

**University of Rhode Island**  
**College of Business**  
 Management (2020) – People Track

Student Name: \_\_\_\_\_  
 ID#: \_\_\_\_\_

Date: \_\_\_\_\_  
 Advisor: \_\_\_\_\_

**First Year**

Course	Description	Credit	Grade
URI 101	Traditions and Transformations	1	
BAI(BUS) 113	Business Computing and Quantitative Analysis	3	
BAI(BUS) 111 (B3)	Business Analysis	3	
ECN 201 (A2)	Micro-Economics	3	
<b>ECN 202 (A2, C1)</b>	<b>Macro-Economics</b>	3	
Language 1 (A3, C2)			
Language 2 (A3, C2)			
SOC 100	General Sociology		
Gen Ed or Elective			
Gen Ed or Elective			
Gen Ed or Elective			

**Sophomore Year**

Course	Description	Credit	Grade
ACC(BUS) 201	Financial Accounting	3	
<b>ACC(BUS) 202</b>	<b>Managerial Accounting</b>	<b>3</b>	
<b>BAI(BUS) 210</b>	<b>Managerial Statistics</b>	<b>3</b>	
<b>BAI(BUS) 211</b>	<b>Managerial Decision Support Systems</b>	<b>3</b>	
WRT 227 (B1, B2)	Business Communications	3	
<b>FIN(BUS) 220</b>	<b>Financial Management</b>	<b>3</b>	
<b>SCA(BUS) 255</b>	<b>Operations &amp; Supply Chain Management</b>	<b>3</b>	
MKT(BUS) 265	Marketing Principles	3	
Gen Ed or Elective			
Gen Ed or Elective			

**Junior Year**

Course	Description	Credit	Grade
INE(BUS)315 or MGT(BUS)345	Legal Environment of Bus or Bus in Society	3	
MGT(BUS) 341	Organizational Behavior	3	
MGT(BUS) 342	Human Resource Management	3	
MGT(BUS) 346	Gender in Organizations	3	
MGT 390	Junior Career Passport Program	1	
<i>People Track Elective*</i>		3	
<i>People Track Elective*</i>		3	
<i>People Track Elective*</i>		3	
Gen Ed or Elective			
Gen Ed or Elective			
Gen Ed or Elective			

**Senior Year**

Course	Description	Credit	Grade
INE(BUS) 315 or MGT(BUS) 345	Legal Environment of Bus or Bus in Society	3	
LHR 432	Work, Employment and Society	3	
<b>MGT(BUS) 441</b>	<b>Leadership Skills Development</b>	<b>3</b>	
<b>MGT(BUS) 443</b>	<b>Organization Design/Change</b>	<b>3</b>	
<b>MGT(BUS) 445 (D1)</b>	<b>Strategic Management</b>	<b>3</b>	
MGT(BUS) 446	Special Topics in Management	3	
MGT(BUS) 461	Management Data Analysis & Communication	3	
Gen Ed or Elective			
Gen Ed or Elective			
Gen Ed or Elective			

\*3 Electives must be chosen in a *People Track Elective* (See # 4 below)

*Italic* = Required Course; **Bold** = Prerequisites required

## Management People Track (2020)

GENERAL EDUCATION OUTCOME AUDIT	
	Course
<b>KNOWLEDGE</b>	
<b>A1. STEM</b>	
<b>A2. Social &amp; Behavioral Sciences</b>	ECN 201
<b>A3. Humanities</b>	Language
<b>A4. Arts &amp; Design</b>	
<b>COMPETENCIES</b>	
<b>B1. Write effectively</b>	WRT 227
<b>B2. Communicate effectively</b>	WRT 227
<b>B3. Mathematical, statistical or computational strategies</b>	BAI (BUS) 111
<b>B4. Information Literacy</b>	
<b>RESPONSIBILITIES</b>	
<b>C1. Civic knowledge &amp; responsibilities</b>	ECN 202
<b>C2. Global responsibilities</b>	Language
<b>C3. Cultural competencies</b>	
<b>INTEGRATE &amp; APPLY</b>	
<b>D1. Ability to synthesize</b>	MGT (BUS) 445
<b>GRAND CHALLENGE</b>	
<b>G. At least one course approved as a "G" course</b>	

GENERAL EDUCATION CREDIT COUNT	
Course	Credits
ECN 201	3
ECN 202	3
WRT 227	3
BAI (BUS) 445	3
Language	3
Language	3
SOC 100	3
<b>Total Gen Ed Credits</b>	

### General Education Requirements:

Students must complete 40 credits of general education courses. Each of the twelve outcomes (A1-D1) must be met by at least 3 credits. No more than 3 general education course can have the same course code. A single course may meet more than one outcome, but cannot be double counted towards the 40 credit total. General education courses may be used to meet requirements of the major or minor.

### Language Requirement

Students satisfy the language requirement by taking two sequential courses in one language. See catalog for further details.

### Business Requirements:

1. First semester sophomores who complete a minimum of 42 credits with an overall grade point average of 2.5 or higher and who have a 3.00 or higher average in BAI (BUS) 111, ACC (BUS) 201, BAI (BUS) 210 and ECN 201 will be transferred to the College of Business. Students not qualifying after the first semester of their sophomore year must meet the requirements of an overall GPA of 2.5 and a 2.70 or higher average in BAI (BUS) 111, ACC (BUS) 201, ACC (BUS) 202.
2. MGT (BUS) 445 Prerequisites: ACC (BUS) 202, FIN (BUS) 220 or FIN (BUS) 220H, MGT (BUS) 341 or MGT (BUS) 341H, SCA (BUS) 265 or SCA (BUS) 265H and INE (BUS) 315 or MGT (BUS) 345.
3. Business majors can use only 3 credits of electives towards an internship.
4. *Track Elective\** is a course related to Human Resource Management and includes BUS 104GH, INE (BUS) 247, INE (BUS) 304G, MGT (BUS) 338, MGT (BUS) 343, and others as approved by the Area Coordinator for Management.

### Graduation Requirements:

1. A minimum of 120 credits with an overall GPA of 2.0. An overall GPA of 2. (including all attempts) is mandatory for the eight 300 and 400 level courses required for the Management major.
2. Half of the credits (4 courses) in the major must be completed at URI. All courses for the major must be taken at an AACSB accredited business school.

### Transfer Credit Requirements:

1. Students who wish to study at another college or university must obtain prior approval from the Dean's office and earn a grade of C or better for the credits to transfer. Students will receive credit on their transcript and not a letter grade.
2. Credit transferred from a community of junior college is limited to half the credits required for the University of Rhode Island degree. For a degree in business, that limit is 60 credits. Junior and senior level business courses are accepted only from colleges that are AACSB accredited. Upper level business courses taken at an institution not accredited by AACSB or at a two-year institution must be validated by examination. Courses that are not validated will be designated free elective credit. To schedule a waiver exam, please contact 401-874-4377.