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**The University of Rhode Island Board of Trustees  
Executive Committee Meeting  
Monday, September 19, 2022 · 4:00 p.m. EDT**

**The University of Rhode Island  
Alumni Center – Beagle Board Room  
73 Upper College Road, Kingston, RI 02881**

**This meeting will be held in person and will use videoconferencing.**

To view the meeting remotely,  
go to <https://web.uri.edu/trustees/meetings/>  
and select the meeting to watch.

**Face coverings are now optional for all faculty, staff, students,  
and visitors attending this on-campus meeting.**

**AGENDA**

**1. APPROVAL OF THE MINUTES**

- a. Minutes of the June 23, 2022 Meeting. [Enclosure 1.a.](#)

*“The University of Rhode Island occupies the traditional stomping ground of the Narragansett Nation and the Niantic People. We honor and respect the enduring and continuing relationship between the Indigenous people and this land by teaching and learning more about their history and present-day communities, and by becoming stewards of the land we, too, inhabit.”*

## 2. EXECUTIVE SESSION

- a. **Discussion regarding performance goals and President Parlange's annual review pursuant to R.I.G.L. § 42-46-5(a)(1).**  
- Margo Cook, Chair
- b. **Discussion regarding collective bargaining pursuant to R.I.G.L. § 42-46-5(a)(2) with the following bargaining units: Maritime Professional Association, URI Physicians Association, and Graduate Assistants United.**  
- Anne Marie Coleman, Assistant Vice President for Human Resources

## 3. DISCUSSION ITEM

- a. **Joint Alternate Retirement Plan Committee Update**  
- Anne Marie Coleman, Assistant Vice President for Human Resources

## 4. ACTION ITEMS

- a. **Review of the 2022-2025 tentative collective bargaining agreement between the University of Rhode Island Board of Trustees and the Maritime Professional Association, AFSCME, Council 94, Local 2877A, and recommendation for ratification to the URI Board of Trustees.**  
- Anne Marie Coleman, Assistant Vice President for Human Resources
- b. **Review of a 2.5% across-the-board salary increase for all non-union, non-classified employees effective July 1, 2022, and recommendation for approval to the URI Board of Trustees.**  
- Anne Marie Coleman, Assistant Vice President for Human Resources

## 5. ADJOURN

The next URI Board of Trustees Executive Committee Meeting is tentatively scheduled for the week of October 17, 2022.

*The University of Rhode Island strives to provide inclusive access to events. If you need a reasonable accommodation or have a question about accessing a Board of Trustees' public meeting, please call (401) 874-4338 in advance of the meeting. For TTY, please call the R.I. Relay Service at 711. We encourage all individuals seeking an accommodation to reach out as early as possible in advance of the meeting as the University's ability to provide a requested accommodation may be impacted by the timing of the request.*