

**ADMINISTRATION**

44 Lower College Road, Kingston, RI 02881 USA p: 401.874.2209 uri.edu/publicsafety

Stephen N. Baker  
Director, Public Safety

July 16, 2014

To: Vice President Christina Valentino  
From: Stephen N. Baker, Director of Public Safety  
Re: June Report on Arming Implementation Plan

This is the first monthly update of progress made in the arming implementation plan. This letter covers the status of all items on the timeline that have been initiated since the presentation of the plan on May 23, 2014 through today's date.

**Background Investigations:** We met with members of the Rhode Island State Police on May 27, 2014 to request that they conduct the background investigations on all URI Police Officers. They agreed and provided us with a cost for this service and will begin background investigations. We will begin with non-classified command staff personnel; this is in process.

**Mental Health Recognition and Response Training:** All URI Police officers attended four hours of training on either June 17<sup>th</sup> or June 20<sup>th</sup>, conducted by NRI Community Services. Two officers have received the five day Mental Health and Response Training course. This item is completed.

**Fair and Impartial Policing Training:** All but two police command staff members have attended this training through the Rhode Island Municipal Police Training Academy. The remaining two will attend the next offering.

**Recertification in Non-Lethal Weapons:** As we concentrated efforts first on the mental-health training, this training will take place in late July or early August.

**Firearms Storage Facility:** After touring the firearms storage facility at Brown University, we have engaged Mark Saccoccio of Saccoccio and Associates Architects to develop design options based on our facility at Briar Lane.

**Firearms Purchase:** Thirty-three handguns were ordered on June 20, 2014. We also ordered training ammunition and duty ammunition for the initial firearms training and one requalification.

**Human Resource Process:** New job descriptions are in progress for the non-classified police

officers which includes; the Director, Major, Lieutenant and Sergeant's positions. The new Major's job description was approved by the Board of Education on June 16. The Lieutenant's and Sergeant's job descriptions have been forwarded to Human Resources and will be presented to the Personnel Review Committee soon. The Director of Public Safety job description is in process and will be forwarded to Human Resources soon. Vice President Valentino met with the police officers several times in groups to discuss any issues including those pertaining to arming.

**Collective Bargaining:** Representatives from Council 94 met with the classified police officers on June 11, 2014. Human Resources has been provided with pay scales for comparable police departments as part of the compensation analysis and recommendations.

**Emergency Protective Actions Training for Campus Community:** A new Campus Safety video was released on May 8, 2014. Accompanying the training video were dates for Emergency Protective Actions Training being provided by the Office of Emergency Management. Several of those dates were combined for attendance purposes. Fifteen people received training on June 17<sup>th</sup> at the Memorial Union. Twenty people attended training at the Providence Campus on June 30<sup>th</sup>, 2014. A second training in Providence is being scheduled for August. Trainings at the Kingston Campus will resume in September.