

Memorandum of Understanding
between the
University of Rhode Island Chapter/American Association of University Professors
and the
University of Rhode Island Board of Trustees

July 1, 2020

This Memorandum of Understanding includes all current agreements made between the University of Rhode Island Chapter of the American Association of University Professors (hereinafter, the "Association") and the University of Rhode Island Board of Trustees (hereinafter, the "Board") pursuant to the COVID-19 emergency of 2020. All other provisions of the collective bargaining agreement (hereinafter, the "Agreement") shall remain in full force and effect unless and until they are modified by mutual agreement.

1. Length of agreement.

In modification of §30.1, the Agreement of July 1, 2018 to June 30, 2021 shall be extended to June 30, 2022.

2. Salaries and compensation.

- A. In modification of Appendix A 2.b. each faculty member's salary will be increased by 0% on July 1, 2020 and 2.5% on July 1, 2021
- B. All other compensation adjustments, including, but not limited to, those provided for under section §16.6, Appendix A.4, Appendix E, Appendix G, and Letter of Agreement #5 shall occur as per the Agreement.

3. Terms of appointment for nontenure-track faculty.

In modification of §25.1, §25.3.1.a, §25.3.2, §25.3.3, Clinical Faculty, Lecturers, Senior Lecturers, and Teaching Professors whose appointments end at the conclusion of the 2020-2021 academic year shall receive an automatic extension of one (1) year on their terms of appointment. Excluded are Temporary Lecturers, Research Faculty, and Faculty of Practice. Nothing in this agreement shall be interpreted as impeding the University in exercising its rights under Article XXIII of the Agreement. Nor does this agreement preclude the aforementioned faculty members from seeking promotion to a higher rank.

4. The review process for Lecturers, Senior Lecturers, and Teaching Professors.

The parties agree to further discussions concerning the review process for Lecturers, Senior Lecturers, and Teaching Professors following the University's announcement of its operational plans for fall semester 2020.

For the Association

Jay Walsh 7/22/2020
Jay Walsh, Executive Director, URI Chapter,
American Association of University Professors

For the Board

Anne Marie Coleman
Anne Marie Coleman, Assistant Vice President,
Human Resource Administration

Miriam Reumann

Margo L. Cook, Chair

Date: _____

Date: _____