

Memorandum of Understanding
between the
University of Rhode Island Board of Trustees
and
Graduate Assistants United/NEARI

October 15, 2020

This Memorandum of Understanding includes all current agreements made between the University of Rhode Island Board of Trustees and Graduate Assistants United/NEARI pursuant to the COVID-19 emergency of 2020. All other provisions of the collective bargaining agreement (hereinafter, the Agreement) shall remain in full force and effect unless and until they are modified by mutual agreement.

1. Length of agreement.

The Agreement of September 1, 2018 to August 31, 2021 shall be extended to August 31, 2022.

2. Salaries and compensation – Appendix A (salaries)

In modification of the 2018-21 collective bargaining agreement, each member of the bargaining unit will receive a salary increase according to the following schedule:

	Fall 20	Fall 21
Level 1	\$19,763	\$20,000
Level 2	\$19,982	\$20,225
Level 3	\$20,252	\$20,500

3. The University of Rhode Island Board of Trustees and Graduate Assistants United/NEARI hereby agree to the following conditions concerning the summer employment of graduate research assistants.
1. The provisions of this memorandum apply only to summer graduate research assistants who were appointed per the provisions of Article III of the collective bargaining agreement to a graduate assistantship during the immediately preceding academic year and who are employed for at least ten (10) hours per week and for at least two (2) consecutive pay periods during the summer. The

summer is defined as the period between Commencement Day and the Academic Work Year as per §6.1.1. of the collective bargaining agreement.

2. Those meeting the provisions above shall be considered bargaining unit members as long as they are employed on one or more research projects for not less than ten (10) hours per week (and up to a maximum of forty (40) hours per week).
3. Such employees will be paid on an hourly basis. The effective hourly rate is determined by dividing the appropriate annual stipend rate for the most recent semester of appointment (see Appendix A of the collective bargaining agreement) by 720.
4. Such employees will receive no benefits beyond those accruing to their academic year assistantships.
5. Such employees need not be registered for any credit-bearing activity during the summer.
6. The provisions of this memorandum of understanding take effect on the first workday following Commencement Day of spring 2021.

For Graduate Assistants United

Danielle Dirocco
Danielle Dirocco
Executive Director

10/20/20
Date

For the Board of Trustees

Anne Marie Coleman
Anne Marie Coleman, Assist. VP,
Human Resource Administration

10/20/20
Date