

## ***2011-2013 CONTRACT***

between the

Rhode Island Board of Governors for Higher Education

and the

Rhode Island Higher Education Union Coalition

Note: Revised Pay Schedules and an amended contract soon will be available on the PSA website (<http://www.uri.edu/psa/>)

1. Two year Collective Bargaining Agreements – July 1, 2011\* through June 30, 2013.\*
2. Salary increases:
  - a. Three percent (3%) across the board (including adjustments to pay schedules and overload rate) salary increase effective July 1, 2011.
  - b. There shall be no across the board increase effective in the second year (July 1, 2012\*) of the Agreement.
3. Health insurance premium sharing percentages delineated in the 2007-10 Agreement and 2010-11 contract extension will remain in effect for the duration of the 2011-13 Agreements. The salary increments described in the premium sharing chart have been adjusted by 3% effective July 1, 2011 to reflect the across the board salary increase.

### **Individual Coverage**

|        |                     |                     |
|--------|---------------------|---------------------|
| 7/1/11 | <u>&lt;\$82,400</u> | <u>&gt;\$82,400</u> |
|        | 13.00%              | 15.00%              |

### **Family Coverage**

|        |                     |                     |                     |
|--------|---------------------|---------------------|---------------------|
| 7/1/11 | <u>&lt;\$51,500</u> | <u>&lt;\$82,400</u> | <u>&gt;\$82,400</u> |
|        | 10.00%              | 13.00%              | 15.00%              |

4. No contractual language changes for the duration of the 2011-2013 Agreements.
5. The Agreements are subject to the ratification of the Rhode Island Board of Governors for Higher Education and the membership of the individual bargaining units.

\*The URI Physicians Association Agreement will be effective September 1, 2011 through August 31, 2013.

For the Board of Governors

For the Union Coalition

|                    |   |      |
|--------------------|---|------|
|                    |   |      |
| Anne Marie Coleman | URI/PSA                                     | Date |
|                    |   |      |
| Date               | URI/PSA                                     | Date |
|                    |   |      |
|                    | PTAA  | Date |
|                    |   |      |
|                    | URI Physicians Association                  | Date |
|                    |   |      |
|                    | Marine Professional Association             | Date |
|                    |   |      |
|                    | CCRI Faculty Association                    | Date |
|                    |   |      |
|                    | CCRI/PSA                                    | Date |
|                    |   |      |
|                    | Rhode Island College<br>Faculty Association | Date |

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PSA@RIC

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Date

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AFT, Local 2012

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Date