

DUniversity of Rhode Island
College of Business
Management - People Track (2021)

Student Name _____

Date _____

ID# _____

Advisor _____

First Year

| Course | Description | Credit | Grade |
|-------------------------|--|--------|-------|
| URI 101 | Traditions and Transformations | 1 | |
| BAI 113 | Business Computing & Quantitative Analysis | 3 | |
| BAI 111 (B3) | Business Analysis | 3 | |
| ECN 201 (A2) | Micro-Economics | 3 | |
| ECN 202 (A2, C1) | Macro-Economics | 3 | |
| Gen Ed or Elective | <i>Language recommended to fulfill A3 and C2</i> | 3 | |
| Gen Ed or Elective | <i>Language recommended to fulfill A3 and C2</i> | 3 | |
| Gen Ed or Elective | | 3 | |
| Gen Ed or Elective | | 3 | |
| Gen Ed or Elective | | 3 | |
| Gen Ed or Elective | | 3 | |

Sophomore Year

| Course | Description | Credit | Grade |
|--------------------|---|--------|-------|
| ACC 201 | Financial Accounting | 3 | |
| ACC 202 | Managerial Accounting | 3 | |
| BAI 210 | Managerial Statistics | 3 | |
| BAI 211 | Managerial Decision Support Systems | 3 | |
| FIN 220 | Financial Management | 3 | |
| SCA 255 | Operations & Supply Chain Management | 3 | |
| MKT 265 | Marketing Principles | 3 | |
| WRT 227 (B1, B2) | Business Communications | 3 | |
| Gen Ed or Elective | | | |
| Gen Ed or Elective | | | |

Junior Year

| Course | Description | Credit | Grade |
|--------------------|--|--------|-------|
| INE 315 or MGT 345 | Legal Environ. of Bus. Or Bus. in Society (both need to be taken) | 3 | |
| MGT 341 | Organizational Behavior | 3 | |
| MGT 342 | Human Resource Management | 3 | |
| MGT 390 | Junior Career Passport Program | 1 | |
| MGT 346 | Gender in Organizations | | |
| Elective 300/400** | | | |
| Gen Ed or Elective | | | |
| Gen Ed or Elective | | | |
| Gen Ed or Elective | | | |
| Gen Ed or Elective | | | |
| Gen Ed or Elective | | | |

Senior Year

| Course | Description | Credit | Grade |
|-----------------------|--|--------|-------|
| INE 315 or MGT 345 | Legal Environ. of Bus. or Bus. in Society (both need to be taken) | 3 | |
| MGT 445 (D1) | Strategic Management | 3 | |
| MGT 461 or BAI 310 | Management Data Analysis and Communication or Business Data Analysis in Excel | 3 | |
| MGT 441 | Leadership Skills Development | 3 | |
| MGT 443 | Organizational Design/Change | 3 | |
| Elective 300/400** | | | |
| Elective 300/400** | | | |
| Gen Ed or Elective | | | |
| Gen Ed or Elective | | | |
| Gen Ed or Elective | | | |

*Courses in BOLD have prerequisites

**No more than 3 from one discipline

| GENERAL EDUCATION OUTCOME AUDIT | | |
|--|----------------------|--|
| | Course | |
| KNOWLEDGE | | |
| A1. STEM | | |
| A2. Social & Behavioral Sciences | ECN201 | |
| A3. Humanities: Cultural Competency | Language Recommended | |
| A4. Arts & Design | | |
| COMPETENCIES | | |
| B1. Write Effectively | WRT 227 | |
| B2. Communicate Effectively | WRT 227 | |
| B3. Mathematical, statistical, or computational strategies | BAI 111 | |
| B4. Information Literacy | | |
| RESPONSIBILITIES | | |
| C1. Civic Knowledge & Responsibilities | ECN 202 | |
| C2. Global Respons.: Cultural Competency | Language Recommended | |
| C3. Diversity & Inclusion | | |
| INTEGRATE & APPLY | | |
| D1. Ability to synthesize | MGT 445 | |
| GRAND CHALLENGE | | |
| G. At least one course approved as a "G" course | | |

| GENERAL EDUCATION CREDIT COUNT | |
|---|---------|
| | Credits |
| ECN 201 | 3 |
| ECN 202 | 3 |
| WRT 227 | 3 |
| BAI 111 | 3 |
| MGT 445 | 3 |
| A3 Humanities (Language recommended) | 3 |
| C2 Global Responsibility (Language recommended) | 3 |
| | |
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| | |
| Total Gen Ed Credits | |

General Education Requirements: Students must complete 40 credits of general education courses. Each of the twelve outcomes (A1 – D1) must be met by at least 3 credits. No more than 3 general education courses can have the same course code. A single course may meet more than one outcome, but cannot be double-counted toward the 40 credit total. General education courses may also be used to meet the requirements of the major or minor.

Global Cultural Experience Requirement:

Students can satisfy the Cultural Competency/Global requirements by completing either 1) two sequential languages (**recommended**); or 2) any of the J-term or Summer business faculty-led travel courses of at least 3 credit hours each. This must be approved in advance if the program is not led by a business faculty; or 3) a Study Abroad program that has at least 6 credits hours of course(s) taken in an approved foreign university.

Business Requirements:

1. First semester sophomores who complete a minimum of 42 credits with an overall grade point average of 2.5 or higher and who have a 3.0 or higher average in BAI111, ACC 201, BAI 210, and ECN 201 will be transferred to the College of Business. Students not qualifying after the first semester of their sophomore year must meet the requirements of an overall GPA of 2.5 and a 2.70 or higher average in BAI 111, ACC 201, ACC 202, BAI 210, ECN201 and ECN202.
2. Students must earn a C or better in ACC 201. You can only repeat ACC 201 one time.
3. MGT 445 Prerequisites: ACC 202, FIN 220 or FIN 220H, MGT 341 or MGT 341H, SCA 255, MKT 265 or MKT 265H and INE 315 or MGT 345.
4. Business majors can use up to 6 credits of electives towards internships.

Graduation Requirements

1. A minimum of 120 credits with an overall GPA of 2.0. An overall GPA of 2.0 (including all attempts) is mandatory for the 300 and 400 level courses required for the Finance major.
2. Half of the credits (4 courses) in the major must be completed at URI. All courses for the major must be taken at an AACSB-accredited business school.

Transfer Credit Requirements:

1. Students who wish to study at another college or university must obtain prior approval from the Dean's office and earn a grade of C or better for the credits to transfer. Students will receive credit on their transcript and not a letter grade.
2. Credits transferred from a community or junior college are limited to half the credits required for the University of Rhode Island degree. For a degree in business, that limit is 60 credits. Junior and senior level business courses are accepted only from colleges that are AACSB-accredited. Upper-level business courses taken at an institution not accredited by AACSB or at a two-year institution must be validated by examination. Courses that are not validated will be designated free elective credit. To schedule a waiver exam, please call 401-874-4337.

Updated 5-24-2021