## URI Work-Life Committee Mission

To respond to the needs of a diverse workforce through the creation of a more humane, welcoming, and inclusive community. Our goal is to effect institutional change in support of balancing work, life, and family throughout the life course.

The Work-Life Committee, formed in 2003 through the ADVANCE program and the President's Commission on the Status of Women, includes representatives from across campus, including faculty, staff, and students. The committee is very active, and is working toward the establishment of a permanent Work-Life office and program in the future.

If you would like additional information or are interested in joining the committee, please contact the ADVANCE office at 874-9422 or advance1@etal.uri.edu. You may also visit our website at: www.uri.edu/advance

ww.uri.edu/wlfc

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The **nautilus** was chosen as the symbol of the efforts of the URI Work-Life Committee to promote professional growth while maintaining equilibrium, harmony and balance in the lives of members of the URI community. The chambered nautilus grows outward from its center in perfect mathematical proportions. We see this spiral form throughout the natural world, expressing balance, regeneration, growth, and evolution. The key to this pattern lies in the relationship of the parts (the individual chambers) to their center, the still point at the very core of the spiral. This core sustains and renews us, enabling us to maintain our equilibrium and balce amidst all of life's challenges.

(adopted from Annie Harrison Designs:

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THE
UNIVERSITY
OF RHODE ISLAND

# Virtual Work-Life-Family Center

ww.uri.edu/wlfc

WORK-LIFE BALANCE
AT THE UNIVERSITY OF RHODE ISLAND

## Family

*"Other things may change us but we start and end with family."*

~ Anthony Brandt ~

A compilation of resources aimed at supporting faculty, staff and students manage the demands of family life. Resources include relevant links and information pertaining to adoption, aging, child care, pet care, retirement and more.

## Work

*" I know the price of success: dedication, hard work and an unremitting devotion to the things you want to see happen."*

~ Frank Lloyd Wright ~

Links to services at URI designed to enhance the working environment for all employees, such as links to Career Services, Temporary Disability Insurance, the HR Office, the Family Leave Policy and others.

## Education

*" Learning is an ornament in prosperity, a refuge in adversity, and a provision in old age."*

~ Aristotle ~

Information pertinent to the educational needs of the entire URI community. Links to URI services, RI private and public schools and universities, special programs, and RI libraries are examples.

# www.uri.edu/wlfc

The University of Rhode Island recognizes the importance of balancing work, life, and family issues. The Virtual Work-Life- Family Center (WLFC) is a website that has been developed in the interest of promoting an excellent and supportive work environment for faculty, staff, and students at URI by coordinating existing university, community, and national resources. The website offers a myriad of links and resources that are related to issues of work, life, education, family, community, health and wellbeing, and housing and relocation.

The WLFC website was created in 2006 for the entire University community by the Work-Life Committee of the NSF-ADVANCE program, a 5-year initiative to increase the numbers and promote the careers of women faculty in science, technology, engineering, and mathematics at URI.

## Community

*" A healthy social life is found only when in the mirror of each soul the whole community finds its reflection, and when in the whole community the virtue of each one is living."*

~ Rudolf Steiner ~

Resources designed to offer relevant support to members of the community in an effort to enhance their lives. Included are links to news and events, volunteer opportunities, social services, extracurricular activities and many others.

## Health & Wellbeing

*"Let us not be content to wait and see what will happen, but give us the determination to make the right things happen"*

~ Peter Marshall ~

Information and links relevant to maintaining a healthy and stress-free life style, such as mental and physical health, nutrition, violence prevention, and many others.

## Housing & Relocation

*"Where thou art, that is home."*

~ Emily Dickinson ~

A compilation of resources necessary to ensure a smooth transition to the state of Rhode Island. Among others, information about rentals, homeownership, and international relocation are linked.

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