



THE  
**UNIVERSITY**  
OF RHODE ISLAND

**20** ANNUAL SECURITY,  
CRIME STATISTICS  
**20** AND FIRE SAFETY  
REPORT

KINGSTON CAMPUS | NARRAGANSETT CAMPUS | RV ENDEAVOR | W. ALTON JONES CAMPUS |  
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES | RI NURSING EDUCATION CENTER

## The University's Non-Discrimination Policy

The University of Rhode Island prohibits discrimination, including harassment and retaliation, on the basis of race, color, creed, national or ethnic origin, gender, gender identification or expression, religion, disability, age, sexual orientation, genetic information, marital status, citizenship status or status as a special disabled veteran, recently separated veteran, Vietnam era veteran, or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. In the recruitment, admission or treatment of students, the recruitment, hiring or treatment of faculty and staff, and in the operation of its activities and programs, (except in those special circumstances permitted or mandated by law) and cases that may arise under applicable federal and state law and regulations including but not limited to Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the 1972 Educational Amendments to the Higher Education Act; the Age Discrimination in Employment Act of 1967; Sections 503 of the Rehabilitation Act of 1973 as amended and 504 of the Rehabilitation Act of 1973 as amended; Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; the Equal Pay Act of 1963, as amended; the Americans with Disabilities Act of 1990; ADA Amendment Act of 2008; the Genetic Information Nondiscrimination Act, Executive Order 11246 as amended; Executive Order 91-39; Executive Order 92-2; and Rhode Island General Law 28-5.1 as amended, and all other laws which pertain to access and equity.

The University of Rhode Island is committed to the principles of Affirmative Action and the attainment of Equal Employment and Equal Educational opportunities for all qualified individuals. The Director of Affirmative Action, Equal Opportunity and Diversity has been designated by the President as the person who shall have overall responsibility for the implementation and maintenance of such programs. For further information, please contact the Affirmative Action Office at 401- 874-2442.



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# Annual Security Report

## Preparation of the Annual Security Report

The University of Rhode Island Police Department and Department of Public Safety prepares this report to inform the University of Rhode Island community about campus security, policies and initiatives to prevent and respond to crime and emergencies, and the occurrence of crime on campus. This report complies with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act and uses information maintained by the University Police as well as information provided by other University divisions and offices such as the Division of Student Affairs; Housing and Residential Life; Violence Prevention and Advocacy Services; and local law enforcement agencies on an on-going basis. Clery crimes reported to Campus Security Authorities are reported to the URI Police on an on-going basis through an [online reporting form](#) or by contacting the URI Police Department directly by dialing the non-emergency number at 401-874-4910.

Information is obtained from local law enforcement agencies with jurisdiction for all Clery Geography categories for the institution and where student organizations meet, or sports teams have visited. The report is compiled each year with assistance from the Clery Compliance Team who review all reports involving campus violations of the URI Handbook or State and Federal law. Each of these entities provides updated policy information and crime data.

This Annual Security Report (ASR) includes institutional policies concerning campus security and statistics of reported crimes that occurred on our campuses, in certain off-campus buildings, or on property owned, leased, or controlled by the University of Rhode Island.

The Department of Public Safety notifies the community of the release of the Annual Security Report on a yearly basis. Copies of the report can be obtained by visiting the Police Department located at 85 Briar Lane, Kingston, RI or on our website by visiting <http://web.uri.edu/police/cleryreport/>

## About the University Police and Department of Public Safety

### Role, Authority, and Training

The University of Rhode Island Police Department operates (24) hours per day, (365) days per year. The Department is responsible for a number of campus safety and security programs including behavioral threat assessment and special event management. The police officers at the University of Rhode Island are graduates of the Rhode Island Municipal Police Training Academy or equivalent training academy and receive additional annual training. University Police Officers have authority to make arrests, carry firearms, and investigate criminal activity on all five of our campuses. University Police Officers receive in-service training in community policing, Citizens' Response to Active Shooter Events (CRASE), Mental Health First Aid, CPR/AED, less lethal weapons, implicit bias training, de-escalation and other pertinent topics.

Our department is proud to also have two explosive detection dogs to serve our community. Security Officers are also present on many of our campuses. Security Officers are not police academy trained but provide basic security functions. They have no arrest powers and do not carry a firearm. Security officers do have constant radio communications with our URI Police Officers and Public Safety Dispatch and can request Police Officer assistance.

### Campus Safety and Our Campus Community

At the University of Rhode Island, it is everyone's responsibility to promote and maintain a safe campus environment. The Department of Public Safety strives to maintain an environment in which students, faculty, staff and community members can feel safe to learn, work, live and visit. The University community is comprised of a total of 17,473 students; 14,542 are undergraduates and 2,931 are graduate students. We have approximately 3,000 faculty and staff. A total of 5,500 undergraduate students and 89 graduate students live in

24 on-campus residence halls, suites and apartments, or among three specialty houses, or within our 16 fraternities and sororities, one of which was inactive as a Greek house but still housed students. The University of Rhode Island's five campuses encompass over 3,500 acres. They include the main campus in Kingston, the Narragansett Bay Campus in Narragansett, the W. Alton Jones Campus in West Greenwich, the Feinstein College of Education and Professional Studies (CEPS) and the Rhode Island Nursing Education Center (RINEC) in Providence, Rhode Island. The institution is also home to a research vessel, the Endeavor.

Due to the nature of these campuses, the University enjoys an especially close association with its neighbors in the towns of South Kingstown, Narragansett and West Greenwich. In Providence, the Feinstein College of Education and Professional Studies and Rhode Island Nursing Education Center have a similar relationship with the greater Providence community. The Kingston campus maintains its own Police, Security, and Ambulance operations and works in close cooperation with its municipal counterparts in neighboring cities and towns as well as the Rhode Island State Police, State Fire Marshal, the Rhode Island Emergency Management Agency and all federal agencies.

Our Public Safety Department consists of eight divisions:

- **Administration** – Director of Public Safety & Chief of Police; Assistant Director, Emergency Management, Public Safety; Fiscal Management Officer and Part-Time Fiscal Clerk, Coordinator, Public Safety Administration and Coordinator of Community Outreach and Education.
- **Police and Security** – Uniformed university police officers, campus police officers and security officers and two explosive detection K-9s
- **Communications and Technology** – Public Safety Dispatchers and Lead Information Technologist
- **Transportation and Parking** – Parking Manager, Coordinator of Transportation and Parking, Information Aide and Security Officers for parking enforcement, permit sales, gate systems, shuttle service and parking lot patrols
- **Environmental Health and Safety** – Coordinator of Environmental Health and Safety, Industrial Hygienists, Chemical Hygienists, Biological Safety Officer, and Radiological Safety Officer
- **Fire & Life Safety** – Coordinator of Fire/Life Safety and Fire/Life Safety Technicians
- **Alarm Services** - Coordinator of Alarm Systems and Alarm Technicians
- **Office of Emergency Management** – Assistant Director, Campus Preparedness Planners

The mission of the Department of Public Safety is to assist in providing a safe and secure environment that supports the delivery of quality academics at the University of Rhode Island.

The Director of Public Safety & Chief of Police is Stephen N. Baker, [snbaker@uri.edu](mailto:snbaker@uri.edu). His office is within the Public Safety Administration Building located at 44 Lower College Road, Kingston, RI 02881.

## Law Enforcement and Jurisdiction

### Law Enforcement Relationships & Jurisdiction

The University of Rhode Island Police Department maintains a cooperative relationship with the Rhode Island State Police, South Kingstown Police, Narragansett Police, Providence Police, and West Greenwich Police and other surrounding Police agencies. This includes intraoperative radio capability. The department is linked nationally to the FBI and other law enforcement and criminal justice agencies through a computer network administered by the Rhode Island State Police.

### Authority to Arrest & Relationships with Local Law Enforcement Agencies

The Police Department provides services, holds arrest powers, and has jurisdiction on all five campuses and the research vessel Endeavor:

**Kingston Campus:** This is the main campus and has a fully empowered police department. Each police officer is a graduate of the Rhode Island Municipal Police Academy or equivalent training program, is authorized to

carry a department-issued firearm, and to make arrests on all of the University of Rhode Island campuses. The Department calls upon the State Police and South Kingstown Police to assist as needed. Although there is no formal memorandum of agreement, the University is provided with mutual aid from them upon request, particularly in the event of large, potentially volatile situations due to our shared jurisdiction. All crimes on the Kingston Campus should be reported directly to the University Police at 401-874-2121 or 911. This is the main Public Safety Dispatch for all campus emergency services.

In addition to the University Police, the University also employs Campus Patrol Persons. These officers are assigned to security patrols and parking enforcement. Along with the ongoing upgrade of the residence halls, the Village Watch Community Police Substation has been established. The police substation is located in Barlow Circle and is utilized by University police officers. All officers work in close cooperation with Housing and Residential Life staff. All crimes occurring in the Residence Halls should be reported to Public Safety Dispatch at 401-874-2121 or 911.

**Narragansett Bay Campus:** The Narragansett Bay Campus has one police officer and a security department consisting of Campus Patrol Persons who have the responsibility to patrol and maintain building and property security as well as the personal safety of the community. URI Police Officers have jurisdiction and authority to arrest on this campus. This patrol has direct radio contact with the URI Police on the Kingston Campus. The Narragansett Police Department is called to assist URI Police as needed and shares jurisdiction with the URI Police. Both departments have authority to arrest on this campus. Crimes committed on this Campus are generally investigated by the University Police but may be investigated by the Narragansett Police. Crimes may be reported to the University Police at 401-874-2121 or 911, the Bay Campus Security Office at 401-874-6272, or the Narragansett Police at 401-789-1091 or by calling 911.

**Feinstein College of Education and Professional Studies (CEPS):** This is one of our Providence campuses. It is housed in the historic Shepard Building on Washington Street in downtown Providence. The building has been completely refurbished and has built-in security systems as well as a staff of one sworn campus police officer and eight security officers under the direction of a University Administrative Police Captain on a 24/7 basis. The University Police have jurisdiction and the authority to arrest at this campus. Any problem requiring immediate police intervention is handled by the University of Rhode Island Police and/or the Providence Police Department. Investigations will be conducted primarily by the URI Police; however, assistance may be rendered by the Providence Police or the Rhode Island State Police. Phone numbers to report crimes are 401-277-5155 (URI Police & Security – CEPS), 401-272-3121 (Providence Police), and 401-444-1000 (Rhode Island State Police) or by dialing 911.

**Rhode Island Nursing and Education Center (RINEC):** This campus is less than one mile away from our CEPS Campus and is sharing space with Rhode Island College and Brown University. It is housed in South Street Landing in downtown Providence. The building has a staff of two campus police officers, one from the University of Rhode Island Police Department and one from Rhode Island College Police Department. Any problem requiring immediate police intervention is handled by the University of Rhode Island Police and/or the Rhode Island College (RIC) Police. Assistance may also be rendered by the Providence Police or the Rhode Island State Police. URI Police, RIC Police, Providence Police and Rhode Island State Police Departments have jurisdiction and the authority to arrest on this campus. URI Police can be reached at their main emergency number at 401-874-2121 or 911 and Rhode Island College Police can be reached at 401-456-8201 or 401-456-8522. Providence Police can be reached at 401-272-3121 and Rhode Island State Police can be reached at 401-444-1000.

**W. Alton Jones Campus:** This is a unique facility located in the town of West Greenwich. This campus maintains contact with the University Police Department; however, police intervention may also be provided by the West Greenwich Police Department at 401-397-7191 or the Rhode Island State Police at 401-444-1000. The Rhode Island State Police, West Greenwich Police and URI Police have arrest powers and jurisdiction at the W. Alton Jones Campus. Crimes occurring at this Campus may be investigated by the University Police or the West Greenwich Police. The University Police may be contacted by dialing the emergency line, 401-874-2121, or 911. Non-emergent issues can be reported to the non-emergency line by dialing 401-874-4910. Unfortunately, due to COVID-19 and budget constraints, this campus has been closed to the public as of August 2020.

**Research Vessel – the Endeavor:** The Research Vessel Endeavor is owned by the National Science Foundation and operated under a Charter Party Agreement by the Graduate School of Oceanography at the University of Rhode Island. The ship was built in 1975 and underwent a major mid-life refit in 1993. The vessel is homeported in Narragansett, RI at the URI Bay Campus.

## **Monitoring and Reporting Criminal Activity**

The University of Rhode Island relies on its close working relationships with local law enforcement agencies to monitor criminal activity by students at non-campus locations of student organizations officially recognized by the institution. External law enforcement agencies, including South Kingstown Police, North Kingstown Police, Narragansett Police, and Providence Police and the Rhode Island State Police will formally notify the URI Police and the Office of Community Standards (OCS) of criminal activity involving students and/or student organizations at non-campus locations and on public property adjacent to campus.

The University has non-campus property at the URI Sailing Center in South Kingstown and at the Rowing Club Facility in North Kingstown. South Kingstown Police will notify URI Police of any issues at the Sailing Center and North Kingstown Police will notify URI Police of any issues at the Rowing Club Facility. Students, faculty and staff frequenting those areas who require police, fire or medical emergency assistance should dial 911.

The University expects all students and recognized student organizations to abide by all federal, state, and local laws and ordinances as well as the Student Handbook. The University may become involved in off-campus conduct of a recognized student and/or organization if it is determined that such conduct occurred at an official University event, at a University sanctioned event or at an event sponsored by a recognized student organization, fraternity or sorority or if the off-campus actions performed by a person while a student is of such a nature that it would be subject to the University Student Conduct System had it occurred on campus.

## **Reporting Crimes and Other Emergencies**

The University of Rhode Island's education and awareness efforts encourage the voluntary reporting of all incidents and any suspicious activity to the proper authority immediately. It is critical for the safety of the entire community to promptly and accurately report all incidents so that the University Police can properly investigate all reported crimes that meet Clery geography guidelines to ensure they are included in the Annual Security Report.

### **Accurate and Prompt Reporting to University Police and Public Safety**

All victims and witnesses are encouraged to promptly and accurately report crimes, missing students, and emergencies to the University of Rhode Island Police Department. The University encourages accurate and prompt reporting of all crimes to the URI Police Department both when the victim of the crime elects to report or is unable to make a report. Those on the Kingston Campus can report directly to URI Public Safety Dispatch by phone at 401-874-2121, 911, or in person twenty-four hours a day at the URI Police Station located at 85 Briar Lane in Kingston, Rhode Island, University Police encourage all crimes to be reported, whether or not an investigation ensues, to assure the University can assess any and all security concerns and inform the community if there is a significant threat to the University community.

Police incident reports involving student conduct may be referred to the Office of Community Standards for review and action.

An additional method of reporting is through emergency Blue Light Phones which are located throughout the Kingston Campus. Each phone has an emergency button that automatically dials URI Public Safety Dispatch. An open line on any emergency phone will activate a response from URI Police. A trained University Dispatcher will direct the appropriate response to your emergency through direct radio and phone communications through URI Police, Kingston Fire, URI Emergency Medical Services and neighboring police, medical and fire services.



## Reporting to Other Campus Security Authorities

While the University encourages all campus community members to promptly report all crimes to the University Police and Public Safety Department at 401-874-2121 or by dialing 911, we also recognize that some may prefer to report to other individuals or University offices.

For non-urgent situations, the University has identified a number of locations where campus community members can report crimes. These departments share incident information on a regular basis:

Official	Phone Number	Hours of Operation
<b>URI Police</b> 85 Briar Lane Kingston, RI 02881 <a href="http://web.uri.edu/police/">http://web.uri.edu/police/</a>	401.874.2121 or 911	24 hours/7 days a week
<b>Department of Housing and Residential Life</b> Hillside Hall 140 Campus Ave, Kingston, RI 02881 <a href="https://web.uri.edu/housing/">https://web.uri.edu/housing/</a>	401.874.4151 and RA on – call number(s) – posted in the halls	Monday –Friday 8:30am – 4:30pm RAs and Hall Directors on call after hours for emergencies.
<b>Violence Prevention and Advocacy Services</b> Potter Building 6 Butterfield Road Kingston, RI 02881 <a href="https://health.uri.edu/vpas/">https://health.uri.edu/vpas/</a>	401.874.9131	Monday –Friday 8:30am – 4:30pm
<b>Dean of Students Office</b> Memorial Union, 3rd Floor <a href="http://web.uri.edu/deanofstudents/">http://web.uri.edu/deanofstudents/</a>	401.874.2101	Monday –Friday 8:30am – 4:30pm
<b>University Health Services</b> Potter Building 6 Butterfield Rd Kingston, RI 02881 <a href="https://health.uri.edu/">https://health.uri.edu/</a>	401.874.2246	Monday – Friday 8am to 8pm and Weekends & Holidays (Urgent Care Only) 10am to 4pm
<b>Office of Community Standards</b> Adams Hall Lower Level <a href="https://web.uri.edu/studentconduct/">https://web.uri.edu/studentconduct/</a>	401.874.2101	Monday –Friday 8:30am – 4:30pm
<b>Title IX and Affirmative Action</b> Carlotti Building 75 Lower College Rd Kingston, RI 02881 <a href="https://web.uri.edu/affirmativeaction/title-ix/">https://web.uri.edu/affirmativeaction/title-ix/</a>	401.874.2442	Monday –Friday 8:30am – 4:30pm

The Clery Act recognizes certain University officials and offices serve as “Campus Security Authorities (CSAs). The Act defines those individuals, among other individuals, as “an official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as a person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.”

Campus Security Authorities at the University of Rhode Island include, but are not limited to:

- Director of Public Safety and Chief of Police
- All Police Officers and Security Officers
- Vice President of Student Affairs, Assistant and Associate Vice Presidents of Student Affairs
- Dean of Students, Associate Dean of Students, Assistant Dean of Students
- Director of Housing and Residential Life, Associate and Assistant Directors of Housing and Residential Life, Area Coordinators, Coordinators of Housing and Residential Life, Hall Directors, and Resident Advisors
- Director of Athletics, Associate and Assistant Directors of Athletics, Coaches
- Director of Recreational Programs and Services
- Associate Dean of Students for Community Standards and Student Conduct, Student Conduct Officers
- Director of Greek Affairs, Assistant Director of Greek Affairs, Greek House Directors
- Director of Memorial Union, Associate and Assistant Directors of the Memorial Union
- Student Organization Advisors (both Faculty and Staff)
- Provost and Vice President for Academic Affairs
- Vice President for Research and Economic Development
- Vice President of Administration and Finance
- Assistant Directors of International Education
- Deans of academic and related colleges, Associate and Assistant Deans
- Directors of Providence (Feinstein College of Education and Professional Studies and Rhode Island Nursing and Education Center), West Greenwich (W. Alton Jones Campus), and Narragansett (Bay Campus) campuses, Director of GSO Marine Operations for the research vessel Endeavor
- Dean of University Libraries, Dean of Admissions
- Associate Vice President and Chief Diversity Officer
- Assistant Director, Bystander Intervention
- Coordinator, Violence Prevention and Advocacy Services
- Director of Affirmative Action, Equal Opportunity and Diversity
- Director of the Women’s Center
- Director of Health Services
- Director of the Multicultural Student Services Center
- Director of the Gender and Sexuality Center
- Those who monitor access to University property such as parking lots, residence halls, athletic facilities, auditoriums and recreation and event locations

## Clery Reporting Obligations

Under the Clery Act, certain University employees are designated as Campus Security Authorities (CSAs). CSAs generally include individuals with significant responsibility for campus security or student and campus activities. An incident is considered reported when it is brought to the attention of a CSA or local police officer. Whether the incident is investigated or not or whether the police have involvement with the incident has no bearing on the requirement that the crime be counted for Clery reporting purposes. Based on information collected from CSAs, the University compiles statistics about certain criminal offenses in its annual security report. The University also provides those statistics to the United States Department of Education through an annual online reporting tool.

**All statistics are reported in a manner that does not include any individually identifying information about persons involved in any incident.** The Clery Act also requires the University to issue timely warnings to the University community about certain reported crimes that may pose a serious or continuing threat to students and employees. Consistent with the Clery Act, the University withholds the names and other personally identifying information of reporting students/victims when issuing timely warnings to the University community.

## Title IX Reporting Obligations

In addition, the University recognizes some of its employees are considered “responsible employees” at URI for purposes of reporting complaints and incidents of sexual harassment and sexual violence under the University of Rhode Island Board of Trustees’s Policy on Sexual Misconduct. The following are Officials with Authority:

- President – 401-874-4209
- Provost and Vice President for Academic Affairs – 401-874-4410
- Vice President for Administration & Finance – 401-874-2433
- Vice President for Research & Economic Development – 401-874-4576
- Vice President for Student Affairs – 401-874-2427
- Assistant Vice President, Human Resource Administration – 401-874-5270
- Dean, Admissions – 401-874-7100
- Dean, Graduate School of Oceanography – 401-874-6222
- Dean, University Libraries – 401-874-4602
- Dean, Graduate School – 401-874-9480
- Dean, College of Business – 401-874-4348
- Dean, College of Environment & Life Sciences – 401-874-2957
- Dean, College of Pharmacy – 401-874-5003
- Dean, College of Health Sciences – 401-874-9330
- Dean, University College for Academic Success – 401-874-5505
- Dean, College of Arts & Sciences – 401-874-4104
- Dean, College of Education and Professional Studies – 401-874-5489
- Dean, College of Nursing – 401-874-5324
- Dean, College of Engineering – 401-874-2186

Notwithstanding the foregoing, mental health counselors, pastoral counselors, psychologists, health services employees or other employees with a professional license that requires confidentiality, or employees supervised by any such employees, are not considered responsible employees for reporting purposes, and shall not report incidents of sexual harassment or sexual violence in a way that identifies the student without the student’s consent.

## Confidential Reporting

There are three types of individuals who, although they have significant responsibility for student and campus activities, are not considered Campus Security Authorities under the Clery Act and are therefore, under no obligation to report disclosures of sexual assault, sexual harassment, dating violence, domestic violence or stalking unless the reporting person provides consent. Confidential reporting is available with certain individuals such as pastoral counselors, professional counselors and health service employees as defined below:

1. **Pastoral Counselor:** A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within their scope of that recognition as a pastoral counselor.
2. **Professional Counselor:** A person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution but are under contract to provide counseling at the institution.
3. **Health Services Employees:** A person who is employed with Health Services in a medical capacity who does not share personal information due to Health Insurance Portability and Accountability Act (HIPAA).

The pastoral and professional counselor exemption is intended to ensure that these individuals can provide appropriate counseling services without obligation to report crimes they may have learned about. This is similar to the privilege provided under certain circumstances to doctors, counselors and attorneys when they may learn of crimes from patients or clients. This exemption is intended to protect the counselor-client role. However, even the legally recognized privileges acknowledge some expectations, and there may be situations in which counselors are in fact under a legal obligation to report a crime. When appropriate, pastoral and professional

counselors and health services employees may inform the student or staff member on the proper procedures to report a crime on a voluntary and confidential basis.

All University employees are mandated reporters of child/elderly abuse or neglect and must comply with mandated reporting laws. Employees who are not considered CSA's and do not need to report Clery Crimes to the URI Police should still encourage and provide information on how to file a report with the URI Police upon disclosure of a crime.

### **Anonymous Reporting**

If you wish to report a crime anonymously, call our URI Police Tips line at 401-874-8477 (TIPS). Please note that this is not a monitored line. Please contact URI Public Safety Dispatch by dialing 401-874-2121 or 911 in the event of an active threat/emergency.

Crimes can also be reported anonymously through our Clery Crimes [online reporting form](#).

Victims of crimes may also report crimes directly to the University of Rhode Island Police Department and choose to not move forward with an investigation. While your name may be included on the report, this information is kept private and the perpetrators will not be notified of the complaint unless the victim chooses to move forward with the process.

Those aware of crimes that occurred are also welcome to report through the Ethics Hotline via the internet by visiting [www.uriethicsline.com](http://www.uriethicsline.com) or via the telephone by calling 1-855-236-1845.



# Security of and Access to Campus Facilities

## Security Considerations and Maintenance of Residence Halls

There are 24 residence halls at the University of Rhode Island. All of these halls require resident students to have a magnetically coded identification card to gain access. Anyone without a card must be accompanied by a cardholder. The residence facilities and surrounding grounds are patrolled by security officers, University Police Officers and Campus Police Officers (unarmed officers) on a 24/7 schedule. Residential students have access to all of our residence halls before 10:00pm, after 10:00pm students only have access to the residence hall in which they reside. Students only have access to their assigned residence hall room and bathroom (if applicable).

In an effort to make the URI Police more accessible to students, a first-year residence hall houses The Village Watch Community Policing Substation, utilized by University police officers.

There are three specialty houses, fifteen active Greek Houses, and 1 inactive Greek House currently used for general housing on the Kingston Campus. These properties are also patrolled regularly by security officers, University Police Officers and Campus Police Officers. The three specialty homes also require magnetically coded identification cards and/or codes only provided to residents. Residents are not permitted to share their codes with others and could face disciplinary action if such violations occur.

## Security Considerations and Maintenance of Campus Facilities

During the academic year, the University of Rhode Island Kingston Campus, College of Education and Professional Studies (Providence Campus) and Narragansett Bay Campus offices are open from 8:30 a.m. until 4:30 p.m., Monday through Friday. Students, faculty, and staff have full and free access to visit academic and administrative buildings on all of our campuses. Academic buildings are generally open during normal business hours Monday through Friday from 7:00 a.m. until 10:00 p.m. Academic buildings are only open on weekends when scheduled. The Memorial Union is typically open from 7:30 a.m. until 12:00 a.m. during the academic year and 7:30 a.m. until 5:00 p.m. during the summer. This facility is also open to the public. All facilities are intended for use by students, employees, and guests of the University. The University Library has a 24-hour room that is open all day during the academic semesters.

The University of Rhode Island is committed to ensuring each campus is a safe place for our community members. Therefore, we take into consideration landscaping, locking mechanisms and lighting to maintain a safe campus environment. The quality and effectiveness of campus lighting is surveyed on a regular basis, and patrols note any lighting repairs necessary each night. This information is relayed to Facilities Services each weekday morning. Faulty lighting can be reported to the University Facilities and Operations Office at 401-874-4060. Additionally, each semester a full campus lighting and safety survey is accomplished by a group made up of Student Senators, Police and Public Safety personnel, Telecommunications staff, Electricians, Facilities and Operations Directors, Student Affairs Administrators, and division vice presidents. Results of the survey are forwarded to the appropriate departments so that repairs and improvements can be implemented.

