

## **Meeting Minutes**

Equity Council Meeting

Friday, October 22, 2010

1:00-3:00 p.m.

Student Senate Chambers

**Attendance:** Trish Morokoff, co-chair, Gerald Williams, co-chair, Kyle Kusz, Annemarie Vaccaro, Bryana White, Lynne Derbyshire, Marcia Morreira, Liliana Costa, Gail Faris, Frank Forleo, Ed Givens, Jason Pina, Amy Olson, Pamela Rohland, Dan Graney, Joseph Santiago, Roxanne Gomes, Mailee Kue, Andrew Winters, Riley Davis, John Pantalone, Antoinette Favazza, Tammy Vargas Warner, Lisa Morel, Alycia Mosley Austin, Stephen Marchand, Laura Beauvais, Ann Morrissey, and Eileen Orabone

- 1) Introductions
- 2) Minutes of the October 1, 2010 meeting were approved with the correction that item 5b should read LGBTIQQ.
- 3) Announcements
  - a. Co-chairs Trish Morokoff and Gerald Williams met with President Dooley on Wednesday October 6, 2010.
  - b. Women of Color Network of Faculty and Staff at URI: November 17th 5-7 pm in the Galanti Lounge: event for undergrad and grad students women of color.
  - c. Department of Psychology 50<sup>th</sup> anniversary Saturday October 31, panel on multicultural psychology, 10-11 am CBLs Room 100.
  - d. PFLAG will have its first meeting on campus at the Hillel Center on October 27 @ 7:30 p.m. The meeting will address how the organization can best serve the community.
  - e. I AM U-URI Unity in Diversity will hold their retreat on November 13-14, 2010. They are looking for faculty and staff to attend this retreat. Timetable & schedule should be sent to Trish to send to Equity Council. Frank Forleo will send his list of last year's attendees to Riley Davis.

## 4) Confidentiality

Trish reviewed the policy for confidentiality at meetings.

- a) No one will speak to the media concerning issues discussed at an Equity Council meeting unless agreed upon at the meeting.
- b) All discussion at Equity Council meetings will be confidential unless

- otherwise designated.
- c) Minutes will be made public after approval.

5) Old Business

John Pantalone of the Journalism Department joined us for this meeting as he is writing an article for the Alumni magazine on race relations at URI. Discussion ensued. A number of instructors shared experiences in teaching courses on diversity issues. Members agreed that attitudes of some of our students reflect lack of respect for diversity, which reflects the views of the larger society and contributes to hate crimes and incidents on campus.

A consensus of members of the Equity Council was reached supporting inclusion of information about the Equity Council and its work on campus in the article.

**6)** The Equity Council co-chairs reported to the Council on their October 6 meeting with President Dooley. In that meeting there was discussion of the appropriate role of the Equity Council with respect to the President's administrative team. There was further discussion of the appropriate role of the Equity Council once the interim Associate VP for Community, Equity, and Diversity comes on board. Members voiced differing viewpoints on the benefits of serving inside or outside the administrative team. It was agreed to delay a decision until we have further information on the hire of the interim Associate VP. It was agreed that the Co-chairs would set up another meeting with the President to get more information.

Meeting adjourned at 3:10 p.m.