



A 4-H Volunteer's main responsibility is to provide a safe, educational and positive 4-H environment and experience for children 5-18, abiding by all URI 4-H, state and federal policies and laws.

A volunteer shall:

- Represent the URI Cooperative Extension (CE) 4-H Program in a professional manner in all dealings, respecting diversity of people, ideas and organizations and carrying out all program decisions in accordance with stated policies and procedures.
- Accept the role of volunteer as a means of unselfish service to the URI CE 4-H Program, with no expectations to benefit materially from program activities and understand that no employer/employee relationship is being created.
- Agree to follow and comply with all applicable policies of the University of Rhode Island, ("URI") including URI's non-discrimination policies and procedures.
- Conduct oneself in a courteous, respectful manner; refrain from the use of abusive, obscene or discriminatory language; exhibit good sportsmanship; and provide positive role models for youth.
- Respect other individuals' perspectives regardless of differences. Exhibit dignified behavior and cooperate with other volunteers, parents and youth.
- Refrain from the consumption of alcohol at any 4-H event where 4-H youth are present. Use of illegal drugs will result in immediate dismissal as a 4-H volunteer.
- Recognize and support the organizational chain of command, referring all unresolved questions to the State 4-H Office Staff and work in collaboration with the staff to resolve issues. Consult with appropriate URI staff prior to any action or statement which might significantly affect or obligate URI Extension.
- Keep confidential and sensitive information confidential, realizing that failure to do so may place a child or others including the 4-H program at risk of liability and litigation. Contact information for 4-H members is confidential and cannot be shared with others (this includes other 4-H volunteers who do not work directly with that member). Be responsible for the accurate completion and submission of records to the State 4-H Office.
- Be fully screened, trained and have a signed RI 4-H Volunteer Code of Conduct on file in the State 4-H Office.