Inclusion Workshops for Faculty

In-person or virtual presentations offered by Dr. Annemarie Vaccaro, Professor, School of Education

Sponsored by the Office of the Provost with support from the Academic Affairs Diversity Task Force and the Office for the Advancement of Teaching and Learning

URI Inclusion Workshops are designed to assist faculty in creating more inclusive and equitable learning environments. Workshops help faculty answer questions such as:

- *How is my teaching situated within larger institutional context of systemic injustice and resistance in higher education?*
- *How might my course design and instructional strategies contribute to, or challenge, systemic injustice?*
- *What strategies can I use to design a learning environment that fosters equity and student success?*

Workshop 1:
Introduction to Equity and Inclusion

A foundational workshop offering an overview of equity in higher education, how faculty can foster inclusion in teaching, research, service, and advising—as well as the importance of creating socially just classroom and campus environments that foster student success (2 hours).

Workshop 2:
Inclusive Course Design

Faculty learn basic tenets of inclusive course design, how to recognize and combat exclusion in course design. They also conduct an audit of their courses for points of inclusion, and brainstorm more equitable course resources (2 hours).

Workshop 3:
Inclusive Teaching

Faculty are introduced to elements of inclusive teaching as described in multiple scholarly literatures. Then, they engage in a series of activities to foster inclusion in teaching and advising practices (2 hours).

Workshop 4:
Inclusive Leadership

Deans, Department Chairs, and other college leaders learn to foster equity and justice in their units. Participants learn nine specific strategies that they can use to support faculty as they create inclusive course content and implement inclusive teaching practices (2 hours).

To schedule a workshop complete this short form or contact Dr. Annemarie Vaccaro at avaccaro@uri.edu with questions.