Sidewalks are designed to provide well-traveled, lighted routes from parking areas to buildings and from building to building. Groundskeeping personnel trim shrubs from sidewalks, walkways, and building entrances to provide a well-lighted route to buildings. All campus walkways are inspected at least twice a year to ensure adequate lighting. Burned-out lights are replaced promptly. As needs are identified, new sidewalks are installed. New streetlights and pedestrian walkway lights are added as new parking areas and walkways are developed or as roadways are changed and playing fields are relocated. We encourage community members to promptly report any security concerns, including concerns about locking mechanisms, lighting, or landscaping to Facilities at 401-874-4060.

# Timely Warnings

In an effort to inform the community of a Clery Act Crime that may pose a serious or ongoing threat to members of the community, the University Police, in consultation with the Dean of Students Office and External Relations and Communications will issue a "Timely Warning."

The University may issue a Timely Warning for the following Clery Act Crimes when reported to a CSA that pose a serious or on-going threat and fall within Clery Geography: arson; aggravated assault; criminal homicide; domestic violence; dating violence; robbery; burglary; motor vehicle theft; sexual assault; hate crimes; and stalking. The University may also issue a Timely Warning for alcohol, drug and weapon arrests or referrals that may cause a continuing threat to the community when they occur within Clery Act geography. The Department of Public Safety and University Police will distribute these messages in a variety of manners which include but are not limited to emails, web postings, or activation of the emergency alert system to send a recorded message or text message to community members.

Timely Warnings notify the campus community of the incident and provide information that may enable the community to take steps to protect themselves from similar incidents. The University will issue Timely Warnings on a case-by-case basis upon consideration of the following criteria: (1) one of the above-listed Clery Act crimes are reported; (2) the perpetrator has not been apprehended; and (3) there is substantial risk to the safety of other members of the community because of this crime or any other criminal act that may pose a serious or continuing threat to the campus community.

The University may issue a Timely Warning should the criteria be met at an off-campus location frequented by the University population.

Typically, the Director of Public Safety & Chief of Police or their designee, in conjunction with the Dean of Students Office and Communications and Marketing, will be responsible for developing the content and distribution of the Timely Warning notification to the University of Rhode Island community.

Any Campus Security Authority (CSA) who receives information regarding one of the Clery Act Crimes must immediately report the information to the University of Rhode Island Police Department. The information will be reviewed for Timely Warning consideration, and the decision whether to publish or not publish a Timely Warning will be made in accordance with the Timely Warning policy.

The Timely Warning notice will contain sufficient information for the campus community to understand the continuing risk involved so that they may take appropriate steps to protect themselves from being victims of similar crimes.

Information may include but is not limited to:

- Nature and location of the crime(s) or event(s)
- Physical description of suspect(s) or involved parties
- Activities which may have contributed to the situation
- Environmental factors involved
- Evidence sought or obtained
- Recommendations to assist in avoiding the ongoing threat or future similar occurrences
- Contact information to assist in the investigation or to seek additional advice and/or guidance
- Current status
- Resolution of a terminated or archived Timely Warning

The content of such notifications will comply with the provisions of the Clery Act, the policies and procedures of the University of Rhode Island and the Rhode Island General Laws.

The content of the Timely Warning will take into consideration:

- The safety and privacy rights of victims, witnesses, informants, officers and suspects
- The integrity of ongoing investigations or future criminal prosecution

- Any other legally protected information

These warnings shall be provided to students and employees in a manner that is timely and will aid in the prevention of similar occurrences. The notification will not identify the name of the crime victim(s) or contain any other personally identifying information unless the information is necessary to assist in locating or apprehending a particular individual. Whenever possible, the timely warning will include non-victim blaming language. The Timely Warning will be delivered without delay and the University will make an effort to notify any victims involved in the crime about the timely warning prior to its release to avoid re-victimization.

When issuing a Timely Warning, Communications and Marketing, in conjunction with the Department of Public Safety will send a mass email to all students, faculty, and staff indicating a crime or other significant event has occurred and providing any appropriate contact information. As needed, the Department of Public Safety and/or External Relations and Communications may use other means deemed necessary to notify the community of the Timely Warning such as activating the RAVE alert system or updating the University websites.

## Campus Alerts and Emergency Notification

### **Emergency Notification System**

Immediate threats to the health and safety of any campus community will trigger activation of the Emergency Notification System. This system includes a campus-wide emergency notification using the emergency alert system RAVE to provide alerts via text message, email and/or phone calls to inform the community of emergencies on campus. Students, faculty and staff are automatically enrolled in the emergency notification system.

In the event that a situation arises either on or off any of URI's campuses, and in the judgment of the URI Department of Public Safety in consultation with the Dean of Students Office constitutes a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and employees, a campus-wide emergency notification will be issued through the University alert system to students, faculty, and staff immediately. Community members can report crimes and emergencies by reporting to the URI Police directly or by dialing 911.

Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the Emergency Public Information and Warning Plan (EPIW) will be activated to immediately notify the campus community. The URI Police typically confirm an emergency with the assistance of other campus administrators, local first responders, and/or the national weather service. URI Police will typically respond to the scene of the emergency situation to visibly confirm the existence of an emergency.

Upon confirmation of an emergency and the activation of the EPIW, the Incident Commander/Emergency Operations Center Manager, with consideration and input from the Executive Policy Group when feasible, will determine if and when the Emergency Notification system needs to be activated. During an emergency response, all related information, including public messaging, will be routed through the Incident Command System (ICS) structure as is required for National Incident Management System (NIMS) compliance. A Public Information Officer (PIO) may be staffed by a member of External Relations and Communications to assist with crafting additional messaging to the community. The Department of Public Safety, in consultation with the Executive Policy Group when feasible, will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. The notification process involves the receipt of information, the verification of this information, and the evaluation of the information.

The emergency alert system (RAVE) may be activated by staff from the URI Department of Public Safety (DPS) or Communications and Marketing. The emergency alert system can be activated remotely via computer or smartphone. Prefabricated messages exist within the system as well as the ability to craft a specific message

to send to the community. Other methods of contact such as email communication, press releases, social media posts, and website updates can be initiated by External Relations and Communications or Web Communications.

The University has developed an integrated and comprehensive procedure which includes all of the following emergency alert systems: cell phone text messages, emails, voicemails, outdoor mass notification system announcements (blue light phones) using a siren/voice alert system, variable message signs, social networking sites, face-to-face communications and website notifications. The University will use some or all of these systems to provide follow-up information for students and employees.

Public Safety and External Relations and Communications personnel, with the assistance of first responders on scene of the emergency, will determine which segment or segments of the population should receive the emergency alert. In a general sense, those in the immediate vicinity of the dangerous event will receive the notification. The entire campus community will be notified when there is at least the potential for a very large segment of the community to be affected by a situation or when a situation threatens the operation of the campus as a whole. The situation will be continuously monitored and evaluated, and additional segments of the population may be notified if deemed necessary.

This then sets into motion the following actions:

1. Determination if the entire campus community or just an affected portion or segment of the campus will receive the emergency alert notification,
2. Development of the content of the emergency alert message,
3. Dissemination of information via the mass notification system through some of or all of the following methods: URI Emergency Alert System, All Campus Alert System (Blue Light Phones), press releases, social media posts, URI Websites, URI Email System.

Emergency Notification messages will be issued in the following situations, but are not limited to these examples:

- **Dangerous Situation** - any human-caused situation or threat generally of a criminal nature, occurring or imminent, that poses a threat to the health and safety of individuals on campus. Examples include riots or unruly crowds, armed robbery, active shooters, hostage situations, terrorist attacks, credible bomb or other threats.
- **Hazardous Conditions** - Any situation such as a hazardous material spill occurring or imminent that poses a threat to the health and the safety of individuals on campus. Examples are fires, gas, radiological or biological hazard, chemical spills, etc.
- **Severe Weather Warnings** - to cover any type of severe and unpredictable weather situation likely to result in loss of life or severe injury which is about to impact on the campus.

The following individuals are authorized to initiate an Emergency Notification and follow-up messages:

- Chief of Police, Police Major, Captain, Lieutenants
- University President or his/her Chief of Staff
- Emergency Management Director and Campus Preparedness Planners
- Director of External Relations and Communications and authorized staff

Each message will contain:

- A description of the event or situation
- Sufficient information for the recipient to understand the nature of the threat
- Where possible, instructions to avoid the affected area or the effects of the hazard
- Directions to best address the matter such as but not limited to, "lockdown," "shelter in place," "avoid South Campus," "remain off campus if you are not here now."

#### **Determining the Contents of the Emergency Notification:**

The University's notification system contains pre-scripted templates that will be utilized to ensure notification is distributed within a timely and accurate manner. The messages will provide identifying information about the emergency and proper emergency protective actions (e.g., lockdown, shelter-in-place, evacuate) to take in response to the threat. Custom templates may be drafted within the system as needed to initiate a message that does not fit within a pre-scripted template. The main objective is to inform the affected community members as



timely and accurately as possible. Should there be a need to disseminate a custom message, the Department of Public Safety in conjunction with the University's Department of External Relations and Communications when feasible will craft a message to deliver to the University population based on what information is available and relevant to ensure the safety of the campus community.

### **Procedures for Disseminating Emergency Information to the Larger Community:**

Should the University activate its emergency notification system in response to a threat on campus, the appropriate offices will notify the larger community. The Department of External Relations and Communications will act as a liaison with news and media relations. The Department of Public Safety or External Relations and Communications will utilize the URI Emergency Alert System to disseminate information through text message, a phone call and email. The University may use additional means to disseminate information such as the emergency blue light phones, social media, variable message signs and websites.

## **Testing of Emergency Notification System**

The University of Rhode Island Emergency Notification System equipment is tested at least once during the fall semester and once during the spring semester. At least once per calendar year the University will conduct a full activation of the Emergency Alert Notification System. The system test will be widely advertised to the University community beforehand through email. A test of the Emergency Notification System is conducted each semester to ensure it is working properly. The Emergency Blue Light phones are also activated during this test. The community is notified of each planned emergency notification system test through correspondence to the students, staff or faculty email addresses.

The University conducts a test of the emergency response and evacuation procedures on an annual basis, and the test may be announced or unannounced. General information about the emergency response and evacuation procedures are published each year in conjunction with a test (exercise and drill) that meets all of the requirements of the Higher Education Opportunity Act, as part of the University's Clery Act compliance efforts. Information about such a test is disseminated to the campus community through email, social media, and posting on the University's web page. Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced.

# **Emergency Response and Evacuation**

## **Drills, Exercises, and Training**

As required by federal and state law, the University of Rhode Island has a comprehensive emergency operation plan that details immediate response and evacuation procedures. The Emergency Operations Plan includes incident response procedures, priorities, lockdown, shelter in place and evacuation guidelines. As part of the comprehensive Emergency Operation Plan for the University, regularly scheduled drills, exercises, and follow-through activities are conducted annually.

Minimally, tabletop exercises are conducted for various campus units identified as having emergency response responsibilities in order to test response and evacuation procedures. All exercises are documented and "after action" reports are completed as appropriate. As required by Federal law, the procedures to test emergency response and evacuation procedures will be tested annually and publicized to the URI community. These tests may be announced or unannounced.

University of Rhode Island Police Officers, Supervisors, Emergency Management Personnel and other University members have received training in the Incident Command System (ICS) and the National Incident Management System (NIMS). When a serious incident occurs that causes an immediate threat to campus, the first responders to the scene typically are members of the University of Rhode Island Police Department. Depending on which campus the incident occurs, the Rhode Island State Police and/or surrounding municipal departments will respond. These departments work together to manage a large incident. Depending on the size, scale and seriousness of the incident, other University departments or other local, state or federal agencies could also be involved in responding to the incident.

Each semester, evacuation drills are coordinated by the URI Office of Fire and Life Safety in collaboration with University Housing and Residential Life and the Fraternity Managers Association, to ensure emergency response and evacuation procedures are tested at least twice per year. These tests may be announced or unannounced.

Whenever a building alarm (fire alarm) sounds and/or upon notification, the building will be immediately evacuated. Please view the [University's Emergency Preparedness Video](#), to review how to respond to a fire on campus.

### **Evacuation**

In the event of a fire alarm or evacuation notice, leave the building immediately. Do not use elevators and tell first responders immediately if you know of people who are inside and unable to evacuate on their own. Once outside of the building, stay out of the way of emergency personnel and do not reenter until told it is safe to do so.

### **Means of Egress**

It is important that in cases of fire or emergencies, residents, faculty and staff have a clear path from their room to the outside of the building. Residence hall and office doors, residence hall and office hallways and other areas must not be blocked with furniture or other items that will not allow for at least 30 inches of clearance. Furniture, bicycles or other items are not to be stored in corridors, stairwells, lounges or lobbies as these areas are typically the way out of a building in emergency situations.

### **Sheltering in Place**

Because sheltering in place may be the protective action recommendation for several emergencies with differing risks, and because sometimes the initial recommendation is to shelter in place followed by relocation, there is no single set of shelter in place procedures. Based on the type of emergency, such as Tornado, Hostile Intruder, or Hazardous Material Release Outside, you should consult each relevant section for guidance. Emergencies change as they progress. The questions to ask yourself are:

- Am I safer inside or outside?
- Where am I safest inside?
- Where am I safest outside?

### **Lockdown**

A lockdown is a protective action often recommended when there is a safety risk or an active threat on campus. Individuals in the immediate vicinity of the threat should follow Avoid, Deny, Defend (ADD).

### **Responding to an Active Shooter Situation: Avoid, Deny, Defend (ADD)**

- **Avoid:** Immediately leave the area if it is safe to do so. Get as far away from the threat as possible. Do not reenter the location.
- **Deny:** Deny access to the active threat. Close and lock all doors and windows. Remain out of sight. Silence your cell phone and remain quiet. Be prepared to identify yourself to police should they respond to the area. When police respond, remain calm and keep items out of your hands. Place your hands up so they can see that you are not a threat.
- **Defend:** If your life is in danger, defend yourself. Use any nearby objects as weapons. Commit to your actions and be prepared to use deadly force.

Those who are not in close proximity to the threat will be asked to lockdown. During a lockdown, individuals should remain where they are, provided it is away from the threat, and lock all doors and windows. No one should be allowed in or out of the building once the lockdown has been ordered. Turn off all lights, silence your cell phone and remain in place until you receive an all-clear alert through the URI Emergency Alert System.

## **The University Emergency Alert System for Emergency Notification**

In the event of an emergency, the campus community will be notified through text messaging, email, and the URI Emergency Alert System. Students and employees should ensure their cell phone is updated to receive alerts. Students and University employees can verify, enter or edit their contact information online through their e-campus accounts or through <https://www.getrave.com/login/uri>.

# The University of Rhode Island's Response to Domestic Violence, Dating Violence, Sexual Assault and Stalking

## **Our Commitment to End Sexual Assault, Domestic and Dating Violence, and Stalking**

The University prohibits sexual misconduct and interpersonal violence which includes sexual assault, dating violence, domestic violence, sexual harassment and stalking of any kind. Sexual misconduct and interpersonal violence violate the Student Handbook, University policies, and oftentimes, federal and state laws. Violators are subject to disciplinary sanctions through the Office of Community Standards or those outlined in University policies and may also be subject to criminal charges as well. The University of Rhode Island is committed to maintaining an environment free from discrimination. Consistent with that commitment, the University prohibits all forms of discrimination in all University programs and activities. Sexual Misconduct corrupts the integrity of the educational process and is contrary to the mission and values of the University. It will not be tolerated. All students; faculty; staff; administrators; Affiliates; visitors to campus; guests on campus; and the agents, representatives, and employees of vendors, suppliers, and contractors are strictly prohibited from engaging in Sexual Misconduct. The University will investigate all allegations of Sexual Misconduct and take immediate responsive action.

In addressing allegations of Sexual Misconduct, the University complies with Title IX, which prohibits discrimination on the basis of sex in education programs and activities; Title VII, which prohibits discrimination, including discrimination on the basis of sex, in employment; VAWA; the Clery Act; and applicable state laws, including the Rhode Island Fair Employment Practices Act and the Rhode Island Civil Rights Act of 1990. The University of Rhode Island's policy on Sexual Misconduct applies regardless of the Complainant's or Respondent's sex, gender identity or expression, sexual orientation, marital status, age, race, ethnicity, national origin, religion, disability status, veteran status, immigration status, or citizenship status.

## Programs to Prevent Dating Violence, Domestic Violence, Sexual Assault and Stalking Educational Programs and Campaigns

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end sexual misconduct, dating violence, domestic violence, sexual assault and stalking. These programs, initiatives, strategies and campaigns are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, and are assessed for value, effectiveness, or outcome.

Educational programming consists of primary prevention programs for new employees upon receipt of the University of Rhode Island's Board of Trustee's Sexual Misconduct Policy and a mandatory in-person and online training for all first-year students and new employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct,
- Defines, using definitions provided both by the Department of Education as well as state law, what behavior constitutes domestic violence, dating violence, sexual assault, and stalking,
- Defines what behavior and actions constitute consent to sexual activity in the State of Rhode Island and/or using the definition of consent found in the Student Code of Conduct,
- Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or to intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

- Provides information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- Provides an overview of the information contained in the Annual Security Report in compliance with the Clery Act.

The University has developed an annual awareness program consisting of presentations that include distribution of educational materials to students, faculty and staff and a variety of awareness weeks (sexual assault awareness, domestic violence awareness, etc.) throughout the school year to draw attention to these important topics. New students also participate two trainings, one in conjunction with their URI 101 course titled “Caring Community: Doing our Part” and an online training that addresses sexual assault and how to respond. New employees are provided a copy of the Sexual Misconduct Policy during their orientation. Staff are also required to participate in an online training course titled Preventing Sexual Violence Together on an annual basis

Resources are offered to Resident Assistants to coordinate bulletin boards within the residence halls that coincide with the awareness weeks. Various student groups such as the Health Educators associated with Health Services and Violence Prevention and Advocacy Services and the URi-STANDers host booths at student fairs, information sessions, and programming to ensure information is delivered to students, faculty and staff on these important topics. Finally, student groups use social media to connect with the student body on campus and spread awareness.

The Dean of Students Office, Violence Prevention and Advocacy Services, Health Services, the Women's Center, Housing and Residential Life, Health Education, Bystander Intervention, and the Police Department conduct informative workshops, presentations and invite guest speakers throughout the year at the request of any individual or group. Written materials are always available on this subject for anyone who requests them from any of these departments as well as from Health Services and the Counseling Center.

### Programs to Address Dating, Domestic Violence, Sexual Assault & Stalking

#### Subject Codes:

<b>RRSA</b>	Risk Reduction and Safety Awareness	<b>ST</b>	Stalking
<b>DV</b>	Domestic Violence	<b>DAV</b>	Dating Violence
<b>BI</b>	Bystander Intervention	<b>CON</b>	Consent
<b>SA</b>	Sexual Assault		

### Primary Prevention and Awareness Programs

Name of Program	Audience	Prohibited Behavior Covered
Big Break – Real life scenarios at orientation	Incoming First Year Students	SA/DV/DAV/ST/CON
Caring Community: Doing our Part (URI 101 Presentation)	First year and transfer students	SA/DV/DAV/ST/CON/BI/RRSA
Impressions: Sexual Misconduct Prevention Training Program	First year students and transfer students	SA/DV/DAV/ST/CON/BI/RRSA
Responsible Employee Training	Employees	SA/DV/DAV/ST/CON/BI/RRSA
Campus Security Authority Training	Employees	SA/DV/DAV
One Love Workshop	Students	SA/DV/DAV/ST/CON/BI/RRSA
URI Standers Bystander Intervention Training	Students	SA/DV/DAV/ST/CON/BI/RRSA



Responding to Interpersonal Violence	Graduate and Full-time Employees	SA/DV/DAV/ST/CON/BI/RRSA
iSTAND: Lambs to Rams: Without Consent	First Year Athletes	SA/DV/DAV/ST/CON/BI/RRSA
iSTAND: Rated R for Respect	Second Year Athletes	SA/DV/DAV/ST/CON/BI/RRSA
iSTAND: Until the Violence Stops	Junior Athletes	SA/DV/DAV/ST/CON/BI/RRSA
iSTAND: STAND Up to Sexual Violence	Senior Athletes	SA/DV/DAV/ST/CON/BI/RRSA
NCAA Sexual Violence Prevention	Employees	SA/DV/DAV/ST/CON/BI/RRSA
Greek 101 Mentor Training	Students	SA/DV/DAV/ST/CON/BI/RRSA
iSTAND: Stand up to Sexual Violence	Graduate Students	SA/DV/DAV/ST/CON/BI/RRSA
Sexual Assault Awareness Week	Students and Employees	SA/DV/DAV/ST/CON/BI/RRSA
Domestic Violence Awareness Week	Students and Employees	SA/DV/DAV/ST/CON/BI/RRSA
These Hands Don't Hurt	Students and Employees	DV/DAV/BI
It's on Us Pledge	Students and Employees	SA/DV/DAV/ST/CON/BI

The presentation first-year students attend during their URI 101 classes titled Caring Community: Doing our Part about sexual misconduct and interpersonal violence and bystander intervention defines and explores issues of sexual assault (including drug-facilitated sexual assault) and consent, partner violence, stalking (including cyber stalking), and victim blaming, among many other topics. The ultimate goal of these presentations is to educate and empower students to become active bystanders in order to change the culture of violence. Students receive handouts with informative information such as their rights, definitions of sexual misconduct and interpersonal violence and where to seek resources on campus. Should a student report being impacted by sexual misconduct and interpersonal violence to Violence Prevention and Advocacy Services, URI Police Department or the Office of Community Standards, they are provided with follow up information either in the form of handouts or an email. Students are provided with a campus advocate from Violence Prevention and Advocacy Services to support and guide survivors and enable them to receive advocacy, information, and assistance in safety, health and wellness, both judicially and academically.

The URi-STANDers in partnership with Bystander Intervention offer the following individualized educational programs and awareness events to educate on sexual misconduct and interpersonal violence and encourage active bystanders in the community who are available to any group of URI faculty, staff, or students upon request.

- Red Flag Campaign
- Silent Witness March
- “These Hands Don’t Hurt”
- “It’s on Us Rhody”

## How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual misconduct and interpersonal violence (dating and domestic violence, sexual assault and stalking). Incoming students are taught bystander intervention techniques, and current students may request bystander intervention training. New and existing employees are encouraged to read the Annual Security Report to learn about bystander intervention and a handout regarding bystander intervention is available to new employees.

Bystanders are people who observe violence or situations that could perpetuate violence. Bystanders, while not involved, have the choice to intervene and help someone in need. It is critical to promote a culture of

accountability to help aid in ending violence. It is everyone's responsibility to look out for each other. Below is a list of some ways to be an active bystander. If there is immediate danger, dial URI Public Safety Dispatch at 401-874-2121 or 911.

- Watch out for friends and fellow students/employees.
- Check in with others, if someone looks like they could be in trouble or need help, ask them if they are ok.
- Step in if you see someone trying to seclude, hit on, and try to make out with or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Always believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

## Risk Reduction

Our community is safer when we hold individuals accountable for the harm they have caused and look out for one another. Bystander Intervention is a great tool towards fostering a community in which all members of our community – both on and off-campus are safe, secure and free from sexual misconduct of any form. The URI Bystander Intervention program provides education on sexual misconduct and interpersonal violence and facilitates ongoing classes, workshops, trainings, presentations and events for student, staff and faculty groups. Bystander Intervention promotes community members to step in when they see someone may be uncomfortable and in danger and to hold people accountable for their actions.

We all have a role to play in watching out for each other and holding those accountable who cause harm. URI believes It's on Us and through the URI's i-STAND Program promotes bystander intervention across campus. Bystander intervention often encourages the use of the 3D's to respond to concerning situation in a safe and effective way:

- **Direct:** *Directly interact with the people involved in the situation and acknowledge concern.*
  - Options to interrupt sexual misconduct or sexual violence –
    - Grab some friends and check in together
    - “Are you ok?”
    - “I don't think you should hook up with that person. They seem drunk.”
  - Options to interrupt acts of bias
    - “I don't know if you intended your comment to come across that way, but I understood it as you are implying...”
    - “Are ALL \_\_\_\_ really like that? That's not my experience.”
    - “Are you okay? I want to let you know I don't agree with what that person said. Can I be supportive in some way?”
- **Distract:** *When an individual does not overtly express concern, but still takes action to interrupt the situation.*
  - Options to interrupt sexual misconduct or sexual violence
    - Say their friends have been looking for them
    - Just stick around and don't leave the two alone
    - Offer an alternative activity that separates the two
  - Options to interrupt acts of bias
    - “Act like you know the target and act like you are inviting them to get coffee to get them an opportunity to leave the situation.”
    - Change the topic of conversation, then follow up later to address the issue with them
- **Delegate:** *Asking someone else to intervene. This also notifies someone else of what is going on and that something needs to be done. If someone ever feels unsafe or thinks it would put the target in more danger, a bystander should delegate.*
  - Options to interrupt sexual misconduct or sexual violence
    - Talk to their friends and ask them to check in
    - Tell a RA – Call 911 or University Police and Public Safety
    - Tell the host of the event, and make sure they check in
  - Options to interrupt acts of bias

- Act like you know the target and act like you are inviting them to get coffee to get them an opportunity to leave the situation.
- Change the topic of conversation, then follow up later to address the issue with them

### Warning Signs of Abusive Behavior

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe. Warning signs of dating and domestic violence include:

1. Being afraid of your partner.
2. Constantly watching what you say to avoid a “blow up;”
3. Feelings of low self-worth and helplessness about your relationship.
4. Feeling isolated from family or friends because of your relationship.
5. Hiding bruises or other injuries from family or friends.
6. Being monitored by your partner at work, home or school.
7. Being prevented from working, studying, going home, and/or using technology (including your cell phone).
8. Being forced to do things you don’t want to

### Help Reduce Your Risk and Avoid Potential Attacks

**If you are being abused or suspect that someone you know is being abused, speak up or intervene.**

1. Get help by contacting Violence Prevention and Advocacy Services for support services.
2. Learn how to look for “red flags” in a relationship so you can learn to avoid some of those characteristics in future partners.
3. Consider making a report with the University Police, the Office of Student Conduct, or Title IX Coordinator. You can also meet with them to determine what options you may have moving forward, especially if you may qualify for a “no contact order” through the University or a restraining order through the court system.
4. Consider getting a protection from abuse order or no contact order from a local judge or magisterial justice. Violence Prevention and Advocacy Services can support you through this process.
5. Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported
6. Trust your instincts—if something doesn’t feel right in a relationship, speak up or end it

### Sexual Assault Prevention

Information obtained from [Rape, Abuse & Incest National Network \(RAINN\)](#)

- If you see something off like someone is overly intoxicated or someone is intentionally feeding someone else alcohol, step in and stop the behavior from happening, that alone can stop a sexual assault.
- Be aware of rape drugs
- Try not to leave your drink unattended
- Only drink from un-opened containers or from drinks you have watched being made and poured •
- Avoid group drinks like punch bowls
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink. Hold a cup with your hand over the top or choose drinks that are contained in a bottle and keep your thumb over the nozzle
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged. Find your friends and ask them to leave with you as soon as possible
- If you suspect you have been drugged, go to a hospital and ask to be tested
- Keep track of how many drinks you have had
- Try to come and leave with a group of people you trust
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take his/ her number instead of giving out yours

**Proactive Choices:** Daily choices individuals can make that show others that violence and harm will not be tolerated on campus. No one can do everything, but everything can do something. When enough people do

things to show that they do not tolerate violence and harm at the University of Rhode Island, it will create an environment where less people are harmed.

