

University of Rhode Island
College of Business
Management (2019) – People Track

Student Name: _____

DATE: _____

ID# _____

ADVISOR: _____

First Year

Course	Description	Credit	Grade
URI 101	Traditions and Transformations	1	
BAI 113	Business Computing & Quantitative Analysis	3	
BAI 111 (B3)	Business Analysis	3	
ECN 201 (A2)	Micro-Economics	3	
ECN 202 (A2, C1)	Macro-Economics	3	
Language 1 (A3, C2)			
Language 2 (A3, C2)			
Gen Ed or Elective			
Gen Ed or Elective			
Gen Ed or Elective			

Sophomore Year

Course	Description	Credit	Grade
ACC 201	Financial Accounting	3	
ACC 202	Managerial Accounting	3	
BAI 210	Managerial Statistics	3	
BAI 211	Managerial Decision Support Systems	3	
WRT 227 (B1, B2)	Business Communications	3	
FIN 220	Financial Management	3	
SCA 255	Operations & Supply Chain Management	3	
MKT 265	Marketing Principles	3	
Gen Ed or Elective			
Gen Ed or Elective			

Junior Year

Cours	Description	Credit	Grade
<i>INE 315 or MGT345</i>	<i>Legal Env of Bus or Bus in Society (both need to be taken)</i>	3	
<i>MGT 341</i>	<i>Organizational Behavior</i>	3	
<i>MGT 342</i>	<i>Human Resource Management</i>	3	
<i>MGT 390</i>	Junior Career Passport Program	1	
Choose 1 (can also be taken Sr. year)	Choose 1 from INE340G, INE348, INE349, MGT448, INE449, MGT450, MGT493	3	
<i>MGT346</i>	<i>Gender in Organizations</i>	3	
Gen Ed or Elective		3	
Gen Ed or Elective		3	
Gen Ed or Elective		3	
Gen Ed or Elective		3	
Gen Ed or Elective		3	

Senior Year

Course	Description	Credit	Grade
<i>MGT 345 or INE 315</i>	<i>Bus in Society or Legal Env of Bus (both need to be taken)</i>	3	
MGT 441	Leadership Skills Development	3	
MGT 443	Organization Design/Change	3	
MGT 445 (D1)	Strategic Management	3	
MGT 446	Special Topics in Management	3	
MGT 461	Management Data Analysis & Communication	3	
LHR 432	<i>Work Employment and Society</i>	3	
Gen Ed or Elective		3	
Gen Ed or Elective		3	
Gen Ed or Elective		3	

Italic = Required Course; **Bold** = Prerequisites Req.

**Management –
People Track (2019)**

GENERAL EDUCATION OUTCOME AUDIT	
	Course
KNOWLEDGE	
A1. STEM	
A2. Social & Behavioral Sciences	ECN 201
A3. Humanities	Language
A4. Arts & Design	
COMPETENCIES	
B1. Write effectively	WRT 227
B2. Communicate effectively	WRT227
B3. Mathematical, statistical or computational strategies	BAI 111
B4. Information Literacy	
RESPONSIBILITIES	
C1. Civic knowledge & responsibilities	ECN 202
C2. Global responsibilities	Language
C3. Cultural competencies	
INTEGRATE & APPLY	
D1. Ability to synthesize	MGT 445
GRAND CHALLENGE	
G. At least one course approved as a “G” course	

GENERAL EDUCATION CREDIT COUNT	
Course	Credits
ECN 201	3
ECN 202	3
WRT 227	3
BAI 111	3
MGT 445	3
Language	3
Language	3
Total Gen Ed Credits	

General Education Requirements: Students must complete 40 credits of general education courses. Each of the twelve outcomes (A1-D1) must be met by at least 3 credits. No more than 3 general education course can have the same course code. A single course may meet more than one outcome, but cannot be double counted towards the 40 credit total. General education courses may also be used to meet requirements of the major or minor.

Language Requirement: Students satisfy the language requirement by taking two sequential courses in one language. See catalog for further details.

Business Requirements:

1. First semester sophomores who complete a minimum of 42 credits with an overall grade point average of 2.5 or higher and who have a 3.00 or higher average in BAI111, ACC201, BAI210, and ECN201 will be transferred to the College of Business. Students not qualifying after the first semester of their sophomore year must meet the requirements of an overall GPA of 2.5 and a 2.70 or higher average in BAI111, ACC201, ACC202, BAI210, ECN201, and ECN202.
2. BUS 445 Prerequisites: ACC 202, FIN220 or 220H, MGT341 or 341H, SCA255, MKT265 or 265H and INE315 or MGT345 (both must be taken to graduate).
3. Business majors can use up to 6 credits of electives towards and internship.

Graduation Requirements:

1. A minimum of 120 credits with an overall GPA of 2.0. An overall GPA of 2.0 (including all attempts) is mandatory for the eight 300 and 400 level courses required for the Management major.
2. Half of the credits (4 courses) in the major must be completed at URI. All courses for the major must be taken at an AACSB accredited business school.

Transfer Credit Requirements:

1. Students who wish to study at another college or university must obtain prior approval from the Dean's office and earn a grade of C or better for the credits to transfer. Students will receive credit on their transcript and not a letter grade.
2. Credit transferred from a community or junior college is limited to half the credits required for the University of Rhode Island degree. For a degree in business, that limit is 60 credits. Junior and senior level business courses are accepted only from colleges that are AACSB accredited. Upper-level business courses taken at an institution not accredited by AACSB or at a two-year institution must be validated by examination. Courses that are not validated will be designated free elective credit. To schedule a waiver exam please contact 401-874-4377.