

SENATE RESOLUTION
RECOGNIZING THE EFFORTS OF
THE UNIVERSITY OF RHODE ISLAND WORK/LIFE COMMITTEE

WHEREAS, it is widely recognized that annual hours worked have increased in the United States during the past several decades; and

WHEREAS, the United Nation's International Labour Organization and the Organization for Economic Cooperation and Development currently rank the United States near the top of countries in annual hours worked; and

WHEREAS, employers, labor organizations, and policy makers have increasingly come to realize the importance of maintaining work/life balance; and

WHEREAS, leading firms have developed progressive work/life programs to enhance employee recruitment, promote retention, lessen health care costs, and provide a better work environment; and

WHEREAS, state governments across the country have developed policies and passed laws to promote work/life balance; and

WHEREAS, allowing employees time for family matters, civic involvement, cultural development, and leisure strengthens families and communities and improves the health of individuals; and

WHEREAS, faculty, staff, and students from several areas of the University of Rhode Island, including the Department of Sociology and Anthropology, Schmidt Labor Research Center, College of Business Administration, ADVANCE Project, Women's Center, and Career Services, have formed the URI Work/Life Committee to study and promote work/life balance; and

WHEREAS, the URI Work/Life Committee will be hosting several events during the months March and April to enhance awareness of work/life issues; now therefore be it

RESOLVED, That this Senate of the State of Rhode Island and Providence Plantations supports the efforts of the URI Work/Life Committee in raising awareness of this important issue; and be it further

RESOLVED, That this Senate of the State of Rhode Island and Providence Plantations wishes the URI Work/Life Committee well in the series of events it will be holding during the months of March and April, 2008; and be it further

RESOLVED, That the Secretary of State be and he hereby is authorized and directed to transmit duly certified copies of this resolution to the URI Work/Life Committee.