

Strengthening the Academic Work Environment To Attract and Retain Excellent and Diverse Faculty

Departments of Chemical and Mechanical Engineering

January 13, 2005

Purpose of Initial Session

**To increase awareness of the importance of creating and maintaining an excellent academic work environment for everyone
and women scientists in particular**

Goals

- **Identify key elements of a great academic work environment**
- **Recognize the current situation for underrepresented groups**
- **Build on the best of relevant experiences to begin planning for productive change**

Agenda

- | | |
|-------|---|
| 8:30 | Welcome & Introduction (Context Setting) |
| 8:40 | Overview of Session & Approach |
| 8:50 | Paired Interviews <ul style="list-style-type: none">• Inquiry Focusing on Great Academic Work Environments |
| 9:20 | Identify Themes |
| 10:00 | Report |
| 10:20 | Reality Check – Understanding the Context within ADVANCE goals <ul style="list-style-type: none">• Review of Best Practices in Faculty Retention• Revisit themes |
| 10:40 | Identify Key Elements of Desired Outcomes |
| 10:55 | Moving Forward – desired outcomes and ideas for action |
| 11:15 | Report |
| 11:25 | Identify Next Steps and Wrap-up |
| 11:30 | Close |