# Note taking template

#### **Student Summit**

# **April 22, 2015**

# 3:30pm-5pm

Title of Session: What would make us a stronger community, characterized by diversity, equity, and a strong sense of place and belonging for everyone?

Faculty Facilitator(s): Naomi Thompson, Robert Vincent, Annie Russell, Kelly Mickler

Note taker: Sarah Maitland	
Check one:	
Session 1 X	Session 2

## Ideas proposed/Recommendations

#### **Gender Inclusion**

- Provide gender neutral bathrooms
- Provide gender inclusive housing
- Institute training to support understanding issues related to gender inclusiveness for students, faculty, and staff

## **Increase Institutional Support**

- Increase department involvement with diversity organizations for support and education
- Create incentive for Professors involving their students in campus events
- Educate faculty on issues pertaining to diversity retention
- Add inclusion of diversity and/or respect for matters pertaining to diversity to faculty evaluations
- Replace the Women's Studies chair when the current chair leaves and compensate the new chair fairly
- Show institutional support by opening tenure lines in departments that support the study of diversity and increase understanding of equity
- Make Africana studies its own department
- Hire full-time staff in the Afrana and Women's Studies departments
- Create a board of faculty and staff of color to mentor students of color
- Hire diverse faculty and staff

# **Creating Community**

- Use civic engagement component of general education courses to increase awareness of and sensitivity to diversity
- Utilize group work to create a larger sense of global community

# Accessibility and Services

- Replace florescent lights with LED lights to reduce danger to students with related health challenges
- Change flashers on police bikes to 1 hertz to limit danger to students with epilepsy
- Provide crisis and counseling services at the Providence campus
- Provide more counselors at URI Kingston (students often wait long periods of time for access to counselors)
- Provide resources for graduate students who are victims of sexual assault/domestic violence
- Provide services for homeless students
- Develop an institutional way to reach out to homeless students, especially those students who are homeless over breaks

## URI 101 and URI Tours

- Incorporate information about services to students in URI 101
- Include diversity training in URI 101
- Provide information about diversity and student safety during URI tours

Notable Issues, Questions, Challenges:

Send completed notes template to : <a href="mailto:morrissey@uri.edu">morrissey@uri.edu</a> no later than April 23<sup>rd</sup> end of day. Thank you!!