- Educate yourself about sexual and relationship violence, and acts of bias.
- Use social media to share content and educate others
- Make it the norm among your friend group, fraternity, or sorority, to check in with each other and not allow harm to others.
- Learn more about these issues by choosing the topic for a class project or requesting a program for a student organization meeting.
- Get involved in University-wide programming that is focused on sexual assault and violence prevention and education.

### **If you need to get out of an uncomfortable or scary situation here are some things you can try:**

- Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
- Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
- Have a code word with your friends or family so if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
- Lie. If you don't want to hurt the person's feelings, it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
- Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows?
- If you and/or the other person has been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

## **Defining Sexual Misconduct, Sexual Assault/Rape, Dating and Domestic Violence, and Stalking**

The following are definitions outlined by Rhode Island State Law, the Clery Act, the University of Rhode Island Sexual Misconduct Policy and the University of Rhode Island Student Handbook.

### **What is Consent?**

The University of Rhode Island Sexual Misconduct Policy and the Student Handbook defines consent as a mutual, voluntary, and informed agreement to participate in specific sexual acts with another person that is not achieved through manipulation, force, or coercion of any kind and that requires having cognitive ability to agree to participate. Consent requires an outward demonstration, through mutually understandable words, conduct, or action, indicating that an individual has freely chosen to engage in the specific sexual acts. A verbal "no" constitutes lack of consent, even if it sounds insincere or indecisive.

Impairment or incapacitation due to alcohol and/or drug use, permanent/temporary psychological or physical disability, and being below the age of consent (age sixteen [16] in Rhode Island) are factors that detract from or make consent impossible.

Silence or an absence of resistance does not imply consent, and consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Even in the context of an ongoing relationship, consent must be sought and freely given for each specific sexual act. Consent may be withdrawn at any time. When consent is withdrawn, sexual activity must immediately stop.

- "Force" is the use or threat of physical violence or intimidation to overcome an individual's freedom of will to choose whether or not to participate in sexual activity. There is no requirement that a party resists the sexual advance or request, but resistance will be viewed as a clear demonstration of non-consent.
- "Coercion" is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation,



threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they wrongfully impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity.

- "Incapacitation" means the person is incapable of giving consent. A person is incapacitated if they are in a physical or mental state that makes them unable to make a knowing and voluntary choice to engage in the specific sexual acts. A person may become incapacitated due to many factors, including the use of alcohol and/or drugs, or when the person is asleep or unconscious, or due to intellectual or other disability. When determining incapacitation, the inquiry is whether a sober, reasonable person should have known that the person was incapacitated and could not provide consent. One's own intoxication is not an excuse for failure to recognize another person's incapacitation.

Sexual contact while under the influence of alcohol or other drugs poses a risk to all parties. Alcohol and drugs impair a person's decision-making capacity, awareness of the consequences, and ability to make informed judgments. It is especially important, therefore, that anyone engaging in sexual activity be aware of the other person's level of intoxication. If there is any doubt as to the level or extent of the other person's intoxication or impairment, the prudent course of action is to forgo or cease any sexual contact or activity.

No single factor is determinative of incapacitation. Some common signs that someone is incapacitated may include: slurred speech, confusion, bloodshot eyes, the smell of alcohol on breath, unsteadiness when walking, vomiting, unusual behavior, etc.

### **The following definitions relate to consent under Rhode Island Law § 11-37-1:**

*Portions of these definitions have been redacted as they do not relate to the definition of consent. Rhode Island Law does not directly define consent but uses other terms like force or coercion to address this topic.*

(2) "Force or coercion" means when the accused does any of the following:

- (i) Uses or threatens to use a weapon, or any article used or fashioned in a manner to lead the victim to reasonably believe it to be a weapon.
- (ii) Overcomes the victim through the application of physical force or physical violence.
- (iii) Coerces the victim to submit by threatening to use force or violence on the victim and the victim reasonably believes that the accused has the present ability to execute these threats.
- (iv) Coerces the victim to submit by threatening to at some time in the future murder, inflict serious bodily injury upon or kidnap the victim or any other person and the victim reasonably believes that the accused has the ability to execute this threat.

(4) "Mentally disabled" means a person who has a mental impairment which renders that person incapable of appraising the nature of the act.

(5) "Mentally incapacitated" means a person who is rendered temporarily incapable of appraising or controlling his or her conduct due to the influence of a narcotic, anesthetic, or other substance administered to that person without his or her consent, or who is mentally unable to communicate unwillingness to engage in the act.

(6) "Physically helpless" means a person who is unconscious, asleep, or for any other reason is physically unable to communicate unwillingness to an act.

## **Sexual Assault**

*Under Rhode Island law (R.I.G.L. 11-37-1 thru 11-37-6)*

**First Degree Sexual Assault:** A person is guilty of first-degree sexual assault if he or she engages in sexual penetration with another person, and if any of the following circumstances exist:

1. The accused, not being the spouse, knows or has reason to know that the victim is mentally incapacitated, mentally disabled, or physically helpless;
2. The accused uses force or coercion;
3. The accused, through concealment or by the element of surprise, is able to overcome the victim;
4. The accused engages in the medical treatment or examination of the victim for the purpose of sexual arousal, gratification, or stimulation.

**Second Degree Sexual Assault:** A person is guilty of a second-degree sexual assault if he or she engages in sexual contact with another person and if any of the following circumstances exist:

1. The accused knows or has reason to know that the victim is mentally incapacitated, mentally disabled, or physically helpless;
2. The accused uses force, element of surprise, or coercion;
3. The accused engages in the medical treatment or examination of the victim for the purpose of sexual arousal, gratification, or stimulation.

**Third Degree Sexual Assault:** A person is guilty of third-degree sexual assault if he or she is over the age of eighteen (18) years and engages in sexual penetration with another person over the age of fourteen (14) years and under the age of consent, sixteen (16) years of age.

The following words and phrases, when used in the above definition, have the following meanings:

1. "Accused" means a person accused of a sexual assault.
2. "Force or coercion" means when the accused does any of the following:
  - a. Uses or threatens to use a weapon, or any article used or fashioned in a manner to lead the victim to reasonably believe it to be a weapon;
  - b. Overcomes the victim through the application of physical force or physical violence;
  - c. Coerces the victim to submit by threatening to use force or violence on the victim and the victim reasonably believes that the accused has the present ability to execute these threats;
  - d. Coerces the victim to submit by threatening to at some time in the future murder, inflict serious bodily injury upon or kidnap the victim or any other person, and the victim reasonably believes that the accused has the ability to execute this threat.
3. "Intimate parts" means the genital or anal areas, groin, inner thigh, or buttock of any person or the breast of a female.
4. "Mentally disabled" means a person who has a mental impairment which renders that person incapable of appraising the nature of the act.
5. "Mentally incapacitated" means a person who is rendered temporarily incapable of appraising or controlling his or her conduct due to the influence of a narcotic, anesthetic, or other substance administered to that person without his or her consent, or who is mentally unable to communicate unwillingness to engage in the act.
6. "Physically helpless" means a person who is unconscious, asleep, or for any other reason is physically unable to communicate unwillingness to an act.
7. "Sexual contact" means the intentional touching of the victim's or accused's intimate parts, clothed or unclothed, if that intentional touching can be reasonably construed as intended by the accused to be for the purpose of sexual arousal, gratification, or assault.
8. "Sexual penetration" means sexual intercourse, cunnilingus, fellatio, and anal intercourse, or any other intrusion, however slight, by any part of a person's body or by any object into the genital or anal openings of another person's body, or the victim's own body upon the accused's instruction, but emission of semen is not required.
9. "Spouse" means a person married to the accused at the time of the alleged sexual assault, except that such persons shall not be considered the spouse if the couple are living apart and a decision for divorce has been granted, whether or not a final decree has been entered.
10. "Victim" means the person alleging to have been subjected to sexual assault.

The Clery Act defines Sexual Assault as any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. This includes Rape, Fondling, Incest, and Statutory Rape as defined by the Clery Act.

## Rape

Under Rhode Island law, rape is defined under the state's sexual assault laws (R.I.G.L. 11-37-1 thru 11-37-6).

The Clery Act defines Rape as the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

The University of Rhode Island Student Handbook defines rape as: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

## Domestic Violence

The University of Rhode Policy on Sexual Misconduct and Student Handbook, defines domestic violence to include acts of violence committed by a current or former spouse or intimate partner of a victim, by a person with whom the victim shares a child in common, by a person who is residing with or has resided with the victim as a spouse or intimate partner in the prior three (3) years, by a person similarly situated to a spouse or the victim under Rhode Island law, or by any other person against an adult or youth victim who is protected from that person's acts under Rhode Island law

*Under Rhode Island Law (R.I.G.L. 12-29-2)*

"Domestic violence" includes but is not limited to any of the following crimes when committed by one family or household member against another:

1. Simple assault (§ 11-5-3);
2. Felony assaults (§§ 11-5-1, 11-5-2, and 11-5-4);
3. Vandalism (§ 11-44-1);
4. Disorderly conduct (§ 11-45-1);
5. Trespass (§ 11-44-26);
6. Kidnapping (§ 11-26-1);
7. Child-snatching (§ 11-26-1.1);
8. Sexual assault (§§ 11-37-2, 11-37-4);
9. Homicide (§§ 11-23-1 and 11-23-3);
10. Violation of the provisions of a protective order entered pursuant to § 15-5-19, chapter 15 of title 15, or chapter 8.1 of title 8 where the respondent has knowledge of the order and the penalty for its violation or a violation of a no contact order issued pursuant to § 12-29-4;
11. Stalking (§§ 11-59-1 et seq.);
12. Refusal to relinquish or to damage or to obstruct a telephone (§ 11-35-14);
13. Burglary and Unlawful Entry (§ 11-8-1 et seq.);
14. Arson (§ 11-4-2 et seq.);
15. Cyber stalking and cyber harassment (§ 11-52-4.2); and
16. Domestic assault by strangulation § 11-5-2.3.

The following words and phrases, when used in the above definition, have the following meanings:

"Family or household member" means spouses, former spouses, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past three (3) years, any persons who have a child in common regardless of whether they have been married or have lived together, or if persons who are or have been in a substantive dating or engagement relationship within the past one year which shall be determined by the court's consideration of the following factors:

- i. the length of time of the relationship;
- ii. the type of the relationship;
- iii. the frequency of the interaction between the parties.

"Victim" means a family or household member who has been subjected to domestic violence.

The Clery Act defines Domestic Violence as a felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

## Dating Violence

The University of Rhode Island Sexual Misconduct Policy and Student Handbook defines dating violence as violence committed by a person: (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors:

- Length of the relationship;
- The type of the relationship; and
- The frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control their dating partner.

*Under Rhode Island Law (R.I.G.L. 16-22-24)*

**Dating violence** means a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal or emotional abuse to control his or her dating partner.

The following words and phrases, when used in the above definition, have the following meanings:

"Dating partner" means any person involved in an intimate association with another, primarily characterized by the expectation of affectionate involvement whether casual, serious or long term.

The Clery Act defines Dating Violence as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

## Stalking

The University of Rhode Island's Sexual Misconduct Policy and Student Handbook defines stalking as engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for their safety or the safety of others; or (B) suffer substantial emotional distress.

For the purposes of this definition, "course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means (including social media) follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.

"Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

"Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Stalking includes cyberstalking, which is a form of stalking occurring in electronic media such as the Internet, social networks, blogs, cell phones, texts, or emails that are used to pursue, harass, or to make unwelcome contact with another person in an unsolicited fashion. Examples of stalking include unwelcome and repeated visual or physical proximity to a person; repeated oral or written threats; unwelcomed/unsolicited written communications, including letters, cards, texts, emails, instant messages, or messages on social media or message bulletin boards.

*Under Rhode Island law (R.I.G.L. 11-59-1 through 11-59-2)*

"Stalking" means when a person: (1) harasses another person; or (2) willfully, maliciously, and repeatedly follows another person with the intent to place that person in reasonable fear of bodily injury.

The following words and phrases, when used in the above definition, have the following meanings:

(1) "Course of conduct" means a pattern of conduct composed of a series of acts over a period of time, evidencing a continuity of purpose. Constitutionally protected activity is not included within the meaning of "course of conduct."

"Harass" means a knowing and willful course of conduct directed at a specific person with the intent to seriously alarm, annoy, or bother the person, and which serves no legitimate purpose. The course of conduct must be such as would cause a reasonable person to suffer substantial emotional distress or be in fear of bodily injury.

The Clery Act defines Stalking as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

## **Policies that Address Sexual Misconduct and Interpersonal Violence (Sexual Harassment, Sexual Assault, Dating and Domestic Violence, and Stalking)**

The University of Rhode Island, in its commitment to maintaining a safe and secure learning, living and working environment, has instituted policies and procedures for confronting the issue of sexual misconduct and interpersonal violence (i.e., sexual assault, dating and domestic violence, sexual harassment and stalking)

The University prohibits any form of harassment, abuse or violence and is proactive in the prevention of sexual assault, gender and sexual violence, domestic violence, dating violence and stalking on our campuses. Additionally, the University continuously enhances services for victims that exist on campus and in the local community, regardless of gender identity, sexual orientation, ability, race or ethnicity.

The University prohibits discrimination, as well as discriminatory harassment, sexual assault, sexual exploitation, intimate partner violence, stalking, sexual or gender-based harassment, complicity in the commission of any act prohibited by this Policy, retaliation against a person for the good faith reporting of any of these forms of conduct or participation in any investigation or proceeding under this Policy.

The University informs the members of the community of the various aspects of sexual misconduct and interpersonal violence by focusing on prevention, education, awareness, and intervention. URI's policy prohibiting sexual misconduct and interpersonal violence is clearly communicated within the Sexual Misconduct Policy and the Student Handbook and through the Council on Postsecondary Education Sexual Harassment and Sexual Violence Policy available to students and employees. The University of Rhode Island also has a website [web.uri.edu/titleix](http://web.uri.edu/titleix) dedicated to sexual violence prevention and response with lists the following resources:

- Support available for survivors, and friends of survivors as well as respondent students;
- Information on how to make a report and who they can make a report to on campus;
- The University's amnesty policy;
- Important definitions related to Title IX and;
- Information on how to prevent sexual misconduct and interpersonal violence through bystander intervention and education



A student or employee determined by the University to have committed an act of sexual misconduct or interpersonal violence is subject to disciplinary action, up to and including separation from the University. Third Parties who commit acts of Prohibited Conduct may have their relationships with the University terminated and/or their privileges of being on University premises withdrawn.

It is the responsibility of every member of the University community to foster an environment free of sexual misconduct and interpersonal violence. All members of the University community are encouraged to take reasonable and prudent actions to prevent or stop an act of sexual misconduct and interpersonal violence. The University will support and assist community members who take such actions.

Retaliation against any individual who, in good faith, reports or participates in the reporting, investigation, or adjudication of Prohibited Conduct is strictly forbidden.

Sexual Harassment, as defined for purposes of Title IX, means conduct on the basis of sex which satisfies one or more of the following:

1. An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct.
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive or objectively offensive that it effectively denies a person equal access to the University's education program or activity;  
or
3. "Sexual assault" as defined in the Clery Act, "dating violence" as defined in VAWA, "domestic violence" as defined in VAWA, or "stalking" as defined in VAWA.

The following are just two examples of conduct and behavior that will very likely be considered sexual harassment under this policy:

- (1) A faculty member conditions a student's favorable evaluation on the student's submission to sexual advances. The faculty member then gives the student a poor evaluation after the student rejects the faculty member's advances.
- (2) A student editor for the college newspaper continually and inappropriately touches another student newspaper staff member in a sexual manner over an extended period of time. The touching is unwelcome and continues even after the student editor is asked to stop. The conduct makes the staff member uncomfortable and creates an offensive and hostile environment in the newsroom.

Sexual harassment can arise from many different types of unwelcome verbal, nonverbal and physical conduct ranging from sexual gestures or teasing to sexual assault, acts of sexual violence, including domestic and dating violence, stalking and other coercive activity.

Examples of such conduct and behaviors that may lead to a finding of sexual harassment include, but are not limited to, the following:

- (1) Verbal: Sexual remarks, comments, jokes and innuendos, communicating unwelcome stories about someone's social or sexual life, and propositions or pressure for social or sexual contact.
- (2) Non-verbal: The display of sexually explicit stares, gestures or suggestive pictures, including secretly video recording sexual acts or objects.
- (3) Physical: Unwanted touching, patting, grabbing, pinching, including sexual assault, domestic violence, dating violence, stalking and rape.

Sexual harassment need not be intentional. The intent of the person who is alleged to have committed such behavior may not be relevant to determining whether a violation has occurred. The relevant determination is whether a reasonable person similarly situated could have reasonably considered the alleged behavior to be sexual harassment.

Acts that do not necessarily involve conduct of a sexual nature but are based on sex or gender stereotyping, and which may include physical aggression, intimidation, hostility, humiliation, insulting and hazing, may also

be considered sexual harassment under this policy. Specific examples of such behavior that may lead to a finding of sexual harassment include the following:

- (1) A male employee is repeatedly taunted and insulted verbally by his co-workers for his “looking like a girl,” “for acting like a girl,” and “acting like a queer.”
- (2) A female program director is repeatedly called “bossy,” “overly aggressive” and “un-ladylike” by her male supervisors with some of these criticisms noted in her performance evaluations.

#### Sexual Violence

As used in this policy, the term sexual violence shall refer to (a) “sexual violence” as defined in the University Sexual Misconduct Policy; (b) “sexual or relationship assault or violence under VAWA” as that term is defined herein; and/or (c) “sexual assault or relationship violence under Rhode Island law” as defined herein. *All forms of sexual assault and violence are prohibited under this policy.*

# Procedures to Follow if a Crime of Sexual Assault, Domestic Violence, Dating Violence, or Stalking has Occurred

## Important Steps to Take



### Are you in danger?

Dial 911 and get yourself somewhere safe.

Once safe, **Violence Prevention and Advocacy Services** can be reached during normal business hours, Monday – Friday 8:30 a.m.– 4:30 p.m. by dialing 401.874.9131, and may also be able to help coordinate next steps after you have been impacted by sexual assault, domestic & dating violence or stalking. Health Services can also provide support and reach the Violence Prevention and Advocacy Services Monday – Fridays 8:00 a.m. – 8:00 p.m. and Saturday and Sunday from 8:00 a.m. – 4:00 p.m. The Coordinator for Violence Prevention and Advocacy Services serves in an on-call capacity; therefore, you will be able to seek support after hours if you report the assault to the Police or Health Services.



### Seek Medical Help

Try to seek medical attention immediately. Contact 911 for immediate help. You can also contact Health Services at 401.874.2288 or visit a local hospital (see page 37). You can receive medical attention at any medical facility; however, certain facilities have trained staff to help survivors of sexual assault and/or have the ability to offer a sexual assault forensic exam (SAFE), which is conducted by a Sexual Assault Nurse Examiner (SANE) Nurse. Medical exams can also address other physical needs or trauma and assess for sexually transmitted infections or pregnancy.



### Seek Support

Know that you are not alone and there are many resources available to help you both on and off campus. The University seeks to provide a safe, survivor-informed environment where every person is comfortable reporting an incident of sexual assault, dating violence, domestic violence, or stalking.



### Report

Survivors/victims are encouraged to report acts of sexual misconduct and interpersonal violence to any of the on-campus private or on-campus confidential resources. Reporting to the on-campus private resources will generate a report to the Title IX office and will also connect the survivor/victim to support services on campus. You have the option to notify law enforcement authorities about the incident, be assisted by campus authorities in notifying law enforcement, and the option to decline to notify such authorities. The University of Rhode Island will comply with an individual's request for assistance in notifying authorities.



### Preserve Evidence

It is important to preserve evidence that may be useful in obtaining a protection order or in proceeding with a criminal investigation or a disciplinary process should you choose to do so. Completing a forensic exam does not require you to file a police report or report to the institution, although we encourage these reports if you are comfortable doing so.

If you are the victim of a crime, preserve all evidence of the incident:

- Document as much as you can recall about the assault/crime and perpetrator;
- Preserve all electronic communications related to the assault/crime and perpetrator (e.g. text messages, emails, social media, dating apps, messages, etc.);

It's also important to remember that as time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings or obtaining orders of protection related to the incident more difficult. If a victim chooses not to make a complaint regarding the incident, they nevertheless should consider speaking with the URI Police Department or other local law enforcement to preserve evidence in the event that the victim changes their mind in the future.

- Do not clean or remove anything from the scene of the assault/crime.
- Do not bathe or brush your teeth, do not wash or discard clothing or bedding.
- Store all items associated with the assault in a paper bag.

**Within 72 hours of a sexual assault**, survivors/victims have the option to request a sexual assault forensic examination (SAFE) at a local hospital to preserve evidence. You are not required to file a police report should you elect to have a forensic examination completed and do not have to use your personal insurance thus avoiding parents/guardians receiving bills from the exam (reach out to Violence Prevention and Advocacy Services for assistance with this). The forensic examination will help preserve evidence should the survivor/victim decide to file a police report

## Evidence Preservation

After an incident of sexual assault, it is important to seek medical attention as soon as possible. In Rhode Island, evidence may be collected even if a victim chooses not to make a report to law enforcement. It is important that victims of sexual assault not bathe, douche, smoke, change clothing or clean the bed/liens/area where they were assaulted if the offense occurred in the last 96 hours so that evidence, as may be necessary to the proof of criminal activity, may be preserved.

In circumstance of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries or take steps to address concerns of sexually transmitted disease and/or pregnancy. URI Health Services is available to treat students who have been sexually assaulted for injuries or take steps to address concerns of sexually transmitted infections and/or pregnancy. URI Health Services can make referrals to local hospitals as needed.

Survivors of sexual misconduct, sexual assault, dating and domestic violence, and stalking are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications and keeping pictures, logs or other copies of documents if they have any. It may also be helpful to write down your account of the events or keep a log of the behavior so that you may recall it more easily should you wish to file a police report or disciplinary charges at a later date. This could be useful in hearings, investigations by police or the University, or in obtaining legal orders of protection. Information on evidence preservation is provided to those who report sexual misconduct and interpersonal violence in writing within the [Sexual Misconduct and Interpersonal Violence Rights and Resource Guide](#).

## Reporting Options for Students Faculty and Staff

Survivors of sexual misconduct and interpersonal violence including sexual assault, dating or domestic violence and stalking are encouraged to report the behavior to URI Police or local police. This information is provided in writing to survivors who report. It is the victim's choice whether or not to make such a report, and victims have the right to decline involvement with the police at any time. Students, faculty and staff who wish to report an incident of sexual assault, dating violence, stalking, or domestic violence can contact URI Public Safety Dispatch at 401-874-2121 or 911. The University Police can assist the victim in contacting local law enforcement should the crime have occurred outside URI Police jurisdiction.

Whether a victim chooses to make a report with the police or not, they can also make a report to the Title IX Coordinator or the Office of Community Standards and can proceed with University grievance procedures. To report a crime to the Office of Community Standards, contact 401-874-2101.

Moreover, to the extent of the victim's consent, University offices will work collaboratively to ensure that the reporting student's health, physical safety, work and academic status are protected, pending the outcome of a formal University investigation. The reporting person may be granted changes to academic, living, transportation and working arrangements or other protective measures in addition to counseling, health service and assistance. The University will make available accommodations regardless of whether the reporting person chooses to report the crime to University police or other local law enforcement or cooperate with the conduct process.

## Procedures for Reports of Potential Dating Violence, Domestic Violence, Sexual Assault, and Stalking

When a report of a potential incident of domestic violence, dating violence, sexual assault, or stalking is received, the Title IX Coordinator; Deputy Title IX Coordinator and/or members of the Sexual Assault Response Team (SART) will conduct an assessment of the available information.

The assessment may include the following:

- Evaluating whether the report provides identifying information of the Reporting person, Responding person, and/or witnesses to the reported incident.
- Contacting the Reporting person, if identified, in order to provide written information regarding the following:
  - The University's commitment to providing support and resources to survivors of dating violence, domestic violence, sexual assault, and stalking.
  - The Reporting Person's option to make a report—or to refuse to make a report—to law enforcement, as well as the potential of obtaining a Restraining Order or No Contact Order
  - The Reporting Person's right to invoke formal or informal University grievance process in connection with their experience, as well as an explanation of what the formal and informal process entails.
  - The Reporting Person's right to request appropriate supportive measures, and an explanation of how to request those measures, including:
    - no contact orders
    - emergency transportation for treatment and follow-up care
    - housing relocation
    - danger or other assessments
    - counseling
    - translators/interpreters
    - academic adjustments (including course changes and/or reductions in course load)
  - Explaining the Reporting Person's next steps within the student conduct system or Title IX grievance process if the reporting person chooses, such as moving forward with the investigation through the use of a neutral third-party external investigator.

