fringe)
2. Neuroscientist (CMB/BIO); Salary (+Fringe)

FY 19:

Strategic Reallocations

1. Forest Ecologist (NRS/BIO); Salary (+fringe)
2. Fisheries/Climate Change Economist (ENRE/MAF); Salary (+fringe)
3. Neurobiologist (BIO/CMB); Salary (+fringe)
4. Microbial-Eukaryotic Interactions (BIO/CMB); Salary (+fringe)
5. Quantitative Genome Science and Computational Biology (CMB/BIO/COMP); Salary (+fringe)

New

1. Metabolic Biochemist (Neuroscience, CMB/BIO); Salary (+fringe)
2. Marine Invertebrate Biologist (BIO/GSO?); Salary (+fringe); This tenure track position would have a lecturer salary return.

FY 20:

Strategic Reinvestment (to show continued need to rebuild programs)

1. Mammalogist (NRS/BIO); Salary (+fringe). Core NRS need)
2. Geosciences Instruction (GEO/GSO); Salary (+fringe) Lecturer
3. Food Quality Scientist (PSE/FAVS); Salary (+fringe)
4. Climate Modeling (GEO/NRS); Salary (+fringe)
5. Environmental Microbiologist (CMB/BIO); Salary (+fringe)