



Members

Margo Cook '86, *Chair*

Michael D. Fascitelli '78

Charles Fogarty '80

Christine Heenan

Richard S. Humphrey

Neil Kerwin '73

Matthew Lenz '11

Roby Luna '04

David Martirano '91

Michael F. McNally '81, *Vice Chair*

Dr. Karina Montilla Edmonds '92

Cortney M. Nicolato '01

Vahid Ownjazayeri

Susan Petrovas '92

Yahaira "Jay" Placencia '01

Thomas Ryan '75

Armand E. Sabitoni '73

**The University of Rhode Island Board of Trustees
Executive Committee Meeting
Thursday, June 23, 2022, 3:30 p.m. EDT**

**The University of Rhode Island
Fascitelli Center for Advanced Engineering – Room 025C
2 East Alumni Avenue, Kingston, RI 02881**

OFFICIAL MINUTES

Chair Margo Cook welcomed everyone to the June 23, 2022, meeting of the Executive Committee of the University of Rhode Island Board of Trustees. She conducted a roll call attendance and confirmed that a quorum of members was present. At 3:35 p.m., the meeting was called to order.

The Committee held a hybrid meeting, with some Committee members meeting in person and some members participating remotely. Public access to the meeting was available via the Facebook Live video platform.

The URI Board of Trustees Executive Committee members participating:

- Ms. Margo Cook, Committee Chair (in person)
- Mr. Michael McNally, Committee Vice Chair (in person)
- Mr. Michael Fascitelli (in person)
- Ms. Christine Heenan (in person)
- Mr. Neil Kerwin (remote – joined during Executive Session)
- Ms. Cortney Nicolato (in person)
- Mr. Thomas Ryan (in person)
- Dr. Marc B. Parlange, President (ex officio, non-voting) (in person)

URI Board of Trustees Executive Committee member not participating:

- Mr. Roby Luna

Ex Officio Members

Chair

*R.I. Council on Postsecondary
Education*

Barbara Cottam, *Chair*
R.I. Board of Education

Bethany D. Jenkins
Faculty Representative

Hannah Bachert '23
Student Representative

URI President’s Leadership Council members in attendance:

- Dr. Laura Beauvais, Interim Provost and Vice President for Academic Affairs (in person)
- Ms. Alyssa Boss, General Counsel (in person)
- Ms. Anne Marie Coleman, Assistant Vice President for Human Resources (in person)

URI Staff members in attendance:

- Ms. Robin Cawley, Legal Assistant (in person)
- Ms. Michelle Curreri, Secretary to the Board of Trustees (in person)
- Ms. Lynn Owens, Associate Secretary to the Board of Trustees (in person)

Chair Cook read into the record the University of Rhode Island Land Acknowledgement Statement:

“The University of Rhode Island occupies the traditional stomping ground of the Narragansett Nation and the Niantic People. We honor and respect the enduring and continuing relationship between the Indigenous people and this land by teaching and learning more about their history and present-day communities, and by becoming stewards of the land we, too, inhabit.”

1. ACCEPTANCE OF THE AGENDA

Chair Cook called for a motion that the URI Board of Trustees Executive Committee accept the agenda for the meeting of June 23, 2022.

On a motion duly made by Michael Fascitelli and seconded by Thomas Ryan, it was

VOTED: THAT The URI Board of Trustees Executive Committee accept the agenda for the meeting of June 23, 2022.

VOTE: 6 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

Board member Neil Kerwin was not present for the vote.

2. APPROVAL OF THE MINUTES

- a. Minutes of the April 21, 2022, Executive Committee meeting [Enclosure 2.a.](#)

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees approve the minutes of the April 21, 2022 meeting of the Committee.

On a motion duly made by Cortney Nicolato and seconded by Thomas Ryan, it was

VOTED: THAT The URI Board of Trustees Executive Committee approve the minutes of the April 21, 2022 meeting of the Committee.

VOTE: 6 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

Board member Neil Kerwin was not present for the vote.

3. EXECUTIVE SESSION

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees enter into Executive Session for the following items:

- a. Discussion regarding President Parlange's annual review pursuant to R.I.G.L. §42-46-5(a)(1).
- b. Discussion regarding collective bargaining pursuant to R.I.G.L. §42-46-5(a)(2) with the following bargaining units: AAUP (Full-time Faculty), Professional Staff Association (PSA), Professional and Technical Administrative Association (PTAA), Marine Professional Association (MPA), URI Physicians' Association, and Graduate Assistants United (GAU).

Chair Cook noted that President Parlange has been notified in writing that his annual review will be conducted in Executive Session.

On a motion duly made by Michael Fascitelli and seconded by Michael McNally, it was:

VOTED: THAT The URI Board of Trustees Executive Committee enter into Executive Session for:

a. Discussion regarding President Parlange's annual review pursuant to R.I.G.L. §42-46-5(a)(1); and

b. Discussion regarding collective bargaining pursuant to R.I.G.L. §42-46-5(a)(2) with the following bargaining units: AAUP (Full-time Faculty), Professional Staff Association (PSA), Professional

and Technical Administrative Association (PTAA), Marine Professional Association (MPA), URI Physicians' Association, and Graduate Assistants United (GAU).

