

## Minutes of the June 29, 2016 Meeting of the CELS Executive Council

**Call to Order:** A meeting of the College of the Environment and Life Sciences Executive Council was held at 1:00 pm at the CBL 435 conference room. Members present were Department Chairs Dalton, Fastovsky, Gold, Goldsmith, Mitkowski, Opaluch, Sun, and Thompson; Associate Deans Rhodes, Sheely, Thornber and Veeger; and *ex-officio* members Palmer, Morreira. Department Chair Gomez-Chiarri, Faculty Secretary Rice, and *ex-officio* members Silvia and Van Buren were absent. Professor Sartini represented FAVS. Dean Kirby presided.

**Approval of Minutes:** *It was moved by Fastovsky and seconded by Goldsmith to approve the minutes of May 18<sup>th</sup>, 2016 and they were approved unanimously.*

### Announcements:

#### Dean Kirby:

1. In his formal administrator review conducted over the last year, comments were that there was lack of communication between the Dean's office and staff. Dean Kirby would be available to attend faculty meetings, would rely on Department Chairs to communicate with their staff & faculty. Dean Kirby will send out more general blast info to Chairs to send out to staff/faculty. Inform all staff/faculty that the CELS Executive Council minutes are up on our website for everyone to access.
2. All Chairs should be familiar with the scope of work their Lecturers are doing, courses, advising, etc. A rubric should be developed to guide their evaluation.
3. There is a need to balance teaching needs across the faculty. Grand Challenge Courses will be assigned to new faculty if current faculty aren't providing these courses.
4. Budget discussions on 2017 fiscal year, tuition freeze. There will be conversation in January on how to deal with structural deficit in the URI budget. Modified hiring process.
5. Kimberly Fournier, Assistant Professor will now be 100% in Kinesiology.
6. Strategic Reinvestments for fiscal year 2017 were approved, see Appendix 1.
7. Tracey Dalton will be replacing Robert Thompson as Chair for Marine Affairs. Evan Preisser will be replacing Marian Goldsmith as Chair for Biological Sciences. Dean Kirby thanked Dr. Goldsmith for stepping up on being Chair of BIO for spring 2016.
8. Dr. Richard Rhodes will be leaving his Associate Dean position to be the Executive Director of Northeastern Regional Association of State Agricultural Experiment Stations, (NERA), starting July 1<sup>st</sup>, 2016. Dr. Carol Thornber will be the interim Associate Dean of Research.
9. When conducting a new faculty search, the search committee members should take training on the process, you can contact Judy Palmer and she will provide the information. Only the Dean will discuss startup funding with new hires, it is not the responsibility of faculty or search committee members.

### Old Business:

There was no old business

### New Business:

There was no new business.

**Adjournment:** *It was moved & seconded to adjourn. The meeting was adjourned at 1:25pm*

Respectfully Submitted:

Judith Palmer, Executive Assistant to the Dean  
with edits by Michael A. Rice, Faculty Secretary

## APPENDIX 1

### APPENDIX

#### STRATEGIC REINVESTMENTS 17

##### Early Departure Replacement Investments:

- ❖ Marine Evolutionary Biologist (Wilga): tenure-track assistant professor (BIO)
  
- ❖ Coral Biology/Ecology (Siebel): tenure-track assistant professor :  
(BIO/NRS/FAVS)

##### New Strategic Reinvestments:

- ❖ ENRE-Economics and Policy: tenure-track assistant professor salary. (ENRE)
- ❖ Sustainable Aquaculture: tenure-track assistant professor. (FAVS)
- ❖ Vertebrate Ecologist: tenure-track assistant professor. (NRS/BIO)
- ❖ (Putnum): tenure-track assistant professor salary, plus a salary co-share from the College. (BIO)
- ❖ Two Professional Advisors: funding for 2.0FTE staff. (Please check salary offers by UC for Professional Advisors prior to making an offer to the candidates in CELS.)
- ❖ Human Anatomy: lecturer to replace Professor Fournier. (Please note that the existing 49% FTE and associated salary and fringe for Professor Fournier that currently resides in Biological Sciences will be transferred to the Department of Kinesiology.)
- ❖ FAVS- Multicultural Fellow: Post allocation salary will be provided in FY17.

#### STRATEGIC ALLOCATION OF NEW FACULTY INITIATIVE FY17 (ONE OF THE ADDITIONAL 6 POSITIONS)

- ❖ Biochemistry: tenure-track associate professor. (CMB)

#### STRATEGIC REINVESTMENTS 18

- ❖ Ocean and Environmental Policy: permission to search for a tenure-track assistant professor in FY17 for appointment in the FY18. College may choose to hire a one-year only lecturer with reinvestment funds provided above. I ask that you list this position as your #1 priority request for FY18. Salary will be provided in FY18.