

Mentor Expectation Worksheet Fall 2005

Directions: Use this worksheet to help you develop an understanding of what you expect to gain from your mentoring relationship. Check all that apply. Add your own items whenever you do not find them listed.

(Total # of People who responded= 20)

The reasons I want to be a mentor are to:

- 16 Encourage and support less senior faculty
- 12 Pass on knowledge
- 12 Create a network of talented junior faculty
- 4 Establish close professional relationships
- 3 Challenge myself to achieve new goals and explore alternatives
- 4 Other reasons I want to mentor:
 - 1- Improve the academic quality of the University
 - 2- To Build URI's reputation and improve it.
 - 3- Ensure high departmental standards.
 - 4- Ensure the success of the program —> retention of new faculty is important since you never know when the department will have a chance to hire more faculty.

I want my mentee and me to:

- 20 Meet over coffee, lunch, or dinner
- 5 Tour my labs/facilities learn about my projects/activities
- 5 Go to educational events such as lectures, talks, documentaries
- 3 Go to formal mentoring events
- 3 Go to local professional meetings
- 5 Other activities I want to do with my mentor:
 - 1- I would not want to go to formal mentoring events.
 - 2- I would like to be friends.
 - 3- Have discussions about varied topics.
 - 4- Have casual chats.
 - 5- Visit critical offices and services on campus to improve his or her familiarity and level of comfort.

I hope my mentee and I will discuss:

- 18 Academic activities that will most benefit my mentee's future career
- 18 Promotion and tenure preparation
- 17 The realities of the academic work place
- 16 How to network
- 11 How to manage work and family life
- 3 Collaboration with my research group and potential contributions to my funded grants
- 2 My work
- 4 Other topics I hope to discuss with my mentee:
 - 1-view from outside of choices
 - 2-Discussing my work is not necessary (only as part of getting to know each other).
 - 3-How to navigate through the URI system. (local knowledge).

The things I feel are off limits in my mentoring relationship include:

- 11 No Response Given.
- 6 Using non-public places for meeting
- 5 Sharing private aspects of our lives
- 3 Meeting behind closed doors
- 3 Going to restaurants to meet
- 4 Other situations or topics that I feel are confidential or off-limits with my mentee:
 - 1- It depends on the mentor and comfort level of both individuals.
 - 2- None.

I hope to help my mentee with professional advancement by:

- 17 Introducing my mentee to people who might be helpful to his or her advancement
- 17 Helping my mentee prepare for tenure or promotion
- 16 Creating opportunities for my mentee’s advancement
- 16 Critiquing my mentee’s proposals/tenure packet
- 10 Suggesting potential professional contacts for my mentee
- 4 Other ways to help my mentee advance professionally:
 - 1- Being available as a reader, proof-reader on proposals, papers, abstracts.
 - 2- Helping out with questions and providing outside view.
 - 3- Suggesting where mentee could find such opportunities (in response 5).
 - 4- Support, advocacy, and protection.

The amount of time I can spend with my mentee will be, on average:

hours each week:	1(8)	2 (4)	3 (2)	4
hours every other week:	1(3)	2 (2)	3	4
hours each month:	1(2)	2 (2)	3 (1)	4
Other Response Given: As Needed.				