VOTE: 6 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

Board member Neil Kerwin was not present for the vote.

The Committee entered into Executive Session at 3:39 p.m. Virtual public access was paused. URI Presidential Leadership Council members and staff members left the meeting room during discussion of President Parlange's annual review.

The Board reconvened in Open Session at 4:47 p.m. Virtual public access resumed.

Chair Cook called for a motion that the Executive Committee of the University of Rhode Island Board of Trustees seal the minutes of the Executive Committee's Executive Session that took place on June 23, 2022.

On a motion duly made by Neil Kerwin and seconded by Michael McNally, it was

VOTED: THAT The URI Board of Trustees Executive Committee seal the minutes of the Executive Committee's Executive Session that took place on June 23, 2022.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

4. DISCUSSION ITEM

- a. Update Report: Joint Alternate Retirement Plan Committee

Assistant Vice President Anne Marie Coleman briefed the Board on the Joint Alternate Retirement Plan Committee's (JARPC) recent activity. The JARPC is responsible for the management of the 403(b) retirement plan offered to certain employees at URI, CCRI, RIC and the Office of the Postsecondary Commissioner. A contract has been awarded to TIAA to serve as the single record keeper for the retirement plan. All participants in the 403(b) plan have been notified of TIAA's record keeper status. The JARPC held three meetings over the past month. Committee members received extensive fiduciary training. Further meetings will be held in July to determine investment menu design, the investment policy, the mapping strategy plan design and the fee methodology.

Assistant Vice President Coleman will provide an update report at the September Executive Committee meeting.

5. ACTION ITEMS

- a. Ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the American Association of University Professors (AAUP), and recommendation for approval to the URI Board of Trustees.

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the American Association of University Professors (AAUP), as recommended and presented.

On a motion duly made by Michael Fascitelli and seconded by Cortney Nicolato, it was

VOTED: THAT The Executive Committee of the URI Board of Trustees recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the American Association of University Professors (AAUP), as recommended and presented.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

- b. Ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Professional Staff Association (PSA/NEA), and recommendation for approval to the URI Board of Trustees.

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Professional Staff Association (PSA/NEA), as recommended and presented.

On a motion duly made by Christine Heenan and seconded by Michael Fascitelli and Neil Kerwin, it was

VOTED: THAT The Executive Committee of the URI Board of Trustees recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Professional Staff Association (PSA/NEA), as recommended and presented.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

- c. Ratification of the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Professional/Technical Administrative Association (PTAA), and recommendation for approval to the URI Board of Trustees.

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Professional/Technical Administrative Association (PTAA), as recommended and presented.

On a motion duly made by Neil Kerwin and seconded by Cortney Nicolato, it was

VOTED: THAT The Executive Committee of the URI Board of Trustees recommend that the Board of Trustees ratify the tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the URI Professional/Technical Administrative Association (PTAA), as recommended and presented.

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Courtney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

- d. Review of amendments to the Executive Committee Charter and Calendars, and recommendation to the URI Board of Trustees.

[Enclosure 5.d. \(i\) Charter](#)

[Enclosure 5.d. \(ii\) Executive Committee Calendar](#)

[Enclosure 5.d. \(iii\) Compensation Subcommittee Calendar](#)

Chair Cook called for a motion that the Executive Committee of the URI Board of Trustees recommend that the Board of Trustees approve amendments to the Committee Charter and Calendars, as recommended and presented in Enclosure 5.d. (i), Enclosure 5.d. (ii) and Enclosure 5.d. (iii) .

On a motion duly made by Christine Heenan and seconded by Michael Fascitelli, it was

VOTED: THAT The Executive Committee of the URI Board of Trustees recommend that the Board of Trustees approve amendments to the Committee Charter and Calendars, as recommended and presented in Enclosure 5.d. (i), Enclosure 5.d. (ii) and Enclosure 5.d. (iii) .

VOTE: 7 members voted in the affirmative and 0 members voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin, Michael McNally, Courtney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

6. ADJOURN

Chair Cook called for a motion that the URI Board of Trustees Executive Committee adjourn the meeting of June 23, 2022.

On a motion duly made by Courtney Nicolato and seconded by Michael Fascitelli, it was

VOTED: THAT The URI Board of Trustees Executive Committee

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adjourn the meeting of June 23, 2022.

VOTE: 7 members voted in the affirmative and 0 members
voted in the negative.

YEAS: Margo Cook, Michael Fascitelli, Christine Heenan, Neil Kerwin,
Michael McNally, Cortney Nicolato, Thomas Ryan.

NAYS: 0

ABSTAINS: 0

At 4:54 p.m. this meeting ended.

The next URI Board of Trustees Executive Committee meeting is scheduled for September 22, 2022.

Official