## Reporting Acts of Dating Violence, Domestic Violence, Sexual Assault and Stalking - You have Options

Upon making a report to the University that you are the victim of domestic violence, dating violence, sexual assault, or stalking whether the offense occurred on or off campus, the University will provide you with a written explanation of your rights and options contained in the **Sexual Misconduct and Interpersonal Violence Rights and Resource Guide**. If you or someone you know is the victim of a sexual assault, domestic violence, dating violence, and/or stalking, the victim has several rights, including:

- The right to report the incident to the University Police or local authorities or University authorities. The University will assist victims in notifying either the University or local police. Filing a police report does not mean the victim must pursue criminal charges. The victim maintains his or her rights throughout the process. An advocate from Violence Prevention and Advocacy Services can accompany victims/survivors when notifying law enforcement or University Officials.
- The right to receive written information about existing counseling health, mental health, victim advocacy, legal assistance, Visa/immigration assistance and student financial aid.
- The right to receive written notification about options for available assistance in and how to request changes to academic, living, transportation, and working situations or protective measures.
- The right to not report the incident but still receive resources through the University and Employee Assistance Program (EAP)
- In addition to the campus services listed below, several community service organizations can provide counseling, mental health, and other related services to sexual assault victims.
- Resources and contact information can be found on the Sexual Harassment and Assault Reporting and Education website at <https://web.uri.edu/titleix/>.



- The **right to obtain an order of protection, no contact order or restraining order** through criminal, civil or tribal court or through the institution through the Office of Community Standards student conduct process or the Dean of Students Office. Students who wish to report to the student conduct process will be given the option to request an institution issued no contact order.

Any person who feels they may have been the target of or witness to sexual harassment, including sexual violence or sexual assault, is encouraged to seek redress through the following:

1. Student complaint about a student – Title IX Coordinator, Dean of Students Office, URI Police Department
2. Student complaint about a faculty member – Title IX Coordinator, Affirmative Action Office, URI Police Department
3. Student complaint about a staff member – Title IX Coordinator, Affirmative Action Office, URI Police Department.
4. Faculty/Staff complaint about faculty/staff member – Title IX Coordinator, Affirmative Action Office, URI Police Department
5. Faculty/Staff complaint against student– Title IX Coordinator, Affirmative Action Office, Dean of Students Office, URI Police Department

# Offices On and Off Campus to Report a Crime of Dating Violence, Domestic Violence, Stalking and Sexual Assault

Survivors/victims have the option to report to any of the following resources on or off campus. Any Campus Security Authority must report any Clery Crime in a timely manner to the URI Police by dialing 401-874-2121 or 911 if the crime is occurring. Any Responsible Employee must report knowledge of any Title IX-related crimes to the URI Title IX Coordinator. Survivors/victims of sexual violence and interpersonal violence have the right to file a report against the individual who harmed them with the following resources. These resources can investigate the crime through the legal process or University’s disciplinary process. Depending on your situation and comfort level, you may decide to request a University or law enforcement response. It is important to know the difference between action taken at the University and action taken by the criminal process.

A formal complaint may be filed with the Title IX Coordinator in person, by mail, or online: [https://cm.maxient.com/reportingform.php?UnivofRhodeIsland&layout\\_id=9](https://cm.maxient.com/reportingform.php?UnivofRhodeIsland&layout_id=9) or to the following offices:

## REPORTING TO THE UNIVERSITY

**S** = students

**E** = employees

### Title IX Coordinator

LOCATION: Carlotti Building, Kingston Campus

PHONE: 401.874.5593

WEBSITE: <https://web.uri.edu/affirmativeaction/title-ix/>

**S**

### Dean of Students Office

LOCATION: Memorial Union, Kingston Campus

PHONE: 401.874.2098

WEBSITE: [web.uri.edu/deanofstudents/](http://web.uri.edu/deanofstudents/)

**S**

### Office of Affirmative Action, Equal Opportunity and Diversity

LOCATION: Carlotti Building, Kingston Campus

PHONE: 401.874.5593

**S E**

### Office of Community Standards

LOCATION: Adams Hall, Lower Level, Kingston Campus

PHONE: 401.874.2101

WEBSITE: [web.uri.edu/studentconduct](http://web.uri.edu/studentconduct)

**S**

## REPORTING TO LAW ENFORCEMENT

**S** = students

**E** = employees

### URI Police

LOCATION: 85 Briar Lane, Kingston Campus

**EMERGENCY: 911**

NON-EMERGENCY: 401.874.2121

WEBSITE: <https://web.uri.edu/police/>

**S E**

### Local Police

**EMERGENCY: 911**

**S E**

## REPORTING CRIMES OF DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT AND STALKING

### Campus Process

- Has power to discipline in accordance with related URI policy;
- Responsibility based on “preponderance of evidence;” standards within the student conduct process or more likely than not that a policy was violated;
- Limited ability to impose penalties or restrictions for those not affiliated with the University of Rhode Island.

### Criminal Process

- Has power to arrest and charge with a criminal offense;
- Standard of conviction is “beyond a reasonable doubt;”
- Only able to take action on conduct that violated a criminal law.

## ON CAMPUS PRIVATE RESOURCES

Utilizing the following private resources means that a formal report will be made but, in most cases, personally identifying information is kept private when requested by the reporting party and when applicable. Using these resources allows the reporting party to have access to university services including academic or housing accommodations, supportive measures, and investigations/adjudication procedures.

**S** = Available for Students/Graduate Students (on any campus)

**E** = Available for URI Employees (on any campus)

The information you provide to a non-confidential resource will be relayed only as necessary for the Title IX Coordinator and/or Dean of Students Office to ensure victim/survivors safety, awareness of resources and reporting options.

### Dean of Students Office

LOCATION: Memorial Union, Kingston Campus  
PHONE: 401.874. 2098  
WEBSITE: [web.uri.edu/deanofstudents/](http://web.uri.edu/deanofstudents/)

**S**

### Office of Community Standards

LOCATION: Adams Hall, Lower Level, Kingston Campus  
PHONE: 401.874.2101  
WEBSITE: [web.uri.edu/studentconduct](http://web.uri.edu/studentconduct)

**S**

### Office of Affirmative Action

LOCATION: Carlotti Building, Kingston Campus  
PHONE: 401.874.2442  
WEBSITE: <https://web.uri.edu/affirmativeaction/title-ix/>

**S E**

### Title IX Coordinator

LOCATION: Carlotti Building, Kingston Campus  
PHONE: 401.874.5593  
WEBSITE: <https://web.uri.edu/affirmativeaction/title-ix/>

**S E**

### URI Police

LOCATION: 85 Briar Lane, Kingston Campus  
**EMERGENCY: 911**  
NON-EMERGENCY: 401.874. 4910  
WEBSITE: <https://web.uri.edu/police/>

**S E**

### Human Resources

LOCATION: 80 Lower College Rd., Kingston Campus  
PHONE: 401.874.2416  
WEBSITE: <https://web.uri.edu/hr/>

**E**

## ON CAMPUS CONFIDENTIAL RESOURCES

The following confidential resources are not required to report the information you share to the Title IX Coordinator or Dean of Students Office.

**S** = Available for Students/Graduate Students (on any campus)

**E** = Available for URI Employees (on any campus)

The information you share remains with you and the individual you share the information with. The resource is not obligated to report to Title IX or anyone else unless there is a concern for your safety or the safety of others.

### Violence Prevention & Advocacy Services

LOCATION: Health Services, Kingston Campus  
PHONE: 401.874.9131  
WEBSITE: [health.uri.edu/vpas/](http://health.uri.edu/vpas/)

**S**

### Counseling Services

LOCATION: Roosevelt Hall, Kingston Campus:  
PHONE: 401.874.2288  
HOURS: Monday – Friday 8:30 a.m. – 4:30 p.m. Crisis walk-in available  
**CRISIS SERVICES AFTER HOURS:**  
*Call 401.874.2288 and you will be connected to a counselor through ProtoCall*  
PHONE: 401.874.2288  
WEBSITE: [web.uri.edu/counseling](http://web.uri.edu/counseling)

**S**

### Psychological Consultation Center

LOCATION: Chafee, Kingston Campus  
PHONE: 401.874.4263  
WEBSITE: <https://web.uri.edu/police/>

**S E**

### Health Services

LOCATION: Potter Building, Kingston Campus  
PHONE: 401.874.2246  
HOURS: *Fall/Spring Semester*  
Monday – Friday 8:00 a.m. – 8:00 p.m.  
Saturday – Sunday 10:00 a.m. – 4:00 p.m.  
SERVICES: Available for medical attention following crime of violence and prophylactic medication (to prevent HIV, STIs, & pregnancy) following a sexual assault.  
WEBSITE: [health.uri.edu](http://health.uri.edu)

**S**

### Pastoral Chaplain Association

LOCATION: 6 Fraternity Circle, Kingston Campus  
PHONE: 401.874.2740  
WEBSITE: <https://web.uri.edu/chaplain/>

**S E**

### Employee Assistance Program

LOCATION: Various PHONE: 866.248.4094  
WEBSITE: [www.employeebenefits.uri.gov/wellness/eap.php](http://www.employeebenefits.uri.gov/wellness/eap.php)

**E**

## Financial Aid, Transportation and Immigration Support

### Financial Support

The University has resources that can help provide assistance with your financial aid by contacting the University's financial aid office. The State of Rhode Island also has a [Crime Victims Compensation Program](#) that assists in the reimbursement of expenses related to violent crimes. For information regarding Financial Aid, contact the University's Enrollment Services Office located in Green Hall, Kingston Campus or by dialing 401.874.9500.

### Transportation Support

The University will assist students while they are on campus if they no longer feel safe walking by themselves. They can contact URI SafeWalk/SafeRide at 401.874.7233 to be escorted by URI Police.

### Immigration and International Student Support

If you are having difficulty with your classes or are falling behind in school, you may have trouble maintaining your legal student status. International students may be eligible to apply for asylum if they are a victim of a crime, such as assault and violence. The Office of International Students and Scholars can assist. They can be reached by dialing 401.874.2395.

## OFF CAMPUS RESOURCES

Various off-campus resources are available for students, faculty and staff. Utilizing an off-campus resource does not limit a student's ability to also use on-campus resources. There may be costs associated with utilization of these off-campus resources.

### Day One

Provides 24-hour support, information and advocacy for those impacted by crimes of violence.

24-HOUR HOTLINE: 800.494.8100

WEBSITE: <https://www.dayoneri.org/>

### Domestic Violence Hotline

Advocates are available 24/7 at 800.799.SAFE (7233) in more than 200 languages. All calls are free and confidential.

24-HOUR HOTLINE: 800.799.7233

WEBSITE: <https://www.thehotline.org/help/>

### Local Police Departments

**ANY EMERGENCY: 911**

**PROVIDENCE POLICE: 401.272.3121**

**SOUTH KINGSTOWN POLICE: 401.782.3321**

**NARRAGANSETT POLICE: 401.789.1091**

**WEST GREENWICH POLICE: 401.397.7191**

**UNIVERSITY OF RHODE ISLAND POLICE:  
401.874.2121**

### State Crime Victims Helpline

Serve as a resource to assist victims of crimes and keep them informed about the process of their case.

This helpline may provide financial assistance when victims have medical bills due to the assault.

PHONE: 401.462.7655

WEBSITE: <http://www.riag.ri.gov/CriminalUnit/VictimServicesUnit.php>

## LOCAL HOSPITALS TO SEEK MEDICAL ATTENTION:

### South County Hospital

*24 Hour Emergency Room for medical attention following a physical and/or sexual assault. Ability to obtain a forensic exam (to preserve evidence); medical attention; as well as pregnancy, STIs, and HIV prophylaxis medication. May have a SANE nurse on staff, but not required to on a 24/7 basis.*

ADDRESS: 100 Kenyon Ave., Wakefield, Rhode Island

PHONE: 401.782.8000

### Women and Infants Hospital

*24 Hour Emergency Room for medical attention following a physical and/or sexual assault. Ability to obtain a forensic exam (to preserve evidence); medical attention; as well as pregnancy, STIs, and HIV prophylaxis medication.*

This hospital has a SANE Nurse\* on staff 24/7.

ADDRESS: 101 Dudley Street, Providence, RI 02905

PHONE: 401.274.1000

\*SANE Nurses (Sexual Assault Nurse Examiner) are nurses who have completed additional training to perform forensic exams for survivors/victims. The exam typically takes approximately 4 hours.

Any student, faculty, or staff member with questions or concerns about the applicable University policies or who believes they have been a victim of sex discrimination, sexual harassment, dating or domestic violence, stalking or sexual violence is encouraged to contact the University's Title IX coordinator or Violence Prevention and Advocacy Services for additional assistance. Individuals with questions or concerns about violations of the student code specifically should contact the Title IX coordinator or the Office of Student Affairs and also may want to review the University Student Handbook.

#### Policy and Grievance Process

The University Title IX policy and procedures provide for the prompt and equitable resolution of student and employee complaints alleging any action that would be prohibited by Title IX, as well as a grievance process that complies with the Title IX regulations as they pertain to formal complaints. The Title IX policy and grievance procedures describe the grievance process, including how to report or file a complaint of sex discrimination, how to file a formal complaint of sexual harassment, and how the University will respond.



## TITLE IX INFORMATION:

It is the responsibility of the Deputy Title IX Coordinators to: (1) assist members of the University community in understanding that Sexual Misconduct is prohibited; (2) answer questions about the University policy and procedures; (3) serve as and/or appoint investigators and ensure that investigators are trained to respond to and investigate complaints of Sexual Misconduct; (4) ensure that employees and students are aware of the procedures for reporting and addressing complaints of Sexual Misconduct; (5) implement or designate appropriate persons to implement the Procedures adopted under the University Sexual Misconduct Policy; and (6) provide regular updates and information to the Title IX Coordinator.

It is further the responsibility of the Deputy Title IX Coordinator for Education, Prevention, & Outreach to coordinate dissemination of information and education and training programs.

Further, the Deputy Title IX Coordinators in the Affirmative Action, Equal Opportunity and Diversity Office investigate the complaints by students against faculty and employees, and all incidents involving faculty and employees, and are in a supporting role to the Coordinator.

### Title IX Coordinators

**Title IX Coordinator: Kara Larsen**

Assistant Vice President for Enterprise Risk Management  
Carlotti Administration Building, Room 114  
75 Lower College Rd | Kingston, RI 02881  
401.874.5593 | [tixc@etal.uri.edu](mailto:tixc@etal.uri.edu)

**Deputy Title IX Coordinator: Roxanne M. Gomes**

Director, Affirmative Action, Equal Opportunity & Diversity  
Carlotti Administrative Building, Room 201  
75 Lower College Rd | Kingston, RI 02881  
401.874.2442 | [rgomes@uri.edu](mailto:rgomes@uri.edu)

**Deputy Title IX Coordinator: Gerard J. Holder, JD**

Assistant Director, Office of Affirmative Action, Equal Opportunity and Diversity  
Carlotti Administrative Building, Room 201  
75 Lower College Rd | Kingston, RI 02881  
401.874.2442 | [hbias23@uri.edu](mailto:hbias23@uri.edu)

**Deputy Title IX Coordinator: Kathleen Shannon**

Assistant to the VPR for Strategic Initiatives  
Division of Research and Economic Development  
401.874.2408 | [kshannon11@uri.edu](mailto:kshannon11@uri.edu)

**Deputy Title IX Coordinator: James Patti**

Director, Graduate School of Oceanography/Administration  
Narragansett Bay Campus,  
215 S Ferry Rd, Narragansett, RI 02882  
401-874-6561 | [jpatti@uri.edu](mailto:jpatti@uri.edu)

**Deputy Title IX Coordinator: Daniel Graney, Ph.D.**

Dean of Students  
Memorial Union, Room 302  
50 Lower College Road | Kingston, RI 02881  
401.874.2101 | [dgraney@uri.edu](mailto:dgraney@uri.edu)

**Deputy Title IX Coordinator: Matthew Bodah**

Vice Provost  
Office of the Provost, Green Hall  
35 Campus Ave | Kingston, RI 02881  
401.874.2497 | [mbodah@uri.edu](mailto:mbodah@uri.edu)

**Deputy Title IX Coordinator: Paul Kassabian**

Associate Director Athletics Compliance  
NCAA Compliance Office,  
Keaney Gym, Room 109  
85 Keaney Rd | Kingston, RI 02881  
401.874.4827 | [kokojr@uri.edu](mailto:kokojr@uri.edu)

**Deputy Title IX Coordinator: R. Anthony Rolle**

Dean College of Education and Professional Studies, Providence Campus  
80 Washington St, Providence, RI 02903  
401.277.5489 | [anthony\\_rolle@uri.edu](mailto:anthony_rolle@uri.edu)

### **Option to Notify Law Enforcement:**

A victim of sexual assault, dating violence, domestic violence or stalking is encouraged to report the incident to the University Police. The University Police investigates and prosecutes, through the courts, all criminal complaints within the jurisdiction of the University. The University Police Officers are all trained in the response to, investigation of, and prosecution of sexual assault, dating/domestic violence and stalking complaints. Upon receipt of a report, the Police Department will immediately offer protective, medical, support and advocacy services to the victim if requested. The Police will assist the victim in notifying any and all agencies and persons they wish to contact. The victim also has the right to deny the option to notify law enforcement

### **Support Services for those Impacted by Sexual Assault, Dating Violence, Domestic Violence and Stalking**

Regardless if a survivor/victim wishes to move forward with criminal justice system, disciplinary charges or the Title IX grievance process, the following information is offered in writing to students, faculty and staff reporting incidents of sexual assault, dating violence, domestic violence and stalking provided they are reasonably available. The University will maintain confidentiality to the extent that maintaining such confidentiality would not impair the ability of the institution to provide accommodations or protective measures. In most instances, accommodation requests will be made in vague terms as to ensure the incident is not disclosed to others. Only those on a need-to-know basis will be notified. Any personally identifiable information will be excluded for students who report incidents of sexual assault, dating violence, domestic violence and stalking when completing Clery Act Reporting and disclosures.

### **Supportive Measures**

The University may issue supportive measures for those impacted by sexual misconduct, interpersonal violence, sexual assault, dating or domestic violence, and stalking. The same supportive measures offered to reporting students are also available to responding students when appropriate. Employees are also permitted to request supportive measures when impacted.

#### **For cases involving Faculty/Staff:**

If, during the initial consultation, the Deputy Title IX Coordinator in the Office of Affirmative Action or the Title IX Coordinator determines that immediate action may be necessary to protect the rights, interests, or safety of the Complainant, Respondent or the campus community, the Deputy Title IX Coordinator in the Office Affirmative Action or the Title IX Coordinator will advise the VP of Human Resources and Division/Office of Student Affairs (if applicable) of the situation. Upon consultation with appropriate Deputy Title IX Coordinator in the Office Affirmative Action or the Title IX Coordinator, immediate action may be taken which may include temporary changes in duties and responsibilities, directives to Complainant and Respondent regarding personal contact, warnings to the Respondent and, in severe cases, the immediate suspension of the Respondent pending the completion of a formal investigation. These remedial and protective actions may be coordinated with any similar actions independently provided by the

Institution upon the request of the Complainant where appropriate.

#### **For cases involving students:**

Supportive measures are individualized services offered as appropriate to either or both the Reporting Party or the Responding Party prior to an investigation or while an investigation is pending. Supportive measures are determined on a case-by-case basis and may include counseling, extensions of time or other course-related adjustments, modifications of work or class schedules, campus escort services, restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of campus, and other similar accommodations. Requests for interim measures may be made to the Dean of Students or designee, through Violence Prevention and Advocacy Services or through Respondent Services.

## Requesting Supportive Measures

### If You Have Been Impacted by Sexual Misconduct or Interpersonal Violence

The University of Rhode Island will make every effort to offer supportive measures for academic, living, transportation, working situations, or if requested and reasonably available. Survivors/victims do not need to report to law enforcement to receive these accommodations. The institution will make every effort to maintain confidentiality. Supportive measures are also available for the responding party and can be requested.

### Requesting Supportive Measures for Students

If reasonably requested and available, supportive measures can be requested by students impacted by interpersonal violence in the following areas: academic situations, living area, transportation, and in their employment. Certain supportive measures such as a University-issued No Contact Order can also be implemented if the student decides to move forward in the conduct process. Students do not need to file a police report or conduct report to request accommodations. Students may contact the following office for assistance with accommodations:

#### Violence Prevention & Advocacy Services

LOCATION: Health Services, Kingston Campus

PHONE: 401.874.9131

WEBSITE: [health.uri.edu/vpas/](http://health.uri.edu/vpas/)



#### Dean of Students Office

LOCATION: Memorial Union, Kingston Campus

PHONE: 401.874.2098

WEBSITE: [web.uri.edu/deanofstudents](http://web.uri.edu/deanofstudents)



#### Office of Community Standards

LOCATION: Adams Hall, Kingston Campus

PHONE: 401.874.2101

WEBSITE: [web.uri.edu/studentconduct](http://web.uri.edu/studentconduct)



#### Health Services

LOCATION: Potter Building, Kingston Campus

PHONE: 401.874.2246

WEBSITE: [health.uri.edu](http://health.uri.edu)



### Requesting Supportive Measures for Faculty and Staff

If reasonably requested and available, supportive measures can be requested by faculty and staff impacted by sexual misconduct and interpersonal violence in the following areas: academic situations, living area, transportation, and in their employment. Certain supportive measures can also be implemented if the faculty or staff and Office of Title IX and/or Human Resources deems it appropriate. Faculty and Staff do not need to file a police report or conduct report to request accommodations. Faculty and Staff may contact the following office for assistance with accommodations:

#### Title IX Coordinator

LOCATION: Carlotti Building, Kingston Campus

PHONE: 401.874.5593

WEBSITE: <https://web.uri.edu/affirmativeaction/title-ix/>



#### Human Resources

LOCATION: 80 Lower College Rd., Kingston Campus

PHONE: 401.874.2416

WEBSITE: <https://web.uri.edu/hr/>



## Protective Measures and Restraining Orders

### Issued by law enforcement or the court system

*If you are in immediate danger, dial 911*

#### No Contact orders – Issued through criminal process

No contact orders are issued in all dating/domestic violence cases at the arraignment (when the defendant is formally read their criminal charges by a Judge or a Justice of the Peace, typically the day of the arrest). This means neither party involved in the incident can have any contact with each other. The No Contact Order is in effect for the entire length of the criminal case, including the length of the sentence and can only be dropped by the request of the victim. **Any violation of a No Contact Order should be reported to the police immediately.**

#### Restraining Orders – Issued through court system

Restraining orders can be enacted whether or not there is a criminal case and can be issued when there has been physical or sexual abuse, threats of violence, or stalking.

#### Criteria to apply for a Restraining Order

To obtain a Family or District Court restraining order, you must complete the required paperwork, including an affidavit (a statement) describing the specific ways the defendant physically or sexually abused you, threatened to abuse you, or stalked you. It is free of charge to apply for a restraining order. If the defendant lives out of state, there may be a fee of service for the order, depending on the state's policy. A Temporary Restraining Order (TRO) is issued when you first apply. This order is in effect for 21 days to allow for the defendant to be served. If the restraining order is granted at the second hearing, it can be in effect for up to three years, depending on the circumstances. Before the order expires, you can return to the court to apply for an extension.

#### Where to File for a Restraining Order

**Family Court:** If the individual you are seeking protection against is a spouse, former spouse, person with whom you have a child, an adult related to you by blood or marriage or a minor with whom you (must also be a minor) are in a dating relationship.

**District Court:** If the restraining order you are seeking is for protection against an adult with whom you currently live, an adult with whom you have lived with in the past three years, or an adult with whom you are currently in a dating relationship with or have been in the past year.

**Superior Court:** Any person who does not qualify for Family or District Court may apply for a Superior Court Order. *Unlike Family and District Court restraining orders, a violation of a Superior Court order is not an arrestable offense.* There is a filing fee, but you can apply for a waiver.

### Issued by The University

#### No Contact Orders

The University can issue No Contact Orders through the Dean of Students Office of Community Standards. No Contact Orders are issued through the University when the student conduct process is initiated. No Contact Orders issued through the school have no criminal ramification, but those violating the No Contact Order can be held responsible through the University Conduct System. **Should a No Contact Order be violated, it is essential to keep all evidence of contact and report it to the Dean of Students Office at 401.874.2098 or to the Office of Community Standards at 401.874.2101. If you feel you are in immediate danger, always call the police at 911.**

Violence Prevention and Advocacy Services can assist students in obtaining legal restraining orders and orders of protection through the local court system. The nature of the relationship will determine which court has jurisdiction to grant a restraining order. An advocate from Violence Prevention and Advocacy Services can

accompany a student to the courthouse to fill out the proper paperwork to obtain to the order. A domestic violence resource center with advocates present in most courthouses are available to assist students, faculty and staff to obtain orders of protection. The person wishing to obtain a restraining order will have to dictate why that order is needed and the reasons they fear for their safety. Once an order is obtained, the individual should keep a copy of the order on them at all times and deliver a copy to the URI Police Department and any police departments in which they may be residing. Some violations of restraining orders are arrestable offenses and if a victim/survivor receives some sort of contact from the defendant, they should immediately contact local police.

Additionally, when a student pursues the student conduct system, a no contact order can be put into place during the investigative process and can be a sanction should the responding student be found responsible for their behavior. When a staff member or employee reports an incident of dating and domestic violence, sexual assault, sexual harassment and stalking by a current employee, the Office of Title IX can recommend to Human Resources that a No Contact Order be put in place and this is managed in conjunction with the collective bargaining units. This is not the same as a legal order of protection and does not hold the same repercussions.

