



Members

Margo Cook '86, *Chair*

Michael D. Fascitelli '78

Charles Fogarty '80

Christine Heenan

Richard S. Humphrey

Neil Kerwin '73

Matthew Lenz '11

Roby Luna '04

David Martirano '91

Michael F. McNally '81, *Vice Chair*

Dr. Karina Montilla Edmonds '92

Cortney M. Nicolato '01

Vahid Ownjazayeri

Susan Petrovas '92

Yahaira "Jay" Placencia '01

Thomas Ryan '75

Armand E. Sabitoni '73

Ex Officio Members

Tim DelGiudice, *Chair*
*R.I. Council on Postsecondary
Education*

Barbara Cottam, *Chair*
R.I. Board of Education

Mayrai Gindy
Faculty Representative

Christopher Bove '23
Student Representative

**The University of Rhode Island Board of Trustees
Executive Committee Meeting
Thursday, November 4, 2021 • 12:00 p.m., EDT
The University of Rhode Island
Robert J. Higgins Welcome Center, The Anchor Room
45 Upper College Road, Kingston, RI 02881**

OFFICIAL MINUTES

Chair Margo Cook welcomed everyone to the meeting of the Executive Committee of the University of Rhode Island Board of Trustees. She conducted a roll call attendance and confirmed that a quorum of members was present in person. At 12:02 p.m., the meeting was called to order.

The URI Board of Trustees Executive Committee members participating in person:

- Ms. Margo Cook, Committee Chair
- Mr. Michael McNally, Committee Vice Chair
- Mr. Michael Fascitelli
- Ms. Christine Heenan
- Mr. Neil Kerwin
- Ms. Cortney Nicolato
- Mr. Thomas Ryan
- Dr. Marc B. Parlange, President (ex officio, non-voting)

The URI Board of Trustees Executive Committee member not present:

- Mr. Roby Luna

URI President's Leadership Council members participating in person:

- Ms. Alyssa Boss, General Counsel
- Ms. Anne Marie Coleman, Assistant Vice President, Human Resources
- Ms. Michelle Curreri, Chief of Staff and Secretary, Board of Trustees

URI Staff members in attendance:

Ms. Robin Cawley, Executive Assistant II
Ms. Lynn Owens, Associate Secretary

1. ACCEPTANCE OF THE AGENDA

Chair Cook called for a motion that the URI Board of Trustees Executive Committee accept the agenda for the November 4, 2021 meeting.

On a motion duly made by Cortney Nicolato and seconded by Michael McNally, it was

VOTED:	THAT	The URI Board of Trustees Executive Committee accept the agenda for the meeting of November 4, 2021.
	VOTE:	7 members voted in the affirmative and 0 members voted in the negative.
	YEAS:	Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, and Thomas Ryan.
	NAYS:	0
	ABSTAINS:	0

2. APPROVAL OF THE MINUTES

a. Minutes of the September 23, 2021 Executive Committee meeting [Enclosure 2.a.](#)

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees approve the minutes of the September 23, 2021 Executive Committee meeting.

On a motion duly made by Thomas Ryan and seconded by Christine Heenan, it was

VOTED:	THAT	The URI Board of Trustees Executive Committee approve the minutes of the September 23, 2021 Executive Committee meeting.
	VOTE:	7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan,
Neil Kerwin, Michael McNally, Cortney Nicolato,
and Thomas Ryan.

NAYS: 0

ABSTAINS: 0

3. EXECUTIVE SESSION

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees enter into Executive Session for the following items:

- a. Discussion regarding collective bargaining pursuant to R.I.G.L. 42-46-5(a)(2) with the following:
 - 1. PSA/NEA/NEARI
 - 2. PTAA - Professional Technical Administration Association
 - 3. Marine Professional Association
 - 4. PTFU - Part Time Faculty Union

On a motion duly made by Thomas Ryan and seconded by Michael Fascitelli, it was:

VOTED: THAT The URI Board of Trustees Executive Committee enter into Executive Session for discussion regarding collective bargaining pursuant to R.I.G.L. 42-46-5(a)(2) with the following:

- 1. PSA/NEA/NEARI
- 2. PTAA – Professional Technical Administration Association
- 3. Marine Professional Association
- 4. PTFU – Part Time Faculty Union

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan,
Neil Kerwin, Michael McNally, Cortney Nicolato,
and Thomas Ryan.

NAYS: 0

ABSTAINS: 0

The Board entered Executive Session at 12:05 p.m. Virtual public access was paused.

The Board reconvened in Open Session at 12:22 p.m. Virtual public access resumed.

Chair Cook called for a motion that the Executive Committee of the University of Rhode Island Board of Trustees seal the minutes of the Executive Committee's Executive Session that took place on November 4, 2021.

On a motion duly made by Michael McNally and seconded by Cortney Nicolato, it was

VOTED: THAT The URI Board of Trustees Executive Committee seal the minutes of the Executive Committee's Executive Session that took place on November 4, 2021.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, and Thomas Ryan.

NAYS: 0

ABSTAINS: 0

4. ACTION ITEM

- a. Approval of a 2.5% across the board salary increase for all non-union, non-classified employees effective July 1, 2021, and recommendation for approval to the URI Board of Trustees.

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees recommend that the Board of Trustees approve a 2.5% across the board salary increase for all non-union, non-classified employees effective July 1, 2021.

On a motion duly made by Cortney Nicolato and seconded by Michael Fascitelli, it was

VOTED: THAT The URI Board of Trustees Executive Committee recommend that the Board of Trustees approve a 2.5% across the board salary increase for all non-union, non-classified employees effective July 1, 2021.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, and Thomas Ryan.

NAYS: 0

ABSTAINS: 0

5. ADJOURN

Chair Cook called for a motion to adjourn the meeting of November 4, 2021.

On a motion duly made by Neil Kerwin and seconded by Christine Heenan, it was

VOTED: THAT The URI Board of Trustees Executive Committee adjourn the meeting of November 4, 2021.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato and Thomas Ryan.

NAYS: 0

ABSTAINS: 0

The meeting adjourned at 12:24 p.m.

The next URI Board of Trustees Executive Committee meeting is scheduled for January 20, 2022.