

Equity Council Meeting Minutes  
Wednesday, April 15, 2015  
3:00-4:30 p.m., Memorial Union  
Student Senate Chamber  
Kingston Campus

*“Nonviolence Principle Four: Accept suffering without retaliation for the sake of the cause to achieve the goal.”*

~Dr. Martin Luther King, Jr.

**Attendance:** Diane Kern (co-chair), Robert Samuels (co-chair), Michelle Fontes-Barros, Ted Shear, Jody Lisberger, Lynne Derbyshire, Amy Olson, Garry Bozylinsky, Faye Boudreaux-Bartels, Susan Golet, Annie M. Kosar, Eileen Orabone, Annie Russell, Melvin Wade, Pamela Rohland, Carolyn Sovet, Carol Pegg, Robert Vincent, Kyle Kusz, Sarah Couch, Mary Jo Gonzales, Jacob Reilly, Robert M. Koob, Delores Walters, Vicki Sapp, and Steven Baker.

**1. Welcome and introductions**

**2. Confidentiality Policy was read to the council members and affirmed.**

- Creating safe spaces for communication includes norms of empathic and non-judgmental listening; problem-solving orientation; equal respect for all community members.

**3. The minutes from March 19, 2015 meeting were approved.**

**4. Old Business**

- CDO attendance at Equity Council meetings issue
  - There was a discussion regarding the President’s response to the Equity Council’s letter to the CDO and his offer to the Council to reconsider their decision.
  - Council members expressed their concern over that their purpose was not clearly communicated to the President.
  - **Motion:** to meet with the CDO as full council to have a dialogue about the letter the council sent and to postpone the meeting with the President. Vote: 14 in favor, 5 reject, and 5 abstain. The motion carried.
- President Dooley meeting with Equity Council –scheduled for April 23, 2015, 10-11:00am, TBA (Meeting canceled)

**5. Announcements**

- Update on Emergency line on telephones—Diane And Garry
- Others
  - Lavender Graduation, April 16, LGBTQ Center. The dinner will be an opportunity to engage with other community members.
  - Feed-A-Friend, April 29, Wednesday, April 29 at 6:00pm to 7:00pm , St. Augustines Chapel
  - Holocaust Memorial Vigil, Thursday, April 16 at 12:30 to 1:00 pm, Multicultural Center. The ceremony will include prayers, poetry, and songs.
  - Film Screening: *Kinderblock 66*: April 16, at 5 pm, Swan Hall Auditorium. There will be a reception at 4:30 and Q&A with the filmmaker Rob Cohen following the screening.

- *The Hunting Ground*, A documentary screening, of documentary on sexual assault on campus, April 22, 7-9 pm, Swan Hall Auditorium. *The Hunting Ground* illustrates the frequency of sexual assaults on college campuses. Please encourage your students to see it.
- Women's Center is hosting a luncheon for pregnant students.
- 17<sup>th</sup> Annual Diversity Awards: Diane Kern was selected for faculty excellence award and Pamela Rohland was selected for staff excellence award. Dr. Eric Jolly, a graduate class of 1979, will talk about science education at the ceremony.
- Grand Opening: Gender and Sexuality Center, May 6, at 11 am to 4:15 pm.

**6. Meeting adjourned 4.30**