## Confidentiality

The University will keep identifying information about reporting students and victims confidential in accordance with all applicable legal requirements, and such information will generally only be shared on a need-to-know basis with those University officials such as investigators, campus security personnel, student affairs officials, and disciplinary board members who are involved in responding to the complaint or who are legally required to receive such information. In cases where an individual wishes to file a complaint but not be identified, their request will be honored to the full extent permitted by law, but the individual will be advised that the University's ability to investigate the complaint or proceed with appropriate corrective or disciplinary action may be prevented or significantly hampered. The identity of and identifying information about complainants and victims will not be disclosed in any public safety notices, final determination reports, or statistical reports that may be issued or made publicly available as required or permitted by law. If the University is compelled by law, such as through a subpoena or court order issued in a legal proceeding, or through a public records request, to provide such information to third parties, the University will make a reasonable effort, prior to complying with the request, to notify the individual so that he or she may seek a protective order or take other actions as they may deem appropriate.

## NON-RETALIATION POLICY

No officer, employee, or agent of the University shall retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision of law, or any University policy or procedure (including any mentioned in the University's Annual Security Report), relating to campus security or campus crime reporting, including any laws and University policies relating to the reporting of and required responses to allegations of sexual assault, dating/domestic violence or stalking.

The University of Rhode Island provides support to any student who may be a victim of violence or has questions regarding such matters. Resources on campus include Violence Prevention and Advocacy Services, Counseling Center, Dean of Students Office, and Health Services. Please visit the University of Rhode Island website at <https://web.uri.edu/titleix/> to find contact information for these offices.

## Written Notification

The University will provide written notification to students and employees about resources and services available to them within the **Sexual Misconduct and Interpersonal Violence Rights and Resource Guide**. This guide (much of the information contained within the guide is also described above) provides information on supportive measures, health and mental health resources, victim advocacy, legal and financial aid as well as other forms of assistance.



# University Disciplinary Procedures

## Disciplinary Procedures for Students in Cases Involving Reports of Sexual Assault, Domestic Violence, Dating Violence and Stalking

The University encourages survivors/victims to report incidents of sexual misconduct and interpersonal violence, gender and sexual based harassment, sexual violence, sexual assault, domestic violence, dating violence, and stalking.

However, an individual's decision on whether to report the incident, request interim action, request disciplinary action (whether through local law enforcement, the Title IX Grievance Process or the University Student Conduct System), or cooperate with an investigation will always be respected and supported. In all situations, a student will have access to a Violence Prevention and Advocacy Services staff member regardless of their choice to report an incident or not. Employees of the institutions will have access to the Employee Assistance Program for support.

Upon receiving a report of Sexual Misconduct, the Title IX Coordinator will conduct a preliminary assessment to determine:

- Whether the conduct, as reported, falls or could fall within the scope of the Policy; and
- Whether the conduct, as reported, constitutes or could constitute Sexual Harassment under Title IX.

As part of the preliminary assessment, the Title IX Coordinator may take investigative steps to determine the identity of the Complainant or Respondent, if such identity is not apparent from the report. If the Title IX Coordinator determines that the conduct reported could not fall within the scope of the Policy, and/or could not constitute Sexual Harassment under Title IX, even if investigated, the Title IX Coordinator will close the matter and may notify the reporting party if doing so is consistent with the Family Educational Rights and Privacy Act ("FERPA").

The University will investigate reports of Sexual Misconduct against students that does not meet the definition of Sexual Harassment under Title IX in accordance with procedures described in the Student Handbook. Reports of Sexual Misconduct involving employees that do not meet the definition of Sexual Harassment under Title IX will be investigated in accordance with procedures established by the Human Resource Administration and the Affirmative Action, Equal Opportunity and Diversity Office.

### **Jurisdiction**

The University has jurisdiction over all allegations of sexual and gender-based harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking committed both on and off-campus. Upon receipt of a Complaint, the Title IX Coordinator will determine the process by which the University will resolve the Complaint: The Title IX Grievance Process; the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process; or referral to another appropriate department on campus.

The Grievance Procedures that accompany the University's Sexual Misconduct Policy are followed for complaints that fall within the jurisdiction of Title IX. These Grievance Procedures outline the process for adjudicating formal complaints filed by a student, employee or third party participating in, or attempting to participate in, the University's education program or activity at the time of filing, who has experienced an incident of Sexual Harassment as defined under Title IX that occurred within the United States and in or at locations, events, or circumstances in which the University exercises substantial control over both the responding party and the context in which the alleged sexual harassment occurs.

For complaints that do not fall under Title IX, the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process outlines the process for adjudicating promptly, fairly and impartially, community standards violations that involve allegations of sexual and gender-based harassment, sexual assault, sexual exploitation,

domestic violence, dating violence, and stalking, and outlines the rights of students involved when the incident involves students as both the reporting and responding parties.

## **Title IX Grievance Process**

### **Supportive Measures Provided Regardless of Filing of Formal Complaint**

Once Title IX Coordinator determines that the conduct reported could fall within the jurisdiction of Title IX, the Title IX Coordinator or designee will proceed to contact the Complainant to discuss supportive measures. The Title IX Coordinator will consider the Complainant's wishes regarding supportive measures and will inform the Complainant of the availability of supportive measures with or without the filing of a formal complaint. The University will attempt to keep the supportive measure confidential unless doing so will impair the University's ability to provide them. The Title IX Coordinator will also explain the process of filing a formal complaint and provide options for filing complaints with the local and State police and provide information about resources that are available on campus and in the community.

### **Investigation Upon Filing of Formal Complaint**

Upon receipt of a formal complaint, written notice will be provided to the parties. The notice will include the following information:

- specific details about the alleged incident of Sexual Harassment, including the identities of parties involved, conduct alleged to constitute sexual harassment, date and location
- time to prepare a response to the allegations
- the respondent is presumed not responsible and that a determination of responsibility is made at the conclusion of the grievance process
- the parties have the right to an advisor of their choice, who may be an attorney
- the parties may inspect and review evidence
- the parties are not prohibited from discussing the allegations or gathering evidence and they will have an equal opportunity to present relevant evidence that they gather
- the parties will be provided advance written notice when invited or expected to participate in an interview, meeting, or hearing
- time frames for different steps of the grievance process
- the provision in the code of conduct that prohibits making knowingly false statements or knowingly submitting false information during the grievance process
- retaliation prohibited
- option for informal resolution process

The University will investigate the allegations made in the complaint using an objective outside investigator. The investigator will gather evidence relevant to the alleged misconduct, including inculpatory and exculpatory evidence. The parties have equal opportunity to have others present during any investigative interview or meeting, including the opportunity to be accompanied by the advisor of their choice, who may be, but is not required to be, an attorney. The University will not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or interview; however, the University may establish restrictions regarding the extent to which the advisor may participate in the proceeding, but such restrictions will apply equally to both parties.

A party whose participation is invited or expected at an investigative interview or meeting will be provided written notice of the date, time, location, participants, and purpose of all investigative interviews, or other meetings, with sufficient time for the party to prepare to participate. The parties are not restricted from discussing the allegations under investigation or gathering and presenting relevant evidence to the Investigator. Both parties will have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the University does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence, whether

obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation. Prior to completion of the investigative report, the University will send to each party, and the party's advisor, if any, at least (ten)10 days prior to any hearing, the evidence for inspection and review in an electronic format or a hard copy. The parties and their advisors are permitted to review the evidence solely for the purposes of the grievance process and may not photograph or disseminate the evidence to the public. The parties will have ten (10) days to submit a written response, which the Investigator will consider prior to completion of the investigative report. After the period for the parties to provide any written response has expired, the investigator will complete a written investigation report that fairly summarizes the various steps taken during the investigation, summarizes the relevant evidence collected, lists material facts on which the parties agree, and lists material facts on which the parties do not agree. When the investigation report is complete, the Investigator will transmit a copy to the Title IX Coordinator. The Investigator will also transmit the investigation report to each party and their advisor, in either electronic or hard copy form; however, the parties and their advisors are provided the report for the purposes of the grievance process only and may not disseminate the report to the public.

## **Hearing**

After receipt of the investigation report, the Title IX Coordinator will promptly appoint a hearing officer who will oversee the hearing process. The Title IX Coordinator will assemble a hearing panel to hear the evidence and render a determination of responsibility for the allegations at the conclusion of the hearing process. The hearing officer will promptly transmit written notice to the parties notifying the parties of the hearing officer's appointment; setting a deadline for the parties to submit any written response to the investigation report; setting a date for the pre-hearing conference; setting a date and time for the hearing; and providing a copy of the University's Hearing Procedures. The hearing officer will conduct a pre-hearing conference with the parties and their advisors to discuss the hearing procedures, witnesses the parties have requested be served with notices of attendance and/or witnesses the parties plan to bring to the hearing without a notice of attendance, and resolve any other matters that should be resolved before the hearing.

The hearing will be conducted live, with simultaneous and contemporaneous participation by the parties and their advisors. The hearing may also be conducted virtually, by use of video and audio technology, where all participants participate simultaneously and contemporaneously by use of such technology. The hearing will be audio recorded, which recording will be made available to the parties for inspection and review on reasonable notice, including for use in preparing any subsequent appeal. Each party has the opportunity to address the hearing officer directly and to respond to questions posed by the hearing officer. Each party's advisor may cross-examine directly, orally, and in real time, the other party and any witnesses, including questions that support or challenge credibility. All questions will be subject to a relevancy ruling by the hearing officer prior to answer. The parties may submit evidence that was not presented during the investigation due to mistake, inadvertence, surprise or excusable neglect. The parties may each make a brief closing argument.

After the hearing is complete, the hearing panel will objectively evaluate all relevant evidence collected during the investigation, including both inculpatory and exculpatory evidence, together with testimony and non-testimony evidence received at the hearing, and ensure that any credibility determinations made are not based on a person's status as a Complainant, Respondent, or witness. The hearing panel will exclude from consideration any evidence that was ruled inadmissible at the pre-hearing conference, during the hearing, or because it constitutes impermissible sexual history information. The hearing panel will resolve disputed facts using a preponderance of the evidence (i.e., "more likely than not") standard and reach a determination regarding whether the facts that are supported by a preponderance of the evidence constitute one or more violations of the Sexual Misconduct Policy as alleged in the Formal Complaint. After reaching a determination and consulting with the appropriate University officials and Title IX Coordinator, the hearing panel will prepare a written decision including remedies and recommended sanctions, if any. Where an employee has been found responsible by the hearing panel, the matter will be referred to the disciplinary process under the applicable collective bargaining agreement for a determination of sanctions.

## **Informal Resolution**

At any time after the parties are provided written notice of the formal complaint, and before the completion of any appeal, the parties may voluntarily consent, with the Title IX Coordinator's approval, to engage in mediation, facilitated resolution, or other form of dispute resolution, the goal of which is to enter into a final resolution resolving the allegations raised in the complaint by agreement of the parties. The specific manner of any informal resolution process will be determined by the parties and the Title IX Coordinator, in consultation together. During the pendency of the informal resolution process, the investigation and adjudication processes that would otherwise occur are stayed and all related deadlines are suspended. A party may withdraw their consent to participate in informal resolution at any time before a resolution has been finalized.

If the parties do not reach a resolution through the informal resolution process, the Complainant may choose to proceed with the formal investigation and adjudication process.

## **Appeal Process**

Either party may appeal the determination of an adjudication, or a dismissal of a complaint, on one or more of the following grounds:

- A procedural irregularity affected the outcome;
- There is new evidence that was not reasonably available at the time the determination or dismissal was made, that could have affected the outcome;
- The Title IX Coordinator, investigator, or hearing officer had a conflict of interest or bias for or against complainants or respondents generally, or against the individual Complainant or Respondent, that affected the outcome.

No other grounds for appeal are permitted.

A party must file an appeal within seven (7) business days of the date they receive notice of dismissal or written determination. The appeal must be submitted in writing to the University Appeal Board. The appeal must specifically identify the determination and/or dismissal appealed from, articulate which one or more of the three grounds for appeal are being asserted, explain in detail why the appealing party believes the appeal should be granted, and articulate what specific relief the appealing party seeks.

Promptly upon receipt of an appeal, the University Appeal Board will conduct an initial evaluation to confirm that the appeal is timely filed and that it invokes at least one of the permitted grounds for appeal. If the appeal officer determines that the appeal is not timely, or that it fails to invoke a permitted ground for appeal, the appeal officer will dismiss the appeal and provide written notice of the same to the parties.

If the University Appeal Board confirms that the appeal is timely and invokes at least one permitted ground for appeal, the appeal officer will provide written notice to the other party that an appeal has been filed and that the other party may submit a written opposition to the appeal within seven (7) business days. The University Appeal Board shall also promptly obtain from the Title IX Coordinator any records from the investigation and adjudication necessary to resolve the grounds raised in the appeal. Upon receipt of any opposition, or after the time period for submission of an opposition has passed without one being filed, the University Appeal Board will promptly decide the appeal and transmit a written decision to the parties that explains the outcome of the appeal and the rationale.

The determination of a Formal Complaint, including any discipline, becomes final when the time for appeal has passed with no party filing an appeal or, if any appeal is filed, at the point when the appeal officer has resolved all appeals, either by dismissal or by transmittal of a written decision. No further review beyond the appeal is permitted.

## **Sexual Misconduct and Relationship Violence Complaint and Adjudication Process Under the Student Conduct System**

The Sexual Misconduct and Relationship Violence Complaint and Adjudication Process outlines the steps, anticipated timelines and decision-making process for the disciplinary proceeding and includes how to report a complaint, the standard of evidence that will be used (preponderance of the evidence), and a list of all possible sanctions that the University may impose following the results of the Student Conduct Process. The term “Reporting Party (Complainant)” is used to describe the student who is bringing forth a complaint against another student(s), the “Responding Party (Respondent)” in the University Student Conduct System.

The Sexual Misconduct and Relationship Violence Complaint and Adjudication Process is implemented by officials who, at a minimum, receive annual training on relevant issues and on how to conduct the process in a way that protects safety and promotes accountability. Relevant issues include issues related to sexual and gender-based harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking. Any faculty and staff members who serve on the University Student Conduct Board also receive annual training on issues relevant to sexual misconduct.

The University will provide for an adequate, reliable and impartial investigation of all complaints, which will include: interviews with the Reporting Party, the Responding Party and any relevant witnesses; a review of any other relevant evidence; an equal opportunity for the parties to present witnesses and other evidence and equal access to information being considered in the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process (in accordance with the Family Educational Rights and Privacy Act). The Reporting Party and the Responding Party will, to the extent possible, receive simultaneous notification, in writing, of the result of the Sexual Misconduct and Relationship Complaint and Adjudication Process; the procedures for the Reporting Party and the Responding Party to appeal the result of the Sexual Misconduct and Relationship Complaint and Adjudication Process; any change to the result, if applicable; and when such results become final.

### **Informal Resolution Process**

Certain complaints may be resolved through the formal mediation process as outlined herein or, in limited situations, informally, where the Reporting Party and the Responding Party have been fully informed of all available options for resolution of the complaint and have both voluntarily chosen to resolve the complaint through the formal mediation or an informal resolution process. The Reporting Party and/or the Responding Party can ask to end the formal mediation or informal resolution process at any time before its completion. Once a Complaint has been resolved through the formal mediation or informal resolution process, the matter will be closed.

The University will take steps to stop and prevent recurrence of any prohibited behavior and remedy discriminatory effects on the Reporting Party and others, if appropriate.

### **Advisors**

For complaints alleging sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking, the Reporting Party and the Responding Party have the same opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice for support, guidance and/or advice. The University will not limit the choice of advisor or presence of the advisor for either the Reporting Party or Responding Party in any meeting or proceeding provided the advisor complies with the guidelines for advisors outlined in the Student Handbook (pg. 40). The advisor's role is to provide support, guidance and/or advice only. The advisor may not participate in any manner during any related meeting or proceeding, including interviews or hearings. The advisor may not ask questions or respond on behalf of the Reporting Party or Responding Party. The Reporting Party or the Responding Party may request a break during any meeting and/or proceeding to allow the Reporting Party or the Responding Party to confer with their respective advisors in private. Advisors who do not follow the guidelines outlined in this Policy will be asked to leave the meeting(s)



and/or proceeding(s). The University may consider reasonable requests to reschedule a meeting or proceeding because an advisor cannot be present, however, the University is not required to do so and will not do so if it unreasonably delays the Sexual Misconduct and Relationship Complaint and Adjudication Process.

### **Standard of Evidence**

The preponderance of the evidence standard (more likely than not) will be used under the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process and for making findings regarding all complaints of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking.

### **Reporting Party's Rights and Responsibilities**

When the Dean of Students or designee becomes aware of an allegation of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking committed by a student, the Dean of Students or designee will contact the Reporting Party and provide the Reporting Party with detailed information about the Reporting Party's rights and responsibilities, as well as information regarding resources and interim measures. The Dean of Students or designee will explain to the Reporting Party: the Sexual Misconduct and Relationship Complaint and Adjudication Process, and their role as Reporting Party in the process;

- the role of an advisor who can support the Reporting Party during the Sexual Misconduct and Relationship Complaint and Adjudication Process;
- the community standards violations of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking; and the resources available including any interim actions that may be deemed necessary based on the information being provided.

### **Threat Assessment**

When the Dean of Students or designee becomes aware of an allegation of sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking committed by a student, the Dean of Students or designee will (in collaboration with the Behavioral Intervention Team), conduct an initial threat assessment to determine whether there is reasonable cause to believe the Responding Party poses a continuing, significant threat of harm to the health, safety, and welfare of others or to the University community, and whether interim measures are necessary to alleviate or mitigate that risk.

### **Making a Complaint**

Complaints alleging sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking committed by students may be made by submitting a written Complaint to the Dean of Students or designee. Any individual who has experienced sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking by a student of the University may make a Complaint. Except in limited circumstances that involve protecting the health and safety of the University community and its members, the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process will not be initiated unless a written Complaint has been made. Specifically, in some limited instances, to protect the health and safety of the University community and its members, it may be necessary for the University to initiate Sexual Misconduct and Relationship Violence Complaint and Adjudication Process against the Responding Party even if a written complaint has not been made. Reasonable accommodations are available for individuals who may need assistance in making a written complaint.

Alleged violations of the Student Conduct Code, which are ancillary and related to the Complaint, will be resolved under the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process.

## Responding Party Rights and Responsibilities

The Dean of Students or designee will have a preliminary meeting with the Responding Party at which time the Dean of Students will:

- Share the written Complaint with the Responding Party, if applicable (in cases where there is no written Complaint because the University is proceeding as the Reporting Party, the University will provide written notice to the Responding Party of the allegations).
- Explain the Responding Party's rights and responsibilities under Sexual Misconduct and Relationship Violence Complaint and Adjudication Process and their role as a Responding Party.
- Explain the role of an advisor who can support the Responding Party during the Sexual Misconduct and Relationship Complaint and Adjudication Process.
- Explain the resources available including any interim actions that may be deemed necessary based on the information being provided.
- Describe any potential sanctions that may result from a finding of responsibility; and answer any questions the Responding Party may have.

At the preliminary meeting, the Responding Party will also be provided with information regarding the Responding Party's constitutional rights, including the right to have the Complaint heard under the Sexual Misconduct and Relationship Complaint and Adjudication Process, which is the complaint process used for all similar matters; the right to receive notice of all Student Conduct violations that are being alleged, as well as any ancillary violations being alleged against the Responding Party; the right to be heard by the hearing panel, who are an impartial arbiter under the Sexual Misconduct and Relationship Complaint and Adjudication Process; and the right to hear a description of all information presented to the hearing panel that supports a finding of responsibility.

At the end of the preliminary meeting, the Responding Party may:

- Voluntarily admit responsibility and execute a written Waiver of the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process (at which point the Responding Party will be assigned a sanction(s) and the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process will be concluded); or
- Request that the alleged violation(s) be adjudicated in accordance with the Sexual Misconduct and Relationship Complaint and Adjudication Process.

A Responding Party who executes a written Waiver of Sexual Misconduct and Relationship Violence Complaint and Adjudication Process is not entitled to an appeal.

If the Responding Party chooses to have the Complaint adjudicated through the Sexual Misconduct and Relationship Complaint and Adjudication Process, then the Responding Party may submit a written Response to the Complaint, within three (3) business days after the preliminary meeting, to the Dean of Students or designee. After three (3) days, the Dean of Students or designee will initiate the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process.

The Reporting Party will be provided with a copy of the written Response prior to the start of the Investigation.

If the Responding Party fails to appear at the preliminary meeting after notification or fails to respond to communications from the Dean of Students or designee, the Dean of Students or designee may proceed with the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process without the Responding Party's participation.

## **Investigation and Adjudication**

Upon receipt of the Responding Party's written Response, the Dean of Students or designee will appoint an investigator(s). The investigator(s) will investigate the complaint and issue a report. The Dean of Students or designee will have the discretion to appoint an internal investigator(s) or an external investigator(s), or both. The University will ensure an adequate, reliable and impartial investigation of all complaints alleging sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking, including the opportunity for both the Reporting Party and the Responding Party to present witnesses and evidence. The investigation will include interviews with the Reporting Party, the Responding Party and witnesses, if applicable. The investigator(s) will determine, in the investigator(s)' sole discretion, what information is relevant. Character evidence will not be considered; and pattern evidence (evidence of previous conduct) will only be considered if the previous conduct is so substantially similar to the conduct cited in the instant matter to indicate a pattern of behavior. Additionally, medical and counseling records are privileged and confidential. Therefore, those records will not be required to be disclosed.

Past sexual history will typically not be considered except possibly where consent is at issue. Specifically, prior consensual sexual activity between the Reporting Party and the Responding Party, while not determinative, may be relevant to determining whether consent was sought and received. Past sexual history may also be considered under very limited circumstances, for example, to explain injury. However, consent to one sexual act will never be considered to constitute consent to another sexual act.

Both the Reporting Party and the Responding Party will be provided with timely and equal access to any information that will be used during the investigation and will be provided with sufficient time to prepare for meaningful participation in the investigation, provided the time provided to the Reporting Party or Responding Party does not unreasonably delay the Sexual Misconduct and Relationship Complaint and Adjudication Process. Unreasonable delay will be determined by the Dean of Students or designee in their sole discretion.

### **Conflict of Interest**

The Reporting Party and the Responding Party will receive the name of the investigator(s) prior to the start of the investigation. The Complaint or Responding Party may challenge the participation of the investigator(s) for good cause with a written rationale. The challenge must be delivered in writing to the Dean of Students or designee prior to the start of the investigation. The Dean of Students or designee will determine, in their sole discretion, whether a genuine conflict of interest exists. In the event of a conflict of interest, a new investigator(s) will be assigned.

### **Draft Investigation Report**

At the end of the investigation, the investigator(s) will complete a Draft Investigation Report. The Draft Investigation Report will summarize the relevant exculpatory and inculpatory evidence learned during the investigation, including direct observations and reasonable inferences drawn from the facts and any consistencies or inconsistencies between the various sources of information.

Once the Draft Investigation Report has been completed, the investigator(s) will schedule separate meetings with the Reporting Party and the Responding Party to review the Draft Investigation Report. After meeting with the investigator(s), the Reporting Party and the Responding Party will have three (3) business days to respond to the investigator(s) in writing to offer additional comments, clarify information previously shared, suggest additional witnesses, or identify any other relevant information or evidence to assure the thoroughness and sufficiency of the investigation.

### **Final Investigation Report**

If, after receiving the written responses from the Reporting Party and the Responding Party regarding the Draft Investigation Report, the investigator(s) determines that no further inquiry is required, the investigation will be deemed complete and final. If, in the sole discretion of the investigator(s), further inquiry is necessary, the investigator(s) will follow up on the information before finalizing and completing the investigation. If new

information is obtained as a result of further inquiry, that information will be shared with the Reporting Party and the Responding Party and the Reporting Party and the Responding Party will have the opportunity to provide additional relevant information as applicable.

Once the investigation is deemed by the investigator(s) to be complete and final, the investigator(s) will then provide the Dean of Students or designee with the Final Investigation Report. The Dean of Students or designee will review the Final Investigation Report to ensure that it has been completed in accordance with relevant policy, federal and state law and official guidance. The Dean of Students or designee will notify the investigator(s) of any inconsistencies with relevant policy, federal and state law and official guidance that are present in the Final Investigation Report so that the investigator(s) can make corrections.

Once reviewed by the Dean of Students, the Final Investigation Report will be forwarded to the Office of Community Standards to determine if any student conduct policies were violated. If it is determined that charges are warranted, the responding party will be notified by the Office of Community Standards.

### **Charge Letter and Choice of Action Form**

When the Student Conduct Administrator decides there is information of a violation that warrants referral to the conduct system, the student shall be notified in writing of the charges. This written notification will include the date, location, description of the alleged violation, reference to the handbook section allegedly violated, and potential sanction(s) will be given.

If a student withdraws or is academically dismissed while charges are pending, conduct procedures may continue or be delayed upon the student's return to the University at the sole discretion of the Dean of Students or designee. If a student completing degree requirements is accused of a violation of community standards that may lead to suspension or dismissal, the student's degree (e.g., diploma, transcripts) may be held pending resolution of student conduct action or as a result of such action.

A student has three (3) business days to point out errors in charge letters, and when a corrected letter is issued, a student will have, at minimum, an additional three (3) business days to choose action.

### **Response to Conduct Charge**

Formally charged students may admit or deny responsibility for the charges. A student will have three (3) business days upon receipt to respond to a charge letter. The charged student has three options for responding to a conduct charge:

- If the student accepts Responsibility for the charges and the Recommended Sanction, the case is resolved, and an Outcome Letter will confirm the resolution.
- If the student accepts Responsibility for the charges but does not accept the Recommended Sanction, the incident will be referred to an Administrative Hearing Officer.
- If the student denies Responsibility for the charges, the case will be referred to a hearing before a Conduct Board Hearing Panel.

