

REFRAMING THE FUTURE OF WORK

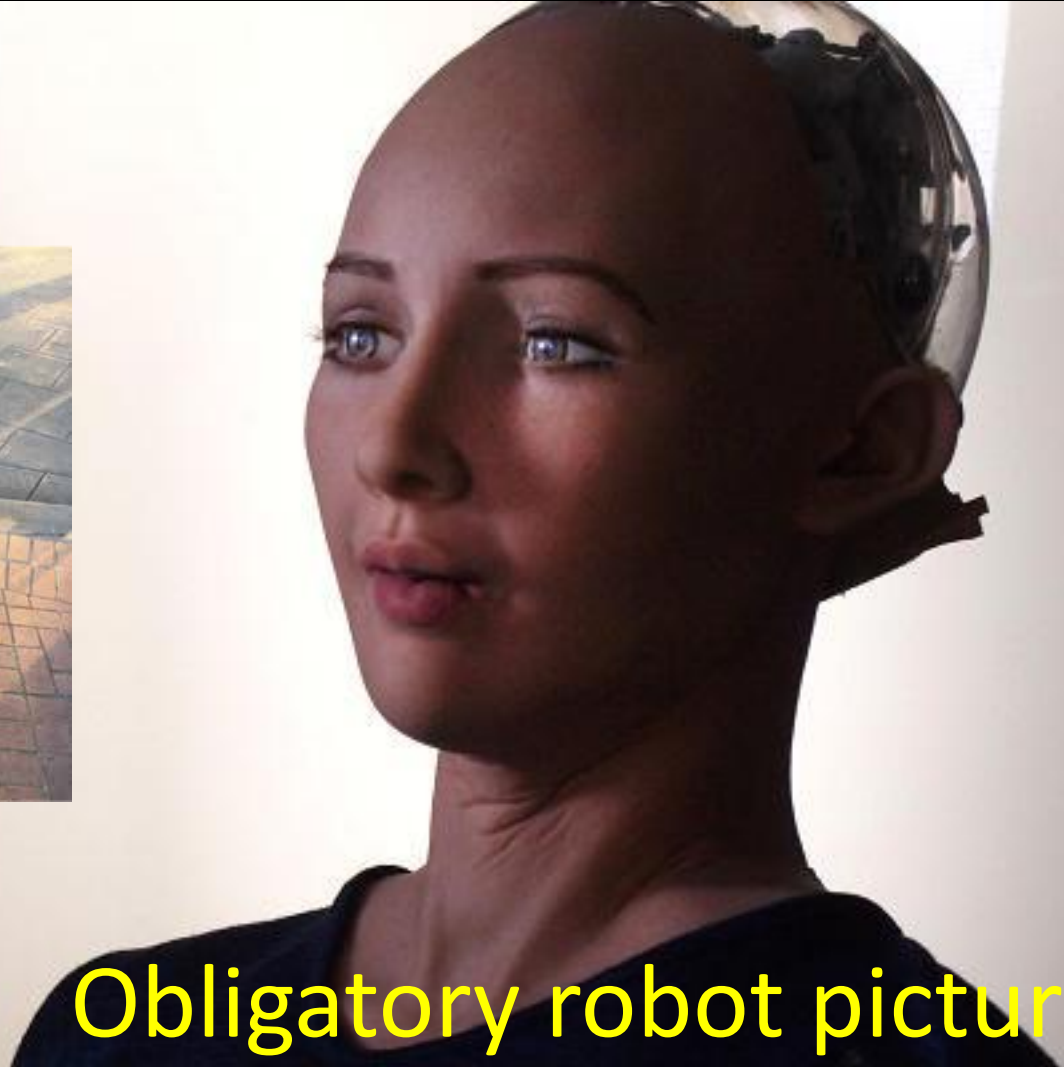
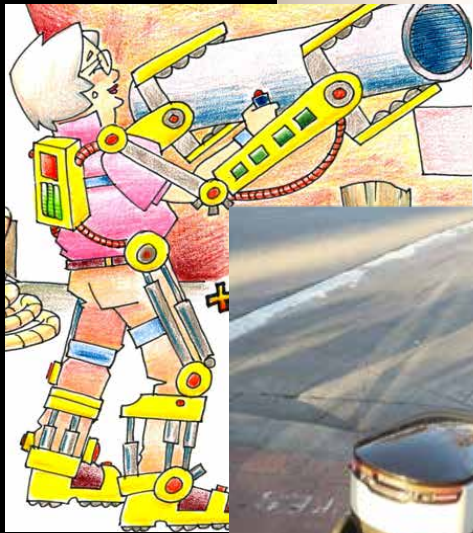
Jennifer Jarratt, Leading Futurists LLC



Work was



Data anyone?



Obligatory robot pictures

WORK'S FUTURE: THREE STAGES OF REFRAMING

*“The future is where our children live,”
Jim Dator, futurist*

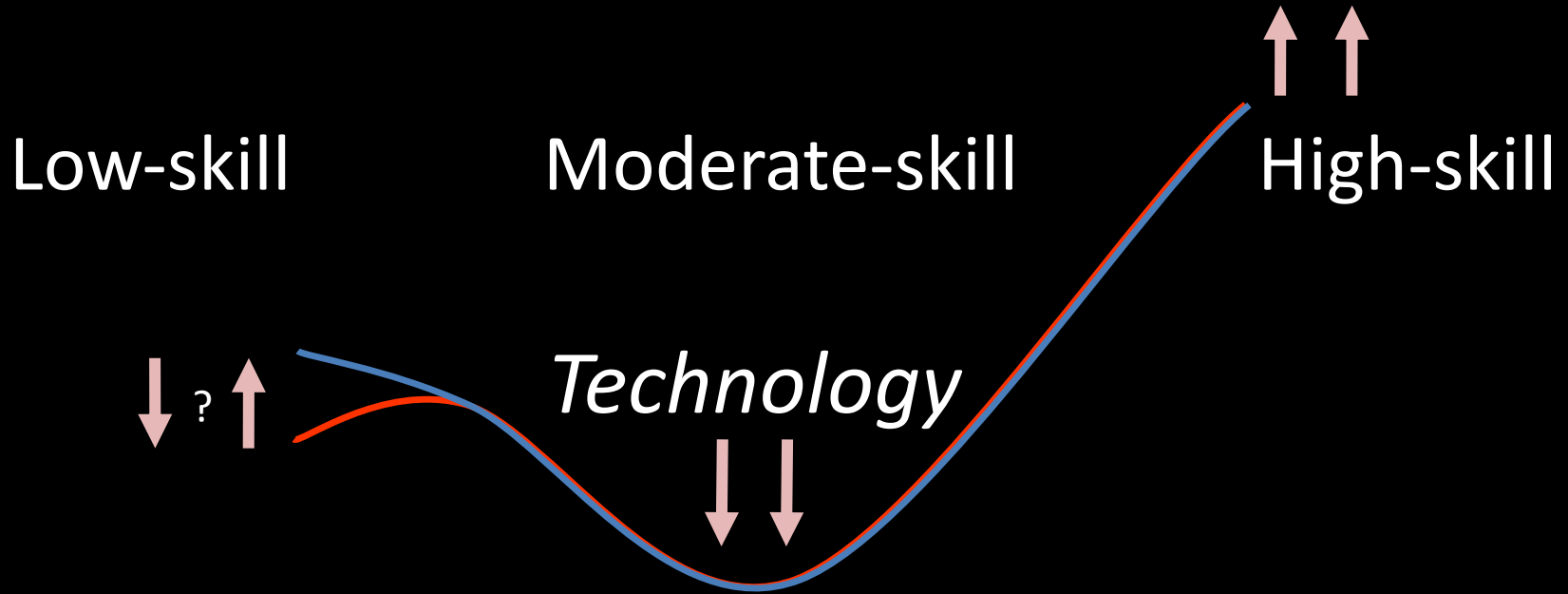
STAGE 1. Today: can I get a job?

- 4.1% unemployment (US)
- Skills shortages
- Need for training, new capabilities
- 60+ fastest growing segment of workforce
 - Missing pension, savings
- Growth of gig economy



Where work is

STAGE 2. Where did those jobs go?





Decisionmaking

Reasoning / judgment

Pattern recognition

Calculation



Artificial
intelligence

What's left?

New demands

Global citizenship
Critical thinking
Learning to learn
Self advocacy
Constant change

Today's 9-year-old may:

Live to 120

Work to 100

Have 10 careers

Have 40 jobs

*What shall
we educate
her for
now?*

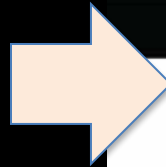
That's if we assume jobs are in her future

Universal basic income

Portfolio work

Big group tasks

Life design



Work anyone?



STAGE 3. Who needs a job, I'm working

- Needs political, social transformations
- Could take 100 years
- New theory of everything, including the economy
- Regeneration: the big task

FUTURE IMPLICATIONS

- Address today's new skill, education demands
- Grow entrepreneurs, new ideas
- Prepare for dislocation/disruption
- Renew visions of well-lived life