### **Hearing**

Conduct Board Panel Hearings will follow the process outlined on page 46 of the URI Student Handbook. Please note that cases involving allegations of Sexual Misconduct and Relationship Violence cases will be heard by a hearing panel of at least three (3) faculty and/or staff members. Students will not serve on hearing panels for Sexual Misconduct and Relationship Violence. All officials involved in the proceedings are required to attend annual training related to issues of dating violence, domestic violence, sexual assault and stalking as well as a conduct board training on the process and procedures. These trainings are trauma informed to ensure the safety of victims.

If a student were to accept responsibility for the charges but not accept the recommended sanction(s), the incident is referred to an Administrative Hearing before a Student Conduct Administrator: Administrative hearings are conducted by a single staff person and are recorded. The recordings are saved for three (3) years.

### **Determination of Outcome**

Decisions of responsibility are reached during the hearing by the hearing panel based on preponderance of evidence. If the hearing panel determines that the alleged behavior through review of the investigative report and interactions at the hearing through responses from the reporting student, responding students and first-hand witness, meets the threshold of the student handbook violation, the responding student is held responsible for their behavior and sanctions are issued.

### **Sanctions**

An individual found responsible for sexual and gender-based harassment, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking (and/or any ancillary violations) is subject to one or more of the sanctions outlined in the sanctions section of the [Student Handbook](#) (pg. 55).

### **Notice of Outcome**

After receipt of the sanctions, the Dean of Students or designee will simultaneously provide a written Notice of Outcome to the Reporting Party and the Responding Party, which will include the finding(s), sanction(s) (if applicable), rationale and notification of the procedures to appeal the result. The Notice of Outcome will also include any individual remedies offered to the Reporting Party, if applicable, which directly relate to the Reporting Party, as well as any other steps the University has taken to eliminate any hostile environment, if the investigator found one to exist. In cases where the victim is deceased, the next of kin would be provided notice of the outcome of the case. The outcome becomes final after the appeals window is completed. The responding student has three (3) days to appeal the case and the University Appeals Board on Student Conduct will hear the appeal. No contact order and/or emergency suspensions will remain in effect during the appeals process.

### **Appeal**

The Reporting Party and the Responding Party have the right to appeal and participate in the appeal process. Please see Appeal Procedures located in the URI Student Handbook, pg. 61.

Requests for appeal must be submitted in writing to the Dean of Students or designee within three (3) business days following delivery of the written Notice of the Outcome. Appeals are heard by the University Appeals Board and will be strictly limited to the grounds for appeal outlined on pg. 61. The Appeal Board is an impartial decision-maker and will conduct the appeal in an impartial manner.

- If the appeal is denied, the matter will be closed, and the outcome set forth in the Notice of Outcome will be final.
- If the appeal is granted, the Appeal Board may remand the case for a new hearing with a new hearing panel. The results of the new hearing, including the finding(s) and sanction(s), will be final and not subject to further appeal.

The Appeal Board will provide a decision regarding the Appeal to the Vice President of Student Affairs who will simultaneously provide written notice to the Reporting Party and the Responding Party within a reasonable period of time.

The decision of the Appeal Board regarding the appeal will be final.

### **Timelines for the Student Complaint Process**

The University will make its best efforts to complete the Sexual Misconduct and Relationship Violence Complaint and Adjudication Process (including the investigation and appeal process) in a timely manner. The lengths of



investigations may vary due to the complexity and unique factors of each case. The Reporting Party and the Responding Party will be provided with periodic status updates as necessary.

Interim measures are individualized services offered as appropriate to either or both the Reporting Party or the Responding Party prior to an investigation or while an investigation is pending. Interim measures are determined on a case-by-case basis and may include counseling, extensions of time or other course-related adjustments, modifications of work or class schedules, campus escort services, restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of campus, and other similar accommodations.

Requests for interim measures may be made to the Dean of Students or designee. The Dean of Students or designee will be responsible for the implementation and coordination of interim measures. Interim measures will not disproportionately impact the Reporting Party and are available even if the Reporting Party does not report or continue to pursue a complaint.

If requested by the Reporting Party, the University will promptly implement a one-way no contact order (with the burden of no contact on the Responding Party) if the University has made a finding of responsibility under the Sexual Misconduct and Relationship Complaint and Adjudication Process, even if an appeal may be filed, or has been filed and is pending. If requested, the University will assist the Reporting Party in filing/applying for orders of protection, restraining orders or similar lawful orders issued by a criminal, civil or tribal court.

To request information about available remedial and protective measures, contact the Dean of Students. The Dean of Students or designee will provide assistance and information regarding available options for remedial and protective measures, including assistance in obtaining, complying with and enforcing orders of protection issued by a criminal, civil or tribal court.

### **Privacy and Confidentiality**

The University will make all reasonable efforts to protect the confidentiality of the Reporting Party, Responding Party and other necessary parties by keeping all complaints and investigations private to the extent possible and will only disclose on a “need to know” basis. It is the expectation of the University that any persons who participate in the investigation and/or adjudication of allegations of sexual and gender based harassment, sexual assault, sexual exploitation, dating violence, domestic violence and stalking or otherwise gain knowledge thereof, shall treat all information acquired, whether written or oral, as confidential, provided however, that the Reporting Party and Responding Party may share such information with their advisor and legal representative, if applicable.

The University will make all reasonable efforts to honor requests for confidentiality to the extent permitted by law. However, in certain circumstances, the University may not be able to grant the confidentiality request(s) due to various factors, including when there is a risk of imminent harm to an individual or others or a threat to the health and safety of the University community. Additionally, while some concerns or complaints can be resolved without disclosing one's identity, often successful resolution may be difficult to achieve under such circumstances.

In cases where a Reporting Party's request for confidentiality is granted, the University will continue to complete publicly available recordkeeping in accordance with relevant laws, including the Clery Act, reporting and disclosures, without the inclusion of personally identifying information about the Reporting Party. Further, individuals who are directly accused of violations of this Policy and who, as a result may be subject to sanctions, are entitled to a summary of the charges against them so that they may effectively respond.

The University will maintain, as confidential, any accommodations or protective measures provided to the Reporting Party, to the extent that maintaining such confidentiality does not impair the ability of the University to provide the accommodations and/or protective measures.

When a student is found responsible for sexual and gender-based harassment, sexual violence, sexual assault, sexual exploitation, domestic violence, dating violence, or stalking and sanctions are imposed, the University may disclose that information to third parties.

In cases of threat to the community or ongoing individual or University safety concerns, the Reporting Party will be notified prior to disclosure of private or personal information. The University has established procedures and structures in place to determine when full or partial disclosure is warranted.

## **Statement of Students Rights and Responsibilities in the University Student Conduct System**

### **Rights and Responsibilities of the Responding Party (a Charged Student)**

- A charged student has the right to have complaints brought against them within a reasonable time and investigated in a fair, impartial, and timely manner. Time extensions may be made by the Dean of Students or their designee.
- A charged student has the right to procedural due process as outlined in the Student Handbook.
- A charged student has the right to have the hearing process explained by a conduct administrator.
- A charged student may have a Conduct Advisor during all phases of the University Student Conduct System. The Conduct Advisor's role is passive, there to provide guidance and support, but does not actively participate in the University Student Conduct System.
- A charged student has the right to request mediation provided both parties voluntarily agree; however, mediation may not be possible in all cases.
- A charged student has the right to be notified in writing of all charges.
- A charged student has the right to accept or deny responsibility.
- A charged student has the right to request a hearing option according to the Student Handbook procedures.
- A charged student has the right to present witnesses as described in the relevant Student Handbook provisions.
- A charged student has the right to submit oral or written statements on their behalf.
- A charged student has the right to question and challenge information presented against them.
- A charged student has the responsibility to present a list of witnesses for a hearing at least two (2) days before the hearing.
- A charged student has the responsibility to be cooperative, respectful, and truthful in all interactions with the hearing officer or the hearing panel.
- A charged student who is found responsible for an offense shall, prior to receiving a sanction for that offense, have the right to submit to the hearing panel or officer responsible for determining the sanction, a verbal or written statement concerning an appropriate sanction.
- A charged student has the right to appeal the decision of the hearing panel or hearing officer as explained in the Student Handbook.
- A charged student has the right to be informed of the outcome of the hearing.

### **Rights and Responsibilities of the Reporting Party (a student with a complaint)**

- A student with a complaint has the right to request mediation provided both parties voluntarily agree, however, mediation may not be available in all cases.
- A student with a complaint who indicates they have experienced sexual or gender-based harassment, sexual assault, sexual exploitation, dating violence, domestic violence, stalking, or a crime of violence has the right to know the outcome of the case.
- A student with a complaint or a witness has the right to have the hearing process explained by a conduct administrator.
- A student with a complaint may have a Conduct Advisor during all phases of the University Student Conduct System. The Conduct Advisor's role is passive, there to provide guidance and support, but does not actively participate in the University Student Conduct System.

- A student with a complaint has the right to submit a victim impact statement, verbally or in writing, to the hearing panel or hearing officer determining the sanction.
- A student with a complaint has the right to have their past behavior excluded from the hearing on the facts of the case. Past behavior will be considered when determining sanctions, if needed.
- A student with a complaint has the right to request a change of on-campus residence, if needed.
- A student with a complaint has the right to present witnesses to the hearing panel or hearing officer.
- A student with a complaint has the responsibility to be cooperative, respectful, and truthful in all interactions with hearing panel or hearing officer.
- A student with a complaint has the responsibility to provide the hearing officer or board advisor with the names of witnesses and any documentation related to the case. If not provided, the case will move forward without the information.
- A student with a complaint has the right to request to participate in a hearing through alternative means (i.e. having a partition; through remote video conferencing).

### **Possible Sanctions the Institution May Impose Following the Results of a Disciplinary Proceeding**

*Sanctions & Findings Note: Please refer to the Academic Honesty Procedures for additional information regarding sanctions for Academic Honesty Violation.*

Sanctions are a range of actions that may be imposed by the Student Conduct Administrator or Hearing Panel as a consequence of being found responsible for violating the University's community standards of behavior. The Student Conduct Administrator or Conduct Board can establish new or modify existing sanctions that promote student growth and preserve the atmosphere of learning necessary to the well-being of all students and the community. In addition, situational conditions may be applied when appropriate. Situational conditions may include, but are not limited to:

- All facets of the specific individual situation
- The severity of the violation
- The degree to which a student has participated or been involved in an incident
- The student's motivations and intent in connection with the infraction, and
- Any record of past violations
- Range of sanctions and findings

### **Community/Work Service**

A specific number of unpaid work hours for a non-profit agency. It is the student's responsibility to complete the work service hours and return the documentation certifying completion of work to the hearing officer by the determined deadline. The student must have the supervisor at the volunteer site complete the Work Service Verification Form (available for download at <https://web.uri.edu/studentconduct/files/Work-Service-Verification.pdf>) or forward a letter to the hearing officer detailing the hours and specific work completed.

### **Court Ordered Sanctions**

Sanctions required by the court system. In some instances, a student may be required to provide verification of completion of any court ordered sanctions.

### **Disciplinary Probation**

A stated period of time indicating that a student is responsible for a violation of the student handbook and their behavior is under close examination. During the probationary period, the student is subject to further conduct action, including suspension or dismissal, if found responsible for another violation of the student handbook.

### **Dismissal**

The permanent involuntary separation of a student from all University of Rhode Island owned and operated properties and campuses. Specifically, the student is trespassed from the University. The student is not allowed to attend classes or university events, nor use or be present in any university facilities. Rhode Island General Law 11-44-26, as amended, allows the University police to arrest any dismissed student found on campus.

Dismissal from the University must be approved by either the President or Vice President of Student Affairs and the Dean of Students.

### **Educational Sanction**

Sanctions used to provide additional education related to the behavior or incident by the hearing officer. Students assigned an educational sanction will be given a detailed description of the assignment by the hearing officer. Examples of educational sanctions include, but are not limited to, self-assessment surveys, written assignments and presentations.

### **Emergency Suspension**

Interim immediate separation from the University when it is determined that a student may pose an imminent danger to the physical or emotional safety of themselves, other individuals or the University community. During an emergency suspension, the student may not be present on campus, participate in activities or attend classes. If a student organization's continued activity on the campus may constitute a significant danger to the safety, property or campus welfare, their organization will cease and desist all activities. The Vice President for Student Affairs or designee must give approval for an emergency suspension. Interim Suspension-A temporary removal from campus. If it is determined that a student's continued presence on campus may constitute a threat of harm to the student, to other individuals, and/or to University property, the Vice President for Student Affairs or designee may temporarily suspend the student from being on campus pending the resolution of the student conduct process or other disciplinary process as outlined herein. Prior to issuing the interim suspension, the student will be given the opportunity to show why the interim suspension should not be implemented, including the opportunity to challenge the evidence that the University is relying upon in imposing the interim suspension. In determining the appropriateness of the interim suspension, the rights of the student and the risk of threat to the University community will be taken into consideration. Interim suspensions may also be used when a student is facing criminal charges and wishes to postpone the student conduct or other disciplinary process as outlined herein, pending resolution of the student's criminal case. During an interim suspension, the student may not be on campus without written permission from the Vice President for Student Affairs or designee.

### **Fines**

A monetary sanction assigned by the hearing officer usually for alcohol and marijuana violations that fund University sponsored substance free education and programs. Fines range from \$25-\$150 for individual students and \$500-\$2000 for student organizations. If more than one substance is involved in a report, the fine may increase by \$50 for individual students and \$500 for student organizations. For a group with a Student Senate budget, the fine cannot be taken out of the group's current or future budget and the fine must be put in the Student Senate Alcohol-Free Contingency Grant Fund.

### **Formal Warning**

A written formal warning is an indication that a reported behavior is unacceptable and inappropriate and is therefore, a violation of community standards. While this sanction does not restrict a student's activities on campus, it reinforces that community standards cannot continue to be violated. The student should understand that subsequent incidents will be reviewed in light of this incident and could result in more serious disciplinary action.

### **Grade Sanction**

A grade of F or zero issued by a faculty member for an assignment or a course when they find that a student cheated on or plagiarized an assignment.

### **No Contact Order**

A directive issued when there is a perceived concern for the health, safety, and wellbeing between all involved parties of an incident. In cases involving multiple students, mutual No Contact Orders may be issued to all involved in the incident. A detailed letter outlining the parameters of the order will be provided to all students involved by staff in the Dean of Students Office.

**No Further Action**

There is insufficient information to determine responsibility in an incident.

**Not Responsible**

After reviewing the facts of a report and meeting with the student, it is determined that they have not violated community standards.

**Parental Notification**

Notification to a parent/guardian that a student under the age of 21 has violated the alcohol, marijuana, and/or drug policy or an incident was of such a serious nature that the parent/guardian should be notified.

**Random Drug Testing**

In cases where students are found responsible for violation of using drugs, the student may be sanctioned to random drug testing. Random drug testing will be scheduled at times when students are not in class. If the student misses a random drug test or positive results are returned, they may be subject to additional sanctions including, but not limited to, suspension from the University.

**Residence Probation (On-Campus)**

A specified period of time where a residential student is not in good standing with their residential living community. Any further unacceptable behavior may be cause for removal from the residential living community.

**Residence Relocation (On-Campus)**

The requirement of a residential student to move from one residential living community to another residential living community due to unacceptable and inappropriate behavior. The student will be re-assigned by the relevant residential living community staff.

**Residence Removal (On-Campus)**

The immediate termination of a residential student's residential living community contract after one serious violation or repeated violations of community standards in a residential living community. The action must be approved by the Dean of Students or Director of Housing and Residential Life. Removal from traditional residence halls would prevent the student from living in any other on-campus University housing (i.e. IEP, Women's Center, Fraternity or Sorority Houses).

**Restitution**

Pay for damages to University or individual property. A detailed description and invoice will be given to the student with instructions on how to fulfill this requirement.

**Referral to Counseling Services**

Referral to counseling services for an intake and assessment session. The student is required to comply with any additional treatment, referrals and educational activities which may be recommended.

**Referral to Substance Abuse and Prevention Services (SAPS)**

Students found to have violated the alcohol or drug policies will be referred to the SAPS program. After an initial assessment, the SAPS program will inform the student of the required next steps. Next steps range from participation in a survey, an in-person course, an online course, or one-on-one meetings with a SAPS staff member.

**Student Records Hold**

A conduct administrator may sanction (e.g., place a hold which may prevent registration or course enrollment) a student's University record when a student fails to complete sanction(s) when found responsible in the University Student Conduct system and/or when a student fails to respond to a reasonable request for a student to meet with a University Official.



## **Suspension**

Involuntary separation of the student from the University for a specific period of time or until a stated condition is met. Such action does not take effect until approved by the Vice President for Student Affairs and the Dean of Students.

## **Suspension of Privileges**

A student is prohibited from participating in designated social events or activities. The Office of Community Standards will notify partnering departments (i.e. Greek Life, Athletics, Talent Development) of the imposed sanction so that the individual department can review the further participation of the student.

## **Treatment Compliance**

The student will be required to comply with any treatment, referrals and educational activities which may be recommended and to provide documentation of official discharge from treatment provider upon completion.

## **Trespass**

A suspension of a student's right to enter a specific building on University property, locations on campus, or all of the University of Rhode Island campuses. When appropriate, a trespass notice may include the suspension of a student's right to represent the University at University-sponsored or related events. When a trespass notice is given, the student will receive a detailed explanation of the parameters of this trespass. In the event there is a report that the student has violated the trespass, it will be recommended to the Vice President for Student Affairs that the student be Emergency Suspended, as defined in the Student Handbook.

## **Disciplinary Proceedings for Employees in Cases Involving Incidents and Allegations of Sexual Assault, Relationship Violence, and Stalking**

This section provides information, as required by the Violence Against Women Reauthorization Act of 2013 and its implementing regulations ("VAWA"), concerning URI investigatory and disciplinary proceedings to be utilized in cases involving allegations and incidents of sexual assault, relationship violence and stalking (i.e., "VAWA Offenses") when the accused individual (or "respondent") is an employee. The Office of Affirmative Action investigates sexual assault, dating and domestic violence and stalking when the respondent is an employee, and the reporting person is staff, faculty or a student.

Those investigatory and disciplinary proceedings are described in the procedures accompanying the University Sexual Misconduct Policy and are outlined above under Title IX Grievance Process described above.

## **Sex Offender Registration**

In accordance with federal regulations, members of the university community are advised that information regarding registered sex offenders, as defined by section 170101(j) of the Violent Crime Control and Law Enforcement Act of 1994 (42 U.S.C. 14071(j)) may be obtained by contacting the Rhode Island Parole Board and Sex Offender Community Notification Unit, 1 Center Place, Providence, Rhode Island 02903. Phone: 401-222-5180, Fax: 401-222-5186, <http://www.paroleboard.ri.gov/>

The Federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue this statement advising the campus community where law enforcement agency information is provided by the State concerning registered sex offenders and where it may be obtained. It also requires sex offenders to register in the state and to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

In the State of Rhode Island convicted sex offenders must register with the local police department in their municipality. Every person convicted on or after July 1, 1997, including juveniles sentenced as adults of an offense for which registration is required as part of the sentence imposed upon conviction, is to register and re-register with the local police agencies.

In addition, all persons convicted of violations under the law of the United States or any other state substantially similar to an offense for which registration is required shall provide to the local agency all necessary information within ten days of establishing a residence and reregistering within ten days of any change.

Any person wanting information on registered sex offenders or related information should contact the local municipal police agency with jurisdiction for the location of our campuses. The State of Rhode Island Parole Board maintains the following website: <http://www.paroleboard.ri.gov/sexoffender/agree.php>.

In addition, the University of Rhode Island Police Department will maintain a list of registered sex offenders who are currently attending the University as they become known to us. The list will be maintained on the department's web site at <http://web.uri.edu/police/sex-offenders-links/>.

Should you have questions or concerns about this notification please contact the University of Rhode Island Police at 401-874-4910 or visit the website at <http://web.uri.edu/police>.

# Crime Prevention & Education

## Your Safety is Our Priority

At the University of Rhode Island, we take great pride in maintaining the safety of our campus. We understand the University is not an isolated community, and because our population is a reflection of society at large, we do not assume that life on our campuses is without risk. The University delivers safety services with a consolidated Public Safety approach. The Police, the Department of Public Safety, along with administrators at all campuses, Dean of Students Office, Department of Housing and Residential Life, faculty, staff, and students all work together to help community members take responsibility for their own safety. Together, these individuals form a powerful team dedicated to maintaining a safe environment conducive to quality education.

We take many commonsense approaches and safety precautions and expect all members of the campus community to do the same. Because theft, assault and other crimes occur on college campuses, it is best to use the same commonsense approach to safety as you would at home or in any new environment. Although it is not likely that you will become a victim of crime at URI, it is possible. In order to assist you in reducing your own personal risk and to maintain the safest possible climate on our campuses, the University has developed a campus safety action plan, which consists of three interactive elements: education, prevention and the ability to respond.

The vast majority of incidents occurring on a University campus can and will be avoided if individuals recognize that they can become victims. Simple precautions that should be followed include:

- Be aware of your surroundings and those you are with
- Look out for each other and step in if you think someone may be in danger
- Walk in groups, use our Pedestrian Assistance Service (SAFE Ride), or take the Rhody Shuttle Service
- Keep your room door locked at all times
- Avoid illicit and irresponsible use of drugs and alcohol
- Use a cable or other method to secure your laptop
- Safeguard your personal and financial information
- Do not allow unauthorized persons into any residence halls and do not share access to your room with anyone

This message is given at every opportunity: Orientation programs, crime prevention materials, residence hall programs, URI 101, and the first day students arrive on campus. It is also given to employees upon request. All constituencies working together both formally and informally continuously reinforce this message.

Throughout the year, programs are offered by URI staff on personal protective actions, crime prevention, alcohol and drug abuse, safe sex, health, drinking and driving, and other issues. These workshops help students increase their awareness regarding personal safety and individual well-being. Please contact the Coordinator of Community Outreach and Education at 401-874-4397 or email [cmolinski@uri.edu](mailto:cmolinski@uri.edu) for training requests.

## Crime Prevention and Education Programs

Name of Program	Audience	Frequency
Crime Prevention and Safety Awareness	Students, faculty, and staff	As requested (approximately 10 per year)
Alcohol and Drug Awareness Workshops	First year students, Greek Students, Athletics and those who violated alcohol policy.	Weekly (approximately 35 per year)
General Safety Presentations	Students, faculty, and staff	As Requested (approximately 10 per year)
Citizens Response to Active Shooter Events	Students, faculty, and staff	Monthly (approximately 12 per year)

Stop the Bleed Training	Students, faculty, and staff	Monthly (approximately 12 per year)
United Educators Impressions Training	Students	Required for each incoming first year student
URI 101 Healthy Relationships Training	Incoming First Year Students	Required for each incoming first year students
Citizens Police Academy	Students, faculty, staff and community members	1 per year – course runs over 12 weeks

## Crime Prevention and Safety Awareness Programs

The University Police Department presents workshops on a variety of safety and prevention topics. Interested groups are given information and support from members of the Police Department. The workshops are developed to make the students aware of their vulnerabilities and to protect their belongings, themselves and each other. Additionally, workshops and programs aimed at reducing the risk of victimization and at discouraging drug and alcohol use and abuse are available. URI Police Officers participate in the URI 101 classes to speak to incoming freshmen about crime prevention. URI Police also offers a Citizen's Police Academy, registration is announced yearly to the community and participants are provided with opportunities to learn about personal safety measures. Please contact the Coordinator of Community Outreach and Education at 401-874-4397 or [cmolinski@uri.edu](mailto:cmolinski@uri.edu).

### Alcohol and Drug Awareness Workshops

Also, by request, the Substance Abuse Prevention Services Offices, Housing and Residential Life, and the Department of Public Safety will conduct presentations on topics such as alcohol and controlled substances abuse and driving while intoxicated. These trainings often utilize Fatal Vision goggles to demonstrate the impact alcohol use has on reaction times and the ability to operate a vehicle.

### General Safety Presentations

URI police officers are available to provide general safety presentations to students upon request on a variety of topics related to safety, crime prevention, and awareness.

### Citizen's Response to Active Shooter Events (CRASE)

Students, faculty and staff are routinely offered trainings to educate them on how to safely respond to active shooter situations using the ADD response tactic. ADD stands for avoid, deny and defend and walks participants through the best response to an active shooter situation. These trainings are provided multiple times a month and are also available upon request through the Department of Public Safety and Police Department. The trainings are provided by police officers.

### Citizens Police Academy

The [Citizen's Police Academy](#) is offered each year to students, faculty, and staff. The purpose of this academy is to create better understanding and communication between URI Police and the community through education. URI students, staff, faculty, and Town of South Kingstown residents are eligible to apply. The academy is open to a limited number of people who will be selected after a background screening is conducted which may include a criminal history check, personal reference check, and interview. Classes are held Thursday nights from 6:00 P.M. through 9:00 P.M. at the Department of Public Safety Administrative Offices located at 44 Lower College Rd, Kingston RI. The instructors for the academy are Police Officers who specialize in the field in which they instruct. Each night, class may consist of several subjects. The courses are designed to move quickly and be informative as well as interesting. Several courses will consist of practical, hands-on training. Some of the topics to be discussed include motor vehicle law, DUI law, narcotics, patrol procedures, K-9 demonstration, crime scene forensics, critical incident management, use of force, and firearms safety. Interested participants can sign up [here](#).

### **Stop the Bleed Training**

The Stop the Bleed training program is often offered in conjunction with the CRASE training. Stop the Bleed is a national awareness campaign and call-to-action. Stop the Bleed is intended to cultivate grassroots efforts that encourage bystanders to become trained, equipped, and empowered to help in a bleeding emergency before professional help arrives. It is also offered multiple times a month and upon request.

### **United Educators Impressions Training**

Impressions training is an online sexual violence education program. All first-year students, regardless of age, are required to complete the program. The program educates students about sexual assault and consent. The program helps students develop practical skills to keep themselves and friends safe and employ methods of bystander intervention. Students must complete this training in conjunction with the URI 101 Healthy Relationships training within the first semester at the University.

### **URI 101 - Healthy Relationships Training**

This training is led by peer educators and is provided during each first-year students URI 101 presentation. This training addresses sexual assault, relationship violence, domestic violence, and stalking as well as consent. It also provides resources on campus for impacted students and warning signs of unhealthy relationships. Staff members trained in trauma-informed practice are available to assist students who may have been triggered by the presentation or impacted by sexual misconduct and interpersonal violence in the past.

### **New Student Orientation**

Parents of first-year students were presented with a program explaining services provided by the University Police and Public Safety. An explanation of enforcement policies and procedures of drug and alcohol violations by students was also presented.

### **Mental Health First Aid**

An educational program centering on recognizing mental health problems and how to respond to emotionally disturbed persons was presented to attendees. All residence hall staff and first responders receive training in Mental Health First Aid. All URI Police Officers receive training in Mental Health First Aid. It is also offered to students, faculty, and staff.

### **CPR/AED**

Provided training for staff and faculty in Adult Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED).

### **Emergency Preparedness Video**

To assist in ensuring everyone becomes knowledgeable in basic safety and emergency preparedness, the Department of Public Safety and External Relations and Communications have produced a safety video entitled URI Emergency Preparedness. This video provides direction on how to safely and effectively respond to emergency situations when common terms such as lockdown, shelter-in-place, or evacuate are used. All members of the community are encouraged to watch the video at <http://web.uri.edu/emergency> or at [web.uri.edu/safety](http://web.uri.edu/safety). These trainings are also offered to and presented during many of the URI 101s, new staff orientations, and offered throughout the year to community members.

### **Pedestrian Assistance for Safety – SafeRide**

The University provides an escort service every evening when the University is in session. Pedestrian Assistance for Safety or Safe Ride may be reached at 401-874-SAFE. The Department of Public Safety will provide safe travel for any community member. The Police can be reached at 874-4910, (24) hours a day. Other transportation services include the Rhody Shuttle Service offering more than 30 stops around campus. This is a shuttle bus service which operates Monday through Friday from 7:30 a.m. until 8:00 p.m. during the fall and spring semesters. There are several routes accessing the entire campus and its parking areas. All shuttles are ADA accessible and available to visitors, students, faculty, and staff. In the year 2019, the URI Police Department and Security provided 451 Safe Rides/Safe Walks.



## **Emergency Telephones – Blue Light Phones**

There are one hundred and eight (108) emergency blue light phones (also known as blue light phones) installed at various locations on the Kingston, Narragansett Bay, and W. Alton Jones campuses. These emergency phones permit immediate contact with the Public Safety Dispatch. Once activated, the number and location of the activated phone is immediately transmitted to the Public Safety Dispatcher, whether or not the caller stays on the line. This feature allows the Police Department to instantly identify the location of the caller. Emergency phones are added as new construction projects change pedestrian patterns. Currently ninety-two (92) of the one hundred and eight (108) emergency telephones have been retrofitted with additional red lights to be utilized with the Emergency Alert System. These phones allow Public Safety personnel to transmit a spoken message during an emergency on campus.

## **Closed Circuit Video System**

In cooperation with the Telecommunications Department and with financial assistance from Transportation and Parking, CCTV recording of parking lots, intersections and roadways has been implemented. The Department of Public Safety's Communications and Technology personnel oversee and operate this system. The Security Camera Policy can be located at: <https://web.uri.edu/publicsafety/files/Security-Camera-Policy-Final-06-10-2020-1.pdf>

# **University Policy Statements Regarding Drug, Alcohol, and Substance Abuse**

## **University of Rhode Island's Alcohol Policy**

The University prohibits the unlawful possession, use, or distribution of alcohol by students on the school's property, or as part of the University's activities. The University will impose sanctions on students for violations of the University's policies and state and federal laws regarding underage alcohol use and possession up to and including expulsion or referral for prosecution. A disciplinary sanction may include the completion of an appropriate alcohol awareness or rehabilitation program. Students should contact the Dean of Students for information regarding sanctions under local, state, and federal law for unlawful possession, use, or distribution of alcohol; a description of the health risks associated with the use of alcohol; and a description of any alcohol counseling, treatment, or rehabilitation or re-entry programs available to students.

The following behaviors are prohibited:

- Illegal consumption and possession of alcohol
- Possession and/or consumption of alcoholic beverages is limited to individuals who are 21 years of age or older. Students under 21 cannot transport alcohol in their cars nor have it in their possession while on campus. Empty alcohol containers randomly located in a room of someone under 21 may result in charges.

## **Excessive Quantities (Students over 21 years of age)**

Residents of legal age are asked to act responsibly and not to have excessive amounts of alcohol in their rooms. If a student over 21 years of age has excessive quantities of alcohol in their room or on their person, the student may be asked to remove it from the residence or dispose of it. Excessive shall be defined as a quantity greater than twelve 12-oz. cans or bottles of malted alcoholic beverage or one liter of distilled alcohol beverage. Individuals 21 years and older may not bring alcohol into a University residence unless it is to the room of a student who is 21 or older and, in that case, no more than one six-pack or its equivalent may be brought.

## **Advertising of Alcohol or Tobacco**

The University prohibits the advertising of alcohol and tobacco products by students and student organizations including at University activities.

## **Banned Alcoholic Beverages**

1. Grain alcohol is prohibited on campus except for laboratory use.

2. Stimulant Enhanced Alcoholic Beverages. Commercially available stimulant enhanced alcoholic beverages are prohibited on campus (e.g. “Four Loko,” “Joose”).

### **Serving or Providing Alcohol to Individuals Under 21**

Serving alcoholic beverages to an individual under 21 years of age, purchasing alcoholic beverages for an individual less than 21 years of age, or negligently allowing a minor to consume alcoholic beverages is prohibited. Serving alcoholic beverages to someone who is visibly intoxicated is prohibited.

### **Public Consumption**

Public consumption of alcoholic beverages on University grounds is prohibited. The consumption of alcohol or possession of an open container of alcohol is prohibited in public areas. A public area is any area outside of a student's room, such as, but not limited to corridors, stairways, bathrooms, lounges and balconies, or any other public areas in or near residential living communities (e.g., around the residence halls, fraternity/sorority houses, and on-campus apartments, themed living communities). Students 21 and older who publicly consume alcohol or have an open container in public are in violation of this policy and are also subject to the minimum recommended sanctions.

### **Consumption in Non-Authorized Locations**

The sale and/or service of alcohol is permitted on the Kingston Campus in the following locations: President's House, Ryan Center, Alumni Center, and the Foundation Building. The sale or service of alcohol at the Providence Campus and the Narragansett Bay Campus, and locations not listed above, require the written approval of the President or designee. Generally, requests to serve alcohol at on-campus functions will be denied if students are in attendance. Possession and consumption in all other non-residential University buildings is prohibited.

### **Use of Tap Systems and Common Source Alcohol Containers**

Tap systems whose use is to distribute alcoholic beverages, may not be owned or operated by a student or a student organization, including fraternities and sororities. Common source alcohol containers (e.g. beer kegs, central source containers) are prohibited. Alcohol Consumption Tap systems whose use is to distribute alcoholic beverages, may not be owned or operated by a student or a student organization, including fraternities and sororities.

### **Drinking Games and Paraphernalia**

Drinking games are prohibited. Paraphernalia for drinking games or quantity consumption (funnels, beer bongs, etc.) are prohibited.

### **Alcohol Purchase**

No alcohol may be purchased with student organization funds, including fraternity and sorority dues and other sources of chapter income. Per Rhode Island Law, only students 21 years of age or older are permitted to purchase alcohol.

## **University of Rhode Island's Illegal Drug Policy**

The University prohibits the unlawful possession, use, or distribution of illicit drugs by students on the school's property, or as part of the University's activities. The University will impose sanctions on students for violations of the University's policies regarding illicit drugs up to and including expulsion or referral for prosecution. A disciplinary sanction may include the completion of an appropriate rehabilitation program. Students should contact the Dean of Students for information regarding sanctions under local, state, and federal law for unlawful possession, use, or distribution of illicit drugs; a description of the health risks associated with the use of illicit drugs; and a description of any drug counseling, treatment, or rehabilitation or re-entry programs available to students.

The following behaviors are prohibited:

- Illegal consumption and possession of Drugs
- The use or possession, of narcotics, steroids, stimulants, depressants, hallucinogens, or any other controlled substance or paraphernalia without a prescription.

### **Illegal Use or Possession of Any Other Controlled Substance**

The sale or distribution of narcotics, steroids, stimulants, depressants, hallucinogens, or any other controlled substance or paraphernalia is prohibited.

### **Use or Possession of Marijuana**

The use, possession, sale or distribution of marijuana and its derivatives are prohibited by University Policy and Federal law. Marijuana is not allowed on campus even with a valid prescription. Substances made to resemble marijuana are also not permitted on campus.

### **Medical Marijuana**

The use or possession of Marijuana with a prescription (“Medical Marijuana Card”) is prohibited on campus.

### **Drug Paraphernalia**

Drug paraphernalia is prohibited on campus and may be subject to investigations for drug presence. Drug paraphernalia is defined as any equipment, product, or material of any kind which is primarily intended or designed for use in manufacturing, compounding, converting, producing, processing, preparing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance, possession of which is unlawful.

## **Drug Free Schools and Communities Act (DFSCA)**

The Drug-Free Workplace Act and the Drug-Free Schools and Communities Act-Congress enacted the Drug-Free Workplace Act in 1988, which requires all colleges to certify to the U.S. Department of Education that they will maintain a drug-free workplace by taking certain required actions. Congress also amended the Drug-Free Schools and Communities Act in 1989, which requires an institution of higher education to notify all students and employees of certain information regarding drugs and alcohol.

To help prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees in accordance with the Drug-Free Schools and Communities Act and to provide and maintain a drug-free work environment in accordance with the Drug-Free Workplace Act, below is information regarding The University of Rhode Island's (URI) policies and disciplinary sanctions and related laws applied in connection with the use of illicit drugs and alcoholic beverages by students and employees.

### **Standards of Conduct**

In accordance with the Federal Drug-Free Workplace Act and Drug-Free Schools and Communities Act, URI prohibits the unlawful manufacture, distribution, dispensation, possession or use of narcotics, drugs, other controlled substances, or alcohol at the workplace and in the educational setting.

Possession or use of alcoholic beverages anywhere on university property is prohibited, except for lawful use at events, operations, or programs sanctioned by university officials. Unlawful for these purposes means in violation of federal, state, or local statutes, regulations, or ordinances. Workplace is defined as either university premises or any place where university business is conducted away from university premises. Educational setting includes both university premises and approved educational sites off campus. Off-campus conduct can be adjudicated on campus if the violation is an infraction of a community standard of behavior or if the action violates the Student Conduct system. Detailed information regarding Off-Campus Jurisdiction is located in Section 12 of the Student Handbook. The University of Rhode Island Student Handbook can be found online here: <http://web.uri.edu/studentconduct/>

Possession or use of illegal drugs, narcotics or drug paraphernalia is absolutely forbidden. The University of Rhode Island is not, and cannot be considered, a protector or sanctuary from the existing laws of the city, state and federal governments.

### **University Disciplinary Sanctions and Enforcement of State and Federal Laws**

**Students:** Students who violate the policy detailed above will be governed by the Student Handbook and subject to disciplinary action, including but not limited to reprimand, revocation of privileges, required campus service, referral to alcohol and/or drug educational programs, fine or restitution for loss, deferred suspension, suspension from the university or university housing, dismissal from the university, and referral to local authorities. The university will notify the parents of students under the age of 21 for alcohol or drug violations. Students receiving federal aid "who engage in the unlawful manufacture, distribution, dispensation, or use of any controlled substance" may lose their federal financial aid and/or be prosecuted for fraud.

**Employees:** As a condition of employment with the university, all employees are subject to the standards of conduct regarding drugs and alcohol noted above. All employees must abide by this policy and notify the university within five days of any criminal drug statute conviction for a violation occurring on or off university premises while conducting university business or activities. Employees who violate this policy will be subject to disciplinary action up to and including termination of employment and possible referral to local authorities consistent with applicable law.

### **State and Federal Penalties for Drug and Alcohol Offenses**

Under federal, state, and local law, it is unlawful for any person to manufacture, dispense, sell, distribute, possess or to possess with intent to manufacture, dispense, sell or distribute a controlled substance or drug paraphernalia. It is unlawful for anyone under the age of 21 to possess or purchase alcoholic beverages, for anyone to purchase alcohol for or furnish alcohol to anyone under the age of 21, and for anyone to misrepresent one's age, such as by falsifying an identification card. It is also unlawful to operate a motor vehicle under the influence of drugs or alcohol.

### **Enforcement of Underage Alcohol Violations**

The URI Police Department is responsible for enforcing state laws relative to underage drinking, transportation of alcohol by minors and driving while intoxicated. URI Police may send offenders to District Court or the Rhode Island Traffic Tribunal for these offenses and will refer students to the Student Conduct system.

University sanctions will be consistent with local, state and federal laws. Students and employees are reminded that these laws provide for a variety of legal sanctions and penalties which include, but are not limited to, public service, incarceration, suspension of one's driver's license, and monetary fines.

Students found to be violating state underage drinking laws will be, at a minimum, referred to the University Student Conduct System and face an alcohol violation. An alcohol violation may include a fine, referral to substance abuse prevention services as well as disciplinary probation. However, each case is taken on a case-by-case basis and sanctions could be altered to best serve the educational nature of the student conduct system for that particular student. Students could also receive a citation by the University police or local police department where they were consuming, purchasing or in possession of alcohol while underage.

Faculty and staff found to be violating state underage drinking laws while working will be referred to Human Resources and/or receive a citation from the University Police.

Students, faculty and staff found to be violation of federal drug laws may receive a citation or arrest from University police. Additionally, students will be referred to the University Student Conduct System and receive sanctions equivalent to their violation which at a minimum may include a fine, referral to substance abuse

prevention services and disciplinary probation but may also include sanctions up to and including suspension and dismissal from the institution.

## **Enforcement of Drug Violations**

Federal Law: Federal criminal penalties for drug possession and trafficking offenses vary depending on the type of controlled substance, the amount of the controlled substance, and the number of offenses and include imprisonment up to a life sentence and fines up to \$8,000,000. More detailed information on federal drug possession and trafficking penalties is available on the U.S. Drug Enforcement Administration website at [www.justice.gov/dea/agency/penalties.html](http://www.justice.gov/dea/agency/penalties.html)

The URI Police Department is responsible for enforcing State and Federal laws relative to the unlawful possession, use, or distribution of illicit drugs. Offenders may be sent to State or Federal courts and student offenders will also be referred to the Student Conduct system. HRL personnel also enforce Student Handbook violations regarding illicit drugs through referral to the Student Conduct system

In addition, a student will become ineligible to receive Title IV Federal financial aid for a period following conviction for an offense under any Federal or State law involving the possession or sale of illegal drugs for conduct occurring during a period of enrollment during which the student received Title IV Federal financial aid.

State Law: State penalties for drug and alcohol criminal violations include the following:

- Mandatory drug and/or alcohol counseling or treatment;
- Driver retraining;
- Suspension or loss of driver's license;
- Community service;
- Fines of various amounts; and
- Imprisonment for various periods of time.

Rhode Island: Rhode Island criminal offenses and penalties related to drugs and alcohol are detailed in the Rhode Island General Laws Title 21, Chapter 21-28 (Uniform Controlled Substances Act) and throughout Title 3 (Alcoholic Beverages), which provisions may be accessed online at [www.rilin.state.ri.us/Statutes/](http://www.rilin.state.ri.us/Statutes/).

## **Health Risks of Drug Use and Alcohol Abuse**

Some health risks of drug use include the following:

- Drug dependence or addiction;
- Death by overdose or withdrawal;
- Withdrawal symptoms, such as abdominal pain, nausea or vomiting, drenching sweats, nervousness, shaking, and seizures;
- Heart, liver, and brain damage;
- Psychological dysfunction; and
- Pregnancy complications resulting from drug use by pregnant women.

**Some health risks of alcohol abuse include the following:**

- Impaired judgment and coordination;
- Aggressive or violent acts;
- Decrease of one's ability to learn or absorb information;
- Dependence or addiction;
- Withdrawal symptoms, such as trembling, delusions, hallucinations and sweating;
- High blood pressure, stomach problems, sexual problems, osteoporosis and cancer;
- Permanent damage to vital organs such as the heart, brain and liver; and
- Fetal alcohol syndrome in children of women who drink alcohol during their pregnancy.

## **Drug and Alcohol Assistance Programs**

Students: URI is committed to providing proactive drug and alcohol abuse prevention programs, confidential counseling, intervention, and referral for its students. Programming is available to help students examine their own behavior related to alcohol and other drugs. The Office of Substance Abuse Prevention Services provides an assessment of alcohol and other drug usage for students who seek counseling. For further information, please call Substance Abuse Prevention Services at 401-874-2098 or visit their [website](#).

Employees: An Employee Assistance Program is available for university employees and their household family members. This important benefit allows eligible non-student employees and each of their household family members the opportunity to access professional and confidential counseling services for help in dealing with personal issues, including alcohol and drug problems. This benefit is administered by Care24 Services; for more information, please call 1-866-869-6358 or visit <http://www.uri.edu/hr/benefits/eap>.

For more information, please review the resources and data available at: <http://www.samhsa.gov>. The Substance Abuse and Mental Health Services Administration (SAMHSA) is the agency within the U.S. Department of Health and Human Services that leads public health efforts to advance the behavioral health of the nation. SAMHSA's mission is to reduce the impact of substance abuse and mental illness on America's communities.

## **Behavioral Threat Management Team**

The Dean of Students serves as the chair of URI's Behavior Intervention Team, and along with other team members, provides support to faculty, staff, law enforcement, and family members to address the concern.

## **ANCHOR (Assessing, Needs, Care, Help, Outreach, Resources) Team**

The Anchor team is a multidisciplinary team on campus that meets to review students who may be experiencing a crisis. The team serves as a coordinating hub for the network of existing campus resources with a focus on prevention/early intervention in situations involving individuals displaying concerning or disruptive behaviors or navigating complex family and personal concerns that may impact academic progress. The team develops intervention plans specific to the needs of the individual on a case-by-case basis. Recommended support strategies and interventions work in accordance with existing university policies.

## **SART Team**

The Sexual Assault Response Team (SART) is a multi-disciplinary team that addresses incidents of sexual assault, stalking, dating violence, and domestic violence. The group coordinates the information gathering process and makes sure the student(s) involved have received appropriate resources and support. SART is also responsible for identifying if the incident poses a further threat to the victim or to the public and managing an appropriate response. SART membership includes URI Police, Housing and Residential Life, Dean of Students Office, VPAS, and Title IX/Affirmative Action.



# The University of Rhode Island Student Conduct System

The purpose of the University Student Conduct System is to promote student growth and to preserve the atmosphere of learning necessary to the well-being of all students. The Dean of Students Office is responsible for administering all aspects of the University Student Conduct System. Conduct action may be implemented only through referral of violations to the Dean of Students Office, the Office of Community Standards, the Office of the Vice President of Student Affairs, or Housing and Residential Life. Complaints and reports of violations may be submitted to the Dean of Students Office from the campus police or local police departments, from other students, and from faculty and staff.

As members of both the University community and the outside community, students may be held responsible for incidents in more than one arena. Thus, if the University police receive a complaint, as a fully empowered police department, they may bring criminal charges against any student. If the same incident is also a violation of the University's community standards and falls within jurisdiction of the student conduct system, campus proceedings may proceed independently, concurrently, and according to the University's timetable. Any questions about concurrent charges should be addressed to the Dean of Students Office.

Notice will be given to all students of meetings, hearings, incidents, and outcomes using the student's URI email address (@uri.edu).

Cases of academic dishonesty that receive grade sanctions, but not formal conduct action are governed by guidelines under Academic Honesty.

The University Student Conduct System applies primarily to individual students but also applies to student organizations. Fraternity, sorority, and student organization cases are heard by the Dean of Students Office using the same general guidelines outlined in the Student Handbook.

Both reporting and responding students have rights that the University is committed to maintaining and protecting. All policies, procedures, and practices of the University Student Conduct System will therefore be administered in a manner that reflects and preserves a balance and does not favor the rights of one side to the detriment of the other.

Errors in charge letters, outcome letters, or other official communication should be brought to the attention of the charging official within three business days of receipt. Substantive errors may necessitate extension of the student's deadlines. Questions about the conduct system should be addressed to the Dean of Students Office, 302 Memorial Union, 874-2098.

## Definitions

**University community:** includes staff (including URI Police Officers), faculty, students and visitors to the University of Rhode Island campuses.

**Conduct administrators:** are staff members from the following departments charged with conduct responsibilities: Dean of Students Office, Housing and Residential Life, Office of Community Standards.

**Academic cases:** are those which involve cheating, plagiarism or falsification of course requirements.

**Non-academic cases:** involve all other alleged violations of university policies and regulations, and of state or federal law when university jurisdiction applies.

**Student:** means all persons accepted to the University of Rhode Island for matriculation and/or all individuals registered in or auditing any course or program at the University of Rhode Island. Individuals not currently enrolled but intending to return are also considered students (e.g., those on leaves of absence).

**Reporting Party:** means the person alleging to have been subjected to violence, harmed or suffers from a violation of the Student Handbook (victim/complainant).

**Responding Party:** means a person that is alleged to have committed a violent act, harmed or caused someone to suffer by committing an alleged violation of the Student Handbook (charged, accused, respondent).

**Business Days:** means those days the University is open for regular business during the fall, spring or summer terms. Weekends and university-wide holidays are excluded. When the day by which some action must be taken falls between terms, or within the weeks of Thanksgiving, Winter break, Spring break, the action will normally be postponed to the first business day after the break or the beginning of the next term. However, the University may require, upon prior notification of the student, that extenuating circumstances warrant counting of days during such breaks.

It is the responsibility of the student to familiarize themselves with the [Student Code of Conduct](#) found within the Student Handbook, which also outlines the [conduct process](#). Students facing conduct violations can visit the Office of Community standards website and reach out to a [conduct advisor](#) for assistance.

### **Parental Notification**

Notification to a parent/guardian that a student under the age of 21 has violated the alcohol, marijuana, and/or drug policy or an incident was of such a serious nature that the parent/guardian should be notified.

### **Medical Amnesty**

Medical Amnesty is defined as actions taken to preserve life and/or safety of students in emergency situations shall not expose students to Student Conduct charges regarding alcohol or drug consumption if that student's role in the situation is to call for help or emergency services.

### **Weapons Policy Statements**

To prevent injury, the University of Rhode Island prohibits the possession and use of ANY potentially dangerous weapon or explosive device. Firearms, ammunition, air guns, air soft guns, spring weapons, slingshots, fireworks, edged weapons, Tasers/stun guns, paint guns and water guns are among the prohibited items.

The University is not a sanctuary from the law; therefore, any laws which apply in the local community or the State of Rhode Island apply at the University of Rhode Island as well.

### **Missing Student Policy**

The purpose of this directive is to establish responsibilities and guidelines for the reporting of an investigation of missing students who reside in on-campus student housing facilities and all other missing persons. This policy also ensures that notifications are made in compliance with the Clery Act. This policy will be part of the Annual Security Report.

University staff are instructed to notify the URI Police Department immediately when a student is believed to be missing. This information may be obtained through a variety of sources but is often identified from Housing and Residential Life employees.

It is the policy of the University of Rhode Island Police Department to investigate all reports of missing students/persons as a high priority. The Police Department will ensure that notifications are made within 24 hours to the missing student's missing persons contact and, if the student is under eighteen (18) years of age and not emancipated, a custodial parent or guardian will also be notified in addition to notifying any additional contact person designated by the student. The student's emergency contact will be notified if there is no missing persons contact identified. Students are given the opportunity to designate a missing person contact upon signing up for University housing and that contact is stored within housing's database.

## PROCEDURE FOR REPORTING MISSING STUDENT

There is no waiting period required to report a missing student/person. A student/person may be considered missing when his or her whereabouts is unknown and unexplainable for a period of time which is regarded by knowledgeable parties as highly unusual or suspicious in consideration of the student's behavior patterns, plans, habits or routines.

Any student, employee or any other individual with knowledge regarding a student who has been missing should immediately report the circumstances to any member of the University of Rhode Island Police Department and can do so by calling 401-874-2121 or 911. If the information is reported to any RA (Resident Advisor), HD (Hall Director) or any of the administrative staff of the Department of Housing and Residential Life, Student Affairs or the Dean of Students Office, it must be immediately referred to the University of Rhode Island Police Department.

All students upon enrollment have the option to identify a missing person contact who shall be notified within twenty-four (24) hours of the determination that a student is missing. Additionally, all students residing in University owned and operated residences are required to provide missing persons contact information to the Department of Housing and Residential Life at the time of room occupancy check-in. This contact information is filed and kept confidentially through the office of Enrollment Services and/or Housing and Residential Life and will be accessible only to authorized campus officials. This information will not be disclosed except to law enforcement personnel in furtherance of a missing persons investigation.

The University of Rhode Island Police Department will notify other local law enforcement agencies within twenty-four (24) hours of the determination that a student is missing. Other local law enforcement agencies would include the South Kingstown Police Department and the Narragansett Police Department for the Kingston Campus. This will occur regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor.

### UNIVERSITY CONTACT FOR MISSING STUDENT

#### University of Rhode Island Police Department

Emergency: 401-874-2121 or 911

Non-emergency: 401-874-4910

## PROCEDURE FOR INVESTIGATION OF MISSING STUDENTS

Any officer responding to a missing person/missing student call must gather as much pertinent information as possible to ensure a proper response that will aid in the search for and location of the missing person/student. The responding officer will consult with the shift supervisor to make a determination that the person is indeed missing as per above.

Once a determination is made that a student is missing, the Shift Supervisor will make contact with the Vice President of Student Affairs in order to obtain missing persons contact information and/or parent/guardian information if the student is under age eighteen (18) and not emancipated or their emergency contact if they did not identify a missing person contact. Either the Assistant Vice President/Director of Housing and Residential Life or the Assistant Vice President/Dean of Students will be called if the Vice President is not available.

The missing person/student policy can be found on our [website](#).

## Definitions of Reportable Crimes<sup>1</sup>

The following listing provides the definitions of the “crimes,” and alleged crimes, Institutions of Higher Education, including URI, are required to report to the U.S. Department of Education in their annual report of crime statistics, and that are compiled here in this Annual Security Report. Those crimes and alleged crimes are organized in four categories referred to here as: Primary Crimes; VAWA Crimes; Other Alleged Crimes (Arrests and Referrals for Disciplinary Actions); and Hate Crimes.

**Murder/Manslaughter** – defined as the willful killing of one human being by another.

**Negligent Manslaughter** – defined as the killing of another person through gross negligence.

**Rape** – Penetration no matter how slight of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

**Fondling** – the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

**Incest** – Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

**Statutory Rape** – Non-forcible sexual intercourse with a person who is under the statutory age of consent

**Robbery** – defined as taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault** – defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary** – unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft** – theft or attempted theft of a motor vehicle.

**Arson** – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Domestic Violence** – Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim

shares a child in common, by a person cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family laws of the Commonwealth of Rhode Island, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Domestic Violence is also defined by Rhode Island Statue, see page 26.

**Dating Violence** – Means violence committed by a person—(a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship will be determined by the reporting party's statement and based on a consideration of the following factors:

- The length of the relationship.
- The type of relationship.
- The frequency of interaction between the persons involved in the relationship.

Dating Violence is also defined by the Rhode Island Statue, see page 27.

**Stalking** – Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—(a) fear for his or her safety or the safety of others; or (b) suffer substantial emotional distress. In Rhode Island, a person commits the crime of stalking when the person either:

1. harasses another person; or
2. willfully, maliciously, and repeatedly follows another person with the intent to place that person in reasonable fear of bodily injury.

**Hate Crimes** – includes all of the crimes listed above that manifest evidence that the victim was intentionally selected because of the perpetrator's bias against the victim based on one of the Categories of Prejudice listed below, plus the following crimes:

**Larceny/Theft** – the unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

**Simple Assault** – unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or

<sup>1</sup> Sources: U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016. Violence Against Women Act of 1994. FBI's Uniform Crime Reporting (UCR) Program <https://ucr.fbi.gov/>, Summary Reporting System (SRS) User Manual, National Incident-Based Reporting System (NIBRS) Data Collection Guidelines and Hate Crime Data Collection Guidelines and Training Manual.

aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

**Intimidation** – to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism to Property (except Arson)** – to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

### Categories of Prejudice<sup>2</sup>

**Race** – A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind.

**Gender** – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

**Religion** – A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

**Sexual Orientation** – A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.

**Ethnicity** – A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.

**National Origin** – A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

### Current Statistics and Policies

Included in this report are the most recent campus crime statistics available. These statistics are reported in accordance with Federal Law. The reader should be aware that these figures do not represent the total number of occurrences on campus. Theft, disturbances, vandalism and other less serious events can and do take place. Crimes do occur that are not reported. The campus community is encouraged to observe basic self-awareness and preventive techniques that should be utilized in any setting, including their own hometown. Policies are more fully articulated and presented in the University of Rhode Island's Student Handbook, which clearly outlines procedures for bringing complaints and charges to the University. Current copies are distributed during the

**Disability** – A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

**Gender Identity** – A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.

### Definitions of Clery Act Locations<sup>3</sup>

**On-Campus** – Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students and supports institutional purposes.

**Residence Halls** – Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

**Public Property** – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**Non-Campus** – Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes and is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

<sup>2</sup> Sources: U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016. FBI's Uniform Crime Reporting (UCR) Program <https://ucr.fbi.gov/> Hate Crime Data Collection Guidelines and Training Manual.

<sup>3</sup> Source: U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016.

orientation and registration periods. The statistics for each calendar year are published in the month of October the following year.

### **Communications**

Materials like this report are updated annually and provided to students, faculty, staff, and potential students or employees. More detailed information is distributed in regular crime prevention materials and meetings.

If you wish to receive any updated statistical information, call the Police Department at 401-874-4910. If you need information on a specific policy, the Dean of Students Office at 401-874-2101 will be happy to provide it. The Police Website at <http://web.uri.edu/police/cleryreport/> displays the text and tables of this document and is updated on a regular basis.

Should you have any questions regarding the information provided in this brochure, please feel free to contact either of the above offices. Remember, by working in partnership, the University of Rhode Island community will be successful in maintaining a safe environment for learning.



# Crime Statistics: Clery Data

The following annual security report provides crime statistics for selected crimes that have been reported to URI Police, local police agencies or to campus security authorities. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities.

KINGSTON CAMPUS															
OFFENSES	2017					2018					2019				
	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded
	Residence Hall	Total On-Campus				Residence Hall	Total On-Campus				Residence Hall	Total On-Campus			
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	11	15	0	0	0	13	15	0	0	0	8	8	0	0	0
Fondling	1	2	0	0	0	1	2	0	0	0	0	2	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2	3	0	0	0	2	2	0	0	0	1	1	0	0	0
Burglary	9	18	0	0	0	6	10	0	0	0	2	5	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	1	0	5	5	0	0
<b>VAWA OFFENSES</b>															
Domestic Violence	6	11	0	0	0	1	1	0	0	0	1	1	0	0	0
Dating Violence	3	3	0	0	0	4	4	0	0	0	2	2	0	0	0
Stalking	2	3	0	0	0	1	2	0	0	0	1	1	0	0	0
<b>ARRESTS</b>															
Weapons	0	5	0	0	0	1	3	0	0	0	0	0	0	0	0
Drugs	5	5	0	0	0	1	12	0	0	0	1	7	6	0	0
Alcohol	10	15	0	0	0	5	6	0	0	0	0	2	2	0	0
<b>REFERRALS</b>															
Weapons	1	1	0	0	0	0	3	0	0	0	0	0	0	0	0
Drugs	0	1	0	0	0	1	2	0	0	0	0	0	0	0	0
Alcohol	530	548	0	0	0	486	489	0	0	0	602	607	5	0	0
<b>HATE CRIMES</b>															
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Hate Crime Key:** (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (GI) Gender Identity

## PROVIDENCE CAMPUS (CEPS)

OFFENSES	2017					2018					2019				
	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded
	Residence Hall	Total On-Campus				Residence Hall	Total On-Campus				Residence Hall	Total On-Campus			
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	1	0	0	0	n/a	0	2	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	1	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>VAWA OFFENSES</b>															
Domestic Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Dating Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Stalking	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>ARRESTS</b>															
Weapons	n/a	2	0	0	0	n/a	0	1	0	0	n/a	0	0	0	0
Drugs	n/a	1	0	0	0	n/a	0	1	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>REFERRALS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>HATE CRIMES</b>															
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Larceny	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Simple Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Intimidation	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Vandalism	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0

**Hate Crime Key:** (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (GI) Gender Identity

## RHODE ISLAND NURSING EDUCATION CENTER (RINEC)

OFFENSES	2017					2018					2019				
	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded
	Residence Hall	Total On-Campus				Residence Hall	Total On-Campus				Residence Hall	Total On-Campus			
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	1	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>VAWA OFFENSES</b>															
Domestic Violence	n/a	0	0	0	0	n/a	1	0	0	0	n/a	0	0	0	0
Dating Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Stalking	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>ARRESTS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>REFERRALS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>HATE CRIMES</b>															
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Larceny	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Simple Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Intimidation	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Vandalism	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0

**Hate Crime Key:** (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (GI) Gender Identity

## W. ALTON JONES CAMPUS

W. ALTON JONES CAMPUS															
OFFENSES	2017					2018					2019				
	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded
	Residence Hall	Total On-Campus				Residence Hall	Total On-Campus				Residence Hall	Total On-Campus			
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>VAWA OFFENSES</b>															
Domestic Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Dating Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Stalking	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>ARRESTS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>REFERRALS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>HATE CRIMES</b>															
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Larceny	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Simple Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Intimidation	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Vandalism	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0

**Hate Crime Key:** (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (GI) Gender Identity

# NARRAGANSETT BAY CAMPUS

OFFENSES	2017					2018					2019				
	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded
	Residence Hall	Total On-Campus				Residence Hall	Total On-Campus				Residence Hall	Total On-Campus			
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>VAWA OFFENSES</b>															
Domestic Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Dating Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Stalking	n/a	0	0	0	0	n/a	0	0	0	0	n/a	1	0	0	0
<b>ARRESTS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>REFERRALS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>HATE CRIMES</b>															
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Larceny	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Simple Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Intimidation	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Vandalism	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0

**Hate Crime Key:** (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (GI) Gender Identity

## RV ENDEAVOR

OFFENSES	2017					2018					2019				
	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded	On-Campus Property		Public Property	Non-Campus	Unfounded
	Residence Hall	Total On-Campus				Residence Hall	Total On-Campus				Residence Hall	Total On-Campus			
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>VAWA OFFENSES</b>															
Domestic Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Dating Violence	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Stalking	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>ARRESTS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>REFERRALS</b>															
Weapons	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Drugs	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Alcohol	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
<b>HATE CRIMES</b>															
Murder/Non-negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Negligent Manslaughter	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Fondling	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Statutory Rape	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Incest	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Robbery	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Aggravated Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Burglary	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Motor Vehicle Theft	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Arson	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Larceny	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Simple Assault	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Intimidation	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0
Vandalism	n/a	0	0	0	0	n/a	0	0	0	0	n/a	0	0	0	0

Hate Crime Key: (D) Disability (E) Ethnicity (Ra) Race (Re) Religion (S) Sexual Orientation (G) Gender (N) National Origin (GI) Gender Identity



# 2019 Annual University of Rhode Island Fire Safety Report

The following is the University of Rhode Island Fire Safety Report for calendar year 2018. This report is prepared in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act). This report includes the disclosure of certain University fire safety-related policies and procedures, as well as three years of fire statistics. The Clery Act requires the disclosure of statistics for reported fires in on-campus student housing facilities. The University of Rhode Island Kingston campus is served by the Kingston Fire Department

## Definitions

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act.

**On-Campus Student Housing** – A student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus.

**Fire** – Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

## Types of On-Campus Student Housing

Undergraduate students have the option for housing in traditional residence hall rooms with one or two same gender identifying roommate(s) and shared bathrooms within the halls. Students can elect to have a single room if they choose but first year students are often housed in double or triple rooms. Upper class students also have the option of traditional residence hall rooms in addition to apartment style and suite style housing. Apartment style housing is anywhere from two or ten bedrooms in an apartment with one or more shared bathrooms. Suite style rooms are often connected by a bathroom in between.

## Fire Safety and Training

The University of Rhode Island continues to enhance its fire safety programs to the University community through education, engineering, and enforcement. Educational programs are presented throughout the year to faculty, staff, and students so they are aware of the rules, policies, and safe practices. Particular attention is given to training residence students and Housing and Residential Life Staff. These programs, include:

- identification and prevention of fire hazards through room inspections and education. Particular attention is given to training resident students and HRL staff. These programs include
- building evacuation procedures and drills, and
- occupant specific response to fire emergencies for students with a disability which may require alternative methods of notification evacuation.

Students, faculty and staff are also instructed to watch our [emergency preparedness video](#) which outlines fire safety procedures and response. Employees are also regularly reminded to watch our emergency preparedness video and can request trainings from Fire and Life Safety.

Included within the Department of Public Safety, the Office of Fire and Life Safety provides additional services to ensure fire safety compliance on the Kingston Campus. This office is responsible for code enforcement for all University buildings and construction projects. The University of Rhode Island has 24 residence halls, three specialty houses and graduate village apartment buildings on the Kingston campus that house approximately 6,000 students per semester. There are also 16 fraternities, sororities or Greek affiliated houses, one of which is inactive on the Kingston campus.

All University residence halls have emergency evacuation plans and conduct fire drills during the academic year to allow building occupants to become familiar with multiple means of egress. Students are informed upon move-in regarding the fire safety protocols during floor meetings and evacuation route. They are also encouraged to review their evacuation charts located on the back of their doors which instructs them on evacuation routes.

All University-operated undergraduate residence halls have a full building fire alarm system and automatic sprinkler system. Some rooms are equipped with accessible equipment to meet the needs of the occupants. Graduate housing and some Greek housing on campus do not have full sprinkler systems but do have full building fire alarm systems. All of the Greek facilities have plans to update their buildings with full sprinkler systems. Due to the COVID-19 pandemic, these plans have been delayed. Graduate village does follow strict fire safety codes to ensure the safety of the occupants.

The University maintains and tests all fire alarms and automatic fire suppression systems to ensure that the systems are operational. All systems meet or exceed National Fire Protection Association (NFPA) standards and are maintained according to applicable codes.

### Fire Reporting (Kingston Campus)

The Office of Fire and Life Safety ensures that all URI campuses are in compliance with State and local fire code requirements. This unit performs regular fire inspections and random room inspections in all campus residential facilities, serves as the University’s primary life safety compliance management agency, provides training programs and presentations to faculty, staff and students, and provides direct liaison activities with the State Fire Marshal and local Kingston Fire Department.

If a fire occurs in a URI building, community members should immediately **pull the nearest manual fire alarm station. This will automatically activate the building’s fire alarm, which immediately sends a signal to the South Kingstown Police Department which dispatches for the Kingston Fire Department** When safe to do so, call URI Public Safety Dispatch at 401-874-2121 or 911. If a member of the URI community finds evidence of a fire that has been extinguished, and the person is not sure whether Fire Department personnel have already responded, the community member should immediately notify URI Public Safety Dispatch Center at the non-emergency number 401-874-4910 to investigate and document the incident.

### Fire Reporting (Narragansett, CEPS, RINEC, W. Alton Jones Campuses)

If a fire occurs in a URI building, community members should immediately call 911. For the Kingston campus, the URI Public Safety Dispatch Center will immediately call the South Kingstown Police to dispatch the Kingston Fire Department. If a member of the URI community finds evidence of a fire that has been extinguished, and the person is not sure whether Fire Department personnel have already responded, the community member should immediately notify URI Public Safety Dispatch Center at the non-emergency number 401-874-4910 to investigate and document the incident. To report an extinguished fire, please contact one of the following:

Name	Phone Number
URI Public Safety Dispatch	401-874-4910
Director of Public Safety/Chief of Police	401-874-2109
Assistant Director of Public Safety	401-874-4974
Fire Chief, Kingston Fire	401-793-6830
Coordinator, Fire/Life Safety	401-874-7994

## Residence Hall Fire Drills

Fire drills are conducted in all on-campus residence halls during the school year to allow residents to become familiar with building alarm systems and evacuation routes. The drills are coordinated by the Office of Fire and Life Safety in conjunction with the hall staff. All people inside the residence hall during the drill are required to evacuate the building.

## Prohibitions on Portable Electrical Appliances, Smoking, and Open Flames

All campus housing facilities prohibit the following activities and items:

1. Smoking is not permitted in any building.
2. The presence or use of candles, incense burners, oil lamps, and any other open-flame device is not permitted in campus housing facilities.
3. The presence or use of torchiere halogen floor lamps is not permitted in any building.
4. Individuals shall not obstruct or tamper with fire safety equipment (e.g., sprinklers, fire alarms, smoke detectors, fire extinguishers).
5. The possession or use of fireworks is not permitted.

## KINGSTON FIRE DEPARTMENT

The Kingston Fire Department is located on the Kingston Campus (Bills Road). It receives about 60% of its funding from the University and possesses some of the best firefighting equipment in the state including a tower ladder truck that can reach from the road to every residence hall room on the Kingston Campus. The Department trains and drills in all campus buildings, including residence halls, and has one of the best response times in the State of Rhode Island. Nathan Barrington is currently the Chief of the Kingston Fire Department.

## FIRE SAFETY EQUIPMENT & INSPECTION PROGRAM

All fire safety equipment is tested and maintained in compliance with all applicable governing federal and state codes. Fire drills and evacuation assessments are conducted in each residence at least twice each semester. HRL and Fire Safety personnel randomly inspect student rooms each semester. Students are given a 24-hour notice of these random inspections. Residents who are found in violation of fire safety guidelines are given time to make corrections without penalty. Failure to comply with violation citations will result in University student conduct action.

The University takes seriously any deliberate defacement, tampering, or theft of fire safety equipment including fire extinguishers, sprinkler heads, smoke detectors, and exit signs. Students found responsible for such behavior will likely face removal from residence halls as a recommended judicial sanction and will be referred to the URI Campus Police.

## Emergency Evacuation for Students and Employees in Case of Fire

When exiting your room and the building:

1. If you are not in immediate danger from smoke or fire, make sure that you quickly dress appropriately for weather conditions (i.e. coat, shoes, etc.).
2. If you are not in immediate danger from smoke or fire, make sure to close and lock all doors and bring your room key and ID card with you.
3. Evacuate the building. If you are unable to evacuate, call 401-874-2121 or 911 and give your name, location and phone number.

Once safely outside the building:

1. Move away from building and immediately report to the designated assembly area to check in with residential life staff.
2. Stay clear of all emergency vehicles. Do not stand in roadway/walkway. Do not block emergency vehicles from getting through.

3. Do not re-enter the building until you are instructed to do so by an emergency responder or Residential Life staff. Report any vandalized or disconnected smoke detectors to the Hall Director immediately. Covering or tampering fire safety equipment is a felony and will result in immediate removal from all URI Housing Facilities.

UPON HEARING THE SOUNDING OF AN ALARM: All employees, residents and guests must immediately evacuate the building.

WHEN EXITING YOUR ROOM AND THE BUILDING:

1. Feel the door handle with the back of your hand, if door handle is not hot, open cautiously.
2. Check for smoke or fire before going out.
3. Make sure that you are dressed appropriately for weather conditions (i.e. coat, shoes, etc.).
4. Close and lock all doors. Bring your room key and ID card with you.
5. Walk quickly to the nearest marked exit.
6. Use the stairs. NEVER USE ELEVATORS DURING AN EMERGENCY EVACUATION.
7. Carry a towel with you to cover your face.
8. Stay low to the ground, below smoke. Crawl if necessary.

IF YOUR DOOR IS TOO HOT or IF THERE IS HEAVY SMOKE:

1. Do not open your door.
2. Wedge cloth around the door cracks and remain in the room.
3. Call 401-874-2121 or 911.
4. Open the window wide enough to attract the attention of fire officials and await rescue.

ONCE OUTSIDE OF THE BUILDING:

1. Move away from building and immediately report to the designated assembly area to check in with professors, staff or colleagues.
2. Stay clear of all emergency vehicles – do not stand in roadway/walkway and block emergency vehicles from getting through.
3. Do not reenter the building until you are instructed to do so by an emergency responder.

## DESCRIPTION OF FIRE SAFETY SYSTEMS AND REPORTED FIRES

### RESIDENCE HALLS AND APARTMENTS FOR 2019

NAME	ADDRESS	MONITORED FIRE SYSTEM	FIRE A RATED CORRIDORS	FIRE SPRINKLER SYSTEM/ FULL OR PARTIAL	FIRE EXTINGUISHERS	FIRE DRILLS	FIRE ALARM SYSTEM SD (SMOKE DETECTOR) MP (MANUAL PULL STATION)	EVACUATION PLANS	REPORTED FIRES IN 2019
Adams Hall	2 Butterfield Rd,	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Aldrich Hall	22 Butterfield Rd	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Barlow Hall	164 Campus Ave.	Yes	Yes	Full	Yes	4	SD/MP	Yes	1
Bressler Hall	141 Campus Ave.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Browning Hall	4 Butterfield Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Burnside Hall	55 West Alumni Ave.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Butterfield Hall	1 Butterfield Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Coddington Hall	16 Complex Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Dorr Hall	10 Complex Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Eddy Hall	2 Complex Rd,	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Ellery Hall	8 Complex Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Fayerweather Hall	4 Complex Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	2
Garrahy Hall	170 Flagg Rd.	Yes	Yes	Full	Yes	5	SD/MP	Yes	2
Gorham Hall	6 Complex Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Heathman Hall	30 Butterfield Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Hillside Hall	140 Campus Ave,	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Hopkins Hall	14 Butterfield Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Hutchinson Hall	5 Farm House Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
International Engineering Program (IEP) House	67 Upper College Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Merrow Hall	23 Butterfield Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Peck Hall	7 Butterfield Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Texas Instruments House (IEP #2)	61 Upper College Rd	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Tucker Hall	3 Farm House Rd.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
University Gateway Apartments	2 – 8 Faculty Circle	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
University Graduate Village Apartments	2900 A-G Kingstown Rd.	Yes	Yes	Fire Alarm Only	Yes	2	SD/MP	Yes	0
Weldin Hall	170 Campus Ave.	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Wiley Hall	180 Flagg Rd.	Yes	Yes	Full	Yes	5	SD/MP	Yes	1
Women's Center	22 Upper College Rd,	Yes	Yes	Full	Yes	4	SD/MP	Yes	0

## DESCRIPTION OF FIRE SAFETY SYSTEMS AND REPORTED FIRES

### ON-CAMPUS GREEK HOUSING FOR 2019

NAME	ADDRESS	MONITORED FIRE SYSTEM	FIRE A RATED CORRIDORS	FIRE SPRINKLER SYSTEM/ FULL OR PARTIAL	FIRE EXTINGUISHERS	FIRE DRILLS	FIRE ALARM SYSTEM SD (SMOKE DETECTOR) MP (MANUAL PULL STATION)	EVACUATION PLANS	REPORTED FIRES IN 2019
29 Lower College	29 Lower College Rd. Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	1
Alpha Delta Phi	5 Fraternity Circle, Kingston, RI	Yes	Yes	Fire Alarm Only	Yes	4	SD/MP	Yes	0
Alpha Xi Delta	12 Fraternity Circle, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Chi Omega	10 Fraternity Circle, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Kappa Delta	11 Fraternity Circle, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Lambda Chi Alpha	29 Old North Rd. Kingston, RI	Yes	Yes	Fire Alarm Only	Yes	4	SD/MP	Yes	0
Phi Gamma Delta	90 West Alumni Avenue, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Phi Sigma Sigma	2783 Kingstown Rd, Kingston, RI	Yes	Yes	Partial	Yes	4	SD/MP	Yes	0
Sigma Chi	13 Fraternity Circle, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Sigma Delta Tau	14 Fraternity Circle, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Sigma Kappa	16 Fraternity Circle, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Delta Phi Epsilon	17 Fraternity Circle, Kingston RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Theta Chi	2 Fraternity Circle, Kingston, RI	Yes	Yes	Fire Alarm Only	Yes	4	SD/MP	Yes	0
Zeta Beta Tau	8 Fraternity Circle, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0
Zeta Tau Alpha	4 Fraternity Circle, Kingston, RI	Yes	Yes	Full	Yes	4	SD/MP	Yes	0



## FIRE STATISTICS FOR ON-CAMPUS HOUSING FACILITIES

NAME	ADDRESS	TOTAL FIRES & INTENTIONAL (I) OR UNINTENTIONAL (U)			CAUSE OF FIRE	DAMAGE AMOUNT			INJURIES	DEATHS
		2017	2018	2019		2017	2018	2019		
Adams Hall	2 Butterfield Rd,	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Aldrich Hall	22 Butterfield Rd	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Barlow Hall	164 Campus Ave.	0	0	1(U)	LAUNDRY ROOM FIRE	N/A	N/A	\$3,000	NONE	NONE
Bressler Hall	141 Campus Ave.	0	0	0	N/A	N/A	N/A	N/A	N/A	NONE
Browning Hall	4 Butterfield Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Burnside Hall	55 West Alumni Ave.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Butterfield Hall	1 Butterfield Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Coddington Hall	16 Complex Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Dorr Hall	10 Complex Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Eddy Hall	2 Complex Rd.	0	2 (U) 1 (I)	0	IGNITION OF TRASH CAN/ ELECTRICAL	N/A	\$120	N/A	NONE	NONE
Ellery Hall	8 Complex Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Fayerweather Hall	4 Complex Rd.	0	0	2(U)	LIGHT BALLAST & HOOKAH PIPE	N/A	N/A	\$150	NONE	NONE
Garrahy Hall	170 Flagg Rd.	1 (U)	0	2(U)	AIR CONDITIONER DUCT/TRASHCAN	<\$100	N/A	<\$1500	NONE	NONE
Gorham Hall	6 Complex Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Heathman Hall	30 Butterfield Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Hillside Hall	140 Campus Ave.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Hopkins Hall	14 Butterfield Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Hutchinson Hall	5 Farm House Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
International Engineering Program House (IEP)	67 Upper College Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Merrow Hall	23 Butterfield Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Peck Hall	7 Butterfield Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Texas Instruments House (IEP #2)	61 Upper College Rd	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Tucker Hall	3 Farm House Rd.	0	0	0	ELECTRICAL	N/A	N/A	N/A	NONE	N/A
University Gateway Apartments	7 Fraternity Circle	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
University Graduate Village Apartments	2900 A-G Kingstown Rd.	1 (U)	1(U)	0	STOVE	<\$50	\$1500	N/A	NONE	NONE
Weldin Hall	170 Campus Ave.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Wiley Hall	180 Flagg Rd.	1(U)	1 (U)	1(U)	STOVE	<\$50	<\$100	N/A	NONE	NONE
Women's Center	22 Upper College Rd.	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A

## FIRE STATISTICS FOR ON-CAMPUS GREEK HOUSING FACILITIES

NAME	ADDRESS	TOTAL FIRES & INTENTIONAL (I) OR UNINTENTIONAL (U)			CAUSE OF FIRE	DAMAGE AMOUNT			INJURIES	DEATHS
		2017	2018	2019		2017	2018	2019		
29 Lower College	29 Lower College Rd. Kingston, RI	0	0	1	KITCHEN	N/A	N/A	\$250	0	0
Alpha Delta Phi	5 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Alpha Xi Delta	12 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Chi Omega	10 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Delta Zeta	18 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Kappa Delta	11 Fraternity Circle Kingston, RI	0	1(U)	0	ELECTRICAL	N/A	<\$50	N/A	NONE	NONE
Lambda Chi Alpha	29 Old North Rd. Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Phi Gamma Delta	90 West Alumni Avenue, Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Phi Sigma Sigma	2783 Kingstown Rd. Kingston, RI	1(U)	0	0	OVEN	N/A	\$3300	N/A	NONE	NONE
Sigma Chi	13 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Delta Tau	14 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Sigma Kappa	16 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Delta Phi Epsilon	17 Fraternity Circle Kingston RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Theta Chi	2 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Zeta Beta Tau	8 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Zeta Tau Alpha	4 Fraternity Circle Kingston